



Pittsburg Unified School District
PASA & CAPS - Management / Confidential Employees
 2026 Health Benefit Premium Rates

Bay Area & Sacramento Region 1

Actively Working...	Employee Only		Employee + 1		Employee + 2 or More	
Kaiser HMO	EE	District	EE	District	EE	District
		1,168.86		2,337.72		3,039.04
PASA	0.00	1,168.86	0.00	2,337.72	0.00	3,039.04
CAPS	0.00	1,168.86	0.00	2,337.72	0.00	3,039.04
Blue Shield Access+ HMO	EE	District	EE	District	EE	District
		1,301.95		2,603.90		3,385.07
PASA	133.09	1,168.86	266.18	2,337.72	346.03	3,039.04
CAPS	133.09	1,168.86	266.18	2,337.72	346.03	3,039.04
Anthem HMO Select	EE	District	EE	District	EE	District
		1,336.29		2,672.58		3,474.35
PASA	167.43	1,168.86	334.86	2,337.72	435.31	3,039.04
CAPS	167.43	1,168.86	334.86	2,337.72	435.31	3,039.04
Anthem HMO Traditional	EE	District	EE	District	EE	District
		1,612.08		3,224.16		4,191.41
PASA	443.22	1,168.86	886.44	2,337.72	1,152.37	3,039.04
CAPS	443.22	1,168.86	886.44	2,337.72	1,152.37	3,039.04
Blue Shield Trio HMO	EE	District	EE	District	EE	District
		1,166.58		2,333.16		3,033.11
PASA	0.00	1,166.58	0.00	2,333.16	0.00	3,033.11
CAPS	0.00	1,166.58	0.00	2,333.16	0.00	3,033.11
UnitedHealthcare Signature Value Alliance HMO	EE	District	EE	District	EE	District
		1,290.06		2,580.12		3,354.16
PASA	121.20	1,168.86	242.40	2,337.72	315.12	3,039.04
CAPS	121.20	1,168.86	242.40	2,337.72	315.12	3,039.04
UnitedHealthcare Harmony	EE	District	EE	District	EE	District
		1,133.09		2,266.18		2,946.03
PASA	0.00	1,133.09	0.00	2,266.18	0.00	2,946.03
CAPS	0.00	1,133.09	0.00	2,266.18	0.00	2,946.03
Western Health Advantage HMO (Sacramento County Only)	EE	District	EE	District	EE	District
		969.58		1,939.16		2,520.91
PASA	0.00	969.58	0.00	1,939.16	0.00	2,520.91
CAPS	0.00	969.58	0.00	1,939.16	0.00	2,520.91
PERS Gold (PPO) (administered by Blue Shield CA)	EE	District	EE	District	EE	District
		1,120.58		2,241.16		2,913.51
PASA	0.00	1,120.58	0.00	2,241.16	0.00	2,913.51
CAPS	0.00	1,120.58	0.00	2,241.16	0.00	2,913.51
PERS Platinum (PPO) (administered by Blue Shield CA)	EE	District	EE	District	EE	District
		1,670.14		3,340.28		4,342.36
PASA	501.28	1,168.86	1,002.56	2,337.72	1,303.32	3,039.04
CAPS	501.28	1,168.86	1,002.56	2,337.72	1,303.32	3,039.04
Delta Dental (Actively Working)	EE	District	Cash In Lieu of Medical \$3,600 per year			
Full Time	0.00	105.78				
Vision Service Plan (Actively Working)	EE	District				
Full Time	0.00	24.44				
Life Insurance (Actively Working)	EE	District				
All benefit eligible employees (\$50,000)	0.00	8.00				