

**WHEATLAND SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

<b>Column</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60</b>	<b>BA+75</b>
<b>Step ↓</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>1</b>	\$ 56,040	\$ 60,127	\$ 64,217	\$ 64,217	\$ 64,217	\$ 64,217
<b>2</b>			\$ 67,458	\$ 72,227	\$ 72,227	\$ 72,227
<b>3</b>			\$ 70,701	\$ 74,786	\$ 78,871	\$ 78,871
<b>4</b>			\$ 73,939	\$ 78,025	\$ 82,356	\$ 86,200
<b>5</b>			\$ 77,180	\$ 81,261	\$ 85,353	\$ 89,442
<b>6</b>			\$ 80,417	\$ 84,504	\$ 88,593	\$ 92,680
<b>7</b>				\$ 87,745	\$ 91,833	\$ 95,918
<b>8</b>				\$ 90,946	\$ 95,069	\$ 99,159
<b>9</b>				\$ 94,226	\$ 98,318	\$ 102,408
<b>10</b>					\$ 101,551	\$ 105,640
<b>11</b>					\$ 104,795	\$ 108,886
<b>12-14</b>					\$ 108,041	\$ 112,153
<b>15-17</b>						\$ 115,517
<b>18-20</b>						\$ 118,981
<b>21-23</b>						\$ 122,552
<b>24+</b>						\$ 126,229
<b>Masters or Doctorial Degree:</b>		\$ 2,050				
<b>Extra Duty Hryly Rate (Column 3 Step 5):</b>		\$ 56.23				
<b>Special Ed Stipend:</b>		\$ 2,050				
<b>Longevity Stipend 27 or greater current years of service with WSD:</b>		\$ 2,809				
<b>Longevity Stipend 35 or greater current years of service with WSD:</b>		\$ 4,287				
<b>Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA</b>						
<b>Staff Development Credits: = \$200 per 5 units</b>						
<b>Staff Development Credits are not subject to COLA increases.</b>						
<b># of Workdays = 183</b>						

Board Approved - 11/13/2025

**Wheatland School District  
Classified Salary Schedule  
2025-2026**

Range	Classification Title	Time	** LONGEVITIES **											
			1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
	<b>POSITION/TITLE</b>													
6	Yard Dutv Supervisor	Hrly	\$18.37	\$18.50	\$18.64	\$18.78	\$18.91	\$19.05	\$19.18	\$19.31	\$19.59	\$19.88	\$20.47	\$21.08
8	A Food Service Worker B Asst Grant Coordinator	Hrly	\$18.67	\$19.18	\$20.16	\$21.19	\$22.25	\$23.35	\$24.54	\$25.13	\$25.77	\$26.40	\$26.99	\$27.81
10	A Library Technician B Para Educator C Para Educator Bilingual D Para Educator Life Skills E ELL Coord/FRC Asst F Van Driver	Hrly	\$18.93	\$19.90	\$20.91	\$21.95	\$23.08	\$24.19	\$25.40	\$26.03	\$26.59	\$27.18	\$27.77	\$28.60
12	A Garden Nursery Assistant B Groundskeeper C Custodian D Health Aide E After School Lead F Education Technologv Aide G Para Educator Special H Para Educator Preschool	Hrly	\$20.50	\$21.51	\$22.63	\$23.72	\$24.90	\$26.14	\$27.46	\$28.05	\$28.60	\$29.18	\$29.76	\$30.64
14	A Bus Driver B Bus Driver/General C Cook Manager D Technologv Facilitator	Hrly	\$22.22	\$23.33	\$24.48	\$25.70	\$26.99	\$28.34	\$29.71	\$30.36	\$30.93	\$31.61	\$32.22	\$33.20
16	A Maintenance B Mechanic C Preschool Teacher D Speech Language Pathologv E Maintenance/Goundskeeper	Hrly	\$28.22	\$28.35	\$30.29	\$31.36	\$32.49	\$33.65	\$34.87	\$35.47	\$36.07	\$36.72	\$37.32	\$38.46

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after completion of the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,809. Employees with 35 or greater years of service will receive an additional yearly stipend of \$4,287.

Masters & PHD Degree earns \$2,050 annually

**WHEATLAND SCHOOL DISTRICT  
SECRETARY SALARY SCHEDULE  
2025-2026**

Based on 238 Days/1904hrs

Range	Classification Title	STEPS							**LONGEVITIES**				
		1	2	3	4	5	6	7-10	1	2	3	4	5
S_1	Administrative Assistant Hry	\$25.47	\$26.77	\$27.86	\$29.13	\$30.49	\$31.96	\$33.48	\$34.19	\$34.79	\$35.24	\$36.10	\$36.83

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,809  
 Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$4,287  
 A Masters &/or PHD Degree earns \$2,050 annually.

Board Approved - 11/13/2025

Wheatland School District  
Confidential Salary Schedule  
2025-2026

Position/Title	Hrs	Time	1	2	3	4	5	6	7	8	9	10	11-14	15-19	20-24	25-27
Accounts Payable	8hrs	Hrly	\$26.50	\$28.14	\$29.57	\$31.21	\$32.95	\$34.86	\$36.52	\$37.30	\$37.96	\$38.69	\$39.39	\$40.57	\$41.79	\$43.04
Accounting Tech																
Human Resouces Coordinator																
Payroll Specialist																
Preschool Coordinator																
Student Services Coordinator																
Special Ed Secretary																
Technology Systems Specialist	8hrs	Hrly	\$35.18	\$38.63	\$40.13	\$42.88	\$45.42	\$48.09	\$50.94	\$51.48	\$52.51	\$53.57	\$54.64	\$56.28	\$57.97	\$59.71

Longevity increments are steps as follows: #1 after the completion of step 10; #2 after the completion of step 14; #3 after the completion of step 19, and #4 after the completion of step 24.

Additional longevitites are \$2,809 at 28 years and \$4,506 at 35 years which are tied to years in the District.

Master's Stipend = \$2050 Annual

Executive to the Superintendent Duty = \$9,000 Stipend

The above name stipends are subject to negotiated COLA increases

Health & Welfare = \$14,000

Board Approved - 1/15/2026

**WHEATLAND SCHOOL DISTRICT  
PSYCHOLOGIST /OT/LVN/DISTRICT NURSE SALARY SCHEDULE  
2025-2026**

<b>Step</b>	<b>Marriage Family Therapist</b>	<b>Occupational Therapist</b>	<b>Psychologist</b>	<b>District Nurse</b>	<b>Part Time OT (No Med Benefits)</b>
1	\$ 72,227	\$87,650	\$87,650	\$92,961	\$62/hr
2	\$ 78,871	\$91,506	\$91,506	\$97,052	\$62/hr
3	\$ 86,200	\$95,534	\$95,534	\$101,323	\$62/hr
4	\$ 89,442	\$99,735	\$99,735	\$105,780	\$62/hr
5	\$ 92,680	\$103,412	\$103,412	\$109,678	\$73/hr
6	\$ 95,918	\$107,082	\$107,082	\$113,572	\$73/hr
7	\$ 99,159	\$110,753	\$110,753	\$117,465	\$73/hr
8	\$ 102,408	\$114,428	\$114,428	\$121,364	\$73/hr
9	\$ 105,640	\$118,110	\$118,110	\$125,268	\$73/hr
10	\$ 108,886	\$121,774	\$121,774	\$129,154	\$73/hr
11	\$ 112,153	\$125,453	\$125,453	\$133,056	\$98/hr
12-14	\$ 115,517	\$129,115	\$129,115	\$136,940	\$98/hr
15-19	\$ 118,981	\$132,008	\$132,008	\$140,010	\$98/hr
20-24	\$ 122,552	\$134,902	\$134,902	\$143,078	\$98/hr
25+	\$ 126,229	\$137,796	\$137,796	\$146,147	\$98/hr
<b>Contract Days/hrs</b>	183 days - 8hrs/day	192 days - 8hrs/day	198 days - 8hrs/day	210 days - 8hrs/day	8hrs/day
<b>Vacation</b>	No Vac	No Vac	6 days - no carry over	6 days - no carry over	No Vac

Masters Stipend \$2,050.00 Doctorate Stipend \$2,050.00

Longevity Stipend 28 or greater current years of service with WSD: \$2,809 annually

Longevity Stipend 35 or greater current years of service with WSD will receive \$4,287 annually

*The above-named stipends and longevities are subject to COLAs.*

Board Approved - 11/13/2025

**WHEATLAND SCHOOL DISTRICT  
DISTRICT MANAGEMENT  
SALARY SCHEDULE  
2025-2026**

	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	VICE PRINCIPAL	COORDINATOR OF SPECIAL EDUCATION	DIRECTOR OF AFTER SCHOOL PROGRAMS (ASP & ELOP)	CBO	DIRECTOR OF TECHNOLOGY	DIRECTOR OF TRANSPORTATION	EXPANDED LEARNING ASSISTANT MANAGER	CAFETERIA LEAD
Step	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Non-Exempt	Hourly	Hourly
1	\$152,139	\$142,597	\$128,345	\$128,345	\$128,345	\$133,479	\$90,559	\$65,011	\$31.26	\$26.38
2	\$157,381	\$147,802	\$133,592	\$133,592	\$133,592	\$138,934	\$94,192	\$66,964	\$32.19	\$27.98
3	\$161,463	\$151,898	\$137,739	\$137,739	\$137,739	\$143,248	\$101,852	\$69,054	\$33.20	\$28.37
4	\$165,563	\$155,988	\$141,893	\$141,893	\$141,893	\$147,568	\$107,940	\$71,099	\$34.18	\$29.38
5	\$169,158	\$159,574	\$145,509	\$145,509	\$145,509	\$151,330	\$114,431	\$73,928	\$35.54	\$30.37
6-9	\$172,749	\$163,156	\$149,122	\$149,122	\$149,122	\$155,087	\$121,630	\$75,412	\$36.26	\$31.37
10-14	\$180,443	\$170,832	\$156,579	\$156,579	\$156,579	\$162,842	\$133,773	\$79,904	\$38.42	\$32.37
15-17	\$188,522	\$178,891	\$164,406	\$164,406	\$164,406	\$170,982	\$139,119	\$82,285	\$39.56	\$33.36
18-20	\$197,004	\$187,354	\$172,627	\$172,627	\$172,627	\$179,593	\$144,668	\$84,802	\$40.77	\$34.37
21-23	\$205,913	\$196,238	\$181,259	\$181,259	\$181,259	\$188,509	\$150,463	\$87,340	\$41.99	\$35.36
24+	\$219,762	\$203,703	\$188,509	\$188,509	\$188,509	\$196,049	\$156,482	\$104,817	\$43.25	\$36.35
Contract Days	220 days	220 days	210 days	210 days	210 days	260 Days	260 Days	260 Days	210 days	238 Days
Vacation	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	paid for holidays and vacation days	Years 1-5 = 18 days Years 6-10 = 23 days Years 11+ = 28 days

Masters Stipend \$2,050 annually

Doctorate Stipend \$2,050 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of \$2,809 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of \$4,287 annually

The above-named stipends are subject to COLAs.

Board Approved - 11/13/2025

**WHEATLAND CHARTER ACADEMY  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

Column →	1		3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$51,817	\$59,911	\$60,760	\$62,856	\$64,741
2	\$53,366	\$60,760	\$61,923	\$64,371	\$66,627
3	\$54,968	\$61,620	\$63,109	\$65,884	\$68,571
4	\$56,371	\$62,493	\$64,317	\$67,509	\$70,568
5	\$57,809	\$63,375	\$65,551	\$69,151	\$72,627
6	\$59,284	\$64,273	\$66,806	\$70,820	\$74,743
7	\$60,798	\$65,183	\$68,086	\$72,532	\$76,921
8	\$62,344	\$66,105	\$69,387	\$74,282	\$79,165
9	\$63,934	\$67,039	\$70,717	\$76,077	\$81,470
10	\$65,566	\$67,988	\$72,070	\$77,911	\$83,849
11	\$67,238	\$68,949	\$73,452	\$79,793	\$86,291
12			\$74,861	\$81,722	\$88,805
13				\$83,696	\$91,394
14				\$85,717	\$94,059
15-17					\$96,803
18-20					\$101,160
21-23					\$104,432
24+					\$107,321

183 Days - Masters Degree: \$2,050 annually - Doctoral Degree \$2,050 annually  
 Certificated Montessori Certificate: \$1,130 annually  
 The above-named stipends are subject to COLAs.

**WHEATLAND CHARTER ACADEMY  
CLASSIFIED SALARY SCHEDULE  
2025-2026**

**\*\* LONGEVITIES\*\***

Title	1	2	3	4	5	6	7-11	12-16	17-21	22-24	25+
Para Ed Hrly	\$18.37	\$19.23	\$20.23	\$21.25	\$22.31	\$23.43	\$24.62	\$25.20	\$25.84	\$26.48	\$27.08

Certificated Montessori Certificate: \$1045.68 annually.  
 Board Approved - 11/13/2025  
 The above-named stipends are subject to COLAs.