



AGENDA

Notice: Any person with a disability may request this agenda be made available in an appropriate alternative format. A request for a disability-related modification or accommodation may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting to the Secretary to the Superintendent, 1755 Airport Boulevard or by calling (530) 527-7200 ext. 5104 between the hours of 8:00 a.m. and 4:30 p.m. (at least 48 hours before the meeting). All efforts will be made for reasonable accommodation.

Release of Directory information: Upon request by a student's parent/guardian, or by the student of aged 18 or older, the minutes shall not include the student's or parent/guardian's address, telephone number, date of birth, or email address, or the student's name or other directory information as defined in Education Code 49061. The request to exclude such information shall be made in writing to the secretary or clerk of the Board. (Education Code 49073.2)

All times noted on the agenda are approximate and listed solely for convenience. The Board may hear items earlier or later than is noted and may move the order of agenda items.

PUBLIC COMMENT

Our Board Meetings are set up for the public both in-person as well as for virtual viewing. Public comment is in real-time. Any person desiring to address the Board of Trustees concerning a topic on the agenda should complete the "Agenda Item Speaker" card and give it to the Superintendent prior to the meeting. For those who wish to speak virtually, click on the 'Raise Hand' icon, via Zoom.

This meeting will also be live-streamed, via Zoom.

Please use the link below to join the webinar:

<https://rbuesd.zoom.us/j/83216335850>

Webinar ID: 832 1633 5850

Or Telephone:

+1 669 900 9128 US (San Jose)

+1 669 444 9171 US

+1 253 215 8782 US (Tacoma)

Webinar ID: 832 1633 5850

1. OPEN SESSION / CALL TO ORDER / ROLL CALL (at 5:30 PM) - Procedural Item

A recording or broadcasting is being made at the direction of the Board and the recording or broadcast may capture images and sounds of those attending the meeting.

2. PLEDGE OF ALLEGIANCE - Procedural Item

3. AGENDA MODIFICATIONS - Procedural Item

4. BOARD GOVERNANCE REVIEW - Discussion Item

- RBUESD Board Norms

5. ANNUAL BOARD REORGANIZATION MEETING - Procedural Item

In accordance with Education Code § 35143, the Governing Board of each school district shall hold an annual organizational meeting.

- Election of Board President
- Election of Clerk
- Designation of Superintendent as Secretary to the Board of Trustees
- Establish Board Meeting dates for 2025

1. Election of Board President - Action Item

2. Election of Clerk - Action Item

3. Designation of Superintendent as Secretary to the Board of Trustees - Action Item

4. Establish Board Meeting Dates - Action Item

- Board Meeting Dates for 2026

6. PUBLIC COMMENT - Procedural Item

Persons addressing the Board without giving previous notice need to realize that there will be no action taken on the items not on the agenda, nor may board members respond to questions or comments raised during public comment. Persons addressing the Board will be allowed a maximum of three minutes for their presentation on each agenda or non-agenda item, and the Board may limit the total time for public input on each item to twenty (20) minutes.

The Board will respect the rights of the public to express their viewpoints on matters within the Board's jurisdiction. However, comments that are defamatory or that violate the privacy rights of any student or individual may not be protected by law. The Board shall not permit any disturbance or willful interruption of Board meetings.

The Board President also may limit or prohibit multiple presentations by the same individuals(s) on the same topic. Please understand that by law (Government Code 54954.2) and Board Bylaw #9323, the School Board shall take no action or conduct discussion on any item not appearing on the agenda, except as authorized by law (Education Code 351445.5) and these matters of concern will be referred to the District Superintendent's office.

7. CONSENT AGENDA - Action Item

All consent agenda items are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of items unless a Board member or citizen so requests, in which event the item(s) will be considered following approval of the Consent Agenda.

1. Approval of Bills and Warrants - Consent Item

- Warrants for Payment: November 2025

2. Minutes - Consent Item

- November 12, 2025, Regular Board Meeting Minutes
- November 19, 2025, Special Board Meeting Minutes

3. Human Resources Personnel Transactions - Consent Item

- December 2025

4. GENERAL BUSINESS - Consent Item

1. Annual Developer Fee Report - Consent Item

8. REPORTS AND PRESENTATIONS - Procedural Item

1. TCDE SARB Report - Information Item

2. Street Smarts Informational Report - Information Item

3. Superintendent - Information Item

- Enrollment Update
- District Update

4. Assistant Superintendent - Information Item

- District Assessment Results
- CAASPP, CAA, CAST Results (2024/25)
- ELPAC Summative (2024/25) & Initial (2025/26) Results

5. Chief Business Officer - Information Item

- First Interim- Allows for any changes to be updated in the budget to include staffing and expenditure changes.

9. STRATEGIC PLAN AND OTHER INITIATIVES - Action Item

1. Consent Agenda - Items removed for later consideration

2. Approval of First Interim Budget- Action Item (Goal 2)

- 2025-2026 First Interim

3. Approval of 2025-26 Classified Seniority List - Action Item (Goal 2)

4. Approval of 2025-26 Certificated Seniority List - Action Item (Goal 2)

5. Approval of Revised Declaration of Need for Fully Qualified Educators - Action Item (Goal 1)

- Declaration of Need for Fully Qualified Educators for 2025-2026; The Declaration of Need (DON) is an annual document required by an employing local education agency as a prerequisite to the issuance of any emergency permit and/or limited assignment permit for that agency. The DON is established by California Code of Regulations §80026. There is an update to the Declaration of Need form, CL-500, to comply with regulations.

6. Resolution 25-26-11 Declaring December 2025 as School Bus Driver and School Crossing Guard Appreciation Month - Action Item (Goal 2)

7. Resolution 25-26-12 Declaring December 2025 as School Crossing Guard Appreciation Month - Action Item (Goal 2)

8. Discussion Regarding AB 495 - Discussion Item (Goal 3)

10. COMMUNICATIONS - Information Item

1. Employee Organizations - Discussion Item

2. Comments from the Board - Discussion Item

3. Future Agenda Items - Discussion Item

11. FUTURE BOARD MEETING DATES/LOCATIONS - Information Item

- Date of Regular Meeting- TBD

12. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

13. CLOSED SESSION - Procedural Item

1. Superintendent Quarterly Check In - Information Item
2. Public Employee Discipline / Dismissal / Release: Pursuant to Government Code § 54957 - Information Item
3. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code §54957.6 - Information Item
4. Personnel Recommendations - Information Item
5. Approval for Unpaid Leave of Absence Extension Request for Jennifer Root, SDC Teacher at Jackson Heights from From February 1, 2026 through August 1, 2026 - Action Item (Goal 2)

14. OPEN SESSION / CALL BACK TO ORDER - Procedural Item

15. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION - Action Item

16. ADJOURNMENT - Procedural Item