



SIERRA UNIFIED SCHOOL DISTRICT

29143 AUBERRY ROAD • PRATHER, CALIFORNIA • 93651 (559) 855-3662 • FAX
(559) 855-3585

www.sierrausd.org

Foothill Elementary • Sierra Alternative High • Sierra Jr/Sr High • Sierra@Home

Position Posted Inside & Outside the District

CLASSIFIED JOB ANNOUNCEMENT

OPEN POSITION: INSTRUCTIONAL AIDE III

2025-2026 SCHOOL YEAR

August 18, 2025

Site: Sierra Junior/Sr. High School

- 6.5 /180 duty days
- 8:00am -3:00pm with 30 minute lunch
- New Position: #2237

SALARY:

- Schedule #175– Step 1 - \$18.66 hourly
- According to the CSEA Contract, district paid benefits are **not** included with these positions.

PRIMARY FUNCTIONS:

- Assigned as a Special Circumstance Aide.
- Assist the teacher with accommodating and modifying methods for students with special needs.
- Implement student behavioral policies as directed by certificated staff.
- Follow district guidelines to protect student health, safety, and well-being of students.
- Assist students in basic needs such as eating and toileting.
- Assist students with building self-esteem by providing proper examples, emotional support, a friendly attitude and general guidance.
- Understand effective methods to deal with verbal outbursts and other forms of resisting authority.
- Accompany students to the bus and field trips.
- Clean work areas (e.g. changing pillow cover, disposing of body fluids, wiping counters) to maintain a sanitary environment.
- Individually or with the assistance of other staff members, lift and position students in and out of wheelchairs, braces and/or other orthopedic equipment.
- Assist students requiring specialized health care procedures (e.g. toileting, EPI-Pen, Glucagon) and address immediate health care needs to allow students to function in a school environment.
- Perform medical procedures for seizures.
- Lift and move students weighing up to 150 pounds with assistance.
- Lift and carry equipment weighing up to 50 pounds.
- Perform other related duties as assigned
- Perform medical procedures according to established guidelines, including catheterization, NG tube feeding, changing tracheotomy tubes and ties, machine suctioning, colostomy/ileostomy care, gastrostomy feeding, mechanical ventilation, nasal cannula, oxygen supplementation, syringe suctioning and related procedures.
- Perform other related duties as assigned.

PHYSICAL REQUIREMENTS:

- Ability to communicate so others will be able to clearly understand a normal conversation.
- Ability to understand speech at normal levels.
- Ability to work at a desk and in meetings of various configurations.
- Ability to work indoors and outdoors in varying conditions of weather and temperature.
- Ability to work via video conferencing
- Ability to bend, twist, stoop, and reach.

MINIMUM QUALIFICATIONS:

- Completion of one or more of the following: 1) An AA or AS degree or 2) 48 semester college units or 3) satisfactory or completion of a "Every Student Succeeds Act (ESSA)" compliant assessment.
- Must be willing to be CPR certified, provided by the District.
- *Note: Contact the Personnel Department for further details. (559) 855-3662 or visit www.sierrausd.org*

APPLICATION DETAILS: At time of application, Current employees, submit a Letter of Application and/or an updated application. All other applicants, (including substitutes) must submit an application and appropriate ESSA documentation. Current employees may apply for a position and those employees who meet the qualifications shall be interviewed. **Apply online at www.edjoin.org**

APPLICATION DEADLINE: Monday September 1, 2025 – at 4:00 pm or until filled

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