

CLAA

COLLEGE AND CAREER ADVANTAGE
 Compensation Pay Schedule of Classified Employees
 Effective 7-1-25

II. Classified Salary Schedule

2.5% SALARY RANGE	Step Increases 5%																			
	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I		STEP J	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
1	2,118	12.22	2,224	12.83	2,335	13.47	2,451	14.14	2,573	14.85	2,702	15.59	2,837	16.37	2,979	17.19	3,128	18.05	3,284	18.95
2	2,170	12.52	2,279	13.15	2,393	13.81	2,512	14.49	2,638	15.22	2,769	15.98	2,909	16.78	3,054	17.62	3,207	18.50	3,367	19.43
3	2,225	12.83	2,336	13.48	2,453	14.15	2,574	14.85	2,704	15.60	2,840	16.38	2,980	17.19	3,130	18.06	3,286	18.96	3,451	19.91
4	2,280	13.15	2,395	13.82	2,513	14.50	2,640	15.23	2,771	15.99	2,910	16.79	3,056	17.63	3,209	18.51	3,369	19.44	3,537	20.41
5	2,337	13.48	2,455	14.16	2,577	14.86	2,705	15.61	2,842	16.39	2,982	17.21	3,131	18.07	3,290	18.98	3,453	19.92	3,625	20.91
6	2,396	13.82	2,515	14.51	2,641	15.24	2,772	15.99	2,912	16.80	3,058	17.64	3,211	18.52	3,370	19.44	3,539	20.42	3,717	21.44
7	2,456	14.17	2,579	14.88	2,707	15.62	2,843	16.40	2,985	17.22	3,133	18.08	3,291	18.98	3,455	19.93	3,627	20.93	3,810	21.98
8	2,517	14.52	2,643	15.25	2,775	16.01	2,913	16.81	3,059	17.65	3,212	18.53	3,372	19.45	3,541	20.43	3,719	21.46	3,905	22.53
9	2,580	14.88	2,708	15.62	2,845	16.41	2,987	17.23	3,135	18.09	3,293	19.00	3,457	19.94	3,629	20.94	3,812	21.99	4,002	23.09
10	2,644	15.25	2,777	16.02	2,915	16.82	3,061	17.66	3,214	18.54	3,375	19.47	3,543	20.44	3,721	21.47	3,907	22.54	4,102	23.67
11	2,711	15.64	2,847	16.42	2,989	17.24	3,139	18.11	3,295	19.01	3,460	19.96	3,633	20.96	3,814	22.00	4,005	23.10	4,204	24.26
12	2,778	16.03	2,917	16.83	3,063	17.67	3,216	18.55	3,377	19.48	3,547	20.46	3,724	21.48	3,910	22.56	4,106	23.69	4,310	24.86
13	2,848	16.43	2,991	17.25	3,140	18.11	3,297	19.02	3,462	19.97	3,634	20.97	3,816	22.01	4,007	23.11	4,206	24.27	4,418	25.49
14	2,918	16.84	3,065	17.68	3,218	18.57	3,379	19.50	3,549	20.47	3,725	21.49	3,912	22.57	4,108	23.70	4,313	24.88	4,528	26.12
15	2,992	17.26	3,142	18.12	3,299	19.03	3,464	19.98	3,636	20.98	3,818	22.03	4,009	23.13	4,211	24.29	4,420	25.50	4,642	26.78
16	3,066	17.69	3,219	18.57	3,381	19.51	3,551	20.48	3,727	21.50	3,914	22.58	4,110	23.71	4,315	24.89	4,532	26.15	4,757	27.45
17	3,144	18.14	3,301	19.04	3,466	20.00	3,638	20.99	3,820	22.04	4,012	23.14	4,213	24.30	4,424	25.52	4,644	26.79	4,877	28.13
18	3,221	18.58	3,383	19.52	3,553	20.50	3,729	21.51	3,917	22.60	4,112	23.72	4,318	24.91	4,534	26.16	4,760	27.46	4,998	28.83
19	3,302	19.05	3,468	20.01	3,640	21.00	3,822	22.05	4,014	23.16	4,215	24.32	4,426	25.53	4,647	26.81	4,880	28.15	5,123	29.56
20	3,385	19.53	3,556	20.51	3,731	21.53	3,919	22.61	4,115	23.74	4,321	24.93	4,537	26.17	4,762	27.48	5,002	28.86	5,251	30.29
21	3,470	20.02	3,643	21.02	3,826	22.07	4,018	23.18	4,218	24.33	4,429	25.55	4,650	26.83	4,882	28.16	5,126	29.57	5,383	31.05
22	3,557	20.52	3,734	21.54	3,921	22.62	4,117	23.75	4,323	24.94	4,539	26.19	4,766	27.50	5,005	28.88	5,254	30.31	5,517	31.83
23	3,645	21.03	3,828	22.09	4,019	23.19	4,220	24.34	4,431	25.64	4,652	26.84	4,885	28.18	5,129	29.59	5,386	31.07	5,655	32.62
24	3,736	21.56	3,923	22.63	4,119	23.76	4,326	24.96	4,541	26.20	4,770	27.52	5,007	28.89	5,257	30.33	5,521	31.85	5,797	33.44
25	3,830	22.10	4,022	23.20	4,222	24.36	4,433	25.57	4,656	26.86	4,888	28.20	5,133	29.61	5,390	31.09	5,658	32.64	5,940	34.27
26	4,003	23.10	4,204	24.26	4,414	25.47	4,544	26.22	4,772	27.53	5,010	28.91	5,261	30.35	5,523	31.87	5,800	33.46	6,089	35.13
27	4,104	23.68	4,309	24.86	4,525	26.10	4,657	26.87	4,891	28.22	5,136	29.63	5,393	31.11	5,661	32.66	5,946	34.30	6,241	36.01
28	4,207	24.27	4,418	25.49	4,638	26.76	4,775	27.55	5,013	28.92	5,264	30.37	5,526	31.88	5,803	33.48	6,092	35.15	6,398	36.91
29	4,311	24.87	4,528	26.12	4,755	27.43	4,893	28.23	5,139	29.65	5,396	31.13	5,666	32.69	5,949	34.32	6,246	36.04	6,558	37.83
30	4,420	25.50	4,641	26.78	4,872	28.11	5,015	28.93	5,267	30.39	5,530	31.91	5,807	33.50	6,098	35.18	6,403	36.94	6,722	38.78
31	4,530	26.13	4,757	27.44	4,995	28.82	5,142	29.66	5,399	31.15	5,669	32.71	5,952	34.34	6,250	36.06	6,562	37.86	6,890	39.75
32	4,644	26.79	4,876	28.13	5,120	29.54	5,270	30.41	5,534	31.92	5,810	33.52	6,101	35.20	6,406	36.96	6,726	38.80	7,062	40.75
33	4,760	27.46	4,998	28.84	5,248	30.28	5,402	31.16	5,672	32.72	5,956	34.36	6,254	36.08	6,566	37.88	6,894	39.77	7,239	41.76
34	4,878	28.14	5,122	29.55	5,378	31.03	5,538	31.95	5,813	33.54	6,105	35.22	6,410	36.98	6,730	38.83	7,067	40.77	7,419	42.80
35	5,000	28.85	5,250	30.29	5,513	31.81	5,675	32.74	5,959	34.38	6,257	36.10	6,570	37.90	6,898	39.80	7,243	41.79	7,605	43.88
36	5,126	29.57	5,381	31.04	5,651	32.60	5,817	33.56	6,108	35.24	6,413	37.00	6,733	38.84	7,071	40.79	7,425	42.83	7,796	44.98
37	5,253	30.31	5,517	31.83	5,792	33.41	5,962	34.40	6,261	36.12	6,574	37.93	6,902	39.82	7,247	41.81	7,609	43.90	7,991	46.10
38	5,384	31.06	5,655	32.62	5,938	34.26	6,111	35.25	6,418	37.03	6,739	38.88	7,075	40.82	7,429	42.86	7,800	45.00	8,190	47.25
39	5,520	31.85	5,796	33.44	6,086	35.11	6,284	36.14	6,577	37.94	6,906	39.84	7,252	41.84	7,615	43.93	7,995	46.12	8,395	48.43
40	5,658	32.64	5,941	34.27	6,238	35.99	6,421	37.04	6,742	38.90	7,080	40.85	7,433	42.88	7,804	45.02	8,196	47.28	8,605	49.64

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 11-18-99	Revised and Adopted 10-20-05	Adopted 06-16-11	Adopted 06-23-15	Adopted 06-23-21	Revised and Adopted 6-17-25
Revised and Adopted 11-09-00	Revised and Adopted 10-19-06	Adopted 06-19-12	Adopted 06-14-16	Revised and Adopted 12-09-21	
Revised and Adopted 02-21-02	Adopted 06-13-07	Adopted 06-19-13	Adopted 05-25-17	Revised 03-09-22	
Revised and Adopted 11-14-02	Adopted 06-17-08	Revised and Adopted 10-17-13	Adopted 06-19-18	Adopted 06-29-22	
Revised and Adopted 05-20-04	Adopted 06-25-09	Adopted 06-18-14	Revised and Adopted 06-17-19	Revised & Adopted 06-21-23	
Revised and Adopted 05-19-05	Adopted 06-17-10	Revised and Adopted 12-18-14	Adopted 06-29-20	Adopted 06-05-24	