

CAREER COMPASS

Navigating Youth to Career Success

October 2026

Your Future Begins Here | sutteronestop.com

INCLUSIVE EXCELLENCE: STRENGTH IN DIVERSITY



SCAN ME



Want to get involved? Scan this QR code to connect with our Youth Team and learn about exciting opportunities!

CELEBRATING NDEAM

- **Unique Perspectives:** Diverse abilities bring fresh ideas to the workplace.
- **Focus on Strengths:** Distinct talents drive overall team success.
- **Break Barriers:** Ensure young adults of all abilities can grow.
- **Value Accessibility:** Tools like screen readers and ramps help all succeed.
- **Empower Workers:** Equal opportunities allow every individual to thrive.

BUILDING INCLUSION

- **Practice Respect:** Value each coworker's unique background and ideas.
- **Support Teammates:** Offer help and learn how your peers work best.
- **Encourage Openness:** Create a welcoming space for everyone's input.
- **Celebrate Differences:** Different ways of thinking build stronger teams.
- **Include Everyone:** Invite all team members to participate in group discussions.

INCLUSION CHECKLIST



- ✓ **Learn NDEAM:** Discover how NDEAM empowers workers.
- ✓ **List Strengths:** State 3 unique skills or qualities you have.
- ✓ **Practice Advocacy:** Plan how you can clearly ask for help when needed.
- ✓ **Support a Peer:** Invite a teammate or fellow student to share their input.

SELF-ADVOCACY

- Understand what skills you bring to the table and where you excel.
- Speak clearly to supervisors if you need extra guidance, tools, or accommodations.
- Express workplace needs calmly and professionally to set yourself up for success.
- Ask managers for constructive advice to help you continue growing in your role.



National Disability Employment Awareness Month (NDEAM): October 2026

Individuals with disabilities bring valuable perspectives, creative problem-solving, and essential skills to the workplace. Inclusive teams drive innovation and make our local businesses stronger.



2026-2027

The Sutter County One Stop is a proud partner of America's Job Center of California network.

A Big Thanks To Our Work Experience Partners!

Brakes, Tires & More
C&M Automotive
Custom Performance & Exhaust
Fur Baby Rescue
Gaiser's Pets
Grocery Outlet

Huckleberry's Breakfast & Lunch
JCPenney
Live Oak Unified School District
New Earth Market
Papa Murphy's Take N' Bake
Rym's Bobba & Rolls
Straw Hat Pizza

Sutter Co. Supt. of Schools
Tractor Supply Co.
Walgreens (855 Colusa Ave)
Walgreens (Plumas Lake)
Wing Zone
Yuba City High School
Zumiez, Inc.

**Employers that partner with us to provide valuable work experience opportunities for our youth.*



Equal Opportunity Employer/Program.
Auxiliary aides & services are available upon request to individuals with disabilities.