

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, OCTOBER 21, 2025

Adopted

MEMBERS PRESENT: Michael Vargas, Board President; Jennifer Ballerini, Delia Baulwin, Susan Davis, Heidi Moore; Zi Zhong, Student Board Member; Absent: Board Members Beth Albiani and Sean Yang

OTHERS PRESENT: Christopher R. Hoffman, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Lisa Levasseur and Travis Collier, Ed.D., Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

CLOSED SESSION: Mr. Vargas called the meeting to order at 5:00 p.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items; there were no public comments.

- I. Government Code Section 54957:** Public Employee Appointment/Employment - Management Position; Secondary School Principal
- II. Government Code section 54956.9(d)(1):** Conference with Legal Counsel – Existing Litigation: Ornelas v. EGUSD, Sacramento County Superior Court Case No. 34-2022-00317276
- III. Government Code Section 54957:** Public Employee Discipline/Dismissal/Release/Complaint
- IV. Government Code Section 54957.6:** Conference with Labor Negotiators
- V. Government Code Section 54957:** Public Employee Appointment/Discussion, Position: Superintendent

OPEN SESSION: Mr. Vargas called the meeting back to order at 6:04 p.m., announced that the Board met in closed session and no action was taken.

Mr. Vargas provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

- I. EGUSD Land Acknowledgement/Pledge of Allegiance** – Ilana Schwartz led the pledge of allegiance and was recognized by the Board of Education for her contributions for the staff and students at Laguna Creek High School.

II. Presentations/Recognitions – None

III. Resolutions

- 1. National School Psychology Week** – Motion No. 37, 2025-26, Motion by Ms. Baulwin, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that Resolution No. 28, recognizing November 3 – 7, 2025, as National School Psychology Week be approved.
- 2. Native American Heritage Month** – Motion No. 38, 2025-26, Motion by Ms. Baulwin, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that Resolution No. 30, designating November 2025 as Native American Heritage Month be approved.

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3. Sikh American Awareness and Appreciation Month – Motion No. 39, 2025-26, Motion by Ms. Baulwin, seconded by Ms. Davis and carried unanimously by an affirmative vote of all board members present that Resolution No. 29, designating November 2025 as Sikh American Awareness and Appreciation Month be approved.

4. Ruby Bridges Walk to School Day – Motion No. 40, 2025-26, Motion by Ms. Moore, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Resolution No. 20 which endorses November 14, 2025, as Ruby Bridges Walk to School Day be approved.

Public Comment:

Bryn Lum and Beatriz Anguiano spoke in support of the resolution and shared information about the work they do in the Educational Equity Department.

5. Red Ribbon Week Resolution – Motion No. 41, 2025-26, Motion by Ms. Moore, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Resolution No. 19, recognizing October 23-31, 2025, as Red Ribbon Week be approved.

IV. Student Expulsion/Involuntary Transfer Recommendations

1. Request for Student Expulsion – Motion No. 42, 2025-26, Motion by Ms. Ballerini, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that the recommendation for student expulsions be approved.

V. Public Comment – For Items Not on the Agenda

Jency Ferraro, Courtney A. and Amanda Scott spoke in support of students with disabilities, the shortage in paraprofessionals, lack of funds and asked the district for additional training for staff and to preserve special education in the district.

Yang Xiong shared his concerns about staffing changes in special education and how those changes have impacted his disabled child.

Corrine Garcia, Jamie King, Alissa Regonovich addressed the need to continue funding the AVID coaches, each shared examples of the support they provide staff and students.

Cedric Barron, Brittney Delgado, Cheena M., Bryn Lum, Beatriz Anguiano asked that the board prioritize the funding of the Educational Equity Department and shared information about the work they do to support district staff and students.

Amber E., Christine DeGuzman spoke in support of school social workers and shared their concerns about the growth in the district and the need to provide mental health support to students. She worries about the outcome if this is stripped away.

Hien Chan, Aurora P., Cinthis Rios spoke in support of ESSER funded school counselors, spoke of the work they do for students, and asked the board to consider funding the positions.

Julie Roxer, Felicia Sweeny, Miska Pearson spoke in support of paraprofessionals and commended the work they do to support TK instructors. They expressed concerns about the lack of paras in TK classrooms, the inconsistent support, lack of bathrooms for TK, and the lack of success in filling vacant paraprofessional positions.

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VI. Consent Agenda – Action – Motion No. 43, 2025-26, Motion by Ms. Ballerini, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that items 1 – 47 on the consent agenda be approved.

Public Comment: Wess D. spoke in support of the out of state field trips and shared his thoughts about the arts.

- 1. Approval of Minutes** – Approved the minutes from the regular board meetings that were held on September 9, 2025, and on September 23, 2025.
- 2. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 3. Updated Salary Schedules** – Approved the following revised salary schedules:
 - The EGTEAMS Management #18 and #28 salary schedule has been updated to include the position of Director I, Facilities Development & Planning that was Board approved on September 9, 2025.
 - The CLASSIFIED SUPPORT PERSONNEL #24 salary schedule has been updated to reflect the increases for 2024-2025 and 2025-2026 commensurate with tentative agreements with other labor groups.
- 4. Williams Act Quarterly Report Notification** – Received the first quarter report on the Williams Act Uniform Complaint Procedure for the period of July 1, 2025, through September 30, 2025.
- 5. Certification of Administrator’s Competence to Evaluate** – Granted Certification of Administrator’s Competence to Evaluate for the newly-hired district administrators who have successfully completed the district’s training process as submitted.
- 6. Acceptance of Gifts** – Approved donations to the district’s schools/programs as submitted.
- 7. Recognition of School-Connected Organizations** – Recognized the following School-Connected Organizations for the 2025-26 school year; Elitha Donner Elementary PTO, Elk Grove Elementary PTA, Ellen Feickert Elementary PTO Inc, Florence Markofer Elementary PTO, Laguna Creek High School PTSO, Kerr Boosters Club Inc, Master Peace Dance Company, Monterey Trail Mustang Football Booster Club, Monterey Trail High School Band Boosters Club, MTHS Cheer, Pleasant Grove High Band Boosters, and Pleasant Grove High School PTSO.
- 8. Warrant Register No. 1** – Approved Warrant Register No. 1 – Warrant Numbers 161865-163049 and 465188-466140 for all funds, July 1, 2025, through July 31, 2025.
- 9. Warrant Register No. 2** – Approved Warrant Register No. 2 – Warrant Numbers 163050-164716 and 466141-467143 for all funds, August 1, 2025, through August 31, 2025.
- 10. Quarterly Investment Report** – Received a quarterly report of investments as submitted.
- 11. Ratification of Grant Contracts/Agreements for Funding** – Approved grant contracts/agreements signed by authorized staff as submitted.
- 12. Approval and/or Ratification of Contracts, Memorandums of Understanding and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.

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- 13. Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from August 28, 2025 – October 6, 2025.
- 14. Approval of Purchase Order History** – Approved purchase orders for the weeks of July 1, 2025, through September 30, 2025.
- 15. Disposal of Obsolete/Surplus Property** – Authorized the disposal of obsolete/surplus property. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
- 16. Disposal of Various Obsolete/Surplus Property – Transportation** – Authorized the disposal of vehicles and equipment as submitted.
- 17. Anna Kirchgater Elementary School, Play Area Upgrades Acceptance and Notice of Completion** – Accepted the construction of Anna Kirchgater Elementary School, Play Area Upgrades and authorized the filing of the Notice of Completion.
- 18. Underground Fuel Storage Tank Removal at Grounds Department Acceptance and Notice of Completion** – Accepted the construction of Underground Fuel Storage Tank Removal at Grounds Department and authorized the filing of the Notice of Completion.
- 19. Fall Material Replacement at Jessie Baker School Acceptance and Notice of Completion** – Accepted the construction of Fall Material Replacement at Jessie Baker School and authorized the filing of the Notice of Completion.
- 20. Fall Material Replacement at Jessie Baker School Change Order No. 2** – Approved Change Order No. 2 with sofSURFACES, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$163,591.04 by (\$10,000.00) to \$153,591.04.
- 21. David Reese Elementary School, Platform Lift Replacement Acceptance and Notice of Completion** – Accepted the construction of David Reese Elementary School, Platform Lift Replacement and authorized the filing of the Notice of Completion.
- 22. David Reese Elementary School, Platform Lift Replacement Change Order No. 1** – Approved Change Order No. 1 with Kaler General Contractors, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$99,900.00 by (\$2,887.00) to \$97,013.00.
- 23. Laguna Creek High School Modernization Change Order No. 2** – Approved Change Order No. 2 with C.T. Brayton & Sons, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$28,713,130.00 by (\$993.00) to -\$28,712,137.00.
- 24. Laguna Creek High School Modernization Acceptance and Notice of Completion** – Accepted the construction of Laguna Creek High School Modernization and authorized the filing of the Notice of Completion.
- 25. Prairie Elementary School, Playground Reconstruction Change Order No. 2** – Approved Change Order No. 2 with TJR Resources, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$1,207,546.00 by \$11,403.00 to \$1,218,949.00.

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- 26. Prairie Elementary School, Playground Reconstruction Acceptance and Notice of Completion** – Accepted the construction of Prairie Elementary School, Playground Reconstruction authorized the filing of the Notice of Completion.
- 27. Classroom Upgrades at Florin High School Phase 1 Acceptance and Notice of Completion** – Accepted the construction of Classroom Upgrades at Florin High School Phase 1 and authorized the filing of the Notice of Completion.
- 28. Classroom Upgrades at Florin High School Phase 1 Change Order No. 1** – Approved Change Order No. 1 with C.T. Brayton & Sons, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$2,406,715.00 by (\$115,217.00) to \$2,291,498.00.
- 29. Arbor Ranch Elementary School, Phase 1 GMP Lease-Leaseback Agreement** – Approved a Guaranteed Maximum Price (GMP) of \$31,000.00 for pre-construction of Arbor Ranch Elementary School; and authorize the Administration to sign all documents necessary for a Lease-Leaseback Agreement with Balfour Beatty, and Negotiate future GMP(s) for the Arbor Ranch Elementary School.
- 30. Approval to Award RFQ/P #806-25/26 – Comprehensive After-School Programs for After School Education & Safety (ASES) Or After School Safety & Enrichment For Teens (ASSETS)** – Authorized the award of RFQ/P #806-25/26 – Comprehensive After-School Programs for After School Education & Safety (ASES) or After School Safety & Enrichment for Teens (ASSETS) with Sacramento Chinese Community Service Center – Florin High School, Smedberg Middle School, and Samuel Jackman. Initial Contract: 10/22/2025 – 6/30/26
- 31. Approval to Award RFP/Q #805-25/26 – Supplemental Service and/or Enrichment Providers, Multiple School Sites** – Authorized the award of RFP/Q #805-25/26 – Supplemental Service and/or Enrichment Providers, Multiple School Sites. Initial Contract: October 22, 2025 – October 21, 2026
- 32. Exterior Facade at Various Sites, Phase 1 Lease-Leaseback Agreement** – Approved a Lease-Leaseback Agreement Amendment with FLINT a Guaranteed Maximum Price (GMP) of \$855,580.00 and authorize Administration to negotiate future GMP(s) for the project.
- 33. Approval to Award Bid #803-25/26 Vehicle Tires** – Authorized the award of Bid #803-25/26 Vehicle Tires. The district recommends the award of a one (1) year contract, with optional two (2), one (1) year terms, not to exceed three (3) years total. This contract will commence on October 22, 2025, with River City Tire, Inc. DBA Reliable Tire (\$40,829.28) and Southern Tire Mart, LLC (\$95,085.72).
- 34. 2025-26 Comprehensive School Safety Plans** – Approved the 2025-26 Comprehensive School Safety Plans.
- 35. Elk Grove Charter Name Change** – Approved Elk Grove Charter’s request to change their official school’s name to Elk Grove Charter Academy.
- 36. Approval for the District to Prepare and Submit a Request for Proposal for Updating Network Cabling, Connections, Pathways, Main Distribution Frame’s and Intermediate Distribution Frame’s** – Authorized the Elk Grove Unified School District to submit a Request for Proposal (RFP) for Updating Network Cabling, Connections, Pathways, Main Distribution

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Frame's (MDF's), and Intermediate Distribution Frame's (IDF's) (E-rate eligible) for Harriet Eddy Middle School, T.R Smedberg Middle School and Florin High School.

37. **Approval for the District to Prepare and Submit a Request for Proposal for District Internet Connectivity** – Authorized the Elk Grove Unified School District to submit a Request for Proposal (RFP) for District (leased lit or dark fiber) Internet connectivity (E-rate eligible).
38. **Approval for the District to Prepare and Submit a Request for Proposal for Network Switches** – Authorized the Elk Grove Unified School District to submit a Request for Proposal (RFP) for Network Switches (E-rate eligible) for Harriet Eddy Middle School, T.R Smedberg Middle School and Florin High School.
39. **Approval for the District to Prepare and Submit a Request for Proposal for Uninterrupted Power Supplies and Installation** – Authorized the Elk Grove Unified School District to submit a Request for Proposal (RFP) for Uninterrupted Power Supplies (UPS) and Installation (E-rate eligible) for Harriet Eddy Middle School, T.R Smedberg Middle School and Florin High School.
40. **Approval for the District to Prepare and Submit a Request for Proposal for Wireless AP Equipment and Installation** – Authorized the Elk Grove Unified School District to submit a Request for Proposal (RFP) for Wireless AP Equipment and Installation (E-rate eligible) for Harriet Eddy Middle School, T.R Smedberg Middle School and Florin High School.
41. **2023-24 Teacher Assignment Monitoring Outcome Data** – Received an update on the 2023-24 Teacher Assignment Monitoring Outcome data.
42. **New High School Course** – Adopted the following new high school courses.
 - Theatre, Introduction to Musical Theatre** (VAPA, Grades 9-12) (one-year equivalent, 10 credits) This course is an introductory 10 credit course for grades 9-12.
Pre-requisite: None, *Adopted Curricular Materials*: None
 - Theatre, Advanced Ensemble** (VAPA, Grades 9-12) (one-year equivalent, 10 credits)
This course may be repeated for a maximum of 40 credits. Pre-requisite: Application and audition. *Adopted Curricular Materials*: **Drama for Reading & Performance, Collection One and Collection Two**, by Perfection Learning
 - Theatre, Advanced Ensemble Honors** (VAPA, Grades 10-12) (one-year equivalent, 10 credits)
This course may be repeated for a maximum of 30 credits. This course earns an EGUSD GPA enhancement but does NOT earn a GPA enhancement by UC/CSU.
Pre-requisite: Application and audition, *Adopted Curricular Materials*: **Drama for Reading & Performance, Collection One and Collection Two**, by Perfection Learning
 - Theatre, Advanced Musical Theatre** (VAPA, Grades 9-12) (one-year equivalent, 10 credits)
This course may be repeated for a maximum of 40 credits. Pre-requisite: Application and Audition, *Adopted Curricular Materials*: None
 - Theatre, Advanced Musical Theatre Honors** (VAPA, Grades 10-12) (one-year equivalent, 10 credits) This course may be repeated for a maximum of 60 credits. This course earns an EGUSD GPA enhancement but does NOT earn a GPA enhancement by UC/CSU.
Pre-requisite: Audition and Application, *Adopted Curricular Materials*: None
 - Theatre, Advanced Technical Theatre** (VAPA, Grades 9-12) (one-year equivalent, 10 credits)
This course may be repeated for a maximum of 40 credits. Pre-requisite: Application and

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Interview, *Adopted Curricular Materials*: None

Theatre, Advanced Technical Theatre Honors (VAPA, Grades 10-12) (one-year equivalent, 10 credits) This course may be repeated for a maximum of 30 credits. This course earns an EGUSD GPA enhancement but does NOT earn a GPA enhancement by UC/CSU.

Pre-requisite: Application and Interview, *Adopted Curricular Materials*: None

43. Instructional Materials Adoption – Adopted the following instructional materials.

Supplemental

- *Sound Innovations for Concert Band, Book 1*, (VAPA, Grades 7-12) [This supplemental instructional material will be paid for using site funds.]
- *Sound Innovations for Concert Band, Book 2*, (VAPA, Grades 7-12) [This supplemental instructional material will be paid for using site funds.]
- *Superior Band in Sixteen Weeks*, (VAPA, Grades 7-12) [This supplemental instructional material will be paid for using site funds.]
- *Drama for Reading & Performance, Collection One and Collection Two*, (VAPA, Grades 9-12) [This supplemental instructional material will be paid for using site funds.]
- EmpowerU Tier 2, (SEL, Grades 11-12) [This supplemental digital instructional material will be paid for using site funds.]

44. Revision to Existing Curriculum – Approved revisions to the following curriculum.

- *Animal Farm* (ELA, Grade 10)
It is requested to add 9th grade to the rostering list for supplemental use.
- *Oedipus Rex* (ELA, Grade 12)
It is requested to add 10th grade to the rostering list.
- *The Grapes of Wrath* (ELA, Grade 10)
It is requested to add 11th grade to the rostering list for supplemental use.
- *Mary Shelley's Frankenstein* (ELA, Grade 10)
It is requested to add 12th grade to the rostering list for whole group instruction.
- *Bless Me, Ultima by Rudolfo Anaya* (ELA, Grade 11)
It is requested to add 9th grade to the rostering list for supplemental use.

45. Approval to Purchase Cleaning Supplies, Equipment & Custodial Related Products,

Services & Solutions – Authorized the purchase of Cleaning Supplies, Equipment & Custodial Related Products, Services & Solutions from HD Supply, formerly Home Depot Pro Institutional, through an RFP secured by OMNIA Contract # 25-JH-011.

46. Out-of-State Field Trips – Approved the out-of-state field trips listed below.

School	Field Trip Destination	Field Trip Purpose	Dates of Trip
Katherine Albiani Middle School	Atlanta, GA	Junior Theater Festival	January 15-19, 2026
Franklin High School	Ashland, OR	Oregon Shakespeare Festival	May 7-10, 2026

47. CA State Preschool Continued Funding Application FY 2026-2027 and Resolution No. 31 –

Approved the 2026-27 California State Preschool Programs (CSPP) Continued Funding Application and Resolution No. 31. The CSPP contract will provide funds to operate preschool classes at the sites listed below. There is no cost to the district. Contract amount: \$2,319,135.

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- Maeola Beitzel Elementary
- Florin Elementary
- Foulks Ranch Elementary
- Isabelle Jackson Elementary
- Samuel Kennedy Elementary
- Herman Leimbach Elementary
- Charles Mack Elementary
- Florence Markofer Elementary
- James McKee Elementary
- Miwok Village Elementary
- Pleasant Grove Elementary
- Prairie Elementary
- David Reese Elementary
- John Reith Elementary
- Sierra Enterprise Elementary
- Stone Lake Elementary
- Union House Elementary
- Irene B. West Elementary

VII. Bargaining Units

Torrey S. of PSWA expressed concerns about the loss of positions funded by the Learning Recovery Block grant. Torrey also shared information about the school social worker positions, the work they do to support students and asked that the Board consider funding the positions.

Diane Campbell of AFSCME thanked the negotiations team for the hard work done to complete the tentative agreement. Ms. Campbell expressed concern about the contingencies in the contract and about ESSER funded positions that are sunseting at the end of the school year.

Board President Vargas called for a break at 7:36 pm and called the meeting back to order at 7:43 pm.

VIII. Reports & Discussion Items – None

IX. Public Hearing/Action Items

1. Gateway Community Charter (GCC) / Sacramento Academic and Vocational Academy Charter Renewal Presentation and Public Hearing

After Sue Hubbard presented the item, Mr. Vargas opened the public hearing; there were four public comments:

- Maurine Briones, Jocelyn Garcia, Sam Smith, and Linda Cortez spoke support of Gateway Charter and shared how they each have benefited from the program.

Mr. Vargas closed the public hearing.

Mr. Vargas announced that this item will be brought back for approval at the regular board meeting on November 18, 2025.

2. Tentative Agreement Between Elk Grove Unified School District and the American Federation of State, County and Municipal Employees (AFSCME), 2024-25 and 2025-26

After David Reilly presented the item, Mr. Vargas opened the public hearing and there were no public comments. Mr. Vargas closed the public hearing.

Motion No. 44, 2025-26, Motion by Ms. Ballerini, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that the 2024-25 and 2025-26 tentative agreement between the Elk Grove Unified School District and AFSCME be approved.

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3. Consideration and Public Notice of the Elk Grove Administrative Team's (EGAT) Initial Proposal to Elk Grove Unified School District (EGUSD) Regarding a Memorandum of Understanding

After David Reilly presented the item, Mr. Vargas opened the public hearing and there were no public comments. Mr. Vargas closed the public hearing.

Motion No. 45, 2025-26, Motion by Ms. Baulwin, seconded by Ms. Davis and carried unanimously by an affirmative vote of all board members present that Elk Grove Administrative Team's (EGAT) Initial Proposal to the Elk Grove Unified School District regarding a memorandum of understanding be accepted.

4. Consideration and Public Notice of Elk Grove Unified School District's (EGUSD) Initial Proposal to the Elk Grove Administrative Team (EGAT) Regarding a Memorandum of Understanding

After David Reilly presented the item, Mr. Vargas opened the public hearing and there were no public comments. Mr. Vargas closed the public hearing.

Motion No. 46, 2025-26, Motion by Ms. Davis, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Elk Grove Unified School District's Initial Proposal to the Elk Grove Administrative Team (EGAT) Regarding a Memorandum of Understanding be accepted.

X. Action Items – None

XI. Board Member and Superintendent Reports – None

XII. Consideration of Future Agenda Items – None

XIII. Adjournment – 8:15 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: _____

Michael Vargas, Board President