ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
June 9, 2026

Submit to
Board _____

I. CLOSED SESSION

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President Brooke Van Komen in the District Office Board Room.

As there were no requests to address the Board, Mrs. Van Komen closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items *(GC 54957.7, 54954.5)*:

A. Consider Approval of Six Geometry Waiver Requests
B. Consider Approval of One General Reduction of Credits Waiver
C. Discuss Actions for certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (GC 54954.5, 54957)
D. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation *(GC22714; 44929;44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)*
E. Conference with Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from CSEA (GC 3547 {a})
F. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille, Assistant Superintendent Leslie Redkey, and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from Faculty Association (GC 3547 {a})
G. Superintendent: Completed Superintendent Evaluation

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

II. OPEN SESSION

A. OPENING PROCEDURES

The Board reconvened Open Session at 5:35 p.m. in the District Office Board Room.

1. Pledge of Allegiance was led by Senior Director, Pam Bartlett.

2. Attendance

Board Members	D.O. Staff
David J. Del Rio	Mike Kuhlman, Superintendent/Secretary to the Board
Brooke B. Van Komen	Tony DeVille, Deputy Superintendent
Jessicca K. Rodgers	Robert Whittenberg, Assistant Superintendent
Lori M. Veerkamp	Leslie Redkey, Assistant Superintendent
Timothy M. Cary	Pam Bartlett, Senior Director
	Chuck Palmer, Senior Director

Julianne Pereira, Executive Assistant to the Superintendent

Student Board Member	Association Representatives
Agamya Rao	Teri Whiting
	Eric Larsen

Student Board Member, Agamya Rao was not present for this meeting. Board Member Timothy M. Cary was not present for this meeting.

3. Requests to change the agenda and approval of agenda.

Superintendent Kuhlman clarified that the Fonder-Salari item was an action item, although it had been incorrectly identified as a non-action item in the agenda narrative.

Mr. Del Rio moved to approve the agenda with the forementioned change. Mrs. Veerkamp seconded. Motion carried (4-0)

Del Rio:	Aye
Rodgers:	Aye
Van Komen:	Aye
Veerkamp:	Aye

B. CONSENT AGENDA

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion carried (4-0).

Del Rio:	Aye
Rodgers:	Aye
Van Komen:	Aye
Veerkamp:	Aye

1. Approval of Minutes of May 12, 2026 Board Meeting
2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action
4. Approval of Routine Classified Personnel Action
5. Approval/Ratification of Various Contracts 5-4-26 through 6-1-26
6. Biennial Review of BB 9270 - Conflict of Interest and Exhibit 9270 - Conflict of Interest Code
7. Annual Review/Approval of BB 9250 and BB 9310 - Remuneration, Reimbursement and Other Benefits
8. Approval of Proclamations for 2026-2027
9. Legal Services Agreement
10. Annual Review and Approval of the El Dorado Union High School District Injury and Illness Prevention Program
11. Approve the Award of RFP#2627-04 to IFS
12. Approve the Award of RFP#2627-01 to Francis Distributing
13. Approve the Award of RFP #2627-02 to Gold Star Foods

14. Approve the Award of RFP #2627-03 to Gold Star Foods
15. Approve the use of Piggyback Procurement Agreement for Nutritional Services Equipment Purchases for the 2026-2027 School Year
16. Delegate Authority to Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders, Approve Utility Easements, and Affirm Notice of Completions for Facilities and Maintenance Projects
17. Non Public School/Non Public Agency Contract and Individual Service Agreement
18. Approval to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s)
19. Resolution 2025/26-16 to Establish Temporary Interfund Transfers of Special or Restricted Fund Money for FY 2026-2027
20. First Reading of Board Policies, Administrative Regulations and Board Bylaws: (0450, 2120, 5145.2, 6173, 9310, 9320, 9322)
21. First Reading of New Board Policy 4119.24 Maintaining Appropriate Adult/Student Interactions
22. Annual Review and Approval of the El Dorado Union High School District Workplace Violence Prevention Plan
23. SchoolWorks, Inc. Proposal for Demographics and Enrollment Projections for the 2026- 2027 School Year
24. Approval of Agreement with El Dorado County Office of Education for Contracted Services School Year 2026-2027
25. Transportation Department Out-of-State Conference Request: Blue Bird Bus Plant/Roush Propane Tour, Detroit, MI, June 22-25, 2026
26. Ponderosa High School Out-of-State Conference Request: Innovative Schools Summit, ELL Conference, Las Vegas, NV, July 7–9, 2026
27. Oak Ridge High School Overnight Instructional Trip Request: FCCLA National Leadership Conference, Washington DC, July 5-11, 2026
28. Oak Ridge High School Overnight Instructional Trip Request: ORHS Football Trip, Flower Mound, TX, August 26-29, 2026
29. Oak Ridge High School Overnight Instructional Trip Request: Girl's Volleyball, South Lake Tahoe, CA, August 7-9, 2026
30. Oak Ridge High School Overnight Instructional Trip Request: High Sierra Volleyball Invitational, Reno, NV, September 4-5, 2026
31. Pacific Crest Academy Overnight Instructional Trip Request: Watershed Education Summit, Union Valley Reservoir, Pollock Pines, CA, September 16-19, 2026
32. Union Mine High School Overnight Instructional Trip Request: Watershed Education Summit, Union Valley Reservoir, Pollock Pines, CA, September 16-19, 2026
33. El Dorado High School Overnight Instructional Trip Request: Watershed Education Summit, Union Valley Reservoir, Pollock Pines, CA, September 16-19, 2026
34. El Dorado High School Overnight Instructional Trip Request: Forestry Challenge, Leoni Meadows, Grizzly Flat, CA, October 21-24, 2026
35. Ponderosa High School Overnight Instructional Trip Request: FFA Chapter Officer Leadership Retreat, Grass Valley, CA, July 27-30, 2026

36. Ponderosa High School Overnight Instructional Trip Request: Wrestling Camp, Clovis, CA, June 12-13, 2026
37. Ponderosa High School Overnight Instructional Trip Request: Wrestling Camp, Reno, NV, June 26-27, 2026
38. Union Mine High School Overnight Instructional Trip Request: UCA Cheer Camp, Davis, CA, July 21-24, 2026

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Spring Sports Recognition

Senior Director Chuck Palmer introduced representatives from the District's spring athletic programs to recognize outstanding student and team achievements.

Danielle Andrade highlighted a historic season for El Dorado High School's Boys Volleyball team, which won both the CIF Sac-Joaquin Section Championship and the CIF State Championship. The team's head coach also shared remarks with the Board.

Eric Cavaliere reported that every Oak Ridge High School spring sports team qualified for the playoffs and earned at least one playoff victory. He highlighted the success of the Swim and Dive, Track and Field, and Stunt teams, noting that the Stunt team captured both another Section Championship and a State Championship.

Senior Director Pam Bartlett recognized Unified Sports athletes Nathan and Cooper, who earned a bronze medal in competition.

Darrin Slojkowski highlighted the Ponderosa High School Girls Stunt Team's first league championship and the Softball Team's undefeated league championship season. Coach Karen Norwood recognized student-athlete Emmy for qualifying for the CIF State Track and Field Championships, earning a medal at the CIF State Cross Country Championships, and demonstrating exceptional academic achievement, leadership, and service.

Union Mine High School Principal Paul Neville recognized student-athlete Patrick, a CIF State Track and Field qualifier who broke the school record in the 800-meter event. Principal Neville and Coach Whitmore commended Patrick's leadership, character, and qualification for Nike Nationals in Oregon.

Board President Brooke Del Rio thanked the student-athletes, coaches, and staff for representing the District with excellence, integrity, and sportsmanship.

2. Fonder-Salari Presentation and Agreement (Action)

Assistant Superintendent Bob Whittenberg introduced representatives from Fonder-Salari, who provided an overview of their experience in school construction and program management related to the District's planned Oak Ridge High School facilities projects funded through Mello-Roos revenues. The presenters discussed the planning, partnerships, community engagement, budget management, and oversight strategies necessary to successfully complete major facilities projects while minimizing surprises during construction and protecting District resources. They also emphasized the importance of maintaining project schedules and master budgets throughout the construction process.

Mrs. Veerkamp confirmed that Fonder-Salari has experience working with projects involving Naturally Occurring Asbestos (NOA).

Mr. Del Rio sought clarification regarding on-site project management and confirmed that a local representative would be assigned to the project despite Fonder-Salari being based in Southern California.

Mrs. Rodgers expressed concern about whether all three Oak Ridge High School projects could be completed within the available Mello-Roos funding. Mr. Salari stated that, while cost estimates had not yet been developed, he believed it would be possible to complete all three projects within the available budget.

Mrs. Van Komen asked whether work associated with future project phases could be completed concurrently with earlier projects when practical to avoid duplicative efforts, such as reopening trenches or repeating infrastructure work. The presenters stated they would consider opportunities to coordinate work across all three projects where it would provide efficiencies and support future construction needs.

Mr. Salari confirmed they will be using local contractors which is important to our board and our community.

Mr. Del Rio moved to approve the Fonder-Salari agreement. Mrs. Veerkamp seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

D. INVITATION TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments
   Faculty Association President, Eric Larsen, shared his goal of ensuring members across the District feel heard and represented. He noted that perspectives and needs vary among sites and emphasized the importance of continued outreach to better understand and address those needs. Mr. Larsen also shared his involvement in supporting the upcoming Health Benefits Fair.

2. California School Employees Association Comments
   CSEA Chapter President, Teri Whiting, thanked the Board and negotiating teams for their work toward a fair and equitable agreement. She also shared that upcoming changes to CSEA's Executive Board are anticipated and concluded her remarks by sharing a poem about summer.

3. Public Comments

Michael Anadon, a representative for the California School Boards Association (CSBA) shared comments regarding item E-2.

E. SUPERINTENDENT'S OPENING UPDATES/ACTION/DISCUSSION ITEMS

1. The Gold Standard Update (Discussion)

Superintendent Kuhlman presented the updated draft of EDUHSD's Learner Profile, "The Gold Standard," developed from feedback gathered during the March 3-4 planning sessions.

He shared that the Learner Profile was refined from seven focus areas to five durable skills: Critical Thinker, Resilient Learner, Effective Communicator, Person of Character, and Future-Ready Learner.

Mr. Kuhlman explained that the Learner Profile is intended to equip students with durable, human-centered skills that will remain valuable as technology and the world continue to evolve. Academic standards and instruction will provide opportunities to intentionally develop and reinforce these skills.

Mrs. Rodgers asked how goals and progress could be established and measured around the five durable skills and emphasized the importance of a thoughtful rollout and the role educators play in helping students develop these skills.

Mr. Kuhlman discussed opportunities to incorporate the skills into existing resources and programs to support instruction and measure student progress.

Board members expressed support for moving forward with the five durable skills and beginning the process of introducing the Learner Profile to the broader community.

2. Approval of Resolution 2025/26-18: SOS for Student Achievement (Action)

Mrs. Rodgers shared background on the resolution and its connection to statewide discussions regarding educational accountability, local control, student achievement, and support for local educational agencies. She emphasized the importance of providing local school boards a voice in these conversations.

Board members discussed the resolution's intent, timing, and potential impact. Mrs. Van Komen expressed support for many of its goals while raising questions about implementation and accountability. Mr. Del Rio also indicated he would like additional information before taking action.

The Board took no action and agreed to bring the resolution back for consideration at a future meeting

3. Enrollment Update (Discussion)

Superintendent Kuhlman shared the District's most recent enrollment numbers and reviewed five-year enrollment trends. He noted that enrollment ended the 2025-26 school year below projections, with several factors contributing to the difference, including students graduating early. The District will continue monitoring enrollment in the fall to determine how actual numbers align with projections for the 2026-27 school year.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. El Dorado Union High School District Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public (Discussion)

Assistant Superintendent Leslie Redkey shared that the District is entering the third year of its three-year LCAP cycle and reviewed current goals and areas of progress. She noted that development of the next LCAP will provide an opportunity to align future goals with the District's upcoming strategic planning process.

Mrs. Van Komen opened the public hearing. There being no comments, Mrs. Van Komen closed the public hearing. The LCAP will be brought forward for approval at the June 11, 2026 Board Meeting.

2. Pacific Crest Academy Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public (Discussion)

Assistant Superintendent Leslie Redkey shared an update on Pacific Crest Academy, including its focus on three key areas: Purpose, Achievement, and Community. She reviewed progress, key metrics, and actions supporting continued improvement.

Mrs. Van Komen opened the public hearing. There being no comments, Mrs. Van Komen closed the public hearing. The Pacific Crest Academy LCAP will be brought forward for approval at the June 11, 2026 Board Meeting.

3. AB 2927 Personal Finance Graduation Requirement Update (Action)

Assistant Superintendent Leslie Redkey shared an overview of new California requirements for a stand-alone, one-semester personal finance course. The course must be offered beginning in 2027-28 and will become a graduation requirement beginning with the Class of 2030-31. She also provided examples of topics that will be included in the course.

Teachers will begin developing the course of study through the SILT process in the fall.

Mrs. Veerkamp moved to approve AB 2927. Mrs. Rodgers seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye

Van Komen: Aye
Veerkamp: Aye

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. 2026-27 Budget Inspection and Public Hearing (Discussion)

   Assistant Superintendent Bob Whittenberg reviewed the District's multi-year budget projections, including projected COLA, funding allocations, negotiated agreements, and anticipated changes in revenues and expenditures. He reviewed both unrestricted and restricted projections and noted that the District continues to maintain a positive ending fund balance.

   Mrs. Van Komen opened the public hearing. There being no comments, Mrs. Van Komen closed the public hearing. The 2026-27 District Budget will be brought forward for approval at the June 11, 2026 Board Meeting.

2. Resolution 2025/26-19 Committed Funds (Action)

   Assistant Superintendent Bob Whittenberg provided background and context regarding the resolution.

   Mrs. Veerkamp moved to approve Resolution 2025/26-19. Mr. Del Rio seconded. Motion carried (4-0).

   Del Rio: Aye
   Rodgers: Aye
   Van Komen: Aye
   Veerkamp: Aye

3. Establish and Annual Facility Fee Review Process and Long-Term Fee Adjustment Plan (Action)

   Assistant Superintendent Bob Whittenberg provided background regarding the establishment of an annual facility fee review process and long-term fee adjustment plan, designed to allow for smaller annual adjustments rather than larger increases over time.

   Mr. Del Rio moved to approve the professional services agreement. Mrs. Veerkamp seconded. Motion carried (4-0).

   Del Rio: Aye
   Rodgers: Aye
   Van Komen: Aye
   Veerkamp: Aye

4. Approval of Professional Services Agreement with Education Leadership Services for Strategic Planning Services (Action)

Superintendent Kuhlman referenced the recent Special Board Meeting with Dr. Doug Domene and provided an overview of the five-day process that will be used to develop the District's five-year strategic plan.

Mr. Del Rio moved to approve the professional services agreement. Mrs. Rodgers seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

H. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the California School Employees Association (CSEA) (Action)

Mrs.Veerkamp moved to approve the CSEA Master Contract. Mr. Del Rio seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. 2025-2026 and 2026-2027 Settlement with the El Dorado Managers' Association (EDMA) (Action)

Mrs. Veerkamp moved to approve the EDMA Settlement. Mrs. Rodgers seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

3. 2025-2026 and 2026-2027 Settlement with the El Dorado Union High School District and the Deputy Superintendent, Assistant Superintendents and Senior Director Contract Administrators (Action)

Superintendent Kuhlman declined the increase.

Mrs. Veerkamp moved to approve the Settlement. Mrs. Rodgers seconded. Motion carried (4-0).

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

4. Contract of Employment for Deputy Superintendent, Assistant Superintendent-Business Services, Assistant Superintendent-Educational Services, Senior Director of Student Services & Innovation, and Senior Director of Student Success (Action)

   Mr. Del Rio moved to approve the Contracts of Employment. Mrs. Veerkamp seconded. Motion carried (4-0).

   Del Rio: Aye
   Rodgers: Aye
   Van Komen: Aye
   Veerkamp: Aye

5. Declare Certificated, Unrepresented and Management Employees' and Classified, Unrepresented and Management Employees' Salaries Indefinite and Uncertain for the 2025-2026 and 2026-2027 School Year (Action)

   Mrs. Veerkamp moved to approve the declaration. Mrs. Rodgers seconded. Motion carried (4-0).

   Del Rio: Aye
   Rodgers: Aye
   Van Komen: Aye
   Veerkamp: Aye

J. OTHER – ACTION/DISCUSSION ITEMS

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

L. CLOSED SESSION

M. OPEN SESSION

1. Report Closed Session action (GC54957.1)

   Mrs. Veerkamp moved to approve the Geometry Waivers 26-15, 26-16, 26-17, 26-18, 26-19, and 26-20. Mrs. Rodgers seconded. Motion carried (4-0)

   Del Rio: Aye
   Rodgers: Aye

Van Komen: Aye
Veerkamp: Aye

Mrs. Veerkamp moved to approve the Graduation Requirements Exemption Request for student 26-6. Mrs. Rodgers seconded. Motion carried (4-0)

Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

N. ADJOURNMENT:

There being no further business, Mrs. Van Komen adjourned the meeting at 8:19 p.m.

Mike Kuhlman
Secretary to the Board of Trustees