

CERTIFICATED SALARY SCHEDULE
REGULAR CERTIFICATED ANNUAL (RCA)
2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1 PER DIEM	71,585.14 389.05	71,585.14 389.05	71,585.14 389.05	74,080.60 402.61	71,585.14 389.05	74,080.60 402.61	75,092.89 408.11	77,588.34 421.68	85,615.02 465.30	88,111.58 478.87	92,629.41 503.42	95,124.87 516.98
2 PER DIEM	71,585.14 389.05	71,585.14 389.05	71,585.14 389.05	74,080.60 402.61	75,092.89 408.11	77,588.34 421.68	78,601.74 427.18	81,099.40 440.76	85,615.02 465.30	88,111.58 478.87	92,629.41 503.42	95,124.87 516.98
3 PER DIEM	71,585.14 389.05	71,585.14 389.05	75,092.89 408.11	77,588.34 421.68	78,601.74 394.11	81,099.40 440.76	82,108.39 446.24	84,604.93 459.81	85,615.02 465.30	88,111.58 478.87	92,629.41 503.42	95,124.87 516.98
4 PER DIEM	71,585.14 389.05	75,092.89 408.11	78,601.74 427.18	81,099.40 440.76	82,108.39 446.24	84,604.93 459.81	85,615.02 465.30	88,111.58 478.87	89,120.56 484.35	91,617.12 497.92	92,629.41 503.42	95,124.87 516.98
5 PER DIEM	75,092.89 408.11	78,601.74 427.18	82,108.39 446.24	84,604.93 459.81	85,615.02 465.30	88,111.58 478.87	89,120.56 484.35	91,617.12 497.92	92,629.41 503.42	95,124.87 516.98	96,137.16 522.48	98,633.72 536.05
6 PER DIEM	78,601.74 427.18	82,108.39 446.24	85,615.02 465.30	88,111.58 478.87	89,120.56 484.35	91,617.12 497.92	92,629.41 503.42	95,124.87 516.98	96,137.16 522.48	98,633.72 536.05	99,641.60 541.53	102,137.05 555.09
7 PER DIEM		85,615.02 465.30	89,120.56 484.35	91,617.12 497.92	92,629.41 503.42	95,124.87 516.98	96,137.16 522.48	98,633.72 536.05	99,641.60 541.53	102,137.05 555.09	103,149.34 560.59	105,644.79 574.16
8 PER DIEM		89,120.56 484.35	92,629.41 503.42	95,124.87 516.98	96,137.16 522.48	98,633.72 536.05	99,641.60 541.53	102,137.05 555.09	103,149.34 560.59	105,644.79 574.16	106,658.19 579.66	109,154.74 593.23
9 PER DIEM			97,399.78 529.35	99,895.22 542.91	100,902.00 548.38	103,398.56 561.95	104,406.44 567.43	106,904.10 581.00	107,923.01 586.54	110,419.56 600.11	111,426.35 605.58	113,921.80 619.14
10 PER DIEM			100,902.00 548.38	103,398.56 561.95	104,406.44 567.43	106,904.10 581.00	107,923.01 586.54	110,419.56 600.11	111,426.35 605.58	113,921.80 619.14	114,937.40 624.66	117,432.85 638.22
11 PER DIEM					108,676.17 590.63	111,172.72 604.20	112,181.71 609.68	114,677.16 623.25	115,692.76 628.77	118,189.32 642.33	119,189.48 647.77	121,684.93 661.33
12 PER DIEM					112,181.71 609.68	114,677.16 623.25	115,692.76 628.77	118,189.32 642.33	119,189.48 647.77	121,684.93 661.33	122,698.33 666.84	125,194.88 680.41
13 PER DIEM					115,940.87 630.11	118,436.32 643.68	119,451.93 649.20	121,948.48 662.76	122,947.55 668.19	125,444.10 681.76	126,457.50 687.27	128,952.94 700.83
14 PER DIEM					115,940.87 630.11	118,436.32 643.68	119,451.93 649.20	121,948.48 662.76	122,947.55 668.19	125,444.10 681.76	126,457.50 687.27	128,952.94 700.83
15 PER DIEM					115,940.87 630.11	118,436.32 643.68	119,451.93 649.20	121,948.48 662.76	122,947.55 668.19	125,444.10 681.76	126,457.50 687.27	128,952.94 700.83
16 PER DIEM					115,940.87 630.11	118,436.32 643.68	119,451.93 649.20	121,948.48 662.76	122,947.55 668.19	125,444.10 681.76	126,457.50 687.27	128,952.94 700.83
17 PER DIEM					119,700.04 650.54	122,195.49 664.11	123,211.09 669.63	125,706.55 683.19	126,706.71 688.62	129,203.26 702.19	130,216.66 707.70	132,712.11 721.26
18 PER DIEM					119,700.04 650.54	122,195.49 664.11	123,211.09 669.63	125,706.55 683.19	126,706.71 688.62	129,203.26 702.19	130,216.66 707.70	132,712.11 721.26
19 PER DIEM					119,700.04 650.54	122,195.49 664.11	123,211.09 669.63	125,706.55 683.19	126,706.71 688.62	129,203.26 702.19	130,216.66 707.70	132,712.11 721.26
20 PER DIEM					123,458.10 670.97	125,954.65 684.54	126,970.26 690.06	129,465.71 703.62	130,465.88 709.05	132,962.43 722.62	133,975.83 728.13	136,471.28 741.69
21 PER DIEM					123,458.10 670.97	125,954.65 684.54	126,970.26 690.06	129,465.71 703.62	130,465.88 709.05	132,962.43 722.62	133,975.83 728.13	136,471.28 741.69
22 PER DIEM					123,458.10 670.97	125,954.65 684.54	126,970.26 690.06	129,465.71 703.62	130,465.88 709.05	132,962.43 722.62	133,975.83 728.13	136,471.28 741.69
23 PER DIEM					127,217.27 691.40	129,713.82 704.97	130,729.42 710.49	133,224.88 724.05	134,225.04 729.48	136,721.59 743.05	137,733.89 748.55	140,230.44 762.12
24 PER DIEM					127,217.27 691.40	129,713.82 704.97	130,729.42 710.49	133,224.88 724.05	134,225.04 729.48	136,721.59 743.05	137,733.89 748.55	140,230.44 762.12
25 PER DIEM					127,217.27 691.40	129,713.82 704.97	130,729.42 710.49	133,224.88 724.05	134,225.04 729.48	136,721.59 743.05	137,733.89 748.55	140,230.44 762.12
26 PER DIEM					130,976.44 711.83	133,472.98 725.40	134,488.59 730.92	136,984.04 744.48	137,984.21 749.91	140,479.66 763.48	141,493.06 768.98	143,989.61 782.55

MASTERS \$2,495.95
DOCTORATE \$2,795.95
WORK YEAR 184

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

CERTIFICATED SALARY SCHEDULE
INSTRUCTIONAL SUPPORT PROGRAM TEACHER (ISP)
2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	78,745.10	78,745.10	78,745.10	81,241.64	78,745.10	81,241.64	82,600.19	85,096.75	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	427.96	441.53	427.96	441.53	448.91	462.48	511.83	525.40	553.73	567.30
2	78,745.10	78,745.10	78,745.10	81,241.64	82,600.19	85,096.75	86,465.22	88,960.67	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	427.96	441.53	448.91	462.48	469.92	483.48	511.83	525.40	553.73	567.30
3	78,745.10	78,745.10	82,600.19	85,096.75	86,465.22	88,960.67	90,319.22	92,814.67	94,177.63	96,673.08	101,886.73	104,383.29
PER DIEM	427.96	427.96	448.91	462.48	469.92	483.48	490.87	504.43	511.83	525.40	553.73	567.30
4	78,745.10	82,600.19	86,465.22	88,960.67	90,319.22	92,814.67	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29
PER DIEM	427.96	448.91	469.92	483.48	490.87	504.43	511.83	525.40	532.79	546.35	553.73	567.30
5	82,600.19	86,465.22	90,319.22	92,814.67	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11
PER DIEM	448.91	469.92	490.87	504.43	511.83	525.40	532.79	546.35	553.73	567.30	574.73	588.29
6	86,465.22	90,319.22	94,177.63	96,673.08	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10
PER DIEM	469.92	490.87	511.83	525.40	532.79	546.35	553.73	567.30	574.73	588.29	595.68	609.24
7		94,177.63	98,032.73	100,528.19	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10	113,464.17	115,959.61
PER DIEM		511.83	532.79	546.35	553.73	567.30	574.73	588.29	595.68	609.24	616.65	630.22
8		98,032.73	101,886.73	104,383.29	105,750.66	108,246.11	109,604.66	112,100.10	113,464.17	115,959.61	117,323.68	119,819.13
PER DIEM		532.79	553.73	567.30	574.73	588.29	595.68	609.24	616.65	630.22	637.63	651.19
9			107,140.09	109,635.53	110,996.28	113,491.73	114,846.98	117,342.43	118,715.31	121,210.76	122,567.11	125,062.56
PER DIEM			582.28	595.85	603.24	616.80	624.17	637.73	645.19	658.75	666.13	679.69
10			110,996.28	113,491.73	114,846.98	117,342.43	118,715.31	121,210.76	122,567.11	125,062.56	126,429.93	128,925.38
PER DIEM			603.24	616.80	624.17	637.73	645.19	658.75	666.13	679.69	687.12	700.68
11					119,543.45	122,038.90	123,398.55	125,894.01	127,261.37	129,756.83	131,107.66	133,604.21
PER DIEM					649.69	663.25	670.64	684.21	691.64	705.20	712.54	726.11
12					123,398.55	125,894.01	127,261.37	129,756.83	131,107.66	133,604.21	134,971.58	137,467.03
PER DIEM					670.64	684.21	691.64	705.20	712.54	726.11	733.54	747.10
13					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
14					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
15					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
16					127,532.64	130,029.20	131,396.56	133,892.02	135,242.85	137,739.41	139,106.77	141,602.23
PER DIEM					693.11	706.68	714.11	727.67	735.02	748.58	756.02	769.58
17					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
18					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
19					131,667.84	134,163.29	135,530.65	138,027.21	139,378.04	141,873.49	143,240.86	145,737.42
PER DIEM					715.59	729.15	736.58	750.15	757.49	771.05	778.48	792.05
20					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
21					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
22					135,803.03	138,298.48	139,665.85	142,162.40	143,512.14	146,008.68	147,376.06	149,871.51
PER DIEM					738.06	751.62	759.05	772.62	779.96	793.53	800.96	814.52
23					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
24					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
25					139,937.12	142,433.67	143,801.04	146,296.49	147,647.33	150,143.87	151,511.25	154,006.70
PER DIEM					760.53	774.10	781.53	795.09	802.43	816.00	823.43	836.99
26					144,072.31	146,568.87	147,936.23	150,431.69	151,782.52	154,277.96	155,645.34	158,141.89
PER DIEM					783.00	796.57	804.00	817.56	824.91	838.47	845.90	859.47

MASTERS \$2,495.95
DOCTORATE \$2,795.95
WORK YEAR 184

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

3% Effective 07/01/2025

CERTIFICATED SALARY SCHEDULE
 PSYCHOLOGISTS/SOCIAL WORKERS (PSW)/SPEECH THERAPISTS (SPL)/AUDIOLOGIST/NURSES/VISUALLY IMPAIRED-ORIENTATION MOBILITY/DEAF AND HARD OF HEARING ANNUAL
 2025-2026

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	82,262.76	82,262.76	82,262.76	84,759.32	82,262.76	84,759.32	86,295.40	88,790.85	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$435.25	\$448.46	\$435.25	\$448.46	\$456.59	\$469.79	\$520.58	\$533.79	\$563.20	\$576.41
2	82,262.76	82,262.76	82,262.76	84,759.32	86,295.40	88,790.85	90,321.42	92,816.87	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$435.25	\$448.46	\$456.59	\$469.79	\$477.89	\$491.09	\$520.58	\$533.79	\$563.20	\$576.41
3	82,262.76	82,262.76	86,295.40	88,790.85	90,321.42	92,816.87	94,350.76	96,846.21	98,390.02	100,885.46	106,444.27	108,940.82
PER DIEM	\$435.25	\$435.25	\$456.59	\$469.79	\$477.89	\$491.09	\$499.21	\$512.41	\$520.58	\$533.79	\$563.20	\$576.41
4	82,262.76	86,295.40	90,321.42	92,816.87	94,350.76	96,846.21	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82
PER DIEM	\$435.25	\$456.59	\$477.89	\$491.09	\$499.21	\$512.41	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41
5	86,295.40	90,321.42	94,350.76	96,846.21	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25
PER DIEM	\$456.59	\$477.89	\$499.21	\$512.41	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73
6	90,321.42	94,350.76	98,390.02	100,885.46	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48
PER DIEM	\$477.89	\$499.21	\$520.58	\$533.79	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04
7		98,390.02	102,411.62	104,907.08	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48	118,533.37	121,028.81
PER DIEM		\$520.58	\$541.86	\$555.06	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04	\$627.16	\$640.36
8		102,411.62	106,444.27	108,940.82	110,475.80	112,971.25	114,504.03	116,999.48	118,533.37	121,028.81	122,562.70	125,059.25
PER DIEM		\$541.86	\$563.20	\$576.41	\$584.53	\$597.73	\$605.84	\$619.04	\$627.16	\$640.36	\$648.48	\$661.69
9			111,735.11	114,230.55	115,763.34	118,261.00	119,790.46	122,287.02	123,819.79	126,315.24	127,859.05	130,354.50
PER DIEM			\$591.19	\$604.39	\$612.50	\$633.81	\$647.02	\$655.13	\$668.33	\$676.50	\$689.71	\$711.00
10			115,763.34	118,261.00	119,790.46	122,287.02	123,819.79	126,315.24	127,859.05	130,354.50	131,882.87	134,379.42
PER DIEM			\$612.50	\$625.72	\$633.81	\$647.02	\$655.13	\$668.33	\$676.50	\$689.71	\$697.79	\$711.00
11					124,575.15	127,071.71	128,612.21	131,107.66	132,639.33	135,134.78	136,667.56	139,165.22
PER DIEM					\$659.13	\$672.34	\$680.49	\$693.69	\$701.80	\$715.00	\$723.11	\$736.32
12					128,612.21	131,107.66	132,639.33	135,134.78	136,667.56	139,165.22	140,700.20	143,195.65
PER DIEM					\$680.49	\$693.69	\$701.80	\$715.00	\$723.11	\$736.32	\$744.45	\$757.65
13					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
14					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
15					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
16					132,894.06	135,389.51	136,921.19	139,416.64	140,949.41	143,444.87	144,980.96	147,477.50
PER DIEM					\$703.14	\$716.35	\$724.45	\$737.65	\$745.76	\$758.97	\$767.10	\$780.30
17					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
18					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
19					137,174.81	139,671.37	141,201.94	143,698.49	145,231.27	147,726.72	149,262.81	151,759.36
PER DIEM					\$725.79	\$739.00	\$747.10	\$760.31	\$768.42	\$781.62	\$789.75	\$802.96
20					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
21					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
22					141,456.67	143,952.12	145,483.79	147,980.35	149,512.02	152,008.57	153,544.66	156,040.11
PER DIEM					\$748.45	\$761.65	\$769.76	\$782.96	\$791.07	\$804.28	\$812.41	\$825.61
23					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
24					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
25					145,738.52	148,233.97	149,765.65	152,261.10	153,793.87	156,289.33	157,825.41	160,321.96
PER DIEM					\$771.10	\$784.31	\$792.41	\$805.61	\$813.72	\$826.93	\$835.06	\$848.26
26					150,019.27	152,515.83	154,046.40	156,542.95	158,075.73	160,571.18	162,107.26	164,603.82
PER DIEM					\$793.75	\$806.96	\$815.06	\$828.27	\$836.38	\$849.58	\$857.71	\$870.92

MASTERS \$2,495.95
 DOCTORATE \$2,795.95
 WORK YEAR 189
 Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend

CERTIFICATED SALARY SCHEDULE
 DEVELOPMENTAL CERTIFICATED ANNUAL (DCA)
 2025-2026

STEP	RANGE 1	RANGE 2	RANGE 3	RANGE 3 MASTERS	RANGE 4	RANGE 4 MASTERS	RANGE 5	RANGE 5 MASTERS	RANGE 6	RANGE 6 MASTERS	RANGE 7	RANGE 7 MASTERS
9 PER DIEM			112,218.10 529.33	114,714.65 541.11	116,258.46 548.39	118,755.01 560.17	120,295.51 567.43	122,792.06 579.21	124,340.28 586.51	126,835.73 598.28	128,382.84 605.58	130,878.29 617.35
10 PER DIEM			116,258.46 548.39	118,755.01 560.17	120,295.51 567.43	122,792.06 579.21	124,340.28 586.51	126,835.73 598.28	128,382.84 605.58	130,878.29 617.35	132,425.40 624.65	134,920.86 636.42
11 PER DIEM					125,208.12 590.60	127,704.67 602.38	129,256.19 609.70	131,751.64 621.47	133,292.14 628.74	135,787.59 640.51	137,328.09 647.77	139,824.64 659.55
12 PER DIEM					129,256.19 609.70	131,751.64 621.47	133,292.14 628.74	135,787.59 640.51	137,328.09 647.77	139,824.64 659.55	141,376.17 666.87	143,871.62 678.64
13 PER DIEM					133,586.57 630.13	136,083.12 641.90	137,622.51 649.16	140,117.97 660.93	141,659.57 668.21	144,155.02 679.98	145,706.54 687.30	148,203.09 699.07
14 PER DIEM					133,586.57 630.13	136,083.12 641.90	137,622.51 649.16	140,117.97 660.93	141,659.57 668.21	144,155.02 679.98	145,706.54 687.30	148,203.09 699.07
15 PER DIEM					133,586.57 630.13	136,083.12 641.90	137,622.51 649.16	140,117.97 660.93	141,659.57 668.21	144,155.02 679.98	145,706.54 687.30	148,203.09 699.07
16 PER DIEM					133,586.57 630.13	136,083.12 641.90	137,622.51 649.16	140,117.97 660.93	141,659.57 668.21	144,155.02 679.98	145,706.54 687.30	148,203.09 699.07
17 PER DIEM					137,918.04 650.56	140,413.49 662.33	141,953.99 669.59	144,449.44 681.37	145,989.94 688.63	148,486.49 700.41	150,038.02 707.73	152,533.47 719.50
18 PER DIEM					137,918.04 650.56	140,413.49 662.33	141,953.99 669.59	144,449.44 681.37	145,989.94 688.63	148,486.49 700.41	150,038.02 707.73	152,533.47 719.50
19 PER DIEM					137,918.04 650.56	140,413.49 662.33	141,953.99 669.59	144,449.44 681.37	145,989.94 688.63	148,486.49 700.41	150,038.02 707.73	152,533.47 719.50
20 PER DIEM					142,248.42 670.98	144,744.97 682.76	146,284.36 690.02	148,780.92 701.80	150,321.42 709.06	152,816.87 720.83	154,368.39 728.15	156,864.94 739.93
21 PER DIEM					142,248.42 670.98	144,744.97 682.76	146,284.36 690.02	148,780.92 701.80	150,321.42 709.06	152,816.87 720.83	154,368.39 728.15	156,864.94 739.93
22 PER DIEM					142,248.42 670.98	144,744.97 682.76	146,284.36 690.02	148,780.92 701.80	150,321.42 709.06	152,816.87 720.83	154,368.39 728.15	156,864.94 739.93
23 PER DIEM					146,579.89 691.41	149,075.34 703.19	150,615.84 710.45	153,111.29 722.22	154,651.79 729.49	157,148.34 741.27	158,699.87 748.58	161,195.32 760.36
24 PER DIEM					146,579.89 691.41	149,075.34 703.19	150,615.84 710.45	153,111.29 722.22	154,651.79 729.49	157,148.34 741.27	158,699.87 748.58	161,195.32 760.36
25 PER DIEM					146,579.89 691.41	149,075.34 703.19	150,615.84 710.45	153,111.29 722.22	154,651.79 729.49	157,148.34 741.27	158,699.87 748.58	161,195.32 760.36
26 PER DIEM					150,910.27 711.84	153,406.82 723.62	154,946.21 730.88	157,442.77 742.65	158,983.26 749.92	161,478.72 761.69	163,030.24 769.01	165,526.79 780.79

MASTERS \$2,495.95
 DOCTORATE \$2,795.95
 WORK YEAR 212
 Teacher on Special Assignment, Lead Teachers will receive an additional 10%

3% Effective 7/1/2025

PART-TIME TEMPORARY
CONTRA COSTA ADULT SCHOOL
HOURLY SALARY SCHEDULE
2025-2026

EFFECTIVE 07/01/25

	Hourly Rate
Substitute/Staff Development	\$45.20
Step 1	\$45.20
Step 2	\$47.42
Step 3	\$49.74
Step 4	\$52.30
Step 5	\$54.98
Professional Growth	
	Hourly Rate
BA+45	\$56.33
BA+60	\$57.73
BA+75	\$59.15
BA+90	\$60.66
MASTERS	\$2,495.95
DOCTORATE	\$2,795.95