



Chico Unified School District

1163 East Seventh Street, Chico, CA 95928-5999
(530) 891-3000

**Administrative
Regulation:**

#6145.2

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ATHLETIC COMPETITION

Nondiscrimination and Equivalent Opportunities in the Athletic Program

No student shall be excluded from participation in, be denied the benefits of, be denied equivalent opportunity in, or otherwise be discriminated against in interscholastic, intramural, or club athletics on the basis of actual or perceived characteristic specified in law and BP 0410 – Nondiscrimination in District Programs and Activities. (Education Code 220, 221.5, 230; 5 CCR 4920; 34 CFR 106.41)

The Superintendent or designee may provide single-sex teams when selection for the teams is based on competitive skills. (5 CCR 4921; 34 CFR 106.41)

Each student shall be allowed to participate in any single-sex athletic program or activity and use facilities consistent with the student's gender identity, irrespective of the gender listed on the student's records, and for which the student is otherwise eligible to participate. (Education Code 221.5)

When a school provides only one team in a particular sport for members of one sex, but provides no team in the same sport for members of the other sex, and athletic opportunities in the total program for that sex have been previously limited, members of the excluded sex shall be allowed to try out and compete for with the team. The same standards for eligibility shall be applied to every student trying out for the team, regardless of sex, sexual orientation, gender, gender identity, gender expression, or other protected group status. (5 CCR 4921; 34 CFR 106.41)

The Superintendent or designee shall ensure that equivalent opportunities are available to both sexes in athletic programs by considering, among other factors: (Education Code 5 CCR 4922; 34 CFR 106.41)

1. Whether the offered selection of sports and levels of competition effectively accommodate the interests and abilities of both sexes

The athletic program may be found to effectively accommodate the interests and abilities of both sexes using any one of the following tests: (Education Code 230)

- a. Whether the interscholastic-level participation opportunities for male and female students are provided in numbers substantially proportionate to their respective enrollments.
- b. Where the members of one sex have been and are underrepresented among interscholastic athletes, whether the district can show a history and a continuing practice of program expansion that is demonstrably responsive to the developing interests and abilities of the members of that sex.
- c. Where the members of one sex are underrepresented among interscholastic athletes and the district cannot show a history and continuing practice of program expansion as required in item #1b above, whether the district can demonstrate that the interests and abilities of the members of that sex have been fully and effectively accommodated by the present program.

2. The provision and maintenance of equipment and supplies

3. Scheduling of games and practice times, selection of the season for a sport, and location of the games and practices



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4. Travel and per diem allowances
5. Opportunities to receive coaching and academic tutoring
6. Assignment and compensation of coaches and tutors
7. Provision of locker rooms, practice facilities and competitive facilities
8. Provision of medical and training facilities and services
9. Provision of housing and dining facilities and services
10. Publicity
11. Provision of necessary funds

Each school that offers competitive athletics shall, at the end of the school year, post on its school website, or on the district website if the school does not have a website, the following information: (Education Code 221.9)

1. The total enrollment of the school, classified by gender.
2. The number of students enrolled at the school who participate in competitive athletics, classified by gender.
3. The number of boys' and girls' teams, classified by sport and by competition level.

The data reported for items #1-3 above shall reflect the total number of players on a team roster on the official first day of competition. The materials used to compile this information shall be retained by the school for at least three years after the information is posted on the web site. (Education Code 221.9)

Funding

The District will pay for costs related to League and Playoff competitions. Any Non-League contest costs will be financed entirely by Site funds.

The District will fund:

- Athletic Coaches Salaries, per the CUTA/CUSD C.B.A., Article 8, Appendix A
 - CUSD will only fund coaches listed in the CUTA/CUSD C.B.A., Article 8, Appendix A
 - Starting with new coaches 7/1/16, this is the only salary schedule used by CUSD for all new coaching positions.
 - Coaches employed before 7/1/16 may have chosen to remain on the old factor system as long as they remain in the same coaching position
 - Coaches on the factor system moving to a higher level coaching position within a sport may remain on the factor system.
- Athletic Director (A.D.) Program Administration
 - Athletic Director - per the CUTA/CUSD C.B.A., Article 8, Appendix A
 - Athletic Director Office Assistant
- Facility Maintenance
- Officials for League and Playoff Competitions
- Annual Budget Allocation



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- The District will provide a \$35,000.00 annual budget allocation to each comprehensive high school to help offset, at site discretion, costs related but not limited to:
 - Equipment reconditioning and calibration
 - Equipment Purchases/Repairs/Replacements
 - Athlete Committed on site Advisor compensation

The Site will fund (via gate receipts, fund-raising and/or donations):

- Officials for Non-League Contests
- Transportation for League and Non-League Contests
- Uniform Repair/Replacement

Athletic Program Responsibilities/Obligations

Team Coaches Will:

- Adhere to their budget allocation established in conjunction with the Athletic Director.
 - Failure to end the season with a positive budget will result in one year probation for the Coach.
 - During the one-year probation, the coach/team will fundraise and/or make necessary adjustments to reimburse debt from prior year and provide a positive ending balance at the end of the probationary year.
 - If after 2 years the accounts (both ASB and Booster team accounts) are not in the positive, the coach will not be rehired.
- Maintain their coaching certifications including compliance with all Title V codes, CIF/NSCIF requirements, and CUSD expectations/regulations.
 - Coaches will not start coaching in any capacity until cleared by CUSD HR office and the A.D.
 - Coaches will abide by the CIF Pursuing Victory With Honor guidelines and CIF Coaches Code of Conduct.
- Fulfill all contract and site obligations.
- Meet with parents to address concerns regarding the athletic program.
 - If a concern needs to be addressed, the following steps will be taken:
 - 1st step - schedule a meeting with the coach.
 - 2nd step - if issue is not resolved, schedule a meeting with the Athletic Director.
 - 3rd step - if issue is not resolved, schedule a meeting with site administration.
 - 4th step -if issue is not resolved, schedule a meeting with the Director of Secondary Education.

The Athletic Director will:

- Monitor all fiscal resources to sustain the athletic program
- Confer with team coaches to ensure all accounts end with a positive balance at the end of each season.
 - AD shall meet on a regular basis with each coach to ensure all coaches are updated on their team accounts.
 - AD shall meet on a regular basis with the Comptroller to ensure all coaches are updated on their team accounts.
 - Collaborate with the Director of Secondary Education and the other high school's A.D. on an annual report to the Board of Education documenting allocations, income, expenditures and other budgetary matters.
- Meet with parents to address concerns regarding the athletic program.
 - If a concern needs to be addressed, the following steps will be taken:
 - 1st step - schedule a meeting with the coach.
 - 2nd step - if issue is not resolved, schedule a meeting with the Athletic Director.
 - 3rd step - if issue is not resolved, schedule a meeting with site administration.

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- 4th step - if issue is not resolved, schedule a meeting with the Director of Secondary Education.
- Participate in annual evaluation of all coaches

Site Administration will:

- Evaluate Athletic Staff
 - Each coach will be evaluated annually
- Ensure staff is trained in the financial procedures related to the athletic program
- Facilitate site and district-level complaint procedures
- Supervise all athletic events, as appropriate
- Ensure all coaches receive their compensation checks once all coaching obligations are fulfilled.
- Meet with parents to address concerns regarding the athletic program.
 - If a concern needs to be addressed, the following steps will be taken:
 - 1st step - schedule a meeting with the coach.
 - 2nd step - if issue is not resolved, schedule a meeting with the Athletic Director.
 - 3rd step - if issue is not resolved, schedule a meeting with site administration.
 - 4th step -if issue is not resolved, schedule a meeting with the Director of Secondary Education.

Sports Boosters will:

- Focus on their primary mission of supporting athletic programs.
 - Consult with Athletic Director to ensure alignment of support and needs.
- Maintain a transparent financial accounting system demonstrating all financial activity.
- Assist with program needs as funds and volunteer resources allow.

Care-givers of Student-Athletes will:

- Assist their student-athlete in accurately completing (including all signatures) the information on the Athletic Physical Packet prior to arriving for the physical.
- Support student-athletes with team fund-raising.
- Attend the annual Athlete Committed Program.
- Follow all site and district-level processes to file complaints - reference CUSD Board Policy and Administrative Regulation 1312.1
 - 1st step - schedule a meeting with the coach.
 - 2nd step - if issue is not resolved, schedule a meeting with the Athletic Director.
 - 3rd step - if issue is not resolved, schedule a meeting with site administration.
 - 4th step -if issue is not resolved, schedule a meeting with the Director of Secondary Education.

Student-athletes will:

- Accurately complete (including all signatures) the information on the Athletic Physical Packet prior to arriving for the physical.
- Participate in fund-raising opportunities for their sport.
- Participate in the annual Athlete Committed and Goal Setting Program.
- Follow all site and district-level processes to file complaints - reference CUSD Board Policy 1312.1 and Administrative Regulation 1312.1
 - 1st step - schedule a meeting with the coach.
 - 2nd step - if issue is not resolved, schedule a meeting with the Athletic Director.
 - 3rd step - if issue is not resolved, schedule a meeting with site administration.
 - 4th step -if issue is not resolved, schedule a meeting with the Director of Secondary Education.



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Concussions and Head Injuries

The Superintendent or designee shall annually distribute to student athletes and their parents/guardians an information sheet on concussions and head injuries. The student and parent/guardian shall sign and return the information sheet before the student initiates practice or competition. (Education Code 49475)

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding signs and symptoms of, and appropriate response to, concussions. (Education Code 35179.1, 49032)

If a student athlete is suspected of sustaining a concussion or head injury in an athletic activity, the student shall be immediately removed from the activity for the remainder of the day. The student shall not be permitted to return to the activity until the student is evaluated by a licensed health care provider trained in the management of concussions and receives the health care provider's written clearance to return to the activity. If the health care provider determines that the student sustained a concussion or a head injury, the student shall also complete a graduated return-to-play protocol of no less than seven days in duration under the supervision of a licensed health care provider. (Education Code 49475)

A middle school or high school football team shall not hold a full-contact practice during the off-season and shall not conduct more than two full-contact practices per week during the preseason and regular season (from 30 days before the commencement of the regular season until the completion of the final interscholastic football game of that season). In addition, the full-contact portion of a practice shall not exceed 90 minutes in any single day. For these purposes, full-contact practice means a practice where drills or live action is conducted that involves collisions at game speed, where players execute tackles and other activity that is typical of an actual tackle football game. (Education Code 35179.5)

Heat Illness

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding the signs and symptoms of, and the appropriate response to, heat illness, including heat cramps, heat syncope, heat exhaustion, and exertional heat stroke. (Education Code 35179.1, 49032)

To assist in the prevention of heat illness, coaches and/or athletic trainers shall gradually increase the intensity and duration of exercise to acclimate student athletes to practice in the heat, provide adequate rest breaks, make water available during all athletic activities, and alter practice plans in extreme environmental conditions.

Sudden Cardiac Arrest

The Superintendent or designee shall distribute the California Interscholastic Federation (CIF) information sheet on sudden cardiac arrest to all student athletes who will be participating in a CIF-governed athletic activity and to their parents/guardians. The student and parent/guardian shall sign and return the information sheet prior to the student's participation in the athletic activity. If an athletic activity is not covered by the CIF, the student and parent/guardian shall, prior to the student's participation in the athletic activity, sign and return an acknowledgement that they have received and reviewed the sudden cardiac arrest information posted on the California Department of Education's web site. (Education Code 33479.2, 33479.3)

The Superintendent or designee shall provide training to coaches and/or athletic trainers regarding the signs and symptoms of, and the appropriate response to, sudden cardiac arrest. (Education Code 33479.6, 33479.7, 35179.1, 49032)

If a student athlete passes out or faints, or is known to have passed out or fainted, while participating in or immediately following participation in an athletic activity, the student shall be removed from participation at that time.

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If a student exhibits any other symptoms of sudden cardiac arrest, including seizures during exercise, unexplained shortness of breath, chest pains, dizziness, racing heart rate, or extreme fatigue, the student may be removed from participation by a coach or other employee who observes these symptoms. If any such symptoms are observed, notification shall be given to the student's parent/guardian so that the parent/guardian can determine the treatment, if any, the student should seek. A student who has been removed from participation shall not be permitted to return until the student is evaluated and given written clearance to return to participation by a health care provider. (Education Code 33479.2, 33479.5)

Automated External Defibrillators

The Superintendent or designee shall acquire at least one automated external defibrillator (AED) for each district school that participates in any interscholastic athletic program and shall make the AED(s) available to coaches, athletic trainers, and/or other authorized persons at athletic activities or events for the purpose of providing emergency care or treatment to students, spectators, and other individuals in attendance at the athletic program's on-campus activities and events. (Education Code 35179.6)

The district shall comply with all requirements of Health and Safety Code 1797.196 pertaining to any AED acquired by the district, including, but not limited to, regular maintenance and testing of the AED and the provision and posting of information regarding the location of any AED and proper use of the AED. (Education Code 35179.6; Health and Safety Code 1797.196)

Additional Parental Notifications

Before students participate in practice or competition as part of interscholastic athletic activities, the Superintendent or designee shall, in addition to providing the students and their parents/guardians with notices described above, send a notice to the students and their parents/guardians which:

1. Contains information about the procedures for filing a discrimination complaint that arises out of an interscholastic athletic activity, including the name of the district's Compliance Officer/Title IX Coordinator.
2. Includes a copy of students' Title IX rights pursuant to Education Code 221.8.
3. Explains that there is an element of risk associated with all athletic competitions and that the district cannot guarantee that students will not be injured, despite a commitment to every participant's health and welfare.
4. Provides information about insurance protection pursuant to Education Code 32221.5
5. Requests parental permission for the student to participate in the program and, if appropriate, be transported by the district to and from competitions.
6. States the district's expectation that students adhere strictly to all safety rules, regulations, and instructions, as well as rules and guidelines related to conduct and sportsmanship.
7. Includes a copy of the local CIF league rules.
8. Includes information about the CIF bylaw and district policy requiring any student athlete and the student's parent/guardian to sign a statement that the student will not use steroids, unless prescribed by a licensed health care practitioner, and will not use prohibited dietary supplements that include substances banned by the U.S. Anti-Doping Agency.
9. Includes the opioid fact sheet published by the Centers for Disease Control and Prevention in

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accordance with Education Code 49476.

The district shall provide this fact sheet annually to each student athlete and shall require the student and the student's parent/guardian to sign a document acknowledging receipt of the fact sheet.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 350	<u>Fees not permitted</u>
5 CCR 4900-4965	<u>Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance</u>
5 CCR 4920-4922	<u>Nondiscrimination in intramural, interscholastic, and club activities</u>
5 CCR 5590-5596	<u>Duties of temporary athletic team coaches</u>
Ed. Code 17578	<u>Cleaning and sterilizing of football equipment</u>
Ed. Code 17580-17581	<u>Football equipment</u>
Ed. Code 200-262.4	<u>Prohibition of discrimination</u>
Ed. Code 32220-32224	<u>Insurance for athletic teams</u>
Ed. Code 32221.5	<u>Insurance for athletic team members</u>
Ed. Code 33315	<u>Uniform complaint procedures</u>
Ed. Code 33353-33353.5	<u>California Interscholastic Federation; implementation of policies, insurance program</u>
Ed. Code 33354	<u>California Department of Education authority over interscholastic athletics</u>
Ed. Code 33479-33479.9	<u>The Eric Parades Sudden Cardiac Arrest Prevention Act</u>
Ed. Code 35160.5	<u>Intradistrict open enrollment</u>
Ed. Code 35179	<u>Interscholastic athletics; associations or consortia</u>
Ed. Code 35179.1	<u>California High School Coaching Education and Training Program</u>
Ed. Code 35179.4	<u>Emergency action plan</u>
Ed. Code 35179.5	<u>Interscholastic athletics; limitation on full-contact practices</u>
Ed. Code 35179.6	<u>School-sponsored on-campus event in or around swimming pool</u>
Ed. Code 35179.8	<u>Development of guidelines, procedures, and safety standards for prevention and management of exertional heat illness</u>
Ed. Code 48850	<u>Academic achievement of students in foster care and homeless children</u>
Ed. Code 48900	<u>Grounds for suspension or expulsion</u>
Ed. Code 48930-48938	<u>Student organizations</u>

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State	Description
Ed. Code 49010-49013	<u>Student fees</u>
Ed. Code 49020-49023	<u>Athletic programs; legislative intent, equal opportunity</u>
Ed. Code 49030-49034	<u>Performance enhancing substances</u>
Ed. Code 49458	<u>Health examinations; interscholastic athletic program</u>
Ed. Code 49475	<u>Health and safety; concussions and head injuries</u>
Ed. Code 49700-49701	<u>Education of children of military families</u>
Ed. Code 51242	<u>Exemption from physical education for athletic program participants</u>
H&S Code 124238-124238.5	<u>Nevaeh Youth Sports Safety Act</u>
H&S Code 1797.196	<u>Automated external defibrillators; notification of use and locations</u>
Pen. Code 245.6	<u>Hazing</u>
Federal	Description
20 USC 1681-1688	<u>Title IX of the Education Amendments of 1972; discrimination based on sex</u>
34 CFR 106.31	<u>Nondiscrimination on the basis of sex in education programs or activities</u>
34 CFR 106.33	<u>Nondiscrimination on the basis of sex; comparable facilities</u>
34 CFR 106.41	<u>Nondiscrimination in athletic programs</u>
Management Resources	Description
California Department of Education Publication	<u>Pupil Fees, Deposits, and Other Charges, Fiscal Management Advisory 23-02, November 2023</u>
California Interscholastic Federation Publication	<u>Code of Conduct for Parents/Guardians</u>
California Interscholastic Federation Publication	<u>Code of Conduct for Coaches</u>
California Interscholastic Federation Publication	<u>Code of Conduct for Student-Athletes</u>
California Interscholastic Federation Publication	<u>Athletic Department Emergency Action Plan: Response Teams</u>
California Interscholastic Federation Publication	<u>Event Emergency Guidelines, 2013</u>
California Interscholastic Federation Publication	<u>California Interscholastic Federation Constitution and Bylaws</u>
California Interscholastic Federation Publication	<u>Guidelines for Gender Identity Participation</u>
California Interscholastic Federation Publication	<u>Keep Their Heart in the Game: A Sudden Cardiac Arrest Information Sheet for Athletes and Parents/Guardians</u>
California Interscholastic Federation Publication	<u>Pursuing Victory with Honor, 1999</u>
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Management Resources	Description
California Interscholastic Federation Publication	<u>A Guide to Equity in Athletics</u>
Centers for Disease Control&Prevention Publication	<u>Acute Concussion Evaluation (ACE) Care Plan, 2006</u>
Centers for Disease Control&Prevention Publication	<u>Heads Up</u>
Court Decision	<u>Hartzell v. Connell (1984) 35 Cal. 3d 899</u>
Court Decision	<u>Kahn v. East Side Union High School District (2003) 31 Cal. 4th 990</u>
Court Decision	<u>Mansourian v. Regents of University of California (2010) 602 F. 3d 957</u>
Court Decision	<u>McCormick v. School District of Mamaroneck (2004) 370 F.3d 275</u>
U.S. DOE Office for Civil Rights Publication	<u>Intercollegiate Athletics Policy Clarification: The Three-Part Test - Part Three, Dear Colleague Letter, April 20, 2010</u>
Website	<u>Anyone Can Save A Life</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Interscholastic Federation</u>
Website	<u>Centers for Disease Control and Prevention, Concussion Resources</u>
Website	<u>National Federation of State High School Associations</u>
Website	<u>National Operating Committee on Standards for Athletic Equipment</u>
Website	<u>U.S. Anti-Doping Agency</u>
Website	<u>U.S. Department of Education, Office for Civil Rights</u>
Website	<u>CSBA</u>
Website	<u>California Department of Education</u>

Cross References

Code	Description
0410	Nondiscrimination In District Programs And Activities
0500	Accountability
1113	District And School Websites
1230	School-Connected Organizations
1260	Educational Foundation
1312.3	Uniform Complaint Procedures
1321	Solicitation Of Funds From And By Students
1325	Advertising And Promotion

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1330.1	<i>Joint Use Agreements</i>
1700	<i>Relations Between Private Industry And The Schools</i>
3260	<i>Fees And Charges</i>
3452	<i>Student Activity Funds</i>
3513.4	<i>Drug And Alcohol Free Schools</i>
3514	<i>Environmental Safety</i>
3515.2	<i>Disruptions</i>
3530	<i>Risk Management/Insurance</i>
3541.1	<i>Transportation For School-Related Trips</i>
3580	<i>District Records</i>
4118	<i>Dismissal/Suspension/Disciplinary Action</i>
4119.42	<i>Exposure Control Plan For Bloodborne Pathogens</i>
4119.43	<i>Universal Precautions</i>
4127	<i>Temporary Athletic Team Coaches</i>
4218	<i>Dismissal/Suspension/Disciplinary Action</i>
4219.42	<i>Exposure Control Plan For Bloodborne Pathogens</i>
4219.43	<i>Universal Precautions</i>
4227	<i>Temporary Athletic Team Coaches</i>
4319.42	<i>Exposure Control Plan For Bloodborne Pathogens</i>
4319.43	<i>Universal Precautions</i>
4327	<i>Temporary Athletic Team Coaches</i>
5030	<i>Student Wellness</i>
5111.1	<i>District Residency</i>
5113.11	<i>Attendance Supervision</i>
5121	<i>Grades/Evaluation Of Student Achievement</i>
5125	<i>Student Records</i>
5131	<i>Conduct</i>
5131.1	<i>Bus Conduct</i>
5131.4	<i>Student Disturbances</i>
5131.61	<i>Drug Testing</i>
5131.63	<i>Steroids</i>



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5137	<i>Positive School Climate</i>
5141	<i>Health Care And Emergencies</i>
5141.21	<i>Administering Medication And Monitoring Health Conditions</i>
5141.22	<i>Infectious Diseases</i>
5141.3	<i>Health Examinations</i>
5141.4	<i>Child Abuse Prevention And Reporting</i>
5141.52	<i>Suicide Prevention</i>
5141.6	<i>School Health Services</i>
5141.75	<i>Weather Safety</i>
5142	<i>Safety</i>
5143	<i>Insurance</i>
5144	<i>Discipline</i>
5144.1	<i>Suspension And Expulsion/Due Process</i>
5144.2	<i>Suspension And Expulsion/Due Process (Students With Disabilities)</i>
5145.3	<i>Nondiscrimination/Harassment</i>
5145.6	<i>Parent/Guardian Notifications</i>
5145.7	<i>Sexual Harassment</i>
6142.7	<i>Physical Education And Activity</i>
6142.8	<i>Comprehensive Health Education</i>
6145	<i>Extracurricular And Cocurricular Activities</i>
6145.6	<i>International Exchange</i>
6146.1	<i>High School Graduation Requirements</i>
6146.11	<i>Alternative Credits Toward Graduation</i>
6153	<i>School-Sponsored Trips</i>
6164.6	<i>Identification And Education Under Section 504</i>
6173	<i>Education For Homeless Children</i>
6173.1	<i>Education For Foster Youth</i>
6173.2	<i>Education Of Children Of Military Families</i>
7110	<i>Facilities Master Plan</i>