

**Solano County Office of Education  
Annual Teachers Salary Schedule  
200 Days  
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive  
Effective 7-1-25**

Range	No Bachelor's (1)	Bachelor's (2)	Bachelor's +30 units (3)	Bachelor's +45 units (4)	Bachelor's +60 units (5)	Bachelor's +75 units (6)
Years of Service Step						
1	\$63,547.00	\$68,386.00	\$71,736.00	\$73,117.00	\$75,609.00	\$78,115.00
2	\$66,722.00	\$68,647.00	\$74,911.00	\$76,292.00	\$78,784.00	\$81,290.00
3	\$69,897.00	\$71,822.00	\$78,086.00	\$79,467.00	\$81,959.00	\$84,465.00
4	\$73,072.00	\$74,997.00	\$81,261.00	\$82,642.00	\$85,134.00	\$87,640.00
5	\$76,247.00	\$78,172.00	\$84,436.00	\$85,817.00	\$88,309.00	\$90,815.00
6	\$79,422.00	\$81,347.00	\$87,611.00	\$88,992.00	\$91,484.00	\$93,990.00
7	\$82,597.00	\$84,522.00	\$90,786.00	\$92,167.00	\$94,659.00	\$97,165.00
8	\$85,772.00	\$87,697.00	\$93,961.00	\$95,342.00	\$97,834.00	\$100,340.00
9	\$88,947.00	\$90,872.00	\$97,136.00	\$98,517.00	\$101,009.00	\$103,515.00
10	\$92,122.00	\$94,047.00	\$100,311.00	\$101,692.00	\$104,184.00	\$106,690.00
11	\$95,297.00	\$97,222.00	\$103,486.00	\$104,867.00	\$107,359.00	\$109,865.00
12		\$100,397.00	\$106,661.00	\$108,042.00	\$110,534.00	\$113,040.00
13			\$109,836.00	\$111,217.00	\$113,709.00	\$116,215.00
14					\$116,884.00	\$119,390.00
15					\$120,059.00	\$122,565.00

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

**Additional Rates per SCEA Master Contract**

- Article 6.2.12 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,156.00
- Article 6.5.1 ESY/Summer \$281.79 daily (4.5 hours) \$62.62 hourly
- Article 6.5.2 JCCS Flex \$313.10 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$48.09 hourly
- Article 6.5.4 Professional Support Options rate \$60.68 hourly up to 44 hours

2.75% Increase over 2024-2025  
Approved by the Solano County Superintendent on 4-29-26.

Approval: \_\_\_\_\_  
County Superintendent of Schools