

<b>Classification</b>	<b>Range</b>		<b>Classification</b>	<b>Range</b>
Absence and Leave Specialist	19		Community & Family Engagement Specialist (CAFÉ)	14
Accounting Analyst	26		Campus Safety Coordinator	12
Accounting Clerk	11		Career Information Specialist	11
Accounting Technician I	13		Certified Occupational Therapy Assistant	22
Accounting Technician II	15		Child Advocate	10
Accounting Technician III	17		Child Care Provider	9
Accounting Technician IV - Facilities	19		Custodian I	11
Administrative Clerk I	9		Custodian II	12
Administrative Clerk II	11		Delegated Behind The Wheel Driver/Trainer	15
Administrative Clerk III	13		Dispatcher/Route Analyst	18
Administrative Secretary I	13		District Information Specialist/Data Analyst	18
Administrative Secretary I - Bilingual	13		District Receptionist	11
Administrative Secretary II	14		District Receptionist - Bilingual	11
Administrative Secretary II - Bilingual	14		District Student Information Specialist	17
Administrative Secretary III	15		District Textbook/Media Coordinator	16
Administrative Secretary III - Bilingual	15		Energy Management Specialist I	22
Administrative Secretary IV	17		Energy Management Specialist II	25
Administrative Secretary IV - Bilingual	17		Expanded Learning Site Support Specialist	18
Attendance Liaison	14		Fire/Life Safety Technology Specialist	25
Attendance Liaison - Bilingual	14		Grounds Specialist I	12
Attendance Specialist I	11		Grounds Specialist II	13
Attendance Specialist I - Bilingual	11		Health Care Technician	13
Attendance Specialist II - District	14		Health Compliance Clerk	12
Attendance Specialist II - School	13		Information System Programmer Analyst	29
Baker	9		Information Technology Specialist I	18
Benefits Technician	16		Information Technology Specialist II	21
Bookkeeper - High School	15		Information Technology Specialist III	24
Bus Attendant	9		Inst Support Specialist I - Intervention Program	10
Bus Driver	15		Inst Support Specialist I - Sp Ed	10
Bus Driver Instructor	17		Instructional Support Assistant	8
Buyer	18		Instructional Support Specialist I	9
<b>Classification</b>	<b>Range</b>		<b>Classification</b>	<b>Range</b>
Instructional Support Specialist II	12		Office Coordinator III	17
Instructional Support Specialist III	16		Office Coordinator III - Bilingual	17
Laundry Worker	8		Paraprofessional I	12
Lead Campus Safety Coordinator	13		Paraprofessional I - Bilingual	12
Lead Custodian I	14		Paraprofessional I - Intervention Program	12
Lead Custodian II	15		Paraprofessional I - Intervention Program - Bilingual	12
Lead Energy Management Specialist	29		Paraprofessional II	13
Lead Grounds Specialist	15		Paraprofessional II - Bilingual	13
Lead Vehicle Mechanic	20		Paraprofessional III	17
Library Technician I	13		Paraprofessional III - Bilingual	17
Library Technician II	14		Payroll/Benefits Technician	21
Licensed Vocational Nurse	17		Personnel Technician	17
Maintenance Specialist I	12		Preschool Assistant	9
Maintenance Specialist II	15		Preschool Instructor	13
Maintenance Specialist III	18		Preschool Instructor - Bilingual	13
Maintenance Specialist IV - Alarm Technician	21		Preschool QRIS Coach	17
Maintenance Specialist IV - Electrician	21		Preschool Site Supervisor	16
Maintenance Specialist IV - Locksmith	21		Preschool Site Supervisor - Bilingual	16
Network Engineer	30		Preventative Maintenance Lead	22
Nutrition Assistant	8		Program Technician	13
Nutrition Assistant Supervisor I	10		Program Technician - Bilingual	13
Nutrition Assistant Supervisor II	11		Purchasing Technician	16
Nutrition Supervisor I	13		Registration Specialist I	12
Nutrition Supervisor II	14		Registration Specialist I - Bilingual	12
Nutrition Warehouse Coordinator	16		Registration Specialist II	16
Office Coordinator I	15		Reprographics Assistant	11
Office Coordinator I - Bilingual	15		Reprographics Services Coordinator	15
Office Coordinator II	16		School Activities Specialist	11
Office Coordinator II - Bilingual	16		School Administrative Clerk I	9

<b>Classification</b>	<b>Range</b>
School Administrative Clerk II	12
School Administrative Clerk II - Bilingual	12
Sign Language Interpreter I	22
Sign Language Interpreter II	24
Sign Language Interpreter - Training Specialist	26
Speech-Language Pathology Assistant I	17
Speech-Language Pathology Assistant II	20
Systems Engineer	30
Technology Support Specialist	13
Technology Systems Administrator	28
Textbook/Media Clerk	10
Translator	16
Transportation Safety and Training Specialist	19
Utility Worker	14
Vehicle Mechanic I	13
Vehicle Mechanic II	18
Warehouse Coordinator	17
Warehouse Distribution Specialist I	9
Warehouse Distribution Specialist II	13
No Classifications at this range	27

**Woodland Joint Unified School District**  
**2025 – 2026 Salary Schedule – Hourly Rates**  
**Classified Employees (CSEA Bargaining Unit)**

Range	1	2	3	4	5
8			18.54	19.48	20.43
9		18.54	19.48	20.43	21.48
10	18.54	19.48	20.43	21.48	22.56
11	19.48	20.43	21.48	22.56	23.67
12	19.99	21.01	22.07	23.15	24.29
13	21.01	22.07	23.15	24.29	25.52
14	22.07	23.15	24.29	25.52	26.82
15	23.15	24.29	25.52	26.82	28.14
16	24.29	25.52	26.82	28.14	29.55
17	25.52	26.82	28.14	29.55	31.00
18	26.82	28.14	29.55	31.00	32.55
19	28.14	29.55	31.00	32.55	34.19
20	29.55	31.00	32.55	34.19	35.90
21	31.00	32.55	34.19	35.90	37.69
22	32.55	34.19	35.90	37.69	39.58
23	34.19	35.90	37.69	39.58	41.55
24	35.90	37.69	39.58	41.55	43.62
25	37.69	39.58	41.55	43.62	45.82
26	39.58	41.55	43.62	45.82	48.10
27	41.55	43.62	45.82	48.10	50.49
28	43.62	45.82	48.10	50.49	53.05
29	45.82	48.10	50.49	53.05	55.71
30	48.10	50.49	53.05	55.71	58.49

Effective July 1, 2022:

After completion of ten (10) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of fifteen (15) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of twenty (20) years of continuous service, bargaining unit members will receive an additional three percent (3%) of the bargaining unit member's base salary ongoing.

After completion of twenty five (25) years of continuous service, bargaining unit members will receive an additional four percent (4%) of the bargaining unit member's base salary ongoing.

**Effective 7/1/25: Board Approved 2/19/26, revised .5% Increase**

**Effective 7/1/25: Board Approved 11/20/25, 3% Increase**

**Effective 7/1/24: Board Approved 11/7/24, 3% Increase + 2.25% (Ranges 8-11)**

**Effective 7/1/23: Board Approved 6/30/22, 4% Increase**

**Effective 7/1/22: Board Approved 6/30/22, 5.25% Increase**

**BOARD APPROVED 10/28/21: Delete Range 6 & 7, Delete Step 1 & 2. New Step 1 was Step 3**

**Woodland Joint Unified School District  
2025 – 2026 Salary Schedule – Monthly Rates  
Classified Employees (CSEA Bargaining Unit)**

Range	1	2	3	4	5
8			3,215	3,375	3,543
9		3,215	3,375	3,543	3,723
10	3,215	3,375	3,543	3,723	3,907
11	3,375	3,543	3,723	3,907	4,101
12	3,464	3,641	3,822	4,011	4,214
13	3,641	3,822	4,011	4,214	4,422
14	3,822	4,011	4,214	4,422	4,647
15	4,011	4,214	4,422	4,647	4,877
16	4,214	4,422	4,647	4,877	5,121
17	4,422	4,647	4,877	5,121	5,379
18	4,647	4,877	5,121	5,379	5,647
19	4,877	5,121	5,379	5,647	5,929
20	5,121	5,379	5,647	5,929	6,222
21	5,379	5,647	5,929	6,222	6,534
22	5,647	5,929	6,222	6,534	6,862
23	5,929	6,222	6,534	6,862	7,204
24	6,222	6,534	6,862	7,204	7,566
25	6,534	6,862	7,204	7,566	7,942
26	6,862	7,204	7,566	7,942	8,338
27	7,204	7,566	7,942	8,338	8,759
28	7,566	7,942	8,338	8,759	9,195
29	7,942	8,338	8,759	9,195	9,655
30	8,338	8,759	9,195	9,655	10,137

Effective July 1, 2022:

After completion of ten (10) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of fifteen (15) years of continuous service, bargaining unit members will receive an additional two percent (2%) of the bargaining unit member's base salary ongoing.

After completion of twenty (20) years of continuous service, bargaining unit members will receive an additional three percent (3%) of the bargaining unit member's base salary ongoing.

After completion of twenty five (25) years of continuous service, bargaining unit members will receive an additional four percent (4%) of the bargaining unit member's base salary ongoing.

**Effective 7/1/25: BOARD APPROVED 2/19/26, REVISED .5% INCREASE**

**Effective 7/1/25: BOARD APPROVED 11/20/25, 3% INCREASE**

**Effective 7/1/24: BOARD APPROVED 11/7/24, 3% INCREASE + 2.25% (RANGES 8-11)**

**Effective 7/1/23: BOARD APPROVED 6/30/22, 4% INCREASE**

**Effective 7/1/22: BOARD APPROVED 6/30/22, 5.25% INCREASE**

**BOARD APPROVED 10/28/21: Delete Range 6 & 7, Delete Step 1 & 2. New Step 1 was Step 3**