

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets on the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, May 18, 2026

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of April 29, 2026.	Action	26-161 – 26-162
BUSINESS		
2. Director’s Report	Information	
3. Consider job announcement(s) for: Campus Supervisor, Elementary Counseling Assistant, Financial Specialist, Health Assistant, Instructional Paraprofessional, IP-Intensive Behavior Interventionist, Passenger Van Driver, and Sr Custodian.	Action	26-163 – 26-170
4. Consider eligibility list(s) for: IP-Driver, Payroll/Benefits Technician, and Sr Office Assistant.	Action	26-171 – 26-173
5. Consider seniority list(s) for: Custodian, Health Assistant, Financial Specialist, Instructional Paraprofessional, IP-Driver, Lead Mechanic, Payroll/Benefits Technician, Sr Custodian, Sr Equipment Mechanic, and Parent Classroom Aide @ Little Chico Creek and Neal Dow.	Action	26-174 – 26-187
6. Discuss the proposed changes to the reclassification/reallocation procedure.	Action	26-188 – 26-190
7. Announce date of regular meeting, June 22, 2026.	Announcement	
8. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations and will be provided with a reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action.	Discussion	

<p>The Commissioners will not take action on items not appearing on the agenda.</p> <ol style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 		
9. Adjourn to Closed Session.	Closed Session	
10. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
11. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.htm>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for April 29, 2026

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 29, 2026. The following were present:

<u>Commission Members:</u>	Gloria Bevers, Chairperson Scott Jones, Vice Chairperson Susie Cox, Member
<u>Staff Members:</u>	Mike Allen, Executive Director-Human Resources Christina Macaluso, Classified Human Resources Assistant
<u>Others:</u>	Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:10 pm.	Call to Order
The minutes of the March 30, 2026 regular meeting were considered and approved. (MSC) Jones/Cox	Minutes Approved
<p>Mike Allen, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none"> • The transition of Sharyn Fields moving into Certificated HR is going well. Jen Horn has moved into the HR Coordinator role, and we have backfilled the Leave of Absence/Workers' Compensation role with a sub. • The Classified HR office is preparing for the end of the school year by creating HRA deadlines for Administrators and scheduling trainings for staff. • New this year, Mr. Allen and Christina Macaluso will be hosting an Administrative Training for Administrators only on July 30. • Mr. Allen reviewed the number of recruitments open, eligibility lists created, interviews scheduled or conducted, new hires processed, retirees, resignations, and position requests to be filled. 	Director's Report
Job Announcement(s) for Payroll/Benefits Technician, Registrar, and Sr Office Assistant were considered and approved. (MSC) Jones/Cox	Job Announcements Approved
Eligibility List(s) for Accountant, Cafeteria Cook Manager 1, IA-Bilingual (Spanish), Instructional Paraprofessional, Preschool Assistant, Sr Library Media Assistant, and Transportation Special Education Aide were considered and approved. (MSC) Jones/Cox	Eligible Lists Approved
Seniority List(s) for Accountant, Administrative Specialist, Cafeteria Cook Manager 1, Campus Supervisor, Custodian, Elementary Counseling Assistant, IA-Bilingual (Spanish), Instructional Paraprofessional, IP-Driver, IP-Intensive Behavior Interventionist, Payroll/Benefits Technician, Sr Custodian, Sr Library Media Assistant, Sr Office Assistant, Transportation Special Education Aide, and Parent Classroom Aide @ Sierra View were considered and approved. (MSC) Jones/Cox	Seniority Lists Approved
The revised job description for Director-Information Technology was considered and approved. (MSC) Jones/Cox	Job Description Approved
The reinstatement request for Hallie Redmond to Custodian was considered and approved. (MSC) Jones/Cox	Reinstatement Approved

The 2026-27 Personnel Commission Budget was considered and approved. (MSC) Jones/Cox	Budget Approved
The proposed changes to the reclassification/reallocation procedure were reviewed and discussed. No action taken as this was information only.	Reclassification/Reallocation Procedure Reviewed
The date of the next Personnel Commission meeting is scheduled for May 18, 2026.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting adjourned to Closed Session to consider the evaluation of the Executive Director-Human Resources at 4:52 pm.	Closed Session
The meeting reconvened to Open Session at 5:45 pm. There were no comments to report.	Open Session
The meeting was adjourned at 5:45 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**CAMPUS SUPERVISOR
Starting Salary: \$19.08/Hour
Salary Range: \$19.08/hr. to \$29.60/hr.**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20185.**
- E. Complete all parts of the application. Any requested attachments must be received by noon on the closing date. Late applications are not accepted.

THE POSITION

The District anticipates openings and is recruiting for **CAMPUS SUPERVISOR. Positions range from part-time to full-time, and some are grant-funded.** The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **Some experience in the care and supervision of secondary school age students in an organized education setting, the ability to read and write at a level necessary for successful job performance, and the ability to obtain certification in First Aid and CPR within 30 days of the date of hire is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the oral exam. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Thursday, May 14, 2026 12:00 PM
Friday, May 22, 2026 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$19 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

ELEMENTARY COUNSELING ASSISTANT
Starting Salary: \$19.08/Hour
Salary Range: \$19.08 – \$29.60/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for **Elementary Counseling Assistant**. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience in an organized education or childcare setting, equivalent to the completion of the twelfth grade, supplemental specialized training in child development, education or a related field is desirable.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will consist of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Friday, May 8th, 2026 12:00 PM
Monday, May 18th, 2026 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.
9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

FINANCIAL SPECIALIST
Starting Salary: \$24.96/Hour
Salary Range: \$24.96/hr. to \$38.72/hr.

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20185.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for FINANCIAL SPECIALIST. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: Two years of experience in payroll operations, preferably in a public sector environment; two years of increasingly responsible experience in the maintenance of financial or statistical records, preferably including some experience in the specific area of assignment; equivalent to the completion of the twelfth grade supplemented by specialized training or course work in accounting, financial record keeping, or a related field; AA/AS degree or higher with focus in accounting; additional appropriate college level coursework; ability to operate 10-key by touch and ability to type or operate a keyboard at a level proficient for successful job performance.* All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the written exam. The District will determine the top candidates based solely on the information submitted on the application. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. The examination will consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Friday, May 15, 2026 12:00 p.m.
Friday, May 22, 2026 (during the day)
Friday, May 29, 2026 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays*: Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits*: Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$19 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave*: One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period*: All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement*: All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security*: All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions*: There are credit unions available for membership by all classified employees.

0Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

HEALTH ASSISTANT
Salary Range: \$19.08 - \$29.60 per hour
Starts at \$19.08

Salary Placement—Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.EdJoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20185.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for HEALTH ASSISTANT. Positions may be full or part time and typically work between 4.0 and 8.0 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: One year of providing responsible first aid and care of children is desirable. Ability to maintain current certification in multi-media First Aid and CPR, the ability to type or operate a keyboard at a level proficient for successful job performance, and equivalent to the completion of the twelfth grade with the ability to obtain specialized training in health, First Aid, CPR, emergency medical services, or a related field required. Photo copies of current First Aid and CPR certificates must be submitted prior to the first day of work.* Top qualifying candidates will be invited to the Oral exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information.

EXAMINATION AND CERTIFICATION - The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Written Exam:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Monday, May 11, 2026 @ 12:00 PM

Tuesday, May 19, 2026 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays—Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,360 month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$115 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**—One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**—All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**—There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL
Salary Range: \$19.20 – \$29.79/Hour
Starting Salary: \$21.17/Hour**

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Open until Filled 2026 12:00 PM
Friday, May 29th, 2026 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL-INTENSIVE BEHAVIOR INTERVENTIONIST
Starting Salary: \$22.66/Hour
Salary Range: \$22.66 – \$35.14/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20152.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date.
Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Intensive Behavior Interventionist. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade. Experience implementing intensive behavioral intervention programs for students with complex and/or severe behavioral problems preferred. Must attend all future required trainings including but not limited to trainings to provide advanced intervention strategies. Current valid driver's license required, certification by the Crisis Prevention Institute (CPI) in non-violent crisis interventions must be obtained within 3 months of employment.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System \$1507.

Wednesday, May 13th, 2026 12:00 PM
Thursday, May 21st, 2026 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE – (530) 891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

PASSENGER VAN DRIVER
Starting Salary: \$20.57/Hour
Salary Range: \$20.57-\$27.54/Hour

Salary Placement – **Employment is at the fourth step for new employees.** Progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20185.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Passenger Van Driver. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience in the operation of a motor vehicle and a continuous good driving record. Experience driving a van is highly desirable. Must be at least 25 years of age. Applicants must possess an appropriate, valid California Class C driver's license and current First Aid and CPR Certificates or, meet/maintain the requirements for a valid California School Bus Driver's Certificate with first aid training and DMV Medical Examiner's Certificate.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Friday, May 15, 2026 @ 12:00 PM
TBD (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD - 1163 East Seventh Street | Chico, CA 95928 – (530) 891-3000 x 20240

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**SENIOR CUSTODIAN
Starting Salary: \$20.57/Hour
Salary Range: \$20.57–\$31.88/Hour**

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply online at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit online. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. Late or incomplete applications are not accepted.

THE POSITION

The District is establishing an eligible list for Senior Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience cleaning and maintaining building areas, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance, possess and maintain an appropriate, valid driver's license, possess and maintain required Local, State, and Federal job-related licenses and certificates.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The top candidates will be invited to the Oral Exam.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Friday, May 15, 2026 12:00 PM
Tuesday, May 26, 2026 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave – One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD | 1163 East Seventh Street, Chico, CA 95928 | (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = (530) 891-3000

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530)891-3000

Eligible List For: Instructional Paraprofessional - Driver

Effective: April 29th, 2026 – October 29th, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Jaime	Diana
2		X	Beaver	Amyan



Mike Allen, Executive Director

Eligible List: Payroll/Benefits Technician

Effective: April 23, 2026 – October 23, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Solano	Yesenia
2	X		Ponciano	Holly
3		X	Cawthon	Heather
4-TIE		X	Seagraves	Deborah
4-TIE	X		Smead	Janessa
5		X	Ventura	Jose
6	X		Delgado	Sergio
7	X		Nicoletti	Melissa
8		X	Reynoso Chavez	Jaqueline


Mike Allen, Executive Director

Eligible List: Senior Office Assistant

Effective: May 5th, 2026 – November 5th, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Billingsley	Lisa
2		X	Powers	Kristina
3		X	Hall	Natane
4-Tie		X	Gallegos	Oyuki
4-Tie	X		Castellanos	Jessica
5-Tie		X	Brittle	Emily
5-Tie		X	Haverty	Shay
5-Tie		X	Zaring	Julie
6-Tie	X		Stier	Justin
6-Tie		X	Bechtel	Barbara
6-Tie		X	Cutler	Robin
7		X	McBain	Amy
8	X		Baxter	Samantha
9-Tie		X	Villett	Shalla
9-Tie		X	Barker	Rebecca
9-Tie		X	Anderson	Sarah
9-Tie		X	Patton	Elliott
10		X	Hang	Bao
11		X	Vega	Patricia
12	X		LaMusga	Elizabeth
13	X		Ghidossi	Amber
14		X	Bennett	Elizabeth
15		X	Corona	Lorena
16-Tie		X	Ruedy	Agnes
16-Tie		X	Dillard	Jonathon
17-Tie		X	Hart	Nicole
17-Tie	X		Guild	Katherine
17-Tie		X	Sharma	Ruby



Mike Allen- Executive Director

SENIORITY LIST - Custodian
 May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/28/1997	Hungate	Howard
2	2/17/2006	Johnston	Joseph
3	2/21/2006	Thao	Toua
4	11/9/2006	Yang	Houa
5	8/21/2012	Hammon	Keli
6	3/9/2015	Hitson	Denise
7	7/6/2015	Nemat-Nasser	David
8	7/6/2015	Stoklasa	Anthony
9	7/11/2016	Adams	Daniel
10	3/6/2017	Robinson	Austin
11	9/24/2018	Zavala	Yolanda
12	5/18/2020	Carroll	Katherine
13	1/19/2021	Jones	Jason
14	1/19/2021	Asosi	Mareko
15	1/19/2021	Villa	Sonia
16	1/21/2021	Lee	Lee
17	6/7/2021	Tourville	Tiffany
18	6/21/2021	Cisneros	Norma
19	10/27/2021	Aaron	Alzea
20	10/27/2021	Pimentel	Sain
21	10/28/2021	Greife	Joshua
22	2/10/2022	Figuero de Hernandez	Hilda
23	2/10/2022	Gardner	Randal
24	4/8/2022	Sanders	Steven
25	6/28/2022	Godinez	Fidelina
26	7/18/2022	Santoyo	Maria
27	8/30/2022	Yang	Chao
28	11/23/2022	Wilson	Starr
29	2/21/2023	Rodriguez	Rocio
30	5/1/2023	Roberts	Frank
31	5/1/2023	Villa	Manuel
32	5/1/2023	Nakamoto	Joshua
33	5/18/2023	Baisley	Adam
34	8/10/2023	Brewer	Kimberly
35	8/21/2023	Decker	Tamala
36	9/19/2023	Zepeda	Roberto
37	10/9/2023	Matthews	Amber
38	11/20/2023	Jaime	Francisco
39	8/13/2024	Moeller	Christoph
40	8/26/2024	Taylor	Ryan
41	8/29/2024	Miranda	Refugio
42	5/1/2025	Redmond	Hallie
43	5/29/2025	Sierra Aguilar	Eliasib
44	5/29/2025	Dobkins	Ryan
45	12/1/2025	Moua	Aliya
46	12/1/2025	Vazquez	Maria
47	12/1/2025	Lee	Yee
48	1/14/2026	Swick	Heather
49	1/14/2026	Escobar	Maria
50	1/22/2026	Haskell	Adam
51	1/27/2026	Daleal	Ajairus
52	4/7/2026	Esparza	Araceli
53	4/7/2026	Griffis	Jason


 Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Financial Specialist
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/11/2021	Slocomb	Jeanne
2	8/29/2022	Soulliere	Diana


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Health Assistant
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	3/10/2014	Borges	Kristina
3	11/2/2015	Sullivan	Veronica
4	8/17/2017	Warthen	Trudella
5	3/6/2018	Caywood	Sarah
6	8/13/2019	Ruggle	Emily
7	4/1/2021	Fashing	Kari
8	8/12/2021	Fedeli	Dawn
9	8/16/2021	Dorn	Shawna
10	8/11/2022	Sandoval	James
11	8/23/2022	Harrison	Renee
12	8/29/2022	Castellanos	Jessica
13	11/28/2022	Pittenger	Kara
14	2/21/2023	Kozak	Melissa
15	2/28/2023	Osborne	Victoria
16	8/18/2023	Justine-Mitchell	Mia
17	8/15/2024	Baldrige	Karen
18	8/15/2024	Miller	Lori
19	9/30/2024	Williams	Molly



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
 May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
 1163 East 7th Street
 Chico, CA 95928

Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett
2	7/1/2002	Baker	Stacey
3	7/1/2002	Langseth	Christine
4	7/1/2002	Parker	Martin
5	7/1/2002	Palmer	Barbara
6	7/1/2002	Gore-Zabala	Christine
7	8/22/2002	Bodney	Teresa
8	8/1/2003	Scovel	Jeanne
9	8/19/2003	Ravetz	Angela
10	8/3/2004	Payne	Kristan
11	8/30/2004	Clement	Nicole
12	3/1/2005	Watts	Christina
13	3/15/2005	Olson	Janet
14	4/11/2005	Scholar	Michele
15	8/16/2005	Feingold	Rod
16	10/25/2005	Tracy	Jeffrey
17	11/5/2005	English	Tammie
18	2/28/2006	Jolliff	Crystal
19	3/13/2006	Reise	Marcy
20	8/15/2006	Dorghalli	Aftonia
21	1/18/2007	Chmelynski	Tiffany
22	4/10/2007	Bhojak	Deborah
23	5/8/2007	Kingori	Miriam
24	6/19/2007	Robinson	Mitchell
25	5/27/2008	Nelson	Lindsey
26	8/30/2010	Hashemi	Sarah
27	10/18/2010	Buenrostro	Deborah
28	10/25/2010	Schill	Angelina
29	4/12/2011	Ryan	Patrick
30	4/10/2012	Wootten	Rebekah
31	7/1/2012	Weber	Lisa
32	8/20/2012	Hull	Saythong
33	12/11/2012	Smithson	Birgitta
34	2/4/2013	Ludlow	Debra
35	4/22/2013	Woodbury	Jeanne
36	4/30/2013	Ukei	Hiroko
37	9/18/2013	Ravetz	Ariel

38	10/8/2013	Owen	Mary
39	10/21/2013	Rikkelman	Jessica
40	12/3/2013	Kavanagh	Colleen
41	2/19/2014	Nelson	Jay
42	2/28/2014	Rice-Capucion	Yvette
43	3/13/2014	Meier	Wendy
44	8/18/2014	Jackson	Rebecca
45	8/18/2014	Corcoran	Carla
46	8/18/2014	Main	Kimberly
47	10/15/2014	Nielsen	Terra
48	10/24/2014	LeDuc	Michael
49	11/3/2014	Grebmeier	Wendy
50	1/5/2015	Farwell	Austin
51	1/5/2015	Smith	Kristen
52	1/5/2015	Lucio	Patricia
53	2/2/2015	Johnson	Sonja
54	3/31/2015	Jack	Diana
55	8/17/2015	Graves	Patrice
56	8/17/2015	Connaughton	Anna
57	8/18/2015	Gibson	Sarah
58	9/8/2015	Stratton	Marin
59	10/5/2015	Carrillo	Saleena
60	1/4/2016	Mecham	Christy
61	1/4/2016	Lessenger	Ova
62	1/4/2016	Mueller	Melissa
63	1/26/2016	Ward	Kristin
64	2/29/2016	Waslewski	Abigail
65	5/18/2016	Gonsalves	Maria
66	8/18/2016	Smith	Teresa
67	8/18/2016	Mino	Mary
68	8/18/2016	Pisani	Debra
69	8/18/2016	Brewer	Lisa
70	8/31/2016	Avalos Huerta	Mayra
71	9/1/2016	Morton	Denise
72	9/6/2016	Alexander Graf	Kimberly
73	9/6/2016	Langston	Dennel
74	9/15/2016	Cummings	John
75	12/19/2016	France	Brandy
76	12/21/2016	Bellante	Lynne
77	1/9/2017	Miller	Stephanie
78	1/23/2017	Fashing	Kari
79	3/6/2017	Lawrence	Malika


 Mike Allen, Executive Director-Human Resources

80	3/20/2017	Ensign	Melonie
81	3/20/2017	Hurd	Amanda
82	8/21/2017	Graubart	Tracy
83	8/21/2017	Peterson Pierce	Hannah
84	10/2/2017	Meza	Maja
85	10/2/2017	Lyons	Sharon
86	12/6/2017	Bernson	Michelle
87	1/9/2018	Taylor	Michelle
88	1/18/2018	Boyd	Donna
89	3/26/2018	Wahl	Sheila
90	3/26/2018	Batman	Gerilynn
91	4/23/2018	Gordon-Cassidy	Ruth
92	5/8/2018	Watts	Kari
93	5/15/2018	Stewart	Lauren
94	8/22/2018	Bettencourt	Meagan
95	1/8/2019	Emmons	Karen
96	3/25/2019	Varicelli	Anthony
97	3/25/2019	Spini	Allison
98	7/18/2019	Gelles	Naomi
99	8/15/2019	Simpkins	Abbe
100	8/15/2019	Smith	Erin
101	8/15/2019	Huber	Stefanie
102	10/9/2019	Lattin	Jenny
103	10/9/2019	Arends	Yuki
104	10/29/2019	Rodrigues	Jennifer
105	12/2/2019	Brewster	Amy
106	2/28/2020	Masuda	Arielle
107	3/9/2020	Baker	Kelly
108	3/9/2020	Gomez	Angelica
109	3/23/2020	Dugan	Jacqueline
110	3/23/2020	O'Kelley	Danielle
111	3/23/2020	Cortez	Savanna
112	3/23/2020	Pastor	Kristi
113	10/12/2020	Ferris	Tamra
114	1/11/2021	Mendoza	Rebecca
115	4/12/2021	Campos	Tara
116	4/12/2021	Martin	Desiree
117	4/19/2021	Alonzo-Perez	Maria
118	8/16/2021	Silva	Amanda
119	8/16/2021	Norris	Suzanne
120	8/16/2021	Burson	Adam
121	8/30/2021	Murphy	Julia
122	9/24/2021	Silva	Charles
123	10/4/2021	Frazier	Sherrie
124	10/14/2021	Estrada	Marcus
125	12/7/2021	Luther	Diana

126	1/3/2022	Fox	April
127	1/3/2022	Villa	Lourdes
128	1/3/2022	Wilcox	Bradley
129	1/3/2022	Ventura	Nichole
130	1/3/2022	Van Laan	Sandra
131	1/3/2022	Barry	Keelin
132	1/3/2022	Ochoa	Amber
133	1/3/2022	Chrisenson	Kelli
134	1/26/2022	Greenwood	Quinn
135	2/10/2022	Alexander	Catherine
136	2/11/2022	Hildebrandt	Darlene
137	2/15/2022	Gutierrez	Sabrina
138	2/28/2022	Granados	Crystal
139	3/3/2022	Finley	Kassandra
140	3/21/2022	Davis	Kelley
141	4/13/2022	Bechtold	Terra
142	4/19/2022	Anrig	Doug
143	8/15/2022	Fredrickson	Tiffany
144	8/15/2022	Starks	Corrina
145	8/15/2022	Hammond	Joel
146	8/15/2022	Hejl	Rebecca
147	8/15/2022	Leaf	Karen
148	8/15/2022	Fowler	Rebecca
149	8/15/2022	Renwick	Michalyn
150	8/15/2022	Starr-Flanagan	Jamie
151	8/23/2022	Bonnenfant	Jordan
152	8/29/2022	Johnsen Rouse	Erin
153	8/30/2022	Fields	Elijah
154	9/13/2022	Hawkins	Abigail
155	9/19/2022	Rodriguez Nungaray	Esthefany
156	9/20/2022	Hernandez	Nina
157	9/21/2022	Dotson	Sierra
158	9/29/2022	Hall	Ryan
159	9/29/2022	Robertson	Natalie
160	10/3/2022	Sands	Jeremiah
161	10/13/2022	Brighter	Lokelani
162	10/14/2022	Barron	Patricia
163	10/19/2022	Allemandi-Schultz	Lynn
164	12/1/2022	Robins	Sarah
165	2/16/2023	Sheridan	Justyne
166	3/6/2023	Colvin Sebring	Emma
167	3/8/2023	Buccola	Anthony
168	4/18/2023	Underwood	Kailey
169	5/22/2023	Miller	Marysa
170	8/21/2023	Payne	Brittany
171	8/21/2023	Wesley	Joseph

Instructional Paraprofessional, 5/18/2026


Mike Allen, Executive Director-Human Resources

172	8/21/2023	Moncrief	Danielle
173	8/21/2023	Love	Michelle
174	8/21/2023	Bardo	Zandra
175	8/21/2023	Fitzgerald	Jocelyn
176	8/21/2023	White	Andrew
177	8/21/2023	Honea	Melanie
178	8/21/2023	Millard	Debbie
179	8/21/2023	Rodriguez Galvan	Sheyla
180	9/13/2023	Jones	Kyle
181	9/18/2023	Baugh	Leslie
182	9/18/2023	Jordan	Christine
183	9/18/2023	Cadena	Kimberly
184	9/25/2023	Lovell	Cassidy
185	10/3/2023	Argenal	Hailey
186	10/3/2023	King	Marijke
187	10/3/2023	Keene	Robert
188	10/3/2023	Banegas	Kassarrah
189	10/9/2023	Fay	Susan
190	10/9/2023	Marshall	Emily
191	10/18/2023	Hill	Krista
192	10/23/2023	Gutierrez-James	Teresa
193	10/23/2023	Londry	Leah
194	10/23/2023	Avila	Sabrina
195	10/23/2023	Taylor-Vazquez	Marta
196	10/30/2023	MacGibbon	Emily
197	11/7/2023	Rice	Melanie
198	11/13/2023	Shelton	Jason
199	11/29/2023	Partida	Karen
200	12/7/2023	Reribi	Halima
201	1/8/2024	Lorenzo	Sherrie
202	1/22/2024	Jones	Gabriella
203	1/24/2024	Britt	Summer
204	1/31/2024	Rye	Sydney
205	2/5/2024	Schlager	Jayme
206	2/5/2024	Brooks	Hilary
207	2/5/2024	Dilts	Ayrian
208	2/20/2024	Hurst	Khalid
209	2/20/2024	Brannen	Kiana
210	2/20/2024	Abouzeid	Isabella
211	4/10/2024	Favela	Monica
212	4/22/2024	Contreras	Rosenda
213	4/23/2024	Heryford	Carley
214	5/6/2024	Davidson-Mays	Ymonne'
215	8/16/2024	Gill	Reina
216	8/16/2024	Torres	Arlene
217	8/16/2024	Del Cid	Janeth

218	8/16/2024	Kerr	Rebekah
219	8/16/2024	Campos	Liliana
220	8/16/2024	Spini	Gina
221	8/16/2024	Perondi	Angela
222	8/16/2024	Nash	Amber
223	8/16/2024	Rushton	Judith
224	8/16/2024	Zamora-Enriquez	Gloria
225	8/16/2024	Lomeli	Cristian
226	8/19/2024	Jackson-Hill	Endiyalynn
227	8/19/2024	Krzys	Jamie
228	8/19/2024	Surita	Tangi
229	8/19/2024	Tindill	Taryn
230	8/26/2024	Santo	Crystal
231	10/7/2024	Hiller	Kenneth
232	10/7/2024	Gilbert	Marie
233	10/21/2024	Saise	Melissa
234	10/22/2024	Anderson	Charlene
235	11/12/2024	Centeno	Sonia
236	11/13/2024	Wilson	Maggie
237	11/28/2024	Raya	Evelyn
238	12/9/2024	Blackshire	Iyanah
239	12/9/2024	Ward	Brianna
240	12/9/2024	Duda	Heather
241	12/9/2024	Graves	Melexcia
242	12/9/2024	Lynch	Haley
243	1/7/2025	Yasin	Lamees
244	1/16/2025	Tu'ihalangie	Carina
245	1/27/2025	Miller	Heather
246	1/27/2025	Del Bosco	Anna
247	2/10/2025	Vallerga	Debra
248	2/10/2025	Mariscal	Laura
249	2/10/2025	Guild	Katherine
250	2/18/2025	Brogdon	Patricia
251	2/18/2025	Boykin	Savannah
252	2/20/2025	Brighter	Renee
253	3/10/2025	Contreras	Jackeline
254	3/10/2025	Herrera	Victoria
255	3/10/2025	Kaufmann	Sienna
256	3/24/2025	Walker	Latoya
257	3/25/2025	Simmons	Georgia
258	3/26/2025	Granados	Danielle
259	3/26/2025	Walsemann	Erin
260	3/26/2025	Galloway	Patricia
261	3/28/2025	Long	Shanon
262	3/31/2025	Fortune	Stephenie
263	3/31/2025	Atkins	Melissa

Instructional Paraprofessional, 5/18/2026


Mike Allen, Executive Director-Human Resources

264	4/10/2025	Wells	Amanda
265	4/14/2025	Sprague	Randi
266	4/23/2025	Hoffman	Thomas
267	4/28/2025	Prather	Elsie
268	5/27/2025	Person	Erica
269	8/18/2025	Katz	Andrea
270	8/18/2025	Hernandez	Angelica
271	8/18/2025	Guidi	Angela
272	8/18/2025	Slater	Angela
273	8/18/2025	Evalú	Malu
274	8/18/2025	Montenegro	Allie
275	8/18/2025	Marchan	Jose
276	8/18/2025	Sourivong	Chinaly
277	8/18/2025	Sayavong-Vann	Sahtiah
278	8/18/2025	Baxter	Samantha
279	8/18/2025	Saber	Karima
280	8/18/2025	Dempsey	Nicole
281	8/18/2025	Jahromi	Hannah
282	8/18/2025	Gomez	Eric
283	8/18/2025	Montenegro	Jessica
284	8/18/2025	Cunningham	Kennedy
285	8/18/2025	Borja	Breanna
286	8/18/2025	Mello	Dulce
287	8/18/2025	Karamanos	Vasili Eftemios
288	8/18/2025	Stephens	Karen
289	8/18/2025	Yang	Rhonda
290	8/18/2025	Ghidossi	Amber
291	8/18/2025	Ferrel	Isabell
292	8/18/2025	Thorne	Lacy
293	8/18/2025	Francis	Stephanie
294	8/18/2025	Smith	Serina
295	8/18/2025	Southward	Rayna
296	8/18/2025	Thurman	Michelle
297	8/18/2025	Rollins	Makayla
298	8/18/2025	Gallaher	Cooper
299	8/18/2025	Rosenberry	Richard
300	8/18/2025	Phillips	Ariel
301	8/18/2025	Horton	Randi
302	8/18/2025	Tovar-Tapiero	Ana
303	8/18/2025	Branch	Broderick
304	8/18/2025	Salgado	Daniel
305	8/18/2025	Boone	Makayla
306	8/18/2025	Donez	Helena
307	8/18/2025	Sullivan	Jillian
308	8/25/2025	Vanderbilt	Chantal

309	9/25/2025	Burke	Leslie
310	9/29/2025	Renteria-Graciano	Constantino
311	9/30/2025	Merrill	Jessica
312	10/1/2025	Vina	Angelina
313	10/13/2025	Molchen	Joshua
314	10/17/2025	Brown	Jordan
315	10/17/2025	Peterson	Molly
316	10/17/2025	Varicelli	Kayla
317	10/20/2025	Wilson	Alethea
318	10/21/2025	Chavez	David
319	10/27/2025	Avalos	Isabella
320	10/27/2025	Cortez-Zamudio	Jennifer
321	10/27/2025	Buck	Bryan
322	10/27/2025	Chacon	Adalia
323	10/30/2025	Eldridge	Brittany
324	11/3/2025	Lopez	Jennifer
325	11/3/2025	Gerfen	Madison
326	11/3/2025	Keables	Tyler
327	11/7/2025	Moran	Ashely
328	11/17/2025	Lefevers	Eric
329	11/17/2025	Macias	Leticia
330	11/17/2025	Koskey	Faith
331	11/18/2025	Auvinen	Matt
332	12/1/2025	Baldrige	Karen
333	12/1/2025	Holt	Dora
334	12/11/2025	Valdez	Brandy
335	12/15/2025	Rangel	Joel
336	1/5/2026	Bucholz	Kai
337	1/12/2026	Carter	Jared
338	1/13/2026	Thomas	Joshua
339	1/13/2026	Layton	Scott
340	1/14/2026	Ward	Charis
341	1/14/2026	Rosenquist	Carli
342	1/20/2026	Sherrell	Alexis
343	1/26/2026	Chapel	Roby
344	1/26/2026	Canfield	Kelcey
345	2/2/2026	Williams	Terry
346	2/3/2026	Clark	Jesse
347	2/10/2026	Guerrero	Isabella
348	2/11/2026	Pinales	Bonita
349	3/2/2026	Sarin	Heather
350	3/2/2026	Drummond	Kiley
351	3/5/2026	Anderson	Lily
352	3/9/2026	Jordan	Laura
353	3/23/2026	Schultz	Olive


Mike Allen, Executive Director-Human Resources

354	3/25/2026	Sheppard	Latasha
355	3/27/2026	Mikkelson	Jakob
356	3/30/2026	Battaglia	Ava
357	3/30/2026	Seipel	April
358	3/30/2026	Marubashi	Breana
359	3/30/2026	Griffin	Tara
360	3/30/2026	Rosales	Edson
361	3/31/2026	Irwin	Margie
362	4/1/2026	Carlos-Silva	Melissa
363	4/7/2026	Myvett III	Reisden
364	4/13/2026	Reyes-Muñoz	Ariana
365	4/14/2026	Tollmann	Rebecca
366	4/29/2026	Dudman	Kenneth
367	5/8/2026	Leach	Ashlee
368	5/11/2026	Shippen	William
369	5/12/2026	Padilla	Joseph

SENIORITY LIST - IP-Driver
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/18/2025	Matlin	Dana
2	8/18/2025	Plumer	Ruthann
3	8/18/2025	Miller	Suzanne
4	8/18/2025	Williams	Janice
5	8/18/2025	Vlach	Monika
6	8/18/2025	Aceves Zepeda	Alma
7	8/18/2025	Kamph	Brent
8	8/18/2025	Smallhouse	Marcus
9	8/18/2025	Rechs	Lindsay
10	8/18/2025	Gutierrez	Amy
11	8/18/2025	Flanagan	Ciaran
12	8/18/2025	Espinosa	Michael
13	8/18/2025	Stremfel	Thomas
14	3/10/2026	Howe	Ryan



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Lead Mechanic
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	6/27/2023	Straker	David


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Payroll/Benefits Technician
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/7/2021	McCarthy	Bonnie
2	5/1/2026	Delgado	Sergio
3	5/1/2026	Solano	Yesenia



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Custodian
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/1/1996	Ward	Tim
2	9/8/2003	Farrell	LaRhonda
3	9/8/2003	Robinson	Brian
4	3/18/2010	Bingham	Tuolumne
5	10/7/2013	Griffis	Matthew
6	5/18/2015	Hudson	Nathan
7	2/14/2017	Hostick	Mary
8	10/13/2020	Daggett	Brian
9	11/4/2020	Wilmoth	Daniel
10	5/25/2021	Thomas	Jeff
11	6/15/2022	Barron	Ricardo
12	7/21/2022	Gutierrez	Neithn
13	1/30/2023	Turner	Matthew
14	10/11/2023	Raymondo	John
15	11/25/2024	Shrestha	Guru
16	2/3/2025	Contreras	Shayla
17	4/11/2025	Rifesi	Gavin


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Equipment Mechanic
May 18, 2026 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/3/2022	Galloway	Daniel
2	9/20/2023	Morgan	Conor
3	9/24/2025	Fialon	Eric


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Little Chico Creek
May 18, 2026 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/19/2024	Marchan	Jose
2	1/8/2025	Mendoza	Blanca
3	10/1/2025	Garcia Vargas	Vanessa



Mike Allen, Executive Director-Human Resources

Reclassification & Reallocation Procedure

1. Purpose

The purpose of this procedure is to establish a clear, equitable, and transparent process for reviewing and potentially reclassifying or reallocating CSEA-represented classified positions. This annual process ensures internal alignment, external market competitiveness, and compliance with the Merit System and the Collective Bargaining Agreement (CBA).

2. Scope

This procedure applies to all classifications within the CSEA bargaining unit that fall under the Merit System and are placed on the district's Classified Salary Schedule (Levels 1–18).

3. Annual Timeline

The reclassification/reallocation process shall occur annually during a timeline mutually agreed upon by the Personnel Commission (PC), with recommendations from Chico Unified School District, and CSEA Chapter 110. The process typically begins at the start of the fiscal year and concludes prior to the adoption of the following year's budget.

4. Establishment of Classification Levels

All classifications represented by CSEA will be grouped by their current salary range (Level 1 through Level 18). For purposes of this procedure:

- **Level 1** contains entry-level classifications on the salary schedule.
- **Level 18** contains the highest-level classifications on the salary schedule.

A complete, updated list of classifications by level will be reviewed and approved annually by the Personnel Commission.

5. Randomized Level Ordering Process

To ensure fairness and neutrality in determining the sequence in which classifications are reviewed, the Personnel Commission will implement the following randomized selection process:

5.1 Randomization by Level

1. Beginning with **Level 1**, the Personnel Commission (or its designated staff) will place all classifications assigned to that level into a randomized drawing.
2. Classifications will be drawn **one at a time** and placed in order on the **Master Review List**.
3. The process will continue until all classifications in Level 1 are assigned to a sequential position.

5.2 Continuation Through All Levels

1. The Committee will then move to **Level 2**, repeating the randomization and placement process.
2. Sequentially, Levels 3 through 18 will be drawn and added to the Master Review List until all classifications are assigned to a place.

5.3 Annual Master Review List

1. The resulting Master Review List establishes the order in which classifications will be reviewed in the current year cycle.

6. Salary Survey & Analysis Process

Classifications will be reviewed in the order listed on the Master Review List.

6.1 Data Collection

For each classification under review, Human Resources/Personnel Commission staff will collect and present the following:

- Data from comparable school districts
- Internal alignment analysis
- Job Descriptions
- Position review questionnaires (if applicable)
- Organization structure and relational classification data
- Statutory and merit system compliance

6.2 Evaluation Criteria

The Personnel Commission will evaluate each classification using the following criteria:

- Duty alignment and Essential Function changes
- Internal salary alignment with related or adjacent classifications
- Significant increases in responsibility, scope, or required skill
- CSEA and District input, per the CBA and Merit Rules

6.3 Commission Recommendation

Based on the analysis, the Personnel Commission may recommend one of the following:

- **No Change** (classification appropriately placed)
- **Reclassification** (change in classification title or duties)
- **Reallocation** (movement to a different salary level/range)
- **Revision of job description** only

All decisions shall comply with Merit System rules, Education Code, and the CBA.

7. CBA Dollar-Limit Requirement

The CBA establishes an annual **financial cap** for reclassification/reallocation adjustments.

7.1 Applying the Dollar Limit

1. The Personnel Commission will move through the Master Review List **in order**, completing salary surveys and reallocation recommendations until the annual financial limit is reached.

2. Once the cost of approved reallocations meets the CBA-defined cap, the reclassification cycle for that fiscal year is concluded.

7.2 Classifications Not Reached

1. Classifications not reached before the dollar limit is met will be placed at the **top of the following year's Master Review List, in the same order**, before the next randomization cycle begins.
2. No classification loses priority due to the annual limit.
3. The district will retain its ability to conduct any reclassification or reallocation at any time. Any pulled by the district will not be deducted from the annual reclassification/reallocation allotment.

8. Implementation

All reclassification or reallocation decisions approved by the Personnel Commission shall be implemented:

- In compliance with Merit Rules,
- As outlined in the CBA, and
- With effective dates consistent with district budget timelines and legal requirements.

9. Communication

Following each Personnel Commission meeting, where actions are taken:

- HR/PC staff will notify CSEA, departments, and affected employees.
- Updated salary schedules and job descriptions will be posted on the district website.

10. Record Keeping

All documentation, including salary surveys, analysis reports, and Commission actions, will be securely maintained by the Personnel Commission Office in accordance with public records and Merit System requirements.

- An annual review of the process will be conducted by the Merit Committee and CUSD. All findings and/or recommendations will be sent to the Personnel Commission.