

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2024-25 (Revised August 2024)**

# days	183				
STEP ↓	CLASS II BA < 30 semester hours	CLASS III BA + 30 semester hours	CLASS IV BA + 45 OR MASTERS semester hours	CLASS V BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	72,268	73,717	75,191	76,695	1
2	72,992	74,823	76,695	78,613	2
3	73,721	75,946	78,229	80,579	3
4	73,721	77,084	79,794	82,592	4
5	73,721	78,241	81,390	84,656	5
6	73,721	79,414	83,017	86,773	6
7	73,721	80,606	84,678	88,943	7
8	73,721	81,814	86,372	91,167	8
9	73,721	83,042	88,098	93,446	9
10	73,721	84,288	89,861	95,781	10
11	73,721	84,288	91,658	98,176	11
12	73,721	84,288	93,491	100,630	12
13	73,721	84,288	95,361	103,146	13
14	73,721	84,288	97,268	105,725	14
15	73,721	84,288	99,213	108,368	15
16	73,721	84,288	99,213	111,078	16
17	73,721	84,288	99,213	113,855	17
18	73,721	84,288	99,213	116,700	18
19	73,721	84,288	99,213	119,617	19
20	73,721	84,288	99,213	122,608	20

Required Extra Credential = \$ 700 additional / year	(See A.8.8 of WUTA Contract)
Masters Degree = \$ 1,500 additional / year	
Doctorate Degree = \$1,500 additional / year	

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

Note:	Description of Change to Schedule	Board Approved
4	2017-18: Salary Schedule, Board Approved: 6-21-2018	6/21/2018
5	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
6	2023-24: Incr of 7.5% to all cells of schedule, increase Masters' stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
7	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
HIGH SCHOOL COUNSELOR SALARY SCHEDULE
2024-25 (Revised August 2024)**

DAYS / YR: 201				
STEP ↓	CLASS I BA + 30 semester hours	CLASS II BA + 45 OR MASTERS semester hours	CLASS III BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	83,397	85,064	86,766	1
2	84,649	86,766	88,936	2
3	85,919	88,501	91,158	3
4	87,206	90,272	93,438	4
5	88,515	92,077	95,773	5
6	89,843	93,919	98,168	6
7	91,190	95,796	100,621	7
8	92,558	97,712	103,138	8
9	93,947	99,666	105,716	9
10	95,356	101,662	108,360	10
11	95,356	103,694	111,068	11
12	95,356	105,767	113,844	12
13	95,356	107,883	116,692	13
14	95,356	110,041	119,607	14
15	95,356	112,241	122,598	15
16	95,356	112,241	125,664	16
17	95,356	112,241	128,805	17
18	95,356	112,241	132,024	18
19	95,356	112,241	135,324	19
20	95,356	112,241	138,709	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: High School Counselor Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
4	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

**WILLOWS UNIFIED SCHOOL DISTRICT
DISTRICT NURSE SALARY SCHEDULE**

2024-25 (Revised August 2024)

DAYS / YR: 183					
STEP ↓	CLASS I BA < 30 semester hours	CLASS II BA + 30 semester hours	CLASS III BA + 45 OR MASTERS semester hours	CLASS IV BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	74,436	75,930	77,447	78,996	1
2	75,181	77,068	78,996	80,971	2
3	75,933	78,225	80,576	82,995	3
4	75,933	79,397	82,189	85,071	4
5	75,933	80,587	83,832	87,197	5
6	75,933	81,796	85,508	89,378	6
7	75,933	83,024	87,218	91,610	7
8	75,933	84,269	88,962	93,902	8
9	75,933	85,533	90,741	96,249	9
10	75,933	86,816	92,558	98,654	10
11	75,933	86,816	94,409	101,122	11
12	75,933	86,816	96,296	103,650	12
13	75,933	86,816	98,221	106,241	13
14	75,933	86,816	100,187	108,896	14
15	75,933	86,816	102,190	111,619	15
16	75,933	86,816	102,190	114,410	16
17	75,933	86,816	102,190	117,270	17
18	75,933	86,816	102,190	120,202	18
19	75,933	86,816	102,190	123,206	19
20	75,933	86,816	102,190	126,286	20

Masters Degree = \$ 1,500 additional

Doctorate Degree = \$1,500 additional

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Note:	Description of Change to Schedule	Board Approved
1	2020-21: District Nurse Salary Schedule Implemented 7/1/2020	1/7/2021
2	2021-22: Incr of 7.146% and 2 additional work days to each cell	8/5/2021
3	2023-24: Incr of 7.5% to all cells of schedule, Increase Masters' Stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year. All increases are retroactive to 7/1/2023.	9/5/2024
4	2024-25: Incr of 2% to each cell effective 7/1/2024	9/5/2024

WILLOWS UNIFIED SCHOOL DISTRICT
ELEMENTARY & INTERMEDIATE SCHOOL COUNSELOR SALARY SCHEDULE
2024-25 - Implemented August 2024 effective 7/1/2024

days 193

STEP ↓	CLASS II BA < 30 semester hours	CLASS III BA + 30 semester hours	CLASS IV BA + 45 OR MASTERS semester hours	CLASS V BA + 60 OR MASTERS +15 semester hours	STEP ↓
1	76,217	77,745	79,300	80,886	1
2	76,981	78,912	80,886	82,909	2
3	77,749	80,096	82,504	84,982	3
4	77,749	81,296	84,154	87,105	4
5	77,749	82,516	85,838	89,282	5
6	77,749	83,754	87,553	91,515	6
7	77,749	85,011	89,305	93,803	7
8	77,749	86,285	91,092	96,149	8
9	77,749	87,580	92,912	98,552	9
10	77,749	88,894	94,771	101,015	10
11	77,749	88,894	96,667	103,541	11
12	77,749	88,894	98,600	106,129	12
13	77,749	88,894	100,572	108,782	13
14	77,749	88,894	102,583	111,502	14
15	77,749	88,894	104,634	114,290	15
16	77,749	88,894	104,634	117,148	16
17	77,749	88,894	104,634	120,077	17
18	77,749	88,894	104,634	123,077	18
19	77,749	88,894	104,634	126,153	19
20	77,749	88,894	104,634	129,308	20

Required Extra Credential = \$ 700 additional / year	(See A.8.8 of WUTA Contract)
Masters Degree = \$ 1,500 additional / year	
Doctorate Degree = \$1,500 additional / year	

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4

Interns and non-credentialed teachers will be placed at 80% of Col II Step 1 until completion of their credential.

Note:	Description of Change to Schedule	Board Approved
1	2024-25: New Elementary & Intermediate School Counselor salary schedule implemented with 193 work days using Schedule C-1 as the basis; increase Masters' stipend from \$1,000 per year to \$1,500 per year and increase Doctorate Stipend from an additional \$1,000 per year to an additional \$1,500 per year.	9/5/2024