

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

SESSION HELD – MARCH 9, 2026

March 10, 2026

District's Negotiations
With Teamsters

Volume 1, Issue 7

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations soon after each session.

Berryessa Union School District and Teamsters Local 150

Reach Agreement on 2025/2026 – 2027/2028 Contract

The bargaining teams for Teamsters Local 150 (Teamsters) and the Berryessa Union School District (District) have reached a Tentative Agreement on the collective bargaining agreement for 2025-2026 through 2027-2028 during their seventh session of negotiations on March 9, 2026.

The tentative agreement consists of the following terms:

- Article 8 (Compensation and Benefits), an across-the-board increase of two (2%) percent to the salary schedules, as well as increased salary schedule ranges for the Food Service Delivery Person and Grounds Workers.
- Article 4 ("Employee Rights"), regarding mutual commitment to workplace respect.
- Article 14 (Uniforms and Equipment), adding a provision that kitchen employee shoes meet OSHA requirements, and requiring department approval of shoes purchased by unit members under the reimbursement provision.
- Article 16 (Vacation), paying out unit members' accrued vacation at the end of each school year, instead of accruing from year-to-year.
- Article 24 (On-Call Duties), increasing the stipend for unit members performing on-call services for emergencies or break-ins from \$75 to \$100 per week.
- Article 9 (Probation and Evaluation) calling for consideration of the site Principal's input for site-assigned unit members where the Principal is not the official evaluator.
- Article 10 (Transfers), update language regarding the procedures for administratively-initiated transfers.
- Article 28 (Layoffs), making procedural changes to notification requirements.
- Article 30 (Holidays), moving the Good Friday holiday to the day before Spring Break.



Pathway to the Future

The next session is on:

**FOR THE 2025-2028
SCHOOL YEAR**

Meet the Team

Ricardo Cabrera – Assistant
Superintendent of Human
Resources

Josh Quitarano – Assistant
Superintendent of Business
Services

Tina Choy- Principal of Ruskin
Elementary School

Dan Norris- Director of
Maintenance

Marla Zapata – Asst. Director
of Maintenance

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh – Legal Counsel
Burke, Williams & Sorensen

- Article 34 (Term of Agreement), calling for a 3-year contract through 2027-2028, with yearly reopeners on compensation and benefits, and up to two additional articles.

Teamsters membership is scheduled to vote on the Tentative Agreement on March 25, 2026, and the Tentative Agreement will be placed on the April 15, 2026, meeting agenda for the Board of Trustees.