

PITTSBURG UNIFIED SCHOOL DISTRICT										
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2025-2026										
Classified Administrators of Pittsburgh Schools (CAPS)										
2.30% Increase effective July 1, 2025										
Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual	\$ 94,590.00	\$ 97,013.00	\$ 99,501.00	\$ 102,051.00	\$ 104,669.00	\$ 107,352.00	\$ 110,104.00	\$ 112,929.00	Supervisor, Child Nutrition Operations
	Monthly	\$ 7,882.50	\$ 8,084.42	\$ 8,291.75	\$ 8,504.25	\$ 8,722.42	\$ 8,946.00	\$ 9,175.33	\$ 9,410.75	
	Hourly	\$ 45.48	\$ 46.64	\$ 47.84	\$ 49.06	\$ 50.32	\$ 51.61	\$ 52.93	\$ 54.29	
I(a)	Annual	\$ 101,356	\$ 106,633	\$ 111,911	\$ 117,193	\$ 122,469	\$ 127,750	\$ 130,945	\$ 134,220	Assistant Director/Coordinator Child Nutrition Services Coordinator of Finance Coordinator Network Systems Maintenance & Facilities Student Data Systems
	Monthly	\$ 8,446.33	\$ 8,886.08	\$ 9,325.92	\$ 9,766.08	\$ 10,205.75	\$ 10,645.83	\$ 10,912.08	\$ 11,185.00	
	Hourly	\$ 48.73	\$ 51.27	\$ 53.80	\$ 56.34	\$ 58.88	\$ 61.42	\$ 62.95	\$ 64.53	
I(b)	Annual	\$ 106,207	\$ 111,797	\$ 117,680	\$ 123,872	\$ 130,390	\$ 133,733	\$ 137,162	\$ 140,678	Board Certified Behavior Analyst School Based Therapist (238 Days)
	Monthly	\$8,850.58	\$9,316.42	\$9,806.67	\$10,322.67	\$10,865.83	\$11,144.42	\$11,430.17	\$11,723.17	
	Hourly	\$ 55.78	\$ 58.72	\$ 61.81	\$ 65.06	\$ 68.48	\$ 70.24	\$ 72.04	\$ 73.89	
II	Annual	\$ 108,547	\$ 113,979	\$ 119,676	\$ 125,657	\$ 131,249	\$ 134,815	\$ 138,381	\$ 141,948	Senior HR Analyst
	Monthly	\$ 9,045.58	\$ 9,498.25	\$ 9,973.00	\$ 10,471.42	\$ 10,937.42	\$ 11,234.58	\$ 11,531.75	\$ 11,829.00	
	Hourly	\$ 52.19	\$ 54.80	\$ 57.54	\$ 60.41	\$ 63.10	\$ 64.81	\$ 66.53	\$ 68.24	
II(a)	Annual	\$ 109,254	\$ 114,507	\$ 119,759	\$ 125,016	\$ 130,264	\$ 135,519	\$ 140,619	\$ 145,723	Supervisor of Expanded Learning Opportunity Program
	Monthly	\$ 9,104.50	\$ 9,542.25	\$ 9,979.92	\$ 10,418.00	\$ 10,855	\$ 11,293.23	\$ 11,718.25	\$ 12,143.58	
	Hourly	\$ 52.53	\$ 55.05	\$ 57.58	\$ 60.10	\$ 62.63	\$ 65.15	\$ 67.61	\$ 70.06	
III	Annual	\$ 114,026	\$ 119,304	\$ 124,582	\$ 129,862	\$ 135,141	\$ 140,422	\$ 143,934	\$ 147,531	Director IV Project Manager
	Monthly	\$ 9,502.17	\$ 9,942.00	\$ 10,381.83	\$ 10,821.83	\$ 11,261.75	\$ 11,701.83	\$ 11,994.50	\$ 12,294.25	
	Hourly	\$ 54.82	\$ 57.36	\$ 59.90	\$ 62.43	\$ 64.97	\$ 67.51	\$ 69.20	\$ 70.93	
III(a)	Annual	\$ 122,462	\$ 126,137	\$ 129,924	\$ 133,821	\$ 137,833	\$ 141,970	\$ 146,228	\$ 150,799	Occupational Therapist 11-Month Position (238 Days)
	Monthly	\$ 10,205.17	\$ 10,511.42	\$ 10,827.00	\$ 11,151.75	\$ 11,486.08	\$ 11,830.83	\$ 12,185.67	\$ 12,556.58	
	Hourly	\$ 64.32	\$ 66.25	\$ 68.24	\$ 70.28	\$ 72.39	\$ 74.56	\$ 76.80	\$ 80.40	
IV	Annual	\$ 139,362	\$ 144,644	\$ 149,921	\$ 155,197	\$ 160,476	\$ 165,755	\$ 169,899	\$ 174,144	Director II Not applicable at this time
	Monthly	\$ 11,613.50	\$ 12,053.67	\$ 12,493.42	\$ 12,933.08	\$ 13,373.00	\$ 13,812.92	\$ 14,158.25	\$ 14,512.00	
	Hourly	\$ 67.00	\$ 69.54	\$ 72.08	\$ 74.61	\$ 77.15	\$ 79.69	\$ 81.68	\$ 83.72	
IV(a)	Annual	\$ 146,809	\$ 152,063	\$ 157,316	\$ 162,568	\$ 167,819	\$ 173,074	\$ 178,174	\$ 183,278	Coord Data Reporting & Educational Technology District Coordinator of Community Schools
	Monthly	\$ 12,234.08	\$ 12,671.92	\$ 13,109.67	\$ 13,547.33	\$ 13,984.92	\$ 14,422.83	\$ 14,847.83	\$ 15,273.17	
	Hourly	\$ 70.58	\$ 73.11	\$ 75.63	\$ 78.16	\$ 80.68	\$ 83.21	\$ 85.66	\$ 88.11	
V	Annual	\$ 147,541	\$ 152,825	\$ 158,099	\$ 163,384	\$ 168,659	\$ 173,941	\$ 178,290	\$ 182,748	Parent and Family Coordinator
	Monthly	\$ 12,295.08	\$ 12,735.42	\$ 13,174.92	\$ 13,615.33	\$ 14,054.92	\$ 14,495.08	\$ 14,857.50	\$ 15,229.00	
	Hourly	\$ 70.93	\$ 73.47	\$ 76.01	\$ 78.55	\$ 81.09	\$ 83.63	\$ 85.72	\$ 87.86	
V(a)	Annual	\$ 167,111	\$ 170,574	\$ 174,036	\$ 177,502	\$ 180,965	\$ 184,426	\$ 187,889	\$ 191,351	Senior Project Inspector Not applicable at this time
	Monthly	\$ 13,925.92	\$ 14,214.50	\$ 14,503.00	\$ 14,791.83	\$ 15,080.42	\$ 15,368.83	\$ 15,657.42	\$ 15,945.92	
	Hourly	\$ 80.34	\$ 82.01	\$ 83.67	\$ 85.34	\$ 87.00	\$ 88.67	\$ 90.33	\$ 92.00	
VI	Annual	\$ 156,786	\$ 162,066	\$ 167,342	\$ 172,620	\$ 177,898	\$ 183,179	\$ 188,304	\$ 193,433	Director I Child Nutrition Services Facilities Finance Human Resources
	Monthly	\$ 13,065.50	\$ 13,505.50	\$ 13,945.17	\$ 14,385.00	\$ 14,824.83	\$ 15,264.92	\$ 15,692.00	\$ 16,119.42	
	Hourly	\$ 75.38	\$ 77.92	\$ 80.45	\$ 82.99	\$ 85.53	\$ 88.07	\$ 90.53	\$ 93.00	
VII	Annual	\$ 165,458	\$ 170,974	\$ 176,488	\$ 182,000	\$ 187,520	\$ 193,037	\$ 198,394	\$ 203,750	Executive Director of SSSC
	Monthly	\$ 13,788.17	\$ 14,247.83	\$ 14,707.33	\$ 15,166.67	\$ 15,626.67	\$ 16,086.42	\$ 16,532.83	\$ 16,979.17	
	Hourly	\$ 79.55	\$ 82.20	\$ 84.85	\$ 87.50	\$ 90.15	\$ 92.81	\$ 95.38	\$ 97.96	
Masters Degree: \$ 1,495.08 additional per year Doctoral Degree: \$ 2,325.68 Additional per year										Revised to include After School Coord and Human Resources December 9, 2020 Revised to include Board Certified Behavior Analyst (BCBA) - November 10, 2021 School Based Therapist - January 25, 2023 Coordinator of Finance March 8, 2023 Supervisor Expanded Learning Opportunity Program February 26, 2025 District Coordinator of Community Schools May 29, 2024 Executive Director of SSSC June 17, 2026 Revised to include Director of Human Resources August 12, 2026 Revised to include Supervisor, Child Nutrition Operations August 26, 2026
Longevity Pay: 5.00% of base salary beginning with the 11th consecutive year of employment 7.00% of base salary beginning with the 16th consecutive year of employment 9.00% of base salary beginning with the 21st consecutive year of employment 10.00% of base salary beginning with the 26th consecutive year of employment										
Fringe Benefits: Employee Only: \$1,168.86/month Employee plus one: \$2,337.72/month Family: \$3,039.04/month										
Board Approved: June 17, 2026, Updated: TBD Board Approved (Updated): August 12, 2026 Board Approved (Updated): August 26, 2026										
WORK YEAR: 260 Days HOLIDAYS: 16 Days Per Year VACATION: 22 Days Per Year AFTER 19 YEARS: 27 Days Per Year SICK: 12 Days Per Year MANAGEMENT LEAVE: 4 days per year of Leave with pay (this provision is not cumulative from year to year)										