



Tehama County Department of Education

Teacher Positions

2025-26 Salary Schedule

(Special Class Teachers, Juvenile Court School Teachers, Alternative Education Program Teachers, Education Specialists, Designated Instruction/Service Personnel, and Counselors)

STEP	183 days					
	COLUMN					
	A BA	B BA +30	C BA +45	D BA +60	E BA +75	F BA +90
1	\$56,860	\$59,134	\$61,499	\$63,959	\$66,517	\$69,178
2	\$59,134	\$61,499	\$63,959	\$66,517	\$69,178	\$71,945
3	\$61,499	\$63,959	\$66,517	\$69,178	\$71,945	\$74,823
4	\$63,959	\$66,517	\$69,178	\$71,945	\$74,823	\$77,815
5	\$66,517	\$69,178	\$71,945	\$74,823	\$77,815	\$80,927
6	\$66,517	\$71,945	\$74,823	\$77,815	\$80,927	\$84,165
7	\$66,517	\$74,823	\$77,815	\$80,927	\$84,165	\$87,530
8	\$66,517	\$74,823	\$80,927	\$84,165	\$87,530	\$91,032
9	\$66,517	\$74,823	\$84,164	\$87,531	\$91,032	\$94,672
10	\$67,847	\$76,319	\$87,531	\$91,032	\$94,674	\$98,460
11	\$67,847	\$76,319	\$88,406	\$91,943	\$95,620	\$99,445
12	\$67,847	\$76,319	\$89,290	\$92,862	\$96,576	\$100,440
13	\$67,847	\$76,319	\$90,183	\$93,791	\$97,542	\$101,444
14	\$67,847	\$76,319	\$91,085	\$94,729	\$98,518	\$102,458
15	\$69,204	\$77,845	\$91,996	\$95,676	\$99,503	\$103,483
16	\$69,204	\$77,845	\$92,916	\$96,633	\$100,498	\$104,518
17	\$69,204	\$77,845	\$93,845	\$97,599	\$101,503	\$105,563
18	\$69,204	\$77,845	\$94,784	\$98,575	\$102,518	\$106,619
19	\$69,204	\$77,845	\$95,731	\$99,561	\$103,543	\$107,685
20	\$70,588	\$79,402	\$96,689	\$100,556	\$104,578	\$108,762
21	\$70,588	\$79,402	\$96,689	\$101,562	\$105,624	\$109,849
22	\$70,588	\$79,402	\$96,689	\$102,577	\$106,680	\$110,948
23	\$70,588	\$79,402	\$96,689	\$103,603	\$107,747	\$112,057
24	\$70,588	\$79,402	\$96,689	\$104,639	\$108,825	\$113,178
25	\$72,000	\$80,990	\$98,622	\$105,686	\$109,913	\$114,310

See contract for placement and stipend requirement language

Stipends* \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$21,048 per year for full-time employees towards health benefits for family coverage.

Approved and Effective: 7/1/2025

Official:



Tehama County Department of Education Occupational Therapists, Physical Therapists 2025-26 Salary Schedule

Full-Time = 190 day Work Year Paid Days = 215 Days*		
STEP	Hourly	Annual
1	\$47.78	\$82,175
2	\$49.69	\$85,462
3	\$51.68	\$88,880
4	\$53.74	\$92,435
5	\$55.89	\$96,133
6	\$58.13	\$99,979
7	\$60.45	\$103,977
8	\$62.87	\$108,137
9	\$63.63	\$109,434
10	\$64.39	\$110,747
11	\$65.16	\$112,076
12	\$65.94	\$113,421
13	\$66.73	\$114,782
14	\$67.54	\$116,159
15	\$68.35	\$117,553

*** Paid days defined: 190 work days + 13 paid holidays + 12 paid vacation days**

See contract for placement and stipend requirement language

Stipends* \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$21,048 per year for full-time employees towards health benefits for family coverage.

Approved and Effective: 7/1/2025

Official:



Tehama County Department of Education Psychologist 2025-26 Salary Schedule

STEP	190 days
1	\$82,175
2	\$85,462
3	\$88,880
4	\$92,435
5	\$96,133
6	\$99,979
7	\$103,977
8	\$108,137
9	\$109,434
10	\$110,747
11	\$112,076
12	\$113,421
13	\$114,782
14	\$116,159
15	\$117,553

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Stipends* \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$21,048 per year for full-time employees towards health benefits for family coverage.

Approved and Effective: 7/1/2025

Official:



Tehama County Department of Education Speech-Language Pathologist Positions 2025-26 Salary Schedule

STEP	190 days
1	\$81,722
2	\$84,991
3	\$88,391
4	\$91,927
5	\$95,604
6	\$99,428
7	\$103,405
8	\$107,541
9	\$108,832
10	\$110,138
11	\$111,459
12	\$112,797
13	\$114,150
14	\$115,520
15	\$116,906

See contract for placement and stipend requirement language

Stipends* \$1,250 M.A.
 \$1,500 Ph.D.
 \$1,000 Each additional Special Education credential
 \$1,000 Each additional low-incidence credential
 \$750 License, certification, registration for employees hired before 7/1/2016

TCDE contributes a maximum of \$21,048 per year for full-time employees towards health benefits for family coverage.

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