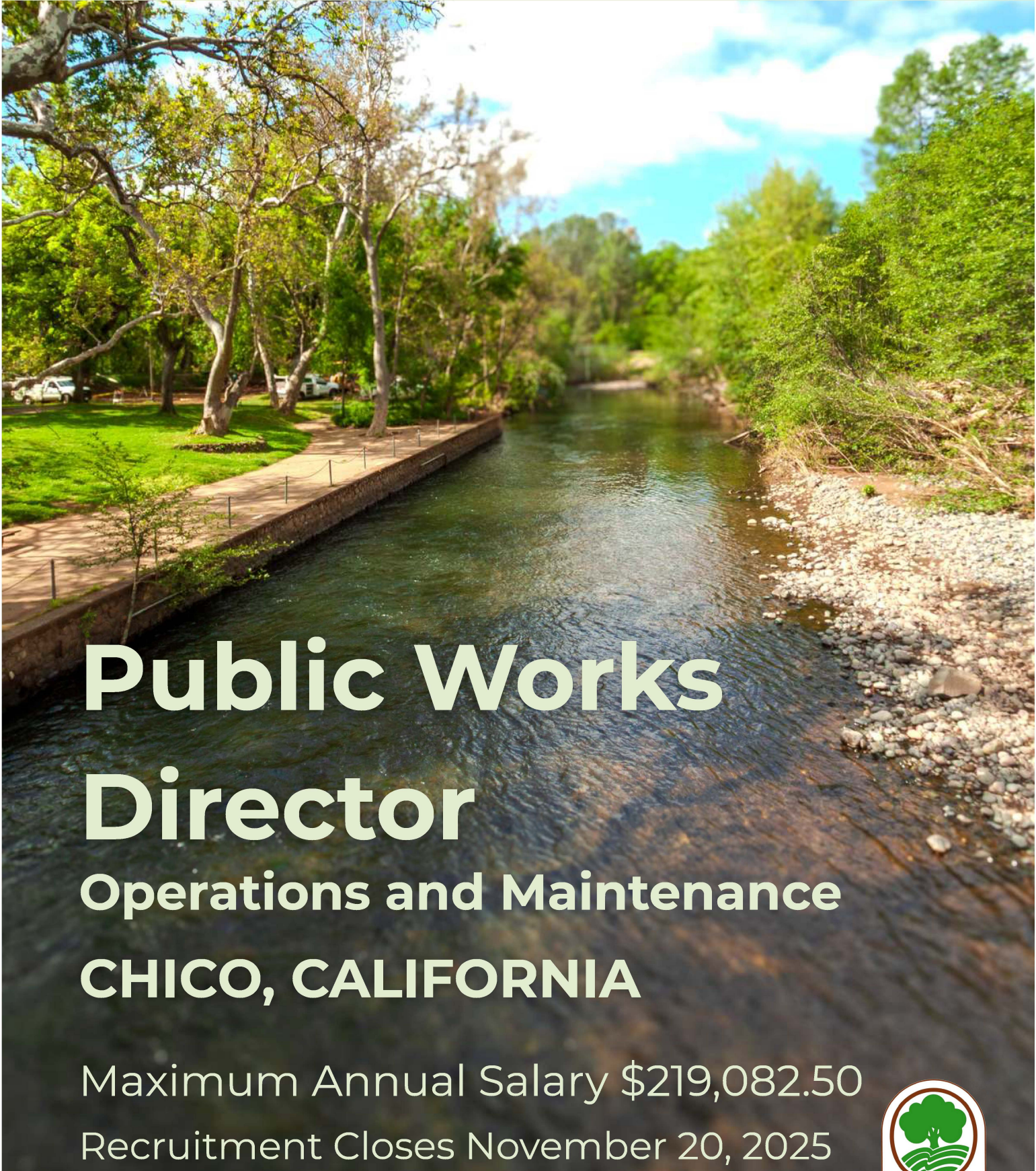


City of Chico Career Opportunity



Public Works Director

Operations and Maintenance

CHICO, CALIFORNIA

Maximum Annual Salary \$219,082.50

Recruitment Closes November 20, 2025



The Community

The City of Chico is ideally located in the Northern Sacramento Valley, approximately ninety miles north of Sacramento. The City has grown to over 34 square miles with a population of nearly 114,000. Chico is a host to medical, retail, financial, and agricultural services for the North State. Chico is known as a well-managed city that values quality infrastructure and services, and maintains a special sense of community and small-town living. Chico is also known as a vibrant regional center for business, recreation and cultural activities. Residents pride themselves on preserving local heritage and natural resources, with emphasis on sustainability. There are many recreational opportunities in Chico, including Bidwell Park. The park is one of the largest municipally owned parks in the country (3,670 acres), is the focal point of the City's park system, and offers numerous trails for hiking, biking and equestrian use. Other recreational and scenic opportunities easily accessible from Chico include the Sacramento River; lakes Oroville, Almanor, and Shasta; the Sierra Nevada Mountains; Lassen Volcanic National Park; Mount Shasta; and various ski areas. The City is conveniently located within three hours driving to the San Francisco Bay Area and Lake Tahoe regions. Chico's historic downtown provides many age groups with choices for entertainment, shopping and dining.

City Government

The City of Chico is a Charter City and operates under the council-manager form of government. The Council is composed of seven Council Members elected at-large for four-year staggered terms. After each biennial November election, the Council selects a Mayor and Vice-Mayor to serve two-year terms. The City of Chico is a full service city, including police and fire.



Chico...

*A safe place to raise a family,
an ideal location for business,
and a premier place to live.*

The Position

Under limited direction of the City Manager, the Public Works Director - Operations and Maintenance develops and implements programs and services related to the Public Works Operations and Maintenance Divisions. Divisions include Airport Maintenance, Park, Facilities, Street Trees, Right of Way (ROW), Street Cleaning, Traffic Safety, Fleet Services, and the Water Pollution Control Plant (WPCP). The Public Works Director administers and manages the City's parks, playgrounds, and recreational facilities and implements rules and regulations promulgated by City Council for their use. Provides staff support for the Bidwell Park and Playground Commission and other City Boards or Commissions as required. Provides operation and maintenance services for all City property and facilities, administers and provides oversight for divisional capital improvements, budget development and performs related work as required.

The Ideal Candidate

Typical duties for the Public Works Director - Operations and Maintenance, include directing and participating in the development and implementation of the City's goals, objectives, policies and procedures; Planning, directing, and coordinating maintenance operations for Airport, Park, Facilities, Street Trees, Right of Way (ROW), Street Cleaning, Traffic Safety, Fleet Services, and Water Pollution Control Plant (WPCP) divisions; Coordinating the development and implementation of departmental goals, objectives, policies, procedures, and priorities; Providing staff leadership on Public Works activities; Acting as technical advisor to the City Manager on operations and maintenance items; Preparing requests for proposals and reports; Administering agreements for consulting and contractual services; Preparing and administering the departmental budget and ensuring the accomplishment of departmental objectives within budget restrictions; Coordinating to effectively respond to and resolve difficult citizen inquiries and complaints; Coordinating public works activities with other City departments and outside agencies; Selecting, supervising, training and evaluating professional, technical and administrative support subordinates.



Desired Qualifications

Knowledge of: Principles and practices of Public Works operations and maintenance functions. Principles and practices of strategic management and planning; Recent developments, current literature and sources of information in municipal public works administration in the State of California; Principles of organization, management, budget, and personnel management; Various financing mechanisms for enterprise operations and rate setting principles.

Ability to: Coordinate and direct public works projects and programs; Interpret and explain City programs, policies and procedures; Edit, organize and present information; Communicate clearly and concisely, both orally and in writing; Proactively interact with City management, public officials, community leaders, the press and the general public; Write grant applications and appropriately administer grant programs; Develop and implement public works strategic plans; Use computer and applicable software applications.

Experience: Minimum of 7-10 years municipal administrative experience with significant exposure to public works operations and maintenance and capital projects administration, and managing one of the functional areas described above.

Education: Equivalent to a Bachelor's Degree from an accredited college or university in public administration, business administration, civil engineering, or a related field. Master's Degree Preferred.

Licenses and Certifications: Possession of a valid California Driver License.



Operations and Maintenance Mission Statement

The Public Works Operations and Maintenance Department aims to maintain safe, efficient, and reliable street, storm drain, sewer collection, airport, fleet, buildings, and wastewater treatment facilities.

**Operations and Maintenance
Annual Budget**
\$33,840,503

Compensation and Benefits

Maximum Salary: \$219,082.50 (no minimum)

Retirement: CalPERS 3% @ 60 (w/ highest 1 year comp) or 2% @62 (w/ highest 3 year average), depending on prior service

Vacation/Holidays: 10-24 days of paid vacation per year, depending on length of City service. 11 paid holidays and 1 additional floating holiday per year.

Sick Leave: 8 hours of sick leave earned per month with unlimited accumulation, and retirement credit for hours unused.

Management Leave: 96 hours of leave per year

Health, Dental and Vision Insurance: Major medical and dental benefits are provided to employee and dependents. Employee cost varies by the medical insurance plan selected. A vision plan is also provided for the employee and for dependents at a minimal cost.

Long Term Disability Insurance: Voluntary program, the cost of which is shared by the City and the employee, which employees become eligible for after six months of employment.

Life Insurance: An employee policy rounded to the nearest \$1,000 of annual salary and a dependent policy of \$1,500 are provided by the City. Supplemental coverage is available at an additional cost to the employee.

To Apply

Visit us online at www.chicoca.gov, click on the “Jobs” link or visit www.governmentjobs.com/careers/chico Complete the online application and supplemental questionnaire and include a resume and three professional letters of reference.

If you are interested in this exciting career opportunity, but prefer not to apply on-line, please submit a City of Chico Application for Employment form, resume, supplemental questionnaire, and three professional letters of reference to:

**City of Chico
Human Resources Office
411 Main Street
P.O. Box 3420
Chico, Ca 95927**

Applications must contain original signature or be submitted through GovernmentJobs.com. Postmarked materials are not accepted. Following the closing date, applications will be screened against the criteria outlined in this announcement. The most qualified candidates will be invited to an oral interview.

Recruitment Closing Date: Monday, November 20, 2025

Anticipated Start Date: January 1, 2026