

BIGGS UNIFIED SCHOOL DISTRICT

July 10, 2023

Biggs Unified Proposal to BUTA

The proposal is intended to be accepted or denied as a package.

TERM and REOPENERS

This agreement will close negotiations for 2023-24 and 2024-25. The term of the agreement will be through June 30, 2025. Reopeners for the 2025-2026 shall be limited to compensation, as set forth in Article VI and one additional item from each party.

ARTICLE VI (D) SALARY

1. Effective August 1, 2023, adjust Appendix A ("Salary Schedule" as set forth in the attached document. This salary schedule represents an 11.5 % increase and two additional steps representing 3% at each step.
2. Effective July 1, 2024 the salary schedule will be adjusted by 70% of the funded COLA.

ARTICLE VII FRINGE BENEFITS

A. Medical Dental and Vision Insurance

1. Effective August 1, 2023, the District shall contribute an annual maximum of \$11,749 for each full time unit member to be applied toward the premium cost for each eligible employee and covered dependent for medical, dental, and vision insurance plans available through the Butte Schools Self-Funded Program. (4% increase)


Article XVIII Vacancies


G. The district shall open all stipend positions internally. If there are no internal applicants, then the district may rehire walk on coaches or open the positions externally

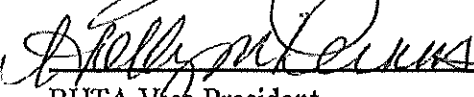
In Witness Whereof, the parties hereto have executed this Agreement on the date (s) set forth below.

Biggs Unified Teachers  
(BUTA/CTA/NEA)

Biggs Unified School District Associations

 7-14-23  
 \_\_\_\_\_  
 Tammy Loffin, BUTA President Date

 7-14-23  
 \_\_\_\_\_  
 Doug Kaelin, BUSD Superintendent

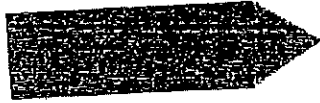
 7/14/2023  
 \_\_\_\_\_  
 BUTA Vice President Date

Date:

Appendix A

23.24

BIGGS UNIFIED SCHOOL DIST  
CERTIFICATED SALARY SCHE



	RANGE 1	RANGE 2	RANGE 3	RANGE 4
	BA+30	BA+ 45	BA + 60 OR MASTERS	BA + 75 OR MA + 15
STEP 1	52,824	54,276	55,770	57,302
STEP 2	54,409	55,904	57,443	59,021
STEP 3	56,041	57,581	59,166	60,791
STEP 4	57,722	59,308	60,941	62,615
STEP 5	59,454	61,088	62,769	64,493
STEP 6	61,237	62,920	64,652	66,428
STEP 7	63,074	64,808	66,592	68,421
STEP 8	64,967	66,752	68,590	70,474
STEP 9	64,967	68,755	70,647	72,588
STEP 10	64,967	70,817	72,767	74,765
STEP 11	64,967	70,817	74,950	77,008
STEP 12	64,967	70,817	77,198	79,319
STEP 13	64,967	70,817	79,514	81,698
STEP 14	64,967	70,817	81,900	84,149
STEP 15	64,967	70,817	84,357	86,674
STEP 16	64,967	70,817	86,887	89,274
STEP 17	64,967	70,817	86,887	91,952
STEP 18	64,967	70,817	86,887	94,711
STEP 19	64,967	70,817	86,887	97,552
STEP 20	64,967	70,817	86,887	100,479
STEP 21	64,967	70,817	86,887	100,479
STEP 22	64,967	70,817	86,887	103,493
STEP 23	64,967	70,817	86,887	103,493
STEP 24	64,967	70,817	86,887	106,598
STEP 25	64,967	70,817	86,887	106,598
STEP 26	64,967	70,817	86,887	109,796
STEP 27	64,967	70,817	86,887	109,796