



**Eureka Union School District  
Certificated Salary Schedule  
2025 - 2026**

STEP	A	B	C	D	E
	Cred & BA	Cred & BA +30	Cred & BA +45 or MA	Cred & BA +60 or MA+15	Cred & BA +75 or MA +30
<b>1</b>	52,818	54,931	57,129	59,414	59,414
<b>2</b>	54,931	57,129	59,414	61,791	61,791
<b>3</b>	57,129	59,414	61,791	64,262	64,262
<b>4</b>	59,414	61,791	64,262	66,833	66,833
<b>5</b>	61,791	64,262	66,833	69,506	69,506
<b>6</b>	64,262	66,833	69,506	72,287	72,287
<b>7</b>	66,833	69,506	72,287	75,177	78,185
<b>8</b>	69,506	72,287	75,177	78,185	81,313
<b>9</b>	69,506	75,177	78,185	81,313	84,564
<b>10</b>	69,506	78,185	81,313	84,564	87,947
<b>11</b>	69,506	78,185	84,564	87,947	91,466
<b>12</b>	69,506	78,185	84,564	91,466	95,124
<b>13</b>	69,506	78,185	84,564	91,466	99,939
<b>14</b>	69,506	78,185	84,564	91,466	103,936
<b>15</b>	69,506	78,185	84,564	91,466	108,095
<b>16</b>	69,506	78,185	84,564	91,466	112,418
<b>17</b>	69,506	78,185	84,564	91,466	116,915

**INITIAL SALARY PLACEMENT:** New employees are given credit for up to a total of 9 years of credentialed teaching experience when placed on the schedule. Credit is given in whole increments only. **\*\*\*Highest Entry Level 10-E\*\*\***

Master Degree: \$900 (Annual stipend prorated for less than full time employee)

Specialist Stipend: \$3,000 (Annual stipend prorated for less than full time employee)

**Fringe Benefits:** The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees.

Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.

Adopted 7/01/2025 – 1.84% of COLA. Effective 7/01/2025

Adopted: 11/18/24 – increase 2% - Effective: 7/01/24