

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
ADULT EDUCATION SALARY SCHEDULE - CREDENTIALLED
2026/2027**

	A	B	C	D
	PRELIMINARY CREDENTIAL	CLEAR CREDENTIAL	CLEAR CREDENTIAL PLUS B.A.	CLEAR CREDENTIAL PLUS MASTERS DEGREE
STEP				
1	38.98	39.55	40.17	40.76
2	40.37	40.99	41.61	42.22
3	40.99	41.61	42.22	42.85
4	41.61	42.22	42.85	43.50
5	42.22	42.85	43.50	44.15
6	42.85	43.50	44.15	44.81
7	43.50	44.15	44.81	45.46
8	44.15	44.81	45.49	46.18
9		45.49	46.18	46.86
10		46.18	46.86	47.56
11		46.86	47.56	48.29
12		47.56	48.29	49.00
13		48.29	49.00	49.75

Step movement is based on length of service

One step = 600 hours of service

Column movement is based on credential then degree

Step movement effective July 1st each year based on length of service (hours)

Column movement shall occur for any specific pay period only for teacher providing evidence by at least 30 days prior to the closing date of said pay period of changes in credential or advanced degree status.

Maximum on step movement and one column movement per year.

Adult School Annual computation for STRS: Rate x 1800 = Annual

Adult School Annual computation for STRS: Rate x 1480 = Annual

Increase of 2% Effective 7/1/2007, increase of 4% effective 7/1/2011

Increase of 5% effective 7/1/2014, Increase of 7% effective 7/01/2016

Increase of 3% effective 7/01/2017- 02/01/2018 additional .5% retro eff 07/01/2017 = 3.5% eff 07/01/2017

Increase of 3.2% effective 7/1/2018, Increase of 2.21% effective 7/1/2019

Increase of 3.0% effect 7/1/2020, Increase of 5.0% effect 7/1/2021

Increase of 5.0% effect 7/1/2021, Increase of 5.0% effect 7/1/2022. Increase to H&W of \$1000 per year, eff 7/1/22.

Increase of 3.25.% effect 7/1/2023, Increase to H&W of \$3300 per year, eff 7/1/23

2024/2025 - Creation of an Adult Ed Credentialed and Non Credentialed Salary Schedule - no change in salary

2024/2025 - Effective 7/1/24 0% Salary Increase, 0% H&W Increase

2025/2026 - Effective 7/1/25 2% Base Salary Increase, .5% H&W Increase (\$1441)

2026/2027 - Effective 7/1/26 2% Base Salary Increase, .5% H&W Increase (\$1487)

7-1-2026 
Date Joshua Jorn, Assistant Superintendent