

California School Employees Association
And its Anderson High School No. 382
(together "CSEA") 1B

Counter to the Anderson District proposal of 10/20/25

- \$5 per hour per cell on all cells

As the District has proposed a 2-year compensation agreement, CSEA proposes a 2-year plan:

- July 1, 2025-2026 \$2.50 per cell across the Salary Schedule
- July 1, 2026-2027 \$2.50 per cell across the Salary Schedule

- Increase Health Insurance Cap \$175.00 to match CTA.
 - CSEA agrees, retroing the CAP to July 1st.
 - CSEA proposes that if another bargaining unit sees an increase in the Health and Welfare CAP, classified employees will automatically be adjusted to reflect the change to the CAP at the same time as the other bargaining unit.
- CSEA proposes Employee Employer Relations Meetings four times a year, with a calendar to be mutually agreed upon. This meeting will function as a non-negotiation check-in for classified and the District.
- Article 9 Compensation
 - 9.1.5 Henceforth, the District agrees to abide by the provisions of Education Code 45102 and CBA Article 9. Any difference arising from the interpretation, administration, or application of this proposed language may be addressed through the grievance procedure set forth in Article 15, of the CBA or any other mechanism available by law.
- Pilot the California School Employees Summer Assistance Program for classified employees who qualify for the 2026-2027.