

MADERA COUNTY SUPERINTENDENT OF SCHOOLS

1105 South Madera Avenue, Madera, California 93637

2025-2026 CERTIFICATED SALARY SCHEDULE**184 Workdays @ 7.5 Hours per Day**

Effective July 1, 2025

RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	59,866	67,263	69,386	72,660	75,327	76,765	77,703
2	60,188	68,480	71,304	74,683	77,581	79,039	79,954
3	60,442	70,414	73,256	76,737	79,872	81,351	82,241
4	60,713	72,345	75,233	78,836	82,197	83,696	84,566
5	62,250	74,317	77,373	81,069	84,525	86,044	86,888
6	63,800	75,974	79,604	83,371	86,927	88,466	89,287
7	65,357	78,051	81,860	85,750	89,372	90,934	91,730
8		79,246	84,197	88,139	91,845	93,428	94,201
9			85,185	90,566	94,433	95,940	96,689
10				93,109	96,950	98,574	99,298
11					99,536	101,183	101,884
12					101,961	103,628	104,306
13					104,585	106,447	107,102
14					106,480	108,506	109,135
15					107,920	110,002	110,785
16					108,547	111,013	111,949
17					108,751	111,987	113,079

\$2000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level

11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level

14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level

17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level

20 years of continuous service with MCSOS = \$2000 per annum level

25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$14,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

Approved by
Patricia M. Protzman

Date

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2025-2026 CERTIFICATED SALARY SCHEDULE

7.5 Hours per Day

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	A	B	C	D	E	F	G
		BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
RANGE	BA						
1	325.36	365.56	377.10	394.89	409.39	417.20	422.30
2	327.11	372.18	387.52	405.88	421.63	429.56	434.53
3	328.49	382.68	398.13	417.05	434.09	442.12	446.96
4	329.96	393.18	408.87	428.46	446.72	454.87	459.60
5	338.31	403.90	420.51	440.59	459.37	467.63	472.22
6	346.74	412.90	432.63	453.10	472.43	480.79	485.26
7	355.20	424.19	444.89	466.03	485.72	494.21	498.53
8		430.68	457.59	479.02	499.16	507.76	511.96
9			462.96	492.21	513.23	521.41	525.49
10				506.02	526.90	535.73	539.66
11					540.96	549.91	553.72
12					554.13	563.20	566.88
13					568.40	578.52	582.07
14					578.70	589.71	593.13
15					586.52	597.84	602.09
16					589.93	603.33	608.42
17					591.04	608.63	614.56