



Tehama County Department of Education
Classified Confidential
2026-2027 Salary Schedule

Range Position

1	Administrative Asst - HR
5	Admin Asst IV - SELPA
7	HR Systems Specialist
8	Payroll Specialist
9	Budget Analyst Business Services Analyst Credentials Analyst Fiscal Analyst HR Analyst

Hourly	STEP																
Range	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
1	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	\$28.90	\$29.48	\$30.07	\$30.67	\$31.29	\$32.22	\$33.19	\$34.19	\$35.21	\$36.27	\$37.36	\$38.48
2	\$23.78	\$24.97	\$26.22	\$27.53	\$28.90	\$30.35	\$30.95	\$31.57	\$32.21	\$32.85	\$33.84	\$34.85	\$35.90	\$36.97	\$38.08	\$39.22	\$40.40
3	\$24.97	\$26.22	\$27.53	\$28.90	\$30.35	\$31.87	\$32.50	\$33.15	\$33.82	\$34.49	\$35.53	\$36.59	\$37.69	\$38.82	\$39.99	\$41.19	\$42.42
4	\$26.22	\$27.53	\$28.90	\$30.35	\$31.87	\$33.46	\$34.13	\$34.81	\$35.51	\$36.22	\$37.30	\$38.42	\$39.57	\$40.76	\$41.99	\$43.24	\$44.54
5	\$27.53	\$28.90	\$30.35	\$31.87	\$33.46	\$35.13	\$35.83	\$36.55	\$37.28	\$38.03	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08	\$45.41	\$46.77
6	\$28.90	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68	\$49.11
7	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	\$39.51	\$40.30	\$41.10	\$41.93	\$43.18	\$44.48	\$45.81	\$47.19	\$48.60	\$50.06	\$51.56
8	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$41.48	\$42.31	\$43.16	\$44.02	\$45.34	\$46.70	\$48.10	\$49.55	\$51.03	\$52.56	\$54.14
9	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$43.56	\$44.43	\$45.32	\$46.22	\$47.61	\$49.04	\$50.51	\$52.02	\$53.58	\$55.19	\$56.85

\$300.00 A.A.

\$500.00 B.A.

Stipends* \$1,250.00 M.A.

\$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Approved & Effective: 7/1/2026

Official:

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Effective 7/1/2025 Fiscal Analyst was added.