

Governing Board of Trustees Regular Meeting Wednesday, July 16, 2025

Members present

Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Meeting called to order at 4:45 PM

1. CALL TO ORDER OPEN SESSION

Procedural: 1.1 CALL TO ORDER OPEN SESSION

Governing Board President Mok called the Governing Board of Trustees Regular Meeting to order at 4:45pm.

Information, Procedural: 1.2 PUBLIC INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

No public input concerning items on the Closed Session agenda.

2. CLOSED SESSION

Discussion: 2.1 PUBLIC EMPLOYMENT/APPOINTMENT (Government Code section 54957) Title: Acting/Interim Superintendent

3. RECONVENE OPEN SESSION / MEETING OF THE LEGISLATIVE BODY OF CFD NO. 95-1 AND CFD NO. 99-1

Procedural: 3.1 RECONVENE OPEN SESSION

Governing Board President Mok reconvened Open Session at 5:47pm.

Procedural, Report: 3.2 REPORT OF ACTION TAKEN IN CLOSED SESSION

The Board met in Closed Session and the Board took action to accept the findings of the independent investigator and authorize the Board President to issue a decision consistent with those findings by the following vote: Ayes: 5, Noes: 0.

Procedural: 3.3 PLEDGE OF ALLEGIANCE & WELCOME

Action: 3.4 APPROVAL OF THE AGENDA

Approve agenda for the July 26, 2023 Regular Meeting of the Governing Board of Trustees.

Motion by Bill Porter, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Procedural: 3.5 CALL TO ORDER, MEETING OF THE LEGISLATIVE BODY OF CFD NO. 95-1

Governing Board President Mok called the Meeting of the Legislative Body of CFD No. 95-1 to order at 5:49pm.

Action, Procedural: 3.6 BOARD APPROVAL, AGENDA FOR MEETING OF THE LEGISLATIVE BODY OF CFD NO. 95-1

Approve agenda for meeting of the Legislative Body of CFD No. 95-1.

Motion by Doug Rafner, second by Bill Porter.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action, Minutes, Procedural: 3.7 BOARD APPROVAL, MINUTES OF JULY 24, 2024 CFD NO. 95-1 MEETING

Approve Minutes of July 24, 2024 CFD No. 95-1 Meeting.

Motion by Doug Rafner, second by Alan Kholos.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos

Abstain: Bill Porter

Action: 3.8 BOARD APPROVAL, RESOLUTION NO. CFD 95-102: RESOLUTION OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION SCHOOL DISTRICT, ACTING AS THE LEGISLATIVE BODY OF THE COMMUNITY FACILITIES DISTRICT 95-1 DETERMINING ADJUSTMENTS IN SPECIAL TAX RATES FOR SUCH COMMUNITY FACILITIES DISTRICT FOR FISCAL YEAR 2025-2026

Approve Resolution No. CFD 95-102.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action: 3.9 BOARD APPROVAL OF RESOLUTION NO. CFD 95-103: RESOLUTION OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION SCHOOL DISTRICT, ACTING AS THE LEGISLATIVE BODY OF THE COMMUNITY FACILITIES DISTRICT 95-1 ESTABLISHING A BUDGET FOR FISCAL YEAR 2025-2026; DIRECTING THE LEVY OF THE SPECIAL TAX AND TAKING RELATED ACTIONS

Approve Resolution No. CFD 95-103.

Motion by Bill Porter, second by Alan Kholos.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action, Procedural: 3.10 BOARD APPROVAL, ADJOURNMENT OF MEETING OF THE LEGISLATIVE BODY OF CFD NO. 95-1
Governing Board President Mok adjourned the Meeting of the Legislative Body of CFD No. 95-1 at 5:53pm.

Adjourn Meeting of the Legislative Body of CFD No. 95-1.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Procedural: 3.11 CALL TO ORDER, MEETING OF THE LEGISLATIVE BODY OF CFD NO. 99-1

Governing Board President Mok called the Meeting of the Legislative Body of CFD No. 99-1 to order at 5:54pm.

Action, Procedural: 3.12 BOARD APPROVAL, AGENDA FOR MEETING OF THE LEGISLATIVE BODY OF CFD NO. 99-1
Approve agenda for meeting of the Legislative Body of CFD No. 99-1.

Motion by Katherine Fitzpatrick, second by Bill Porter.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action, Minutes, Procedural: 3.13 BOARD APPROVAL, MINUTES OF JULY 24, 2024 CFD NO. 99-1 MEETING
Approve Minutes of July 24, 2024 CFD No. 99-1 Meeting.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos

Abstain: Bill Porter

Action: 3.14 BOARD APPROVAL OF RESOLUTION NO. CFD 99-68: RESOLUTION OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION SCHOOL DISTRICT, ACTING AS THE LEGISLATIVE BODY OF THE COMMUNITY FACILITIES DISTRICT 99-1 DETERMINING ADJUSTMENTS IN SPECIAL TAX RATES FOR SUCH COMMUNITY FACILITIES DISTRICT FOR FISCAL YEAR 2025-2026

Approve Resolution No. CFD 99-68.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action, Procedural: 3.15 BOARD APPROVAL OF RESOLUTION NO. CFD 99-69: RESOLUTION OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION SCHOOL DISTRICT, ACTING AS THE LEGISLATIVE BODY OF THE COMMUNITY FACILITIES DISTRICT NO. 99-1 ESTABLISHING A BUDGET FOR FISCAL YEAR 2025-2026; DIRECTING THE LEVY OF THE SPECIAL TAX AND TAKING RELATED ACTIONS

Approve Resolution No. CFD 99-69.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action, Procedural: 3.16 ADJOURNMENT OF MEETING OF THE LEGISLATIVE BODY OF CFD NO 99-1
Governing Board President Mok adjourned the Meeting of the Legislative Body of CFD No. 99-1 at 5:56pm.

Adjourn Meeting of the Legislative Body of CFD No 99-1.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

4. CORRESPONDENCE/COMMUNICATIONS

Report: 4.1 CORRESPONDENCE

Superintendent's Office received no correspondence regarding District business.

Procedural: 4.2 HEARING OF THE PUBLIC REGARDING NON-AGENDA ITEMS

No public requests to address the Governing Board of Trustees regarding non-agenda items.

5. REPORTS, RECOGNITIONS AND HEARINGS

Report: 5.1 REPORT: BOARD MEMBERS

Board Member Porter:

Visited ESY held at Sycamore Ridge School.

Visited Del Mar Hills Academy Modernization.

Gave 10 truths of Dr. McClurg to honor the Superintendent's retirement.

Board Member Fitzpatrick:

Visited Del Mar Hills Academy Modernization.

Gave best wishes to Dr. McClurg as she retires.

Board Member Rafner:

Gave well wishes to Dr. McClurg as she retires from her Superintendency.

Board Member Kholos:

Visited Del Mar Hills Academy Modernization.

Attended last meeting with Dr. McClurg and gave well wishes to Dr. McClurg as she retires.

Board Member Mok:

Visited Del Mar Hills Academy Modernization.

Gave well wishes to Dr. McClurg and stated her legacy would live on through the people she worked with, her vision, and the lives she has touched.

Report: 5.2 REPORT: SUPERINTENDENT

Dr. McClurg thanked the Board for supporting her during her 13 years as Superintendent.

Procedural: 5.3 HEARING OF THE PUBLIC REGARDING AGENDA ITEMS

No public comments regarding agenda items.

Action, Minutes, Procedural: 5.4 BOARD APPROVAL, MINUTES

Approve minutes, June 16, 2025, June 17, 2025, & June 18, 2025 Governing Board of Trustees Meetings.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

6. CONSENT

Action (Consent): 6.1 BOARD APPROVAL, DEL MAR UNION SCHOOL DISTRICT'S UNIFORM COMPLAINT QUARTERLY REPORT FROM APRIL 1, 2025 TO JUNE 30, 2025

Resolution: Approve Del Mar Union School District's Uniform Complaint 4th Quarterly Report From April 1, 2025 to June 30, 2025.

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.2 BOARD APPROVAL AND RATIFICATION OF PURCHASE ORDERS, COMMERCIAL WARRANT PAYMENTS, REVOLVING CASH DISBURSEMENTS AND PURCHASE CARD TRANSACTIONS

Resolution: BOARD APPROVAL AND RATIFICATION OF PURCHASE ORDERS, COMMERCIAL WARRANT PAYMENTS, REVOLVING CASH DISBURSEMENTS AND PURCHASE CARD TRANSACTIONS

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.3 BOARD APPROVAL AND RATIFICATION, DEL MAR UNION SCHOOL DISTRICT AGREEMENTS AND AMENDMENTS

Resolution: Approve and ratify Del Mar Union School District agreements and amendments

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.4 BOARD APPROVAL, ACTION TO DECLARE DISTRICT PERSONAL PROPERTY AS OBSOLETE AND SURPLUS AND TO DISPOSE PER EDUCATION CODE 17540 and 17546(a)(b)(c)

Resolution: Approve action to declare District personal property as obsolete and surplus and to dispose per Education Code 17540 and 17546(a)(b)(c).

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.5 BOARD APPROVAL AND ACCEPTANCE OF DONATIONS TO THE DEL MAR UNION SCHOOL DISTRICT

Resolution: Approve and accept donations to the Del Mar Union School District

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action: 6.6 BOARD APPROVAL, AWARD OF CONTRACT FOR A DISTRICTWIDE STUDENT FARMERS MARKET NUTRITION EDUCATION PROGRAM

Approve award of contract for a Districtwide Student Farmers Market Nutrition Education Program

Motion by Katherine Fitzpatrick, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.7 BOARD APPROVAL AND RATIFICATION OF MASTER CONTRACTS FOR PUBLIC, NONPUBLIC, NONSECTARIAN SCHOOLS/AGENCIES FOR THE 2024-2025 SCHOOL YEAR

Resolution: Approve and ratify master contracts for public, nonpublic, nonsectarian schools/agencies for the 2024-2025 school year.

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.8 BOARD APPROVAL, RESOLUTION NO. 2025-15 AUTHORIZING ENTERING INTO MASTER CONTRACTS FOR PUBLIC, NONPUBLIC, NONSECTARIAN SCHOOLS/AGENCIES FOR THE 2025-2026 SCHOOL YEAR

Resolution: Approve Resolution No. 2025-15 authorizing entering into master contracts for public, nonpublic, nonsectarian schools/agencies for the 2025-2026 school year.

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.9 BOARD APPROVAL TO "PIGGYBACK" FROM DOWNEY UNIFIED SCHOOL DISTRICT'S APPLE DIRECT CUSTOMER AGREEMENT (BID NO 23/24-11) EXTENSION FOR 2025-2026

Resolution: Approve the use of Downey Unified School District's Apple Direct Customer Agreement (BID No. 23/24-11) Extension for 2025-2026

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.10 BOARD REVIEW: EXISTING PERSONNEL BOARD POLICIES - NO CHANGES RECOMMENDED

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.11 BOARD APPROVAL, RETIRE BOARD POLICY 4219.2: EMPLOYEE RESPONSIBILITIES

Resolution: Approve retirement of Board Policy 4219.2: Employee Responsibilities

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.12 BOARD APPROVAL, RETIRE BOARD POLICY 4361.8: FAMILY CARE AND MEDICAL LEAVE

Resolution: Approve retirement of Board Policy 4361.8: Family Care and Medical Leave

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.13 BOARD APPROVAL, STUDENT TEACHER AGREEMENTS

Resolution: Approve Student Teacher Agreement

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.14 BOARD APPROVAL, RECOMMENDED PERSONNEL ACTIONS: EMPLOYMENT, RESIGNATIONS, DISMISSALS, LEAVES OF ABSENCE, AND CHANGE OF STATUS

Resolution: Approve recommended Personnel actions: employment, resignations, dismissals, leaves of absence, and change of status.

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Action (Consent): 6.15 BOARD APPROVAL, CONSENT CALENDAR

Resolution: Approve Consent Items 6.1 - 6.14.

Approve Consent Items 6.1 - 6.14.

Motion by Bill Porter, second by Katherine Fitzpatrick.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

7. CURRICULUM AND INSTRUCTION

8. ADMINISTRATION AND POLICY

Information: 8.1 BOARD INFORMATION, ANNUAL SCORECARD REPORT

Alison Fieberg, Assistant Superintendent of Instructional Services, provided information to the Board regarding the Annual Scorecard Report, including:

Destination 2028!

Measuring What Matters with a Personalized Scorecard

DMUSD's Portrait of a Learner

Lever 1: Learning Experience

Lever 2: Responsive & Caring Culture

Lever 3: Stewardship of Resources

Lever 4: Design Influence

Next Steps

Staff responded to clarifying questions from the Board.

9. MAINTENANCE, OPERATIONS AND FACILITIES

Report: 9.1 BOARD REPORT, FACILITIES UPDATE

Chris Delehanty, Assistant Superintendent of Business Services, and Nathan Wulff, Director of Maintenance, Operations, and Facilities, provided a Facilities Update to the Board, including:

Del Mar Hills Academy Modernization

Ashley Falls School Modernization

Carmel Del Mar School Modernization

Staff responded to clarifying questions from the Board.

Action: 9.2 BOARD APPROVAL, FACILITIES MASTER PLAN UPDATE

BUDGET FOR ALL DISTRICT FUNDS

Chris Delehanty, Assistant Superintendent of Business Services, provided the Facilities Master Plan Update for Approval, including:

2025 Facilities Master Plan Update

Destination 28! & Site Updates

Future Projects Remain Unchanged

Completed Projects Updated

Capacity Update

Cost Estimate Update

Addendums 1-6

Addendum 2

Addendum 3

Staff responded to clarifying questions from the Board.

Motion by Doug Rafner, second by Bill Porter.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

10. BUSINESS AND FINANCE

11. PERSONNEL

12. CLOSING ITEMS

Information: 12.1 PRELIMINARY ITEMS FOR THE AUGUST REGULAR BOARD MEETING

Board Member Porter requested an enrollment update.

Procedural: 12.2 ADJOURNMENT INTO CLOSED SESSION

Governing Board President Mok adjourned into Closed Session at 7:43pm.

13. CLOSED SESSION

Discussion: 13.1 Conference with Labor Negotiator (Government Code section 54957.6)Unrepresented Employee: Assistant Superintendent - Business Services.Agency negotiator: Board President, Gee Wah Mok & Legal Counsel, Peter Fagen

Discussion: 13.2 Conference with Labor Negotiator (Government Code section 54957.6)Unrepresented Employee: Assistant Superintendent – Human Resources.Agency negotiator: Board President, Gee Wah Mok & Legal Counsel, Peter Fagen

Discussion: 13.3 Conference with Labor Negotiator (Government Code section 54957.6)Unrepresented Employee: Assistant Superintendent - Instructional Services.Agency negotiator: Board President, Gee Wah Mok & Legal Counsel, Peter Fagen

Discussion: 13.4 Conference with Labor Negotiator (Government Code section 54957.6)Unrepresented Employee: Acting/Interim Superintendent.Agency negotiator: Board President, Gee Wah Mok & Legal Counsel, Peter Fagen

14. RECONVENE OPEN SESSION

Procedural: 14.1 RECONVENE OPEN SESSION

Governing Board President Mok reconvened Open Session at 8:44pm.

Procedural, Report: 14.2 REPORT OF ACTION TAKEN IN CLOSED SESSION

The Board met in Closed Session. Reference items 14.3, 14.4, 14.5, 14.6 for action taken.

Action: 14.3 BOARD APPROVAL, APPROVAL OF EMPLOYMENT AGREEMENT FOR ASSISTANT SUPERINTENDENT - BUSINESS SERVICES

The Brown Act was amended, effective January 1, 2017, to require the Governing Board, prior to taking final action on an employment agreement, to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits for local agency executives. The Assistant Superintendent of Business Services is a local agency executive and a proposed contract amendment is before us this evening.

The proposed agreement is for a four-year period, expiring on June 30, 2029. The agreement also states that the Assistant Superintendent of Business Services will receive an annual salary of \$231,380.00 for the 2025-2026 school year. The Assistant Superintendent of Business Services is eligible to receive a stipend of \$5,000 for each earned Doctoral degree, if applicable. In addition, the Assistant Superintendent of Business Services will receive the health and welfare benefits which are provided to the

District's management employees at an annual cost to the District of \$15,000. Other fringe benefits included within the Assistant Superintendent of Business Services' agreement include 12 sick days, 25 vacation days per year, longevity stipends, if applicable/eligible that are available to other similarly situated employees, and reimbursement for travel and actual and necessary expenses while performing day-to-day duties for the District in accordance with Board Policy.

Motion by Bill Porter, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Gee Wah Mok, Alan Kholos, Bill Porter

Nay: Katherine Fitzpatrick

Action: 14.4 BOARD APPROVAL, APPROVAL OF EMPLOYMENT AGREEMENT FOR ASSISTANT SUPERINTENDENT - HUMAN RESOURCES

The Brown Act was amended, effective January 1, 2017, to require the Governing Board, prior to taking final action on an employment agreement, to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits for local agency executives. The Assistant Superintendent of Human Resources is a local agency executive and a proposed contract amendment is before us this evening.

The proposed agreement is for a four-year period, expiring on June 30, 2029. The agreement also states that the Assistant Superintendent of Human Resources will receive an annual salary of \$225,374.00 for the 2025-2026 school year. The Assistant Superintendent of Human Resources is eligible to receive a stipend of \$5,000 for each earned Doctoral degree, if applicable. In addition, the Assistant Superintendent of Human Resources will receive the health and welfare benefits which are provided to the District's management employees at an annual cost to the District of \$15,000. Other fringe benefits included within the Assistant Superintendent of Human Resources' agreement include 12 sick days, 25 vacation days per year, longevity stipends, if applicable/eligible that are available to other similarly situated employees, and reimbursement for travel and actual and necessary expenses while performing day-to-day duties for the District in accordance with Board Policy.

Motion by Alan Kholos, second by Bill Porter.

Final Resolution: Motion Carries

Aye: Doug Rafner, Gee Wah Mok, Alan Kholos, Bill Porter

Nay: Katherine Fitzpatrick

Action: 14.5 BOARD APPROVAL, APPROVAL OF EMPLOYMENT AGREEMENT FOR ASSISTANT SUPERINTENDENT - INSTRUCTIONAL SERVICES

The Brown Act was amended, effective January 1, 2017, to require the Governing Board, prior to taking final action on an employment agreement, to orally report a summary of a recommendation for the salaries, salary schedules, or compensation paid in the form of fringe benefits for local agency executives. The Assistant Superintendent of Instructional Services is a local agency executive and a proposed contract amendment is before us this evening.

The proposed agreement is for a four-year period, expiring on June 30, 2029. The agreement also states that the Assistant Superintendent of Instructional Services will receive an annual salary of \$210,578.00 for the 2025-2026 school year. The Assistant Superintendent of Instructional Services is eligible to receive a stipend of \$5,000 for each earned Doctoral degree, if applicable. In addition, the Assistant Superintendent of Instructional Services will receive the health and welfare benefits which are provided to the District's management employees at an annual cost to the District of \$15,000. Other fringe benefits included within the Assistant Superintendent of Instructional Services' agreement include 12 sick days, 25 vacation days per year, longevity stipends, if applicable/eligible that are available to other similarly situated employees, and reimbursement for travel and actual and necessary expenses while performing day-to-day duties for the District in accordance with Board Policy.

Motion by Bill Porter, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Gee Wah Mok, Alan Kholos, Bill Porter

Nay: Katherine Fitzpatrick

Action: 14.6 BOARD APPROVAL, APPROVAL OF EMPLOYMENT AGREEMENT OR ADDENDUM FOR ACTING/INTERIM SUPERINTENDENT

The Board has appointed Christopher Delehanty to serve as interim Superintendent beginning Tuesday, July 22, 2025 and continuing until a permanent Superintendent has been appointed. In recognition of the fact that he will be doing two jobs, his daily rate of pay will be increased by \$225.00 for the time period he serves in both positions.

Motion by Bill Porter, second by Alan Kholos.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

15. ADJOURNMENT OF MEETING

Action, Procedural: 15.1 ADJOURNMENT OF MEETING

Governing Board President Mok adjourned the meeting at 8:50pm.

Motion by Alan Kholos, second by Doug Rafner.

Final Resolution: Motion Carries

Aye: Doug Rafner, Katherine Fitzpatrick, Gee Wah Mok, Alan Kholos, Bill Porter

Signature of Governing Board Clerk:



Alan Kholos, Esq.

8/20/25
Date

Signature of Interim Superintendent:



Chris Delehanty

8/21/25
Date

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