



**SALARY SCHEDULE
SCHOOL SECRETARY
2025-2026**

STEP	HOURLY RATE
1	\$18.00
2	\$18.54
3	\$19.10
4	\$19.67
5	\$20.26
6	\$20.87
7	\$21.49
8	\$22.14
9	\$22.80
10	\$23.49
11	\$24.19
12	\$24.92
13	\$25.66
14	\$26.43
15/16	\$27.23
17/18	\$28.04
19/20	\$28.88

**3% increase between steps.
Salary based on 206 work days,**

Health benefits capped at \$12,792 per fiscal year.

Starting step on the salary schedule to be determined by the Kirkwood School Board of Trustees based on qualifications and experience.

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 10/13/25
Effective 11/1/25**

Signature of Clerk