



Pittsburg Unified School District

PEA - Certificated Employees

2026 Health Benefit Premium Rates

Bay Area & Sacramento Region 1

MEDICAL PREMIUM RATES

Actively Working...		Employee Only		Employee + 1		Employee + 2 or More	
Kaiser HMO		EE	District	EE	District	EE	District
			1,168.86		2,337.72		3,039.04
Full Time		0.00	1,168.86	0.00	2,337.72	0.00	3,039.04

Blue Shield Access+ HMO		EE	District	EE	District	EE	District
			1,301.95		2,603.90		3,385.07
Full Time		133.09	1,168.86	266.18	2,337.72	346.03	3,039.04

United Health Care Alliance HMO		EE	District	EE	District	EE	District
			1,290.06		2,580.12		3,354.16
Full Time		121.20	1,168.86	242.40	2,337.72	315.12	3,039.04

Anthem HMO Select		EE	District	EE	District	EE	District
			1,336.29		2,672.58		3,474.35
Full Time		167.43	1,168.86	334.86	2,337.72	435.31	3,039.04

Anthem HMO Traditional		EE	District	EE	District	EE	District
			1,612.08		3,224.16		4,191.41
Full Time		443.22	1,168.86	886.44	2,337.72	1,152.37	3,039.04

Blue Shield Trio HMO		EE	District	EE	District	EE	District
			1,166.58		2,333.16		3,033.11
Full Time		0.00	1,166.58	0.00	2,333.16	0.00	3,033.11

UnitedHealthcare Harmony		EE	District	EE	District	EE	District
			1,133.09		2,266.18		2,946.03
Full Time		0.00	1,133.09	0.00	2,266.18	0.00	2,946.03

Western Health Advantage HMO (Sacramento County Only)		EE	District	EE	District	EE	District
			969.58		1,939.16		2,520.91
Full Time		0.00	969.58	0.00	1,939.16	0.00	2,520.91
PERS Gold (PPO) (administered by Blue Shield CA)		EE	District	EE	District	EE	District
			1,120.58		2,241.16		2,913.51
Full Time		0.00	1,120.58	0.00	2,241.16	0.00	2,913.51

PERS Platinum (PPO) (administered by Blue Shield CA)		EE	District	EE	District	EE	District
			1,670.14		3,340.28		4,342.36
Full Time		501.28	1,168.86	1,002.56	2,337.72	1,303.32	3,039.04

Delta Dental (Actively Working)		EE	District
Full Time		0.00	105.78

Vision Service Plan (Actively Working)		EE	District
Full Time		0.00	13.10

Life Insurance (Actively Working)		EE	District
All benefit eligible employees (\$15,000)		0.00	2.40

Cash In Lieu of Medical

\$3,600 per year