

**WHEATLAND SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2025-2026**

Column	BA	BA+15	BA+30	BA+45	BA+60	BA+75
Step ↓	1	2	3	4	5	6
1	\$ 56,040	\$ 60,127	\$ 64,217	\$ 64,217	\$ 64,217	\$ 64,217
2			\$ 67,458	\$ 72,227	\$ 72,227	\$ 72,227
3			\$ 70,701	\$ 74,786	\$ 78,871	\$ 78,871
4			\$ 73,939	\$ 78,025	\$ 82,356	\$ 86,200
5			\$ 77,180	\$ 81,261	\$ 85,353	\$ 89,442
6			\$ 80,417	\$ 84,504	\$ 88,593	\$ 92,680
7				\$ 87,745	\$ 91,833	\$ 95,918
8				\$ 90,946	\$ 95,069	\$ 99,159
9				\$ 94,226	\$ 98,318	\$ 102,408
10					\$ 101,551	\$ 105,640
11					\$ 104,795	\$ 108,886
12-14					\$ 108,041	\$ 112,153
15-17						\$ 115,517
18-20						\$ 118,981
21-23						\$ 122,552
24+						\$ 126,229
Masters or Doctorial Degree:		\$ 2,050				
Extra Duty Hrly Rate (Column 3 Step 5):		\$ 56.23				
Special Ed Stipend:		\$ 2,050				
Longevity Stipend 27 or greater current years of service with WSD:		\$ 2,809				
Longevity Stipend 35 or greater current years of service with WSD:		\$ 4,287				
Advanced degree stipends, longevity stipends and special ed stipends are subject to the same COLA						
Staff Development Credits: = \$200 per 5 units						
Staff Development Credits are not subject to COLA increases.						
# of Workdays = 183						

Board Approved - 11/13/2025

**WHEATLAND CHARTER ACADEMY
CERTIFICATED SALARY SCHEDULE**

2025-2026

Column →	1		3	4	5
Step ↓	BA	BA+30	BA+45	BA+60	BA+75
1	\$51,817	\$59,911	\$60,760	\$62,856	\$64,741
2	\$53,366	\$60,760	\$61,923	\$64,371	\$66,627
3	\$54,968	\$61,620	\$63,109	\$65,884	\$68,571
4	\$56,371	\$62,493	\$64,317	\$67,509	\$70,568
5	\$57,809	\$63,375	\$65,551	\$69,151	\$72,627
6	\$59,284	\$64,273	\$66,806	\$70,820	\$74,743
7	\$60,798	\$65,183	\$68,086	\$72,532	\$76,921
8	\$62,344	\$66,105	\$69,387	\$74,282	\$79,165
9	\$63,934	\$67,039	\$70,717	\$76,077	\$81,470
10	\$65,566	\$67,988	\$72,070	\$77,911	\$83,849
11	\$67,238	\$68,949	\$73,452	\$79,793	\$86,291
12			\$74,861	\$81,722	\$88,805
13				\$83,696	\$91,394
14				\$85,717	\$94,059
15-17					\$96,803
18-20					\$101,160
21-23					\$104,432
24+					\$107,321

183 Days

Masters Degree: \$2,050 annually

Doctoral Degree \$2,050 annually

Certificated Montessori Certificate: \$1,130 annually

The above-named stipends are subject to COLAs.

Board Approved - 11/13/2025

**Wheatland School District
Classified Salary Schedule
2025-2026**

Range	Classification Title	Time	** LONGEVITIES **											
			1	2	3	4	5	6	7-10	11-14	15-18	19-22	23-26	27-30
	POSITION/TITLE													
6	Yard Dutv Supervisor	Hrly	\$18.37	\$18.50	\$18.64	\$18.78	\$18.91	\$19.05	\$19.18	\$19.31	\$19.59	\$19.88	\$20.47	\$21.08
8	A Food Service Worker B Asst Grant Coordinator	Hrly	\$18.67	\$19.18	\$20.16	\$21.19	\$22.25	\$23.35	\$24.54	\$25.13	\$25.77	\$26.40	\$26.99	\$27.81
10	A Library Technician B Para Educator C Para Educator Bilingual D Para Educator Life Skills E ELL Coord/FRC Asst F Van Driver	Hrly	\$18.93	\$19.90	\$20.91	\$21.95	\$23.08	\$24.19	\$25.40	\$26.03	\$26.59	\$27.18	\$27.77	\$28.60
12	A Garden Nursery Assistant B Groundskeeper C Custodian D Health Aide E After School Lead F Education Technology Aide G Para Educator Special H Para Educator Preschool	Hrly	\$20.50	\$21.51	\$22.63	\$23.72	\$24.90	\$26.14	\$27.46	\$28.05	\$28.60	\$29.18	\$29.76	\$30.64
14	A Bus Driver B Bus Driver/General C Cook Manager D Technology Facilitator	Hrly	\$22.22	\$23.33	\$24.48	\$25.70	\$26.99	\$28.34	\$29.71	\$30.36	\$30.93	\$31.61	\$32.22	\$33.20
16	A Maintenance B Mechanic C Preschool Teacher D Speech Language Pathology E Maintenance/Goundskeeper	Hrly	\$28.22	\$28.35	\$30.29	\$31.36	\$32.49	\$33.65	\$34.87	\$35.47	\$36.07	\$36.72	\$37.32	\$38.46

Longevity increments are earned as follows: #1 after the completion of the tenth year of service; #2 after the completion of the fourteenth year of service; #3 after completion of the eighteenth year of service, and #4 after the completion of the twenty-second year of service, and #5 after the completion of twenty-sixth year of service. Employees with current years of service with WSD will receive an additional yearly 30 or greater longevity stipend of \$2,809. Employees with 35 or greater years of service will receive an additional yearly stipend of \$4,287. Masters & PHD Degree earns \$2,050 annually

**WHEATLAND SCHOOL DISTRICT
SECRETARY SALARY SCHEDULE
2025-2026**

Based on 238 Days/1904hrs

Range	Classification Title	STEPS							** LONGEVITIES **				
		1	2	3	4	5	6	7-10	1	2	3	4	5
		11-13	14-17	18-20	21-24	25+							
S_1	Administrative Assistant Hrly	\$25.47	\$26.77	\$27.86	\$29.13	\$30.49	\$31.96	\$33.48	\$34.19	\$34.79	\$35.24	\$36.10	\$36.83

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the fourteenth year of service; #3 after the eighteenth year of service, #4 after the completion of the twenty-first year of service, and #5 after the completion of the twenty-fifth year of service.

Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,809
 Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$4,287

A Masters &/or PHD Degree earns \$2,050 annually.

Board Approved - 11/13/2025

**Wheatland School District
Confidential
Salary
2025-2026**

**Accounts Payable, Accounting
Tech, Administrative Assistant,
Human Resources Coordinator,
Payroll Specialist, Student
Services Coordinator, Special
Ed Secretary**

**Executive Assistant to the
Superintendent *****

Technology Systems Specialist

Days/Year	260		260		260	
Hours/Day	8		8		8	
Steps	Hourly	Annual	Hourly	Annual	Hourly	Annual
1	\$26.50	\$55,120.00	\$37.31	\$77,604.80	\$35.18	\$73,174.40
2	\$28.14	\$58,531.20	\$38.43	\$79,934.40	\$38.63	\$80,350.40
3	\$29.57	\$61,505.60	\$39.58	\$82,326.40	\$40.13	\$83,470.40
4	\$31.21	\$64,916.80	\$40.77	\$84,801.60	\$42.88	\$89,190.40
5	\$32.95	\$68,536.00	\$41.99	\$87,339.20	\$45.42	\$94,473.60
6	\$34.86	\$72,508.80	\$43.25	\$89,960.00	\$48.09	\$100,027.20
7	\$36.52	\$75,961.60	\$44.55	\$92,664.00	\$50.94	\$105,955.20
8	\$37.30	\$77,584.00	\$45.89	\$95,451.20	\$51.48	\$107,078.40
9	\$37.96	\$78,956.80	\$46.68	\$98,300.80	\$52.51	\$109,220.80
10	\$38.69	\$80,475.20	\$47.26	\$97,094.40	\$53.57	\$111,425.60
11	\$39.39	\$81,931.20	\$50.14	\$104,291.20	\$54.64	\$113,651.20

Longevities are 3% at 15 years, 3% at 20 Years, 3% at 25 years, \$2809 at 28 Years, \$4506 at 35 Year. Employees only move to longevities when they have been in the district for the number of years indicated. Outside employment is not included in longevities. The above name longevities are subject to negotiated COLA increases

Master's Stipend = \$2050 Annual (not included in Salary above)

*****The Executive to the Superintendent will hold additional position from Column 1**

Annual District Health and Welfare Contribution \$14,000

Board Approved - 1-15-2026

**WHEATLAND SCHOOL DISTRICT
DISTRICT MANAGEMENT SALARY SCHEDULE
2025-2026**

	MIDDLE SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	VICE PRINCIPAL	COORDINATOR OF SPECIAL EDUCATION	DIRECTOR OF AFTER SCHOOL PROGRAMS (ASP & ELOP)	CBO CHIEF BUSINESS OFFICER	CTO CHIEF TECHNOLOGY OFFICER	DIRECTOR OF TRANSPORTATION	EXPANDED LEARNING ASSISTANT MANAGER	CAFETERIA LEAD
Step	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Hourly	Hourly
1	\$152,139	\$142,597	\$128,345	\$128,345	\$128,345	\$133,479	\$90,553	\$65,011	\$31.26	\$26.38
2	\$157,381	\$147,802	\$133,592	\$133,592	\$133,592	\$138,934	\$94,192	\$66,964	\$32.19	\$27.38
3	\$161,463	\$151,898	\$137,739	\$137,739	\$137,739	\$143,248	\$101,852	\$69,054	\$33.20	\$28.37
4	\$165,563	\$155,988	\$141,893	\$141,893	\$141,893	\$147,568	\$107,940	\$71,099	\$34.18	\$29.38
5	\$169,158	\$159,574	\$145,509	\$145,509	\$145,509	\$151,330	\$114,431	\$73,928	\$35.54	\$30.37
6-9	\$172,749	\$163,156	\$149,122	\$149,122	\$149,122	\$155,087	\$121,630	\$75,412	\$36.26	\$31.37
10-14	\$180,443	\$170,832	\$156,579	\$156,579	\$156,579	\$162,842	\$133,773	\$79,904	\$38.42	\$32.37
15-17	\$188,522	\$178,891	\$164,406	\$164,406	\$164,406	\$170,982	\$139,119	\$82,285	\$39.56	\$33.36
18-20	\$197,004	\$187,354	\$172,627	\$172,627	\$172,627	\$179,533	\$144,668	\$84,802	\$40.77	\$34.37
21-23	\$205,913	\$196,238	\$181,259	\$181,259	\$181,259	\$188,509	\$150,463	\$87,340	\$41.99	\$35.36
24+	\$213,762	\$203,703	\$188,509	\$188,509	\$188,509	\$196,049	\$156,482	\$104,817	\$43.25	\$36.35
Contract Days	220 days	220 days	210 days	210 days	210 days	260 Days	260 Days	260 Days	210 days	238 Days
Vacation	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	6 days No Carry Over	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	Years 1-5 = 20 days Years 6-10 = 25 days Years 11+ = 30 days	paid for holidays and vacation days	Years 1-5 = 18 days Years 6-10 = 23 days Years 11+ = 28 days

Masters Stipend \$2,050 annually

Doctorate Stipend \$2,050 annually

At the beginning of the 28th year of service with WSD the employee receives a longevity stipend of \$2,809 annually

At the beginning of the 35th year of service with WSD the employee receives a longevity stipend of \$4,287 annually

The above-named stipends are subject to COLAs.

Board Approved - 1/15/26