



**CERTIFICATED SALARY SCHEDULE
 2025-2026
 ANNUAL SALARY**

		CLASS I		CLASS II		CLASS III
STEPS		BA+30		BA+45		BA+60
1		\$47,138		\$48,552		\$50,009
2		\$48,552		\$50,009		\$51,509
3		\$50,009		\$51,509		\$53,055
4		\$51,509		\$53,055		\$54,646
5		\$53,055		\$54,646		\$56,286
6		\$54,646		\$56,286		\$57,974
7		\$56,286		\$57,974		\$59,713
8		\$57,974		\$59,713		\$61,505
9		\$59,713		\$61,505		\$63,350
10		\$61,505		\$63,350		\$65,250
11		\$63,350		\$65,250		\$67,208
12		\$65,250		\$67,208		\$69,224
13		\$67,208		\$69,224		\$71,301
14		\$69,224		\$71,301		\$73,440
15		\$71,301		\$73,440		\$75,643
16		\$73,440		\$75,643		\$77,912
17		\$75,643		\$77,912		\$80,250
18		\$77,912		\$80,250		\$82,657
19		\$80,250		\$82,657		\$85,137
20-21		\$82,657		\$85,137		\$87,691
22-23		\$85,137		\$87,691		\$90,322

3% increase between steps and columns

Salary schedule is based on 185 work days

Health benefits capped at \$12,792 per fiscal year

Overage rate of \$3.00 per student over 24 students in a classroom

It is the responsibility of the employee to submit proof of earned credits to the business manager prior to the start of a school year to move to the next column.

Retroactive pay will not be given for credits not reported.

Approved by the Kirkwood School Board of Trustees: 04/21/25

Effective: 07/01/25

Signature of Board Clerk: _____

(The USDA and Kirkwood Elementary School District are equal opportunity providers and employers)



KIRKWOOD
ELEMENTARY SCHOOL
Go Bobcats!

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