

Step	Annual	Daily	Hourly
1	55,772	299.85	39.98
2	57,305	308.09	41.08
3	58,881	316.57	42.21
4	60,500	325.27	43.37
5	62,164	334.22	44.56
6	63,874	343.41	45.79
7	65,630	352.85	47.05
8	67,435	362.55	48.34
9	69,289	372.52	49.67
10	71,195	382.77	51.04
11	73,153	393.29	52.44
12	75,165	404.11	53.88
13	77,232	415.22	55.36
14	79,355	426.64	56.89
15-19	1,132		
20-24	2,264		
25-29	3,396		
30 and above	4,527		

Revised 10/27/25
 Board approved and revised 11/10/25
 Effective 7/1/25