



**Tehama County Department of Education
Certificated Management - Early Childhood Education
2026-2027 Salary Schedule**

Position				STEP																
	Range	Days		1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
ECE Specialist	5	220	Annual	\$48,978	\$51,427	\$53,998	\$56,698	\$59,533	\$62,510	\$63,760	\$65,035	\$66,336	\$67,663	\$69,693	\$71,784	\$73,938	\$76,156	\$78,441	\$80,794	\$83,218
			Daily	\$222.63	\$233.76	\$245.45	\$257.72	\$270.60	\$284.14	\$289.82	\$295.61	\$301.53	\$307.56	\$316.79	\$326.29	\$336.08	\$346.16	\$356.55	\$367.25	\$378.26
Early Education and Prevention Specialist ELQ Specialist	10	220	Annual	\$54,901	\$57,646	\$60,528	\$63,554	\$66,732	\$70,069	\$71,470	\$72,899	\$74,357	\$75,844	\$78,119	\$80,463	\$82,877	\$85,363	\$87,924	\$90,562	\$93,279
			Daily	\$249.55	\$262.03	\$275.13	\$288.88	\$303.33	\$318.50	\$324.86	\$331.36	\$337.99	\$344.75	\$355.09	\$365.74	\$376.71	\$388.01	\$399.65	\$411.65	\$424.00
Coordinator	15	220	Annual	\$61,173	\$64,232	\$67,444	\$70,816	\$74,357	\$78,075	\$79,637	\$81,230	\$82,855	\$84,512	\$87,047	\$89,658	\$92,348	\$95,118	\$97,972	\$100,911	\$103,938
			Daily	\$278.06	\$291.96	\$306.56	\$321.89	\$337.99	\$354.89	\$361.99	\$369.23	\$376.61	\$384.15	\$395.67	\$407.54	\$419.76	\$432.35	\$445.33	\$458.69	\$472.45
Program Manager	20	220	Annual	\$69,580	\$73,059	\$76,712	\$80,548	\$84,575	\$88,804	\$90,580	\$92,392	\$94,240	\$96,125	\$99,009	\$101,979	\$105,038	\$108,189	\$111,435	\$114,778	\$118,221
			Daily	\$316.27	\$332.09	\$348.69	\$366.13	\$384.43	\$403.65	\$411.73	\$419.96	\$428.36	\$436.93	\$450.04	\$463.54	\$477.45	\$491.77	\$506.52	\$521.72	\$537.37

Stipends* \$300.00 A.A.
\$500.00 B.A.
\$1,250.00 M.A.
\$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Approved & Effective: 7/1/2026

Official: