

**Tehama eLearning Academy - Non-Certificated Salary Schedule  
2026-2027  
26-27 Final 3.0%**

Step	A: * Food Service/Para Hourly	B: * Aide/w AA degree Hourly	D:Office Manager Hourly	E:Administrative Asst II Hourly	F:Mental Health Clinician Hourly	G:Engagement Specialist Hourly
*1	\$18.44	\$18.44	\$23.86	\$21.95	48.04	25.09
*2	\$18.99	\$18.99	\$24.57	\$22.60	49.49	25.84
*3	\$19.46	\$19.46	\$25.31	\$23.28	50.97	26.62
*4	\$19.95	\$19.95	\$26.07	\$23.98	52.50	27.42
*5	\$20.45	\$20.45	\$26.85	\$24.70	54.07	28.24
*6	\$20.96	\$20.96	\$27.66	\$25.44	55.70	29.08
*7	\$21.49	\$21.49	\$28.49	\$26.20	57.37	29.96
*8	\$22.02	\$22.02	\$29.34	\$26.99	59.09	30.86
9	\$22.57	\$22.57	\$30.22	\$27.80	60.86	31.78
10	\$23.14	\$23.14	\$31.13	\$28.63	62.69	32.74
11	\$23.72	\$23.72	\$32.06	\$29.49	64.57	33.72
12	\$24.31	\$24.31	\$33.03	\$30.38	66.50	34.73
13	\$24.92	\$24.92	\$34.02	\$31.29	68.50	35.77
14	\$25.54	\$25.54	\$35.04	\$32.23	70.55	36.84
15	\$26.18	\$26.18	\$36.09	\$33.20	72.67	37.95
16	\$26.83	\$26.83	\$37.17	\$34.19	74.85	39.09
17	\$27.50	\$27.50	\$38.29	\$35.22	77.10	40.26
18	\$28.19	\$28.19	\$39.44	\$36.27	79.41	41.47

BA Degree Stipend \$500.00 Annually

AA Degree Stipend \$250.00 Annually

Bilingual Stipend with signed agreement \$750 Annually

Effective: 7/1/26

Approved: 6/8/26

\*Due to SB3, California State Minimum Wage Order, MW-2017, TeLA is required to comply with the minimum wage increases.