

NEVADA JOINT UNION HIGH SCHOOL DISTRICT
SALARY SCHEDULE 54: CLASSIFIED HOURLY RATE
JULY 1, 2025 - JUNE 30, 2026

ALL POSITIONS MAY BE NINE, TEN, ELEVEN OR TWELVE MONTH AND WORK BETWEEN ONE TO EIGHT HOURS PER DAY

STEP \		1	2	3	4	5	6	7	8	
RANGE \										
13	0	17.23	17.25	18.14	18.96	19.97	20.98	22.03	23.11	
13	3	17.75	17.77	18.69	19.53	20.57	21.61	22.69	23.81	
13	4	17.92	17.94	18.87	19.72	20.77	21.82	22.91	24.04	
13	5	18.09	18.11	19.05	19.91	20.97	22.03	23.13	24.27	
14	0	17.23	17.63	18.51	19.50	20.43	21.47	22.54	23.71	
14	3	17.75	18.16	19.07	20.08	21.04	22.12	23.22	24.42	
14	4	17.92	18.34	19.25	20.28	21.25	22.33	23.44	24.66	
14	5	18.09	18.51	19.44	20.47	21.45	22.55	23.67	24.89	
15	0	17.25	18.14	18.96	19.97	20.98	22.03	23.11	24.27	DELIVERY PERSON *
15	3	17.77	18.69	19.53	20.57	21.61	22.69	23.81	25.00	
15	4	17.94	18.87	19.72	20.77	21.82	22.91	24.04	25.24	
15	5	18.11	19.05	19.91	20.97	22.03	23.13	24.27	25.49	
16	0	17.63	18.51	19.50	20.43	21.47	22.54	23.71	24.89	
16	3	18.16	19.07	20.08	21.04	22.12	23.22	24.42	25.63	
16	4	18.34	19.25	20.28	21.25	22.33	23.44	24.66	25.88	
16	5	18.51	19.44	20.47	21.45	22.55	23.67	24.89	26.13	
17	0	18.14	18.96	19.97	20.98	22.03	23.11	24.27	25.52	PARAEDUCATOR SPECIAL EDUCATION *
17	3	18.69	19.53	20.57	21.61	22.69	23.81	25.00	26.29	
17	4	18.87	19.72	20.77	21.82	22.91	24.04	25.24	26.54	
17	5	19.05	19.91	20.97	22.03	23.13	24.27	25.49	26.80	
18	0	18.51	19.50	20.43	21.47	22.54	23.71	24.89	26.17	PARAEDUCATOR INTERVENTION * IEP TECHNICIAN * SPECIAL NEEDS DRIVER *
18	3	19.07	20.08	21.04	22.12	23.22	24.42	25.63	26.95	MUSIC SUPPORT SPECIALIST
18	4	19.25	20.28	21.25	22.33	23.44	24.66	25.88	27.21	
18	5	19.44	20.47	21.45	22.55	23.67	24.89	26.13	27.48	
19	0	18.96	19.97	20.98	22.03	23.11	24.27	25.52	26.74	PARAEDUCATOR BEHAVIORAL ASSISTANT
19	3	19.53	20.57	21.61	22.69	23.81	25.00	26.29	27.54	
19	4	19.72	20.77	21.82	22.91	24.04	25.24	26.54	27.81	
19	5	19.91	20.97	22.03	23.13	24.27	25.49	26.80	28.08	

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RANGE \										
20	0	19.50	20.43	21.47	22.54	23.71	24.89	26.17	27.46	HEALTH SERVICES SPECIALIST * SCHOOL SITE TECHNICIAN * STUDENT SERVICES SPECIALIST
20	3	20.08	21.04	22.12	23.22	24.42	25.63	26.95	28.28	CAMPUS SUPERVISOR * TECHNOLOGY SERVICES TECHNICIAN I *
20	4	20.28	21.25	22.33	23.44	24.66	25.88	27.21	28.56	PARAEDUCATOR SPECIALIZED HEALTH CARE * CUSTODIAN
20	5	20.47	21.45	22.55	23.67	24.89	26.13	27.48	28.83	
21	0	19.97	20.98	22.03	23.11	24.27	25.52	26.74	28.06	GUIDANCE SPECILIST * LIBRARY ASSISTANT * WORKABILITY/JOB DEVELOPMENT CASE MANAGER
21	3	20.57	21.61	22.69	23.81	25.00	26.29	27.54	28.91	
21	4	20.77	21.82	22.91	24.04	25.24	26.54	27.81	29.19	
21	5	20.97	22.03	23.13	24.27	25.49	26.80	28.08	29.47	
22	0	20.43	21.47	22.54	23.71	24.89	26.17	27.46	28.80	LEAD CUSTODIAN
22	3	21.04	22.12	23.22	24.42	25.63	26.95	28.28	29.67	
22	4	21.25	22.33	23.44	24.66	25.88	27.21	28.56	29.95	
22	5	21.45	22.55	23.67	24.89	26.13	27.48	28.83	30.24	
23	0	20.98	22.03	23.11	24.27	25.52	26.74	28.06	29.51	STUDENT ACTIVITIES ACCOUNT TECHNICIAN * SCHOOL SITE/ATHLETICS TECHNICIAN *
23	3	21.61	22.69	23.81	25.00	26.29	27.54	28.91	30.40	DEPARTMENT SECRETARY * GROUNDSKEEPER
23	4	21.82	22.91	24.04	25.24	26.54	27.81	29.19	30.69	
23	5	22.03	23.13	24.27	25.49	26.80	28.08	29.47	30.99	
24	0	21.47	22.54	23.71	24.89	26.17	27.46	28.80	30.27	DISTRICT SERVICES & TESTING TECHNICIAN * MAINTENANCE *
24	3	22.12	23.22	24.42	25.63	26.95	28.28	29.67	31.18	PARAEDUCATOR BILINGUAL/ELL
24	4	22.33	23.44	24.66	25.88	27.21	28.56	29.95	31.48	
24	5	22.55	23.67	24.89	26.13	27.48	28.83	30.24	31.78	
25	0	22.03	23.11	24.27	25.52	26.74	28.06	29.51	31.01	SECRETARY TO THE ASSISTANT PRINCIPAL * TECHNOLOGY SUPPORT ASSISTANT
25	3	22.69	23.81	25.00	26.29	27.54	28.91	30.40	31.94	
25	4	22.91	24.04	25.24	26.54	27.81	29.19	30.69	32.25	
25	5	23.13	24.27	25.49	26.80	28.08	29.47	30.99	32.56	
26	0	22.54	23.71	24.89	26.17	27.46	28.80	30.27	31.79	STUDENT SUPPORT CASE MANAGER * WELLNESS COORDINATOR * STUDENT BEHAVIOR TECHNICIAN *
26	3	23.22	24.42	25.63	26.95	28.28	29.67	31.18	32.74	DISTRICT HEALTH SERVICES COORDINATOR * SPECIAL EDUCATION SECRETARY
26	4	23.44	24.66	25.88	27.21	28.56	29.95	31.48	33.06	
26	5	23.67	24.89	26.13	27.48	28.83	30.24	31.78	33.37	

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STEP \		1	2	3	4	5	6	7	8	
RANGE \										
27	0	23.11	24.27	25.52	26.74	28.06	29.51	31.01	32.53	ACCOUNTANT I * DISTRICT SCHOLARSHIP/FUND DEVELOPMENT COORDINATOR
27	3	23.81	25.00	26.29	27.54	28.91	30.40	31.94	33.51	
27	4	24.04	25.24	26.54	27.81	29.19	30.69	32.25	33.83	
27	5	24.27	25.49	26.80	28.08	29.47	30.99	32.56	34.16	
28	0	23.71	24.89	26.17	27.46	28.80	30.27	31.79	33.35	TECHNOLOGY SERVICES TECHNICIAN II
28	3	24.42	25.63	26.95	28.28	29.67	31.18	32.74	34.35	
28	4	24.66	25.88	27.21	28.56	29.95	31.48	33.06	34.69	
28	5	24.89	26.13	27.48	28.83	30.24	31.78	33.37	35.02	
29	0	24.27	25.52	26.74	28.06	29.51	31.01	32.53	34.15	MULTI-SITE OPERATIONS MANAGER * DISTRICT ENGLISH LEARNER CASE MANAGER
29	3	25.00	26.29	27.54	28.91	30.40	31.94	33.51	35.18	
29	4	25.24	26.54	27.81	29.19	30.69	32.25	33.83	35.52	
29	5	25.49	26.80	28.08	29.47	30.99	32.56	34.16	35.86	
30	0	24.89	26.17	27.46	28.80	30.27	31.79	33.35	35.07	ACCOUNTANT II * SECRETARY TO THE PRINCIPAL - COMPREHENSIVE HIGH SCHOOL *
30	3	25.63	26.95	28.28	29.67	31.18	32.74	34.35	36.12	SECRETARY TO THE PRINCIPAL - ALTERNATIVE HIGH SCHOOL
30	4	25.88	27.21	28.56	29.95	31.48	33.06	34.69	36.47	
30	5	26.13	27.48	28.83	30.24	31.78	33.37	35.02	36.82	
31	0	25.52	26.74	28.06	29.51	31.01	32.53	34.15	35.86	
31	3	26.29	27.54	28.91	30.40	31.94	33.51	35.18	36.94	
31	4	26.54	27.81	29.19	30.69	32.25	33.83	35.52	37.30	
31	5	26.80	28.08	29.47	30.99	32.56	34.16	35.86	37.66	
32	0	26.17	27.46	28.80	30.27	31.79	33.35	35.07	36.80	TECHNOLOGY SERVICES TECHICIAN III
32	3	26.95	28.28	29.67	31.18	32.74	34.35	36.12	37.90	
32	4	27.21	28.56	29.95	31.48	33.06	34.69	36.47	38.27	
32	5	27.48	28.83	30.24	31.78	33.37	35.02	36.82	38.64	
33	0	26.74	28.06	29.51	31.01	32.53	34.15	35.86	37.65	
33	3	27.54	28.91	30.40	31.94	33.51	35.18	36.94	38.78	
33	4	27.81	29.19	30.69	32.25	33.83	35.52	37.30	39.15	
33	5	28.08	29.47	30.99	32.56	34.16	35.86	37.66	39.53	

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RANGE \										
34	0	27.46	28.80	30.27	31.79	33.35	35.07	36.80	38.62	OPERATIONS MANAGER *
34	3	28.28	29.67	31.18	32.74	34.35	36.12	37.90	39.78	
34	4	28.56	29.95	31.48	33.06	34.69	36.47	38.27	40.17	
34	5	28.83	30.24	31.78	33.37	35.02	36.82	38.64	40.55	
35	0	28.06	29.51	31.01	32.53	34.15	35.86	37.65	39.55	
35	3	28.91	30.40	31.94	33.51	35.18	36.94	38.78	40.74	
35	4	29.19	30.69	32.25	33.83	35.52	37.30	39.15	41.14	
35	5	29.47	30.99	32.56	34.16	35.86	37.66	39.53	41.53	
36	0	28.80	30.27	31.79	33.35	35.07	36.80	38.62	40.55	THEATER MANAGER
36	3	29.67	31.18	32.74	34.35	36.12	37.90	39.78	41.77	
36	4	29.95	31.48	33.06	34.69	36.47	38.27	40.17	42.17	
36	5	30.24	31.78	33.37	35.02	36.82	38.64	40.55	42.58	
37	0	29.51	31.01	32.53	34.15	35.86	37.65	39.55	41.53	DATA ANALYST I
37	3	30.40	31.94	33.51	35.18	36.94	38.78	40.74	42.78	
37	4	30.69	32.25	33.83	35.52	37.30	39.15	41.14	43.19	
37	5	30.99	32.56	34.16	35.86	37.66	39.53	41.53	43.61	
38	0	30.27	31.79	33.35	35.07	36.80	38.62	40.55	42.60	NETWORK & SECURITY SPECIALIST
38	3	31.18	32.74	34.35	36.12	37.90	39.78	41.77	43.88	
38	4	31.48	33.06	34.69	36.47	38.27	40.17	42.17	44.30	
38	5	31.78	33.37	35.02	36.82	38.64	40.55	42.58	44.73	
39	0	31.01	32.53	34.15	35.86	37.65	39.55	41.53	43.57	LVN/PARAEDUCATOR SPECIALIZED PHYSICAL HEALTH CARE
39	3	31.94	33.51	35.18	36.94	38.78	40.74	42.78	44.88	
39	4	32.25	33.83	35.52	37.30	39.15	41.14	43.19	45.32	
39	5	32.56	34.16	35.86	37.66	39.53	41.53	43.61	45.75	
40	0	31.79	33.35	35.07	36.80	38.62	40.55	42.60	44.73	
40	3	32.74	34.35	36.12	37.90	39.78	41.77	43.88	46.07	
40	4	33.06	34.69	36.47	38.27	40.17	42.17	44.30	46.52	
40	5	33.37	35.02	36.82	38.64	40.55	42.58	44.73	46.97	

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RANGE \										
41	0	32.53	34.15	35.86	37.65	39.55	41.53	43.57	45.80	ACCOUNTANT III * DATA ANALYST II
41	3	33.51	35.18	36.94	38.78	40.74	42.78	44.88	47.17	
41	4	33.83	35.52	37.30	39.15	41.14	43.19	45.32	47.63	
41	5	34.16	35.86	37.66	39.53	41.53	43.61	45.75	48.09	
42	0	33.35	35.07	36.80	38.62	40.55	42.60	44.73	46.99	
42	3	34.35	36.12	37.90	39.78	41.77	43.88	46.07	48.40	
42	4	34.69	36.47	38.27	40.17	42.17	44.30	46.52	48.87	
42	5	35.02	36.82	38.64	40.55	42.58	44.73	46.97	49.34	
43	0	34.15	35.86	37.65	39.55	41.53	43.57	45.80	48.03	
43	3	35.18	36.94	38.78	40.74	42.78	44.88	47.17	49.47	
43	4	35.52	37.30	39.15	41.14	43.19	45.32	47.63	49.95	
43	5	35.86	37.66	39.53	41.53	43.61	45.75	48.09	50.43	
44	0	35.07	36.80	38.62	40.55	42.60	44.73	46.99	49.33	DISTRICT FACILITIES DEPARTMENT COORDINATOR
44	3	36.12	37.90	39.78	41.77	43.88	46.07	48.40	50.81	
44	4	36.47	38.27	40.17	42.17	44.30	46.52	48.87	51.31	
44	5	36.82	38.64	40.55	42.58	44.73	46.97	49.34	51.80	
45	0	35.86	37.65	39.55	41.53	43.57	45.80	48.03	50.45	
45	3	36.94	38.78	40.74	42.78	44.88	47.17	49.47	51.96	
45	4	37.30	39.15	41.14	43.19	45.32	47.63	49.95	52.47	
45	5	37.66	39.53	41.53	43.61	45.75	48.09	50.43	52.97	
46	0	36.80	38.62	40.55	42.60	44.73	46.99	49.33	51.79	
46	3	37.90	39.78	41.77	43.88	46.07	48.40	50.81	53.35	
46	4	38.27	40.17	42.17	44.30	46.52	48.87	51.31	53.86	
46	5	38.64	40.55	42.58	44.73	46.97	49.34	51.80	54.38	
47	0	37.65	39.55	41.53	43.57	45.80	48.03	50.45	52.98	
47	3	38.78	40.74	42.78	44.88	47.17	49.47	51.96	54.57	
47	4	39.15	41.14	43.19	45.32	47.63	49.95	52.47	55.10	
47	5	39.53	41.53	43.61	45.75	48.09	50.43	52.97	55.63	

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RANGE \									
48 0	38.62	40.55	42.60	44.73	46.99	49.33	51.79	54.40	NETWORK SYSTEMS ENGINEER
48 3	39.78	41.77	43.88	46.07	48.40	50.81	53.35	56.03	
48 4	40.17	42.17	44.30	46.52	48.87	51.31	53.86	56.57	
48 5	40.55	42.58	44.73	46.97	49.34	51.80	54.38	57.12	

Annual longevity increments are based on anniversary date.
3% of base salary from 10th through 14th year,
4% of base salary from 15th through 19th year.
5% of base salary from 20th year forward.
Effective 7/1/98

BOARD APPROVED: 11/12/25

Each classified employee whose work schedule includes hours between 8:00 pm and 6:00 am shall receive an additional \$480.00 per year.
Each classified employee whose work schedule extends beyond midnight shall receive an additional \$638.04 per year.
No employee shall receive both the \$480.00 and \$638.04 additional salary.
Degree stipend annually
Associate degree \$500.00
Bachelor degree \$1,000.00
Degree stipend is non-cumulative (highest degree only)

25/26 - Remove Food Service Positions 25/26 - Per Mous dated 5/23/25 - Music Accompanist change to Music Support Specialist - from range 14 to 18 - Program Secretary to Department Secretary - from range 20 to 23 - Secretary to Principal Alternative HS from range 27 to 30 - Title I Student Support Case Mgr - remove "Title I" - Intervention Case Mgr becomes Student Support Case Mgr - Add Wellness Coordinator range 26 (new classification 25/26) - Add Student Behavior Technician range 26 (new classification 25/26) 25/26 - Per Mou dated 6/27/25 - Workability Para change to Workability/ Job Development Case Manager - from range 19 to 21 - Per Mou dated 6/30/25 - Change qualifying times for Shift Differential from 6:00pm-12:00am to 8:00pm-6:00am	25/26 +2.5% - board approved 11/12/25 25/26 - Per Mou 9/26/25 (board approved 10/10/25) - Dist Scholarship Coordinator from range 23 to 27 - Special Education Secretary from range 22 to 26 - Paraeducator Special Education from range 15 to 17 - Paraeducator Specialized Health from range 18 to 20 - Paraeducator Bilingual/ELL 20 to 24 - Custodian from range 18 to 20 - Groundskeeper II from range 21 to 23 - Operations Manager from range 32 to 34 - Maintenance II from range 22 to 24 - Accountant I from range 25 to 27 - Accountant II from range 28 to 30 - Accountant III from range 39 to 41 - Eliminate Groundskeeper I and reclassify Groundskeeper II to Groundskeeper - Eliminate Maintenance I and reclassify Maintenance II to Maintenance
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