

IMPERIAL UNIFIED SCHOOL DISTRICT
Regional Occupational Program/Vocational Education
Hourly Wage and Salary Schedule for Instructional Staff
7/1/25

	1	2	3	4	5	6
A	\$43.26	\$44.73	\$46.23	\$47.80	\$49.42	\$51.13
B	\$44.59	\$46.12	\$47.67	\$49.30	\$50.96	\$52.73
C	\$45.97	\$47.55	\$49.13	\$50.83	\$52.55	\$54.32
D	\$47.40	\$49.03	\$50.67	\$52.54	\$54.17	\$56.03
E	\$48.88	\$50.54	\$53.75	\$54.05	\$55.87	\$57.76
F		\$52.10	\$53.86	\$55.68	\$57.58	\$59.57
G		\$53.73	\$55.55	\$57.42	\$59.36	\$61.40
H			\$57.27	\$59.19	\$61.20	\$63.28
I			\$59.04	\$61.04	\$63.11	\$65.29
J				\$62.91	\$65.06	\$67.28
K					\$67.09	\$69.37
L						\$71.54

Placement on Range

Reflects a combination of credential, education, and work experience.

Placement on STEP

Reflects number of years of verified teaching experience unless there are not enough steps in the range. In that case, the placement will be at the highest step available on that range, and the teacher's pay will become frozen or at that highest step.

CERTIFICATED PERSONNEL SHALL BE PLACED ON RANGES 2 THROUGH 6 ONLY IF THEY POSSES A LIFE OR CLEAR CREDENTIAL, OR THEY QUALIFY FOR A CLEAR CREDENTIAL, EXCEPT FOR HAVING COMPLETED 2 YEARS TEACHING EXPERIENCE.

IMPERIAL UNIFIED SCHOOL DISTRICT
Regional Occupational Program/Vocational Education Placement Criteria
Part-time Instructional Staff

- 1) Salary range for each teaching position will be established using the following criteria: teachers must possess a high school diploma or equivalent and five (5) years related work experience. One year of the five must be within the three years immediately preceding the issuance of the preliminary credential to meet the recency requirement. For the purpose of meeting the recency requirement a teacher may use vocational teaching experience, college level related courses, non-college related courses or occupational internship. These may be accumulated to total 1500 clock hours.

-OR-

48 semester units of postsecondary education related to the subject on the credential and verified by official transcript, may be substituted for a maximum of two of the five years of work experience.

Teachers approved on a one year Preliminary Designated Subjects Credential (i.e., have not satisfied the U.S. Constitution requirement) shall be placed off the salary schedule until such time as the teacher receives the Preliminary Designated Subjects Credential approved for four or five years. The rate of pay will be \$20.28 per hour.

RANGE 1

- ❖ Preliminary Designated Subjects credential approved for four or five years, high school diploma or equivalent and five years related work experience.

RANGE 2

- ❖ High School Diploma or equivalent and five years related work experience.

RANGE 3

- ❖ High school diploma or equivalent and eight years related work experience
- ❖ Sixty semester units of college coursework and six years related work experience
- ❖ BA and fifteen semester units upper division or graduate work related to subject area or to teaching vocational education and three years related work experience

RANGE 4

- ❖ High school diploma or equivalent and ten years related work experience
- ❖ Sixty semester units of college coursework and eight years related work experience

- ❖ BA and seven years related work experience
- ❖ BA and thirty semester units upper division or graduate work related to subject area or to teaching vocational education and four years related work experience

RANGE 5

- ❖ BA and nine years related work experience
- ❖ BA and forty-five semester units related to subject area or to teaching vocational education and four years related work experience

RANGE 6

- ❖ MA and eleven years related work experience

- 2) Initial placement on the schedule will be in accordance with established IUSD Personnel Policies, as approved by the Governing Board. A maximum of five (5) years of teaching experience shall be credited on the schedule on a year-for-year basis.
- 3) All credentials referred to shall be only those deemed appropriate for ROP/Vocational Ed.
- 4) Advancement in range on the schedule occurs the month following proof of eligibility. It is the responsibility of each teacher to report all credential clearances and/or educational advancement to Personnel.
- 5) Compensation for summer session instruction and/or approved extra-duty assignments will be at the same rate per hour as the placement on the schedule indicates.
- 6) All certificated positions will use July 1 as the anniversary date for step increases. No step increases will be approved for any other date during the year. Teachers hired between January 1 and December 31 of the current calendar year will be eligible for a step increase on July 1 of the next calendar year.
- 7) Part-time ROP/Voc. Ed. instructors will not be eligible for a preparatory period.

APPROVED: _____

Salary Schedule CE CTE - Career Technical Education

BUDGET HOURLY RATES

07/01/2025 - Open						
	1	2	3	4	5	6
A	43.26	44.73	46.23	47.80	49.42	51.13
B	44.59	46.12	47.67	49.30	50.96	52.73
C	45.97	47.55	49.13	50.83	52.55	54.32
D	47.40	49.03	50.67	52.54	54.17	56.03
E	48.88	50.54	53.75	54.05	55.87	57.76
F		52.10	53.86	55.68	57.58	59.57
G		53.73	55.55	57.42	59.36	61.40
H			57.27	59.19	61.20	63.28
I			59.04	61.04	63.11	65.29
J				62.91	65.06	67.28
K					67.09	69.37
L						71.54

Basis	.00	Anniversary Movement		Created	GHENDRIX, May 8 2025 3:19PM
Pay Ptd %	No	# of Columns	1	Max Column	
Retro Enabled	Yes	# of Rows	0	Max Row	
Board approved 6/12/2025		Edited			
		GHENDRIX, May 23 2025 12:39PM			

Selection Grouped by SalarySchedId