

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

2025 / 2026

Behavior / Mental Health Salary Schedule

Behavior Analyst								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	57.34	59.06	60.83	62.65	64.53	66.47	68.46	70.51
DAILY	458.72	472.48	486.64	501.20	516.24	531.76	547.68	564.08

Classified Position: FTE = 185 day per year @ 8 hours per day
3% increase between steps

Mental Health Clinician								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	48.93	51.38	53.95	56.65	59.48	62.45	65.57	68.85
DAILY	391.44	411.04	431.60	453.20	475.84	499.60	524.56	550.80

Classified Position: FTE = 183 day per year @ 8 hours per day
5% increase between steps

Behavior Support Specialist								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	45.41	46.77	48.17	49.62	51.11	52.64	54.22	55.85
DAILY	363.28	374.16	385.36	396.96	408.88	421.12	433.76	446.80

Classified Position: FTE = 185 day per year @ 8 hours per day
3% increase between steps

Behavior Assistant								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	24.54	25.77	27.06	28.41	29.83	31.32	32.89	34.53
DAILY	184.05	193.28	202.95	213.08	223.73	234.90	246.68	258.98

Classified Position: FTE = 183 day per year @ 7.5 hours per day
5% increase between steps

Advance Degrees: Stipends will be paid pursuant to Superintendent Policy SP 4251.1

Longevity: 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Revised: 1/6/14 retro to 7/1/2013 – 4.6% increase. Revised: 5/5/14 - added Behavior Assistant classification. Revised: 6/9/14 – Added two steps to each classification. Revised: 7/1/2014 – 5.4% Increase. Revised: 5/28/15 – Added Mental Health Clinician classification. Revised: 11/1/15-Changed hours of Behavior Assistant to 7.5. Revised: 6/28/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17 effective 7/1/17 – 2.6% increase. Revised 5/25/18 effective 7/1/17 – 2% increase. Revised 10/24/2019 - 3% increase (retroactive to 7/1/2018). Revised 10/24/2019 - 3% increase (retroactive to 7/1/2019). Revised 4/28/22 - 3% increase (retroactive to July 1, 2021). Revised 5/25/23 retro to 7/1/2022 - 8% increase. Revised 4/25/2024 retro to 7/1/2023 - 6% increase. Revised 5/28/26 retro to 7/1/2025 - Behavior Analyst increase 6% & all other positions increase 5%.