

**DENAIR UNIFIED SCHOOL DISTRICT**  
**2026-2027 CLASSIFIED HOURLY SALARY SCHEDULE**

Effective July 1, 2026

| Range                                                                                                           | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  |
|-----------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 - Eliminated per MOU 4/17/19                                                                                  |         |         |         |         |         |         |         |         |         |
| 2 - Cashier, Crossing Guard,<br>Morning/Noon/PE/Afternoon Aide, Food<br>Server I, Wellness Center Receptionist* | \$16.90 | \$16.90 | \$16.90 | \$16.90 | \$16.90 | \$17.31 | \$17.92 | \$18.55 | \$19.21 |
|                                                                                                                 | \$14.58 | \$15.00 | \$15.61 | \$16.17 | \$16.73 |         |         |         |         |
| 3 - Food Server II*                                                                                             | \$16.90 | \$16.90 | \$16.90 | \$16.90 | \$17.31 | \$17.92 | \$18.55 | \$19.21 | \$19.87 |
|                                                                                                                 | \$15.00 | \$15.61 | \$16.17 | \$16.73 |         |         |         |         |         |
| 4 - Paraeducator K-12/Preschool*                                                                                | \$16.90 | \$16.90 | \$16.90 | \$17.31 | \$17.92 | \$18.55 | \$19.21 | \$19.87 | \$20.56 |
|                                                                                                                 | \$15.61 | \$16.17 | \$16.73 |         |         |         |         |         |         |
| 5 - Health Clerk, Paraeducator<br>Intervention/Bilingual/Special Ed/Personal<br>Aide, PE Technician*            | \$16.90 | \$16.90 | \$17.31 | \$17.92 | \$18.55 | \$19.21 | \$19.87 | \$20.56 | \$21.28 |
|                                                                                                                 | \$16.17 | \$16.73 |         |         |         |         |         |         |         |
| 6 - None                                                                                                        | \$16.90 | \$17.31 | \$17.92 | \$18.55 | \$19.21 | \$19.87 | \$20.56 | \$21.28 | \$22.02 |
|                                                                                                                 | \$16.73 |         |         |         |         |         |         |         |         |
| 7 - Library/Media Technician, Wellness<br>Center Technician                                                     | \$17.31 | \$17.92 | \$18.55 | \$19.21 | \$19.87 | \$20.56 | \$21.28 | \$22.02 | \$22.80 |
| 8 - Campus Supervisor I/Charter, Custodian,<br>School Secretary<br>Attendance/Bilingual/Registrar               | \$17.92 | \$18.55 | \$19.21 | \$19.87 | \$20.56 | \$21.28 | \$22.02 | \$22.80 | \$23.60 |
| 9 - School Secretary Attendance Bilingual                                                                       | \$18.55 | \$19.21 | \$19.87 | \$20.56 | \$21.28 | \$22.02 | \$22.80 | \$23.60 | \$24.41 |
| 10 - Bus Driver, Campus Supervisor II,<br>Principal's Secretary                                                 | \$19.21 | \$19.87 | \$20.56 | \$21.28 | \$22.02 | \$22.80 | \$23.60 | \$24.41 | \$25.26 |
| 11 - Technology Systems & Support<br>Specialist                                                                 | \$19.87 | \$20.56 | \$21.28 | \$22.02 | \$22.80 | \$23.60 | \$24.41 | \$25.26 | \$26.15 |
| 12 - None                                                                                                       | \$20.56 | \$21.28 | \$22.02 | \$22.80 | \$23.60 | \$24.41 | \$25.26 | \$26.15 | \$27.06 |
| 13 - Data Systems & Application<br>Specialist, Mechanic, Utility Worker                                         | \$21.28 | \$22.02 | \$22.80 | \$23.60 | \$24.41 | \$25.26 | \$26.15 | \$27.06 | \$28.01 |
| 14 - None                                                                                                       | \$22.02 | \$22.80 | \$23.60 | \$24.41 | \$25.26 | \$26.15 | \$27.06 | \$28.01 | \$29.00 |
| 15 - None                                                                                                       | \$22.80 | \$23.60 | \$24.41 | \$25.26 | \$26.15 | \$27.06 | \$28.01 | \$29.00 | \$30.01 |
| 16 - None                                                                                                       | \$23.60 | \$24.41 | \$25.26 | \$26.15 | \$27.06 | \$28.01 | \$29.00 | \$30.01 | \$31.06 |
| 17 - None                                                                                                       | \$24.41 | \$25.26 | \$26.15 | \$27.06 | \$28.01 | \$29.00 | \$30.01 | \$31.06 | \$32.15 |

APPENDIX A-1

| Range                                                                            | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  |
|----------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18 - None                                                                        | \$25.26 | \$26.15 | \$27.06 | \$28.01 | \$29.00 | \$30.01 | \$31.06 | \$32.15 | \$33.27 |
| 19 - None                                                                        | \$26.15 | \$27.06 | \$28.01 | \$29.00 | \$30.01 | \$31.06 | \$32.15 | \$33.27 | \$34.44 |
| 20 - None                                                                        | \$27.06 | \$28.01 | \$29.00 | \$30.01 | \$31.06 | \$32.15 | \$33.27 | \$34.44 | \$35.65 |
| 21 - None                                                                        | \$28.01 | \$29.00 | \$30.01 | \$31.06 | \$32.15 | \$33.27 | \$34.44 | \$35.65 | \$36.90 |
| 22 - None                                                                        | \$29.00 | \$30.01 | \$31.06 | \$32.15 | \$33.27 | \$34.44 | \$35.65 | \$36.90 | \$38.19 |
| 23 - Board Certified Autism Technician,<br>Speech Language Pathologist Assistant | \$30.01 | \$31.06 | \$32.15 | \$33.27 | \$34.44 | \$35.65 | \$36.90 | \$38.19 | \$39.53 |

\*Steps highlighted yellow are y-rated at mimimum wage. Employees will not be paid less than minimum wage.

MONTHLY LONGEVITY STIPEND

| Years | Less than 4<br>Hrs | 4 Hrs or More |
|-------|--------------------|---------------|
| 10    | \$75.00            | \$130.00      |
| 15    | \$80.00            | \$135.00      |
| 20    | \$95.00            | \$160.00      |
| 25    | \$115.00           | \$185.00      |

MONTHLY CERTIFICATE/DEGREE STIPEND

|                    |            |
|--------------------|------------|
| Certificate        | Up to \$20 |
| Associate's Degree | \$20.00    |
| Bachelor's Degree  | \$30.00    |
| Master's Degree    | \$49.17    |

ANNUAL BENEFIT CAP

|           |         |
|-----------|---------|
| Full Time | \$7,300 |
|-----------|---------|

Revised on: January 7, 2026

Governing Board Approval: February 12, 2026