



Rescue Union School District

Classified Salary Schedule

2025-2026

This schedule is based on hourly rates. A 1.0 FTE is 8 hours a day with duty days (including paid holidays) next to each position.

Established Classification (With Duty Days inc. Holidays):	Step:									
	1	2	3	4	5	6-10	11-15	16-20	21-25	26
Yard Supervisor (193)			\$18.65	\$19.58	\$20.56	\$21.59	\$22.67	\$23.80	\$24.99	\$26.24
Lead Garden Coordinator (193)			\$18.65	\$19.58	\$20.56	\$21.59	\$22.67	\$23.80	\$24.99	\$26.24
Food Service Worker (193)			\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.94	\$27.24
Health Office Aide (198)			\$19.68	\$20.66	\$21.69	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69
Instructional Assistant Special Day Class (193)			\$20.48	\$21.50	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83
Instructional Assistant General Ed (193)			\$20.48	\$21.50	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83
Instructional Assistant Learning Center/RSP (193)			\$20.48	\$21.50	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83
Itinerant Independence Facilitator (193)			\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48
Behavior Support Instructional Assistant (193)			\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48
PBIS Intervention Facilitator (193)			\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48
Instructional Assistant Special Health Care Services (193)			\$21.51	\$22.59	\$23.72	\$24.91	\$26.16	\$27.47	\$28.84	\$30.28
Office Clerk (260)			\$21.51	\$22.59	\$23.72	\$24.91	\$26.16	\$27.47	\$28.84	\$30.28
Food Service Worker II - Cook (198)			\$23.17	\$24.33	\$25.55	\$26.83	\$28.17	\$29.58	\$31.06	\$32.61
Custodian (260)			\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$33.15
Van Driver (192) (Additionally Work 3 8-Hour Days)			\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$33.15
Community/School Liaison (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Instructional Assistant Bilingual (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Library/Media Coordinator (215)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Media Technology Services Clerk (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Student Services Secretary (215)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Roving Custodian (260)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Utility/Maintenance Technician (260)			\$24.38	\$25.60	\$26.88	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30
Bus Driver (192) (Additionally Work 3 8-Hour Days)			\$24.68	\$25.91	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	\$34.73
Dispatcher/Relief Bus Driver (240)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Lead Custodian (260)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Elementary School Secretary (220)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Middle School Secretary (225)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
School Secretary (Pre 2020-21) (240) - CLOSED			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Support Services Secretary (240)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Support Services Secretary - (Nutrition Services 215)			\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
Custodian Trainer (260)			\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99
Bus Driver Trainer (240)			\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18
Account Technician (260)			\$27.69	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$37.10	\$38.96
Certified Occupational Therapist Aide (193)			\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$39.86	\$41.85
Registered Behavior Technician (193)			\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$39.86	\$41.85
Health Office Nurse (RN/LVN) (198)			\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$39.86	\$41.85
Lead Maintenance Technician (260)			\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$39.86	\$41.85
Nurse (RN/LVN) Instructional Assistant (198)			\$29.74	\$31.23	\$32.79	\$34.43	\$36.15	\$37.96	\$39.86	\$41.85
Mechanic (240)			\$31.45	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14	\$44.25
Technology Support Specialist (260)			\$34.22	\$35.93	\$37.73	\$39.62	\$41.60	\$43.68	\$45.86	\$48.15
Lead Maintenance Technician- HVAC Emphasis (260)			\$34.77	\$36.51	\$38.34	\$40.26	\$42.27	\$44.38	\$46.60	\$48.93
Lead Mechanic (240)			\$36.16	\$37.97	\$39.87	\$41.86	\$43.95	\$46.15	\$48.46	\$50.88
Technology Support Specialist II (260)			\$36.16	\$37.97	\$39.87	\$41.86	\$43.95	\$46.15	\$48.46	\$50.88



Rescue Union School District Classified Salary Schedule 2025-2026

Unused Positions

This schedule is based on hourly rates. A 1.0 FTE is 8 hours a day with duty days (including paid holidays) next to each position.

Established Classification (With Duty Days):	Step:									
	1	2	3	4	5	6-10	11-15	16-20	21-25	26+
Braille Translator (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Instructional Assistant Computer Lab (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Sign Language Interpreter (193)			\$23.85	\$25.04	\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
Warehouse Person (240)			\$24.38	\$25.60	\$26.88	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30
Assistant Mechanic (240)			\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99
Accounts Payable Clerk (260)			\$27.69	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$37.10	\$38.96
Accountant (260)			\$34.22	\$35.93	\$37.73	\$39.62	\$41.60	\$43.68	\$45.86	\$48.15
Database Support Specialist (260)			\$37.93	\$39.83	\$41.82	\$43.91	\$46.11	\$48.42	\$50.84	\$53.38

Fiscal Year 2025-2026:

Board Approval Date:	Effective Date	Description
2025.10.07	7/1/2025	increase salary schedule 1.9%, remove steps 1 and 2 for all positions

Fiscal Year 2024-2025:

Board Approval Date:	Effective Date	Description
2024.12.19	1/1/2025	add new job descriptions/salary ranges for Van Driver, Custodian Trainer, Roving Custodian
2025.05.14	5/15/2025	move mechanic from unused positions to main list / move Asst Mechanic to Unused
2025.10.07	7/1/2024	0%(zero) increase to salary

Fiscal Year 2023-2024:

Board Approval Date:	Effective Date	Description
2023.12.12	7/1/2023	add 7% to salary schedule

Fiscal Year 2022-2023:

Board Approval Date:	Effective Date	Description
2022.12.13	7/1/2023	2022-12-13 - add Registered Behavior Technician / increase Health Office Nurse to 198 days
2022.11.15	7/1/2022	additional 4.61% added to 1% increase 2021-22 salary schedule for a total 5.61% and increase benefit cap to tiers.
2022.08.09	7/1/2022	add technology support specialist ii, garden coordinator, and pbis intervention facilitator

Fiscal Year 2021-2022:

Board Approval Date:	Effective Date	Description
2022.03.08	7/1/2021	additional 2.53% added to 1% increase effect 07/07/2021
