

EMPLOYEE STANDARDS OF CONDUCT

DH
(REGULATION)

EMPLOYEE
DRESS CODE

The dress and grooming of district employees shall be neat, clean, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the Superintendent.

Hair must be neat and clean. Unconventional hairstyles that are considered distracting and/or disruptive by campus administration or department supervisor to the educational environment are prohibited.

Halter tops, exposed midriffs, strapless and/or low-cut tops, exposed backs, spaghetti straps, see-through clothing, and tanks with oversized armholes are not permitted. Undergarments shall not be visible or exposed.

Clothing or accessories with inappropriate advertising or statements that are offensive or inflammatory are prohibited. This prohibition includes, but not limited to, alcoholic beverages, profanity, sex, tobacco, drugs, gangs, guns, and other weapons, excessively violent or gory imagery, and the promotion of violence.

Lanyards with inappropriate advertising, pictures, symbols or statements that are offensive or inflammatory are prohibited. This prohibition includes, but is not limited to, alcoholic beverages, profanity, sex, tobacco, drugs, gangs, guns and other weapons, excessively violent or gory imagery, and the promotion of violence. Lanyards may be prohibited at the discretion of the campus principal or department supervisor.

Appropriate footwear is required and must meet safety standards for your assignment.

Pants shall be worn securely at the waist. Sagging is prohibited. Excessively worn, torn, frayed, over-sized or long clothing is not permitted. Undergarments shall not be visible or exposed.

Dresses, skirts, skorts and split-skirts will be permitted provided that they are neatly hemmed, conservative, and modest in length. Campus administration and department supervisors will determine appropriate length. Excessively high slits in skirts and tight spandex will not be permitted.

Visible body piercings and other similar ornaments that are distracting and / or unsafe are prohibited.

Visible tattoos and similar body painting(s) that promote violence or reflect gang activity are prohibited. Visible tattoos and similar

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body painting(s) that are considered offensive, inflammatory or disruptive to the learning environment are prohibited.

Hats or hoods on hooded sweatshirts, shirts and jackets may not be worn during instructional, passing periods, or while in the building. Hats, caps, or other head apparel with inappropriate advertising, pictures, symbols or statements that are offensive or inflammatory are prohibited. This prohibition includes, but is not limited to, alcoholic beverages, profanity, sex, tobacco, drugs, gangs, guns and other weapons, excessively violent or gory imagery, and the promotion of violence.

Costumes of any type are prohibited without prior campus administration or department supervisor approval.