

WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2025-26

Range, Step→	Position Title	Days / Year	01	02	03	04	05
Certificated Management							
11	Assistant Principal - Elementary School	210	125715.69	131,058.15	136,628.45	142,434.92	148,487.97
		Daily Rate:	598.65	624.08	650.61	678.26	707.09
12	Assistant Principal - Elementary / Intermediate School	210	126766.50	132,153.69	137,769.77	143,625.14	149,729.17
		Daily Rate:	603.65	629.31	656.05	683.93	713.00
13	Assistant Principal Intermediate School	210	127852.68	133,286.68	138,951.66	144,856.97	151,013.02
		Daily Rate:	608.82	634.70	661.67	689.80	719.11
14	Assistant Principal High School	210	129960.53	135,484.01	141,241.58	147,244.69	153,502.70
		Daily Rate:	618.86	645.16	672.58	701.17	730.96
15	Principal - Elementary School	210	131429.57	137,015.48	142,838.60	148,909.33	155,238.08
		Daily Rate:	625.85	652.46	680.18	709.10	739.23
16	Principal - Intermediate School	210	133654.99	139,335.57	145,257.53	151,431.26	157,867.17
		Daily Rate:	636.45	663.50	691.70	721.10	751.75
17	Principal - High School	215	143166.32	149,250.58	155,593.90	162,206.68	169,100.37
		Daily Rate:	665.89	694.19	723.69	754.45	786.51
18	Director of Insructional Support Services	225	137177.78	143,008.18	149,086.20	155,422.23	162,027.73
		Daily Rate:	609.67	635.59	662.61	690.76	720.12
19	Director of Curriculum, Instruction & Assessment	225	149076.84	155,412.87	162,018.37	168,903.74	176,082.50
		Daily Rate:	662.57	690.72	720.08	750.68	782.59
20	Director of Community Schools	225	137177.78	143,008.18	149,086.20	155,422.23	162,027.73
		Daily Rate:	609.67	635.59	662.61	690.76	720.12
Classified Management							
21	Director of Food Services	260	87262.51	90971.54	94837.66	98868.17	103070.35
		Daily Rate:	335.62	349.89	364.76	380.27	396.42
22	Director of Business Services	260	153297.74	159812.72	166604.45	173685.42	181067.05
		Daily Rate:	589.61	614.67	640.78	668.02	696.41
24	Accounting Manager	260	101647.08	105966.82	110470.71	115166.04	120060.08
		Daily Rate:	390.95	407.57	424.89	442.95	461.77

STIPENDS: Masters Degree = \$1,500 per year
Doctorate = \$1,500 per year

BENEFITS: Health/Dental/Vision insurance are paid by the employee.
Employees may participate in an IRC 125B Plan
Life Insurance is paid by the employee.

Note:	Description of Change to Schedule:	Board Approved
1	2020/21: Equalized step increments at 4.25% for all ranges; 3% Increase over the 2020-21 salary schedule retroactive to 7/1/2020.	6/23/2021
2	2021/22: 4% increase retroactive to 7/1/2021.	5/5/2022
3	Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, daily rate reduced accordingly.	5/5/2022
4	Eliminate Director of Student, Family & Community Engagement. Increase Director of Instructional Support Services workyear from 207 to 225 days; no change to annual salary, daily rate reduced accordingly.	5/5/2022
5	Add Director of Food Services	11/29/2022
6	2022/23: Increase all Assistant Principals from 195 to 210 days; Increase Elementary and Intermediate Principals from 202 to 210 days, Increase High School Principal from 207 to 215 days; Augmentation to Step 01 of High School Principal range = \$4,000; Augmentation to Step 01 of Director ranges: Instr Support Svcs = \$3,000, Curriculum, Instr. & Assmt. = \$6,000, Business Services = \$10,000, Food Services = \$5,000; Apply 5% increase to all Director positions. All changes retroactive to 7/1/2022.	5/4/2023
7	2023/24: Add Range 23 for Director of Special Projects effective 7/1/2023 (through 8/31/2024, to be funded with ESSER III)	5/4/2023
8	2023/24: Add Range 24 for Accounting Manager (in lieu of Director of Special Projects), Eliminate Range 23 for Director of Special Projects.	8/3/2023
9	Increase all cells by 2%, effective 7/1/24, increase stipends from \$1,000 to \$1,500	12/19/2024
10	Increase all cells by 2%, effective 7/1/25	12/19/2024
11	Add Director of Community Schools	

Superintendent's contract is negotiated independently with the Board.