



**Board of Trustees**

Joe Ayer  
Andrea Hoheisel  
Luke Wilson  
Mike Bridges  
Ron Zufall

**Superintendent**

Owen Crosby

**Shasta Union High School District  
Board of Trustees Regular Meeting**

Board Room  
Shasta Union High School District  
2200 Eureka Way Suite B, Redding, CA 96001  
September 9, 2025  
5:30 p.m. – Call to Order  
5:30 p.m. – Closed Session  
6:30 p.m. – Open Session

***Mission:***

*To inspire and prepare every student to succeed in high school and beyond.*

*Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.*

***Vision:***

*Educating Every Student for Success*

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Owen Crosby at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

**Agenda**

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION

- 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
- 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential.

5. RECONVENE IN OPEN SESSION – OPENING BUSINESS

- 5.1 Pledge of Allegiance
- 5.2 Mission and Vision Statements

## 6. OATH OF OFFICE

- 6.1 Administer Oath of Office to Student Board Members Heaven Torrez, Aiden Johnson and Ava Wilson

## 7. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

## 8. RECOGNITION OF STAFF AND/OR STUDENTS

## 9. PRESENTATIONS

- 9.1 District Department Chair Updates – Visual and Performing Arts (VAPA) Jon Mehr, Counseling Deitra Smith, Career Technical Education (CTE) James Leedy, and Music Gavin Spencer

## 10. APPROVAL OF AGENDA

## 11. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

### 11.1 Administration

- A. Approve minutes for the August 12, 2025 regular Board meeting

### 11.2 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for August 2025
- B. Approve updated Salary Schedules
- C. Approve Request to Declare Property as Surplus (SHS- Pug Mill, FHS- Refrigerator)

### 11.3 Instructional Services

- A. Adopt resolution certifying each pupil has been provided with a standards-aligned textbook or basic instructional materials in all core subjects
- B. Approve Library Use and Assessment Report

### 11.4 Human Resources

- A. Approve Human Resources Action Report
- B. Approve updates to Certificated, Classified, Certificated Management and Confidential/ Supervisory Handbooks

## 12. REPORTS

### 12.1 Employee Associations

- A. Shasta Secondary Education Association – Andrea Cota, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – David Martin, President

### 12.2 Principals

- A. Alternative Education – Tim Calkins
- B. Enterprise High School – Ryan Johnson
- C. Shasta High School – Heath Bunton
- D. Foothill High School – Kevin Greene

12.3 Superintendent

12.4 Board Members

13. BUSINESS

13.1 Administration

- A. The Board will conduct the first reading of draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA (*Discussion/Action*)
- B. Approval/ratification of revised employment agreement with Associate Superintendent of Business Services (*Action*)

13.2 Business Services

- A. Approve the 2024-25 Unaudited Financial Report (*Action*)
- B. Approve the Annual Developer Fee Report (*Action*)
- C. Approve the 2024-25 and 2025-26 Gann Limit calculation (*Action*)
- D. Approve Change Order Number 1 for Foothill High School Tennis Courts to be ratified for a net increase to the contract Sunrise Excavating, in the amount of \$36,478.31 (*Action*)
- E. Approve Change Order Number 2 for Foothill High School Tennis Courts to be ratified for a net increase to the contract Sunrise Excavating, in the amount of \$9,327.62 (*Action*)
- F. Approve the resolution for the Certification of Unhoused Pupils as Related to Charter School Applications for Facilities Funding for the Redding School of the Arts Charter Project (*Action*)
- G. Approve the Foothill High School Sports Boosters' Baseball Dinner & Auction Event (*Action*)

13.3 Instructional Services

- A. PUBLIC HEARING: The Board will receive comments from the public regarding adequacy of textbooks and instructional materials for the 2025-26 school year (*Discussion*)
- B. Adopt resolution certifying that the district has adequate textbooks and instructional materials for the 2025-26 school year (*Action*)

13.4 Human Resources

- A. Approve annual certification of Administration to evaluate staff (*Action*)
- B. Approve certificated staff teaching outside of their credential area (*Action*)
- C. Approve Athletic Event Pay Schedule (*Action*)

14. ADVANCE PLANNING

14.1 Next Meeting Date: Regular Board Meeting October 8, 2025 and Fall Study Session October 21, 2025

14.2 Suggested Future Agenda Items

15. ADJOURNMENT

15.1 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Minutes from the August 12, 2025 regular Board Meeting

**PREPARER:** Owen Crosby, Superintendent

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Staff has reviewed the minutes and recommends approval as presented.





**SHASTA UNION HIGH SCHOOL DISTRICT  
REGULAR MEETING OF THE GOVERNING BOARD  
Board Room  
2200 Eureka Way  
Redding, CA 96001**

**August 12, 2025  
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Ayer in the Shasta Union High School District Board Room.

**ROLL CALL:** Trustees Joe Ayer, Andrea Hoheisel, Luke Wilson, Mike Bridges and Ron Zufall were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent.

The Board reconvened into open session at 6:31 p.m. The Board had no action to report out from closed session. Trustee Ayer led the pledge of allegiance, and Trustee Wilson recited the mission and vision statements.

**RES. 25-178** That the Board approve the agenda, as presented. (Motion Hoheisel, second Zufall, carried 5-0)

**RES. 25-179** That the Board approve the consent agenda, as presented. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-180** That the Board ratify commercial warrants in the amount of \$5,199,631.87 and payroll distributions in the amount of \$1,249,904.85 for the period of 7/01/2025 – 7/31/2025. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-181** That the Board accept the Quarterly Report of Investments. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-182** That the Board approve a request to declare property as surplus (District Office - furniture). (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-183** That the Board approve the updated registry of International Student Exchange Placement Organizations. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-184** That the Board approve the Human Resources Action Report. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-185** That the Board approve the updates to the Site Safety Plans. (Motion Bridges, second Wilson, carried 5-0)

**RES. 25-186** That the Board approve the recommendation for the Measure I Citizens' Bond Oversight Committee vacancy, as follows: Susan Vanderwerf as a Member of a Senior Citizens Organization. (Motion Hoheisel, second Bridges, carried 5-0)

- RES. 25-187 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA except for Administrative Regulation 5145.3 Nondiscrimination/Harassment, Administrative Regulation 6145.2 Athletic Competition, and Exhibit 1113-E(1) District and School Websites (Motion Hoheisel, second Bridges, carried 5-0)
- RES. 25-188 That the Board approve the minutes for the July 8, 2025 regular Board meeting. (Motion Hoheisel, second Zufall, carried 5-0)
- RES. 25-189 That the Board excuse Trustee Wilson's absence for the July 8, 2025 regular Board meeting. (Motion Zufall, second Hoheisel, carried 5-0)
- RES. 25-190 That the Board excuse Trustee Bridges's absence for the July 8, 2025 regular Board meeting. (Motion Zufall, second Hoheisel, carried 5-0)
- RES. 25-191 That the Board approve the revised proposals with Mid Pacific Engineering, Inc. for inspection services for the Foothill High School tennis courts. (Motion Zufall, second Bridges, carried 5-0)
- RES. 25-192 That the Board approve the Proposition 28 Arts and Music in Schools Funding Annual Report. (Motion Bridges, second Wilson, carried 5-0)
- RES. 25-193 That the meeting adjourn. (Motion Bridges, second Hoheisel, carried 5-0)

**PUBLIC COMMENT:**

There were no comments.

**PRESENTATIONS:**

District Department Chair Updates: Math Department Chair Kari Goldenson and Agriculture Department Chair Tim Arnett each provided the Board with a brief update on their departments.

**REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:**

SSEA President Andrea Cota introduced the new SSEA Vice President Tyler Grady. She stated that she is an advocate for her staff and students and expressed the importance of open and transparent communication for all. Dr. Cota emphasized the importance of consulting educational partners in the decision making process. She reported that the response to intervention (RTI) is a big shift for staff and commended the counseling staff for their hard work preparing student schedules. Dr. Cota stated that she appreciates District Administration discussing solutions with SSEA leadership and wished all a great school year.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

**REPORTS FROM PRINCIPALS:**

Alternative Education: Tim Calkins reported that they welcomed staff back on Monday and commended Gateway to College on receiving a Program of Excellence award.

Enterprise High School: Ryan Johnson reported that he is excited RTI is here and is looking forward to collaborating with staff in order to successfully implement the program. He shared advanced placement (AP) data from the past five years noting that overall, it is extremely positive. Mr. Johnson stated that the data was shared with staff, and he congratulated them on their hard work.

Shasta High School: Heath Bunton thanked the counselors for leveling classes for RTI. He reported that the teachers have returned for the school year and there is a lot of energy on campus. Mr. Bunton commended maintenance on their hard work preparing campuses for students and stated that the new parking lot was paved today and should be finished next week.

Foothill High School: Kevin Greene commended the counselors for their hard work balancing advisory classes in preparation for RTI. He stated that they welcomed 423 freshman at orientation and thanked link crew for making it a success. Mr. Greene commended his staff on their level of professionalism at the recent staff meeting as they prepare for RTI.

Trustee Ayer commended the Principals on their hard work preparing for the new school year.

**REPORT FROM SUPERINTENDENT:**

Dr. Owen Crosby reported that a Leadership Retreat was held on July 30 at the McConnell Foundation with the theme of Name, Face, Story. He stated that the event allowed Administrators and District leadership to get to know himself and one another better through team building exercises. Dr. Crosby reported that teams built bikes that were donated to local families. He emphasized the importance of support and community service. Dr. Crosby reported that enrollment is currently at 4,285 and commended staff for all of their hard work to make sure the first day is inviting for students.

**TRUSTEE COMMENTS AND LIAISON REPORTS:**

Trustee Wilson reported that he helped his daughter paint her parking spot in preparation for senior year.

Trustee Hoheisel asked for clarification on student schedules and enrollment. Leo Perez stated that students typically receive their schedule Friday afternoon but that it is subject to change. Official schedules are picked up the first day of school which helps with tracking attendance. Mr. Perez explained how concurrent enrollment can be misleading and that the District does not include this in the overall enrollment report.

Trustee Zufall stated that people in the community have said they are pleased to meet Dr. Crosby.

Trustee Ayer reported that he attended the Foothill High School freshman orientation with his son and the All Staff meeting with Trustee Zufall on Monday. He noted that he has also received positive feedback on Dr. Crosby.

**DISCUSSION:**

Bond Oversight Committee Vacancy: Dr. Owen Crosby stated that the Measure M Citizens' Bond Oversight Committee currently has a vacancy for a member of a senior citizen's organization. He reported that the District advertised the vacancy and recommends the Board appoint Susan Vanderwerf to fill the position.

Fall Board Study Session: The Board agreed to tentatively meet on October 21 at 5:00pm for the fall Board Study Session and the Superintendent's Office will follow up to finalize the date.

CSBA Board Policies: As the CSBA policy liaison, Trustee Hoheisel has reviewed the policies and met with Administration to address her questions on the policy updates. She provided a brief overview of the policies to the Board. Trustee Hoheisel recommended the Board waive the second reading and approve the policies except for Administrative Regulation 5145.3, Administrative Regulation 6145.2 and Exhibit 111. She stated that she would like additional time for the Board to read these specific policies and would like to further discuss them with Administration.

Board Self-Evaluation: The Board reviewed the self-evaluation. Trustee Hoheisel noted that she would like to see more Board involvement at the state level in reference to Question 48. Dr. Crosby noted that CSBA has a legislative committee and there is an annual legislative action day at the state Capitol. Trustee Zufall stated that he was pleased to see almost all questions received a 3.5 or higher out of 4.

Foothill Tennis Courts: David Flores reported that the District is requesting additional days and time from Mid Pacific Engineering (MPE) to provide materials testing and observation services for the Foothill High School Tennis Courts Renovation project. He stated that this is due to moisture found in the dirt and would like to ensure there is a good base.

45 Day State Budget: David Flores stated that education code requires the District to review any revisions to revenue or expenditures that are made within forty-five days of the enactment of the State Budget. He reported that the Learning Recovery Emergency Block Grant has added revenue of \$191,220 and the Student Support and Professional Development Block Grant has added revenue of \$1,201,667.

Proposition 28 Report: Leo Perez stated that the Arts and Music in Schools Funding Guarantee and Accountability Act measure required the state to establish a new, ongoing program supporting arts instruction in schools beginning in 2023–24. For the 2024-25 school year, the District received a preliminary Proposition 28 allocation of \$618,398. Mr. Perez stated that these funds require community input which was obtained through the school site councils. He reported that the District will submit a waiver to release part of the funds.

Advanced Placement Test Scores: Leo Perez presented data on advanced placement (AP) test scores noting that overall the District has improved. He acknowledged Enterprise High School for significantly improving the number of students taking the tests and the overall score improving. Mr. Perez stated that students have options to help offset the costs of the tests.

Trustee Hoheisel inquired why psychology had a low pass rate. Mr. Perez stated that Administration will work with staff in situations like this to provide professional development. Discussion continued on students taking dual enrollment courses and the impact this can have on advanced placement tests. Trustee Zufall emphasized the importance of conveying information to students and parents. The Board and District agreed that the goal of AP test scores is to be above the national and state averages.

**ADVANCE PLANNING:**

Next Meeting Date: September 9, 2025

Suggested Future Agenda Items: Trustee Ayer asked the Board to email himself or Superintendent Owen Crosby if they have suggested agenda items.

**ADJOURNMENT:**

The meeting adjourned at 7:54p.m.

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Luke Wilson, Clerk  
Board of Trustees

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Owen Crosby, Executive Secretary  
Board of Trustees

*Bd. Min. 8-12-25 //*

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Commercial Warrants and Payroll Distributions

**PREPARER:** David Flores,  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

**REFERENCES:**  
Education Code Section 42632 and 42633

**SHASTA UNION HIGH SCHOOL DISTRICT**  
**Governing Board Commercial Warrant Approval**  
**for the period 8/01/25 - 8/31/25**

Subfund Totals - Accounts Payable
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Payroll Warrants
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01	General Fund	2,749,850.57
02	Farm Fund	0.00
05	Student Body Fund	0.00
07	Shasta Charter Academy	78,178.37
08	University Preparatory	284,889.74
11	Adult Education Fund	7,295.75
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	65,082.41
14	Deferred Maintenance Fund	89,220.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	500.00
21	Capital Building Bond Fund	0.00
25	Capital Facilities Fund	3,754.39
35	County School Facilities	523,336.44
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00

	Salary	4,185,347.13
	Supplemental	112,657.96
	Manual Payroll	0.00
	Voids	0.00

**Total** **\$3,802,107.67**

**Total** **\$4,298,005.09**

**Total Accounts Payable** 3,802,107.67

**Total Payroll** 4,298,005.09

**GRAND TOTAL** **\$8,100,112.76**

*Approved for Payment - SHASTA UNION HIGH SCHOOL DISTRICT*

**Date** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Date**  
September 9, 2025 \_\_\_\_\_

**Signed:** \_\_\_\_\_

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** 2025-26 Shasta Secondary Education Association/CTA (SSEA) Salary Schedule Updates

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The following SSEA salary schedule revisions were part of the last round of negotiations, the salary schedules have been updated to include the agreed upon changes. These changes are retroactive to 07/01/2025.

1. Changing the word "Class" to "Column" on the Schedule of Hourly Pay
2. Added "All Other District Chairs" language in the District Chair section.
3. Adding the Mental Health Clinician to a 194 work year calendar, same as counselors.
4. Adding language to all SSEA schedules where applicable, stating anyone with a double masters will receive pay based on the doctorate column.
5. General cleanup of language to all salary schedules, removing anything that is no longer applicable.

## SALARY SCHEDULE C-COUNSELOR - 204 DAY ASSIGNMENT

	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	66,205	67,487	69,876	71,158	73,549	74,831	76,605
2	69,429	70,711	73,098	74,380	76,775	78,057	79,831
3	72,650	73,932	76,321	77,603	79,996	81,278	83,052
4	75,876	77,158	79,545	80,827	83,220	84,502	86,276
5	79,095	80,377	82,768	84,050	86,445	87,727	89,501
6	82,327	83,609	85,994	87,276	89,663	90,945	92,719
7	85,547	86,829	89,220	90,502	92,890	94,172	95,946
8	88,772	90,054	92,441	93,723	96,105	97,387	99,161
9	91,994	93,276	95,662	96,944	99,333	100,615	102,389
10	95,219	96,501	98,882	100,164	102,557	103,839	105,613
11	98,443	99,725	102,110	103,392	105,782	107,064	108,838
12					109,002	110,284	112,058
14					110,613	111,895	113,669
16					112,223	113,505	115,279
18					113,836	115,118	116,892
20					115,449	116,731	118,505
22					117,063	118,345	120,119
24					118,677	119,959	121,733
26					120,289	121,571	123,345
28					121,900	123,182	124,956
30					123,554	124,836	126,610
32					125,209	126,491	128,265
34					128,520	129,802	131,576

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772

RETIREMENT STIPEND (Flat Rate) \$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025



## SCHEDULE A - CERTIFICATED 184 DAYS SPED

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	55,551	60,292	61,618	62,943	64,269	65,551	65,594	66,876	68,800	70,082	71,856
2		61,618	62,943	64,269	65,594	66,876	68,394	69,676	71,713	72,995	74,769
3		62,943	64,269	65,594	67,985	69,267	71,290	72,572	74,615	75,897	77,671
4		64,269	65,594	67,584	70,898	72,180	74,203	75,485	77,523	78,805	80,579
5		67,172	68,829	70,486	73,798	75,080	77,112	78,394	80,423	81,705	83,479
6			70,283	73,395	76,706	77,988	80,016	81,298	83,328	84,610	86,384
7			71,734	76,297	79,608	80,890	82,920	84,202	86,234	87,516	89,290
8				79,205	82,516	83,798	85,823	87,105	89,141	90,423	92,197
9				82,106	85,421	86,703	88,733	90,015	92,037	93,319	95,093
10				85,012	88,326	89,608	91,625	92,907	94,947	96,229	98,003
11				87,916	91,230	92,512	94,536	95,818	97,852	99,134	100,908
12									100,764	102,046	103,820
14									102,213	103,495	105,269
16									103,662	104,944	106,718
18									105,118	106,400	108,174
20									106,571	107,853	109,627
22									108,025	109,307	111,081
24									109,479	110,761	112,535
26									110,931	112,213	113,987
28									112,382	113,664	115,438
30									113,874	115,156	116,930
32									115,364	116,646	118,420
34									118,342	119,624	121,398

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SCHEDULE A - CERTIFICATED 184 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	53,051	57,792	59,118	60,443	61,769	63,051	63,094	64,376	66,300	67,582	69,356
2		59,118	60,443	61,769	63,094	64,376	65,894	67,176	69,213	70,495	72,269
3		60,443	61,769	63,094	65,485	66,767	68,790	70,072	72,115	73,397	75,171
4		61,769	63,094	65,084	68,398	69,680	71,703	72,985	75,023	76,305	78,079
5		64,672	66,329	67,986	71,298	72,580	74,612	75,894	77,923	79,205	80,979
6			67,783	70,895	74,206	75,488	77,516	78,798	80,828	82,110	83,884
7			69,234	73,797	77,108	78,390	80,420	81,702	83,734	85,016	86,790
8				76,705	80,016	81,298	83,323	84,605	86,641	87,923	89,697
9				79,606	82,921	84,203	86,233	87,515	89,537	90,819	92,593
10				82,512	85,826	87,108	89,125	90,407	92,447	93,729	95,503
11				85,416	88,730	90,012	92,036	93,318	95,352	96,634	98,408
12									98,264	99,546	101,320
14									99,713	100,995	102,769
16									101,162	102,444	104,218
18									102,618	103,900	105,674
20									104,071	105,353	107,127
22									105,525	106,807	108,581
24									106,979	108,261	110,035
26									108,431	109,713	111,487
28									109,882	111,164	112,938
30									111,374	112,656	114,430
32									112,864	114,146	115,920
34									115,842	117,124	118,898

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

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~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SCHEDULE A - CERTIFICATED 189 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	54,493	59,362	60,724	62,085	63,448	64,730	64,809	66,091	68,102	69,384	71,158
2		60,724	62,085	63,448	64,809	66,091	67,685	68,967	71,094	72,376	74,150
3		62,085	63,448	64,809	67,264	68,546	70,659	71,941	74,075	75,357	77,131
4		63,448	64,809	66,853	70,257	71,539	73,651	74,933	77,062	78,344	80,118
5		66,429	68,131	69,833	73,235	74,517	76,640	77,922	80,040	81,322	83,096
6			69,625	72,821	76,222	77,504	79,622	80,904	83,024	84,306	86,080
7			71,115	75,802	79,203	80,485	82,605	83,887	86,009	87,291	89,065
8				78,789	82,190	83,472	85,587	86,869	88,995	90,277	92,051
9				81,769	85,174	86,456	88,576	89,858	91,970	93,252	95,026
10				84,754	88,158	89,440	91,547	92,829	94,959	96,241	98,015
11				87,737	91,141	92,423	94,537	95,819	97,943	99,225	100,999
12									100,934	102,216	103,990
14									102,423	103,705	105,479
16									103,911	105,193	106,967
18									105,407	106,689	108,463
20									106,899	108,181	109,955
22									108,393	109,675	111,449
24									109,886	111,168	112,942
26									111,377	112,659	114,433
28									112,868	114,150	115,924
30									114,400	115,682	117,456
32									115,931	117,213	118,987
34									118,990	120,272	122,046

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SCHEDULE A - CERTIFICATED 194 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	55,934	60,933	62,331	63,728	65,126	66,408	66,523	67,805	69,903	71,185	72,959
2		62,331	63,728	65,126	66,523	67,805	69,475	70,757	72,975	74,257	76,031
3		63,728	65,126	66,523	69,044	70,326	72,529	73,811	76,034	77,316	79,090
4		65,126	66,523	68,621	72,115	73,397	75,600	76,882	79,100	80,382	82,156
5		68,187	69,934	71,681	75,173	76,455	78,667	79,949	82,158	83,440	85,214
6			71,467	74,748	78,239	79,521	81,729	83,011	85,221	86,503	88,277
7			72,997	77,808	81,299	82,581	84,791	86,073	88,285	89,567	91,341
8				80,874	84,365	85,647	87,851	89,133	91,350	92,632	94,406
9				83,932	87,428	88,710	90,920	92,202	94,403	95,685	97,459
10				86,996	90,490	91,772	93,969	95,251	97,471	98,753	100,527
11				90,058	93,552	94,834	97,038	98,320	100,534	101,816	103,590
12									103,604	104,886	106,660
14									105,132	106,414	108,188
16									106,660	107,942	109,716
18									108,195	109,477	111,251
20									109,727	111,009	112,783
22									111,260	112,542	114,316
24									112,793	114,075	115,849
26									114,324	115,606	117,380
28									115,854	117,136	118,910
30									117,427	118,709	120,483
32									118,998	120,280	122,054
34									122,138	123,420	125,194

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

Nurse &amp; Speech Pathologist moved to Schedule D, Athletic Director changed to Certificated on 7/1/22

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

## SCHEDULE A - CERTIFICATED 199 DAYS

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	57,376	62,503	63,937	65,370	66,805	68,087	68,238	69,520	71,705	72,987	74,761
2		63,937	65,370	66,805	68,238	69,520	71,266	72,548	74,855	76,137	77,911
3		65,370	66,805	68,238	70,823	72,105	74,398	75,680	77,994	79,276	81,050
4		66,805	68,238	70,390	73,974	75,256	77,548	78,830	81,139	82,421	84,195
5		69,944	71,736	73,528	77,110	78,392	80,695	81,977	84,275	85,557	87,331
6			73,309	76,674	80,255	81,537	83,835	85,117	87,417	88,699	90,473
7			74,878	79,813	83,394	84,676	86,976	88,258	90,560	91,842	93,616
8				82,958	86,539	87,821	90,116	91,398	93,704	94,986	96,760
9				86,096	89,681	90,963	93,263	94,545	96,836	98,118	99,892
10				89,239	92,823	94,105	96,391	97,673	99,983	101,265	103,039
11				92,379	95,963	97,245	99,539	100,821	103,125	104,407	106,181
12									106,275	107,557	109,331
14									107,842	109,124	110,898
16									109,409	110,691	112,465
18									110,984	112,266	114,040
20									112,555	113,837	115,611
22									114,128	115,410	117,184
24									115,700	116,982	118,756
26									117,270	118,552	120,326
28									118,840	120,122	121,896
30									120,453	121,735	123,509
32									122,065	123,347	125,121
34									125,286	126,568	128,342

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SCHEDULE A - CERTIFICATED 184 DAYS RSP

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	54,051	58,792	60,118	61,443	62,769	64,051	64,094	65,376	67,300	68,582	70,356
2		60,118	61,443	62,769	64,094	65,376	66,894	68,176	70,213	71,495	73,269
3		61,443	62,769	64,094	66,485	67,767	69,790	71,072	73,115	74,397	76,171
4		62,769	64,094	66,084	69,398	70,680	72,703	73,985	76,023	77,305	79,079
5		65,672	67,329	68,986	72,298	73,580	75,612	76,894	78,923	80,205	81,979
6			68,783	71,895	75,206	76,488	78,516	79,798	81,828	83,110	84,884
7			70,234	74,797	78,108	79,390	81,420	82,702	84,734	86,016	87,790
8				77,705	81,016	82,298	84,323	85,605	87,641	88,923	90,697
9				80,606	83,921	85,203	87,233	88,515	90,537	91,819	93,593
10				83,512	86,826	88,108	90,125	91,407	93,447	94,729	96,503
11				86,416	89,730	91,012	93,036	94,318	96,352	97,634	99,408
12									99,264	100,546	102,320
14									100,713	101,995	103,769
16									102,162	103,444	105,218
18									103,618	104,900	106,674
20									105,071	106,353	108,127
22									106,525	107,807	109,581
24									107,979	109,261	111,035
26									109,431	110,713	112,487
28									110,882	112,164	113,938
30									112,374	113,656	115,430
32									113,864	115,146	116,920
34									116,842	118,124	119,898

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SALARY SCHEDULE B COUNSELORS 194 ASSIGNMENT

	Column A	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	58,119	64,576	65,858	68,167	69,449	71,735	73,017	74,791
2		67,720	69,002	71,310	72,592	74,883	76,165	77,939
3		70,861	72,143	74,450	75,732	78,026	79,308	81,082
4		74,019	75,301	77,600	78,882	81,176	82,458	84,232
5		77,161	78,443	80,742	82,024	84,320	85,602	87,376
6		80,303	81,585	83,890	85,172	87,464	88,746	90,520
7		83,449	84,731	87,035	88,317	90,614	91,896	93,670
8		86,595	87,877	90,179	91,461	93,758	95,040	96,814
9		89,742	91,024	93,319	94,601	96,906	98,188	99,962
10		92,888	94,170	96,467	97,749	100,051	101,333	103,107
11		96,032	97,314	99,617	100,899	103,189	104,471	106,245
12						106,337	107,619	109,393
14						107,911	109,193	110,967
16						109,485	110,767	112,541
18						111,057	112,339	114,113
20						112,629	113,911	115,685
22						114,202	115,484	117,258
24						115,774	117,056	118,830
26						117,348	118,630	120,404
28						118,922	120,204	121,978
30						120,538	121,820	123,594
32						122,155	123,437	125,211
34						125,392	126,674	128,448

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

Contract days reduced to 194 days effective July 1, 2025.

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

September 9, 2025

PENDING BOARD APPROVED ON 09/09/2025

## SALARY SCHEDULE B COUNSELORS 210 ASSIGNMENT

	Column A	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	61,332	68,146	69,428	71,935	73,217	75,700	76,982	78,756
2		71,463	72,745	75,252	76,534	79,022	80,304	82,078
3		74,778	76,060	78,565	79,847	82,339	83,621	85,395
4		78,111	79,393	81,889	83,171	85,663	86,945	88,719
5		81,426	82,708	85,205	86,487	88,981	90,263	92,037
6		84,742	86,024	88,527	89,809	92,299	93,581	95,355
7		88,062	89,344	91,846	93,128	95,623	96,905	98,679
8		91,382	92,664	95,164	96,446	98,941	100,223	101,997
9		94,703	95,985	98,477	99,759	102,263	103,545	105,319
10		98,023	99,305	101,799	103,081	105,581	106,863	108,637
11		101,340	102,622	105,123	106,405	108,893	110,175	111,949
12						112,215	113,497	115,271
14						113,876	115,158	116,932
16						115,537	116,819	118,593
18						117,196	118,478	120,252
20						118,855	120,137	121,911
22						120,515	121,797	123,571
24						122,174	123,456	125,230
26						123,835	125,117	126,891
28						125,496	126,778	128,552
30						127,201	128,483	130,257
32						128,907	130,189	131,963
34						132,323	133,605	135,379

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

September 9, 2025

PENDING BOARD APPROVED ON 09/09/2025



## SALARY SCHEDULE D - NURSES, SPEECH - 194 DAY ASSIGNMENT

	Intern	Column V	V With Masters	V With Doctorate*
1	71,001	78,874	80,156	81,930
2	74,455	82,332	83,614	85,388
3		85,786	87,068	88,842
4		89,247	90,529	92,303
5		92,705	93,987	95,761
6		96,160	97,442	99,216
7		99,619	100,901	102,675
8		103,074	104,356	106,130
9		106,531	107,813	109,587
10		109,991	111,273	113,047
11		113,447	114,729	116,503
12		116,907	118,189	119,963
14		118,637	119,919	121,693
16		120,367	121,649	123,423
18		122,089	123,371	125,145
20		123,812	125,094	126,868
22		125,545	126,827	128,601
24		127,277	128,559	130,333
26		129,006	130,288	132,062
28		130,735	132,017	133,791
30		132,509	133,791	135,565
32		134,284	135,566	137,340
34		137,829	139,111	140,885

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 5.92% EFFECTIVE 7/1/22

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

## SALARY SCHEDULE D - PSYCHOLOGIST - 199 DAY ASSIGNMENT

	Intern	Column V	V With Masters	V With Doctorate*
1	72,831	80,906	82,188	83,962
2	76,374	84,453	85,735	87,509
3		87,997	89,279	91,053
4		91,548	92,830	94,604
5		95,095	96,377	98,151
6		98,638	99,920	101,694
7		102,187	103,469	105,243
8		105,730	107,012	108,786
9		109,277	110,559	112,333
10		112,826	114,108	115,882
11		116,371	117,653	119,427
12		119,920	121,202	122,976
14		121,695	122,977	124,751
16		123,469	124,751	126,525
18		125,236	126,518	128,292
20		127,003	128,285	130,059
22		128,780	130,062	131,836
24		130,558	131,840	133,614
26		132,331	133,613	135,387
28		134,105	135,387	137,161
30		135,925	137,207	138,981
32		137,745	139,027	140,801
34		141,381	142,663	144,437

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 5.92% EFFECTIVE 7/1/22

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

## SALARY SCHEDULE E-CERTIFICATED 220 DAYS - CTE

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	63,500	67,474	71,434	72,716	75,397	76,679	79,364	80,646	82,420
2	66,978	70,947	74,904	76,186	78,871	80,153	82,840	84,122	85,896
3	70,452	74,427	78,381	79,663	82,350	83,632	86,319	87,601	89,375
4	73,933	77,902	81,855	83,137	85,828	87,110	89,799	91,081	92,855
5	77,405	81,382	85,339	86,621	89,301	90,583	93,270	94,552	96,326
6	80,712	84,858	88,816	90,098	92,783	94,065	96,754	98,036	99,810
7	84,020	88,337	92,296	93,578	96,288	97,570	100,230	101,512	103,286
8	87,330	91,817	95,774	97,056	99,745	101,027	103,708	104,990	106,764
9	90,639	95,295	99,253	100,535	103,223	104,505	107,187	108,469	110,243
10	93,942	98,768	102,729	104,011	106,698	107,980	110,663	111,945	113,719
11	97,254	102,250	106,207	107,489	110,176	111,458	114,143	115,425	117,199
12							117,622	118,904	120,678
14							119,360	120,642	122,416
16							121,098	122,380	124,154
18							122,840	124,122	125,896
20							124,582	125,864	127,638
22							126,319	127,601	129,375
24							128,057	129,339	131,113
26							129,797	131,079	132,853
28							131,537	132,819	134,593
30							133,324	134,606	136,380
32							135,112	136,394	138,168
34							138,679	139,961	141,735

CTE teachers will be placed in the appropriate column based on their verifiable years of outside experience in their credentialing area. They will advance one step for each year of teaching experience. To move across columns, they must complete the equivalent of 15 units of college coursework.

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772

RETIREMENT STIPEND (Flat Rate) \$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 5.92% EFFECTIVE 7/1/22

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

## SALARY SCHEDULE E-CERTIFICATED 220 DAYS

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	63,500	67,474	71,434	72,716	75,397	76,679	79,364	80,646	82,420
2	66,978	70,947	74,904	76,186	78,871	80,153	82,840	84,122	85,896
3	70,452	74,427	78,381	79,663	82,350	83,632	86,319	87,601	89,375
4	73,933	77,902	81,855	83,137	85,828	87,110	89,799	91,081	92,855
5	77,405	81,382	85,339	86,621	89,301	90,583	93,270	94,552	96,326
6		84,858	88,816	90,098	92,783	94,065	96,754	98,036	99,810
7		88,337	92,296	93,578	96,288	97,570	100,230	101,512	103,286
8		91,817	95,774	97,056	99,745	101,027	103,708	104,990	106,764
9		95,295	99,253	100,535	103,223	104,505	107,187	108,469	110,243
10		98,768	102,729	104,011	106,698	107,980	110,663	111,945	113,719
11		102,250	106,207	107,489	110,176	111,458	114,143	115,425	117,199
12							117,622	118,904	120,678
14							119,360	120,642	122,416
16							121,098	122,380	124,154
18							122,840	124,122	125,896
20							124,582	125,864	127,638
22							126,319	127,601	129,375
24							128,057	129,339	131,113
26							129,797	131,079	132,853
28							131,537	132,819	134,593
30							133,324	134,606	136,380
32							135,112	136,394	138,168
34							138,679	139,961	141,735

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772

RETIREMENT STIPEND (Flat Rate) \$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 5.92% EFFECTIVE 7/1/22

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

## SCHEDULE H - CERTIFICATED 204 DAYS - CTE

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	64,073	64,075	64,075	65,357	64,075	65,357	73,507	74,789	76,563
2	64,075	64,075	64,075	65,357	73,056	74,338	76,737	78,019	79,793
3	64,075	64,075	72,603	73,885	76,267	77,549	79,954	81,236	83,010
4	64,075	72,158	75,833	77,115	79,497	80,779	83,177	84,459	86,233
5	71,701	75,376	79,047	80,329	82,722	84,004	86,392	87,674	89,448
6	74,770	78,601	82,271	83,553	85,942	87,224	89,614	90,896	92,670
7	77,830	81,818	85,490	86,772	89,161	90,443	92,835	94,117	95,891
8	80,896	85,042	88,713	89,995	92,380	93,662	96,059	97,341	99,115
9	83,957	88,259	91,934	93,216	95,606	96,888	99,270	100,552	102,326
10	87,021	91,481	95,155	96,437	98,812	100,094	102,495	103,777	105,551
11	90,084	94,700	98,374	99,656	102,040	103,322	105,717	106,999	108,773
12							108,945	110,227	112,001
14							110,550	111,832	113,606
16							112,156	113,438	115,212
18							113,770	115,052	116,826
20							115,383	116,665	118,439
22							116,995	118,277	120,051
24							118,607	119,889	121,663
26							120,216	121,498	123,272
28							121,826	123,108	124,882
30							123,479	124,761	126,535
32							125,132	126,414	128,188
34							128,433	129,715	131,489

CTE teachers will be placed in the appropriate column based on their verifiable years of outside experience in their credentialing area. They will advance one step for each year of teaching experience. To move across columns, they must complete the equivalent of 15 units of college coursework.

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN) \$5,772

RETIREMENT STIPEND (Flat Rate) \$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

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~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

## SCHEDULE H - CERTIFICATED 204 DAYS

	Column I	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	64,073	64,075	64,075	65,357	64,075	65,357	73,507	74,789	76,563
2	64,075	64,075	64,075	65,357	73,056	74,338	76,737	78,019	79,793
3	64,075	64,075	72,603	73,885	76,267	77,549	79,954	81,236	83,010
4	64,075	72,158	75,833	77,115	79,497	80,779	83,177	84,459	86,233
5	71,701	75,376	79,047	80,329	82,722	84,004	86,392	87,674	89,448
6		78,601	82,271	83,553	85,942	87,224	89,614	90,896	92,670
7		81,818	85,490	86,772	89,161	90,443	92,835	94,117	95,891
8		85,042	88,713	89,995	92,380	93,662	96,059	97,341	99,115
9		88,259	91,934	93,216	95,606	96,888	99,270	100,552	102,326
10		91,481	95,155	96,437	98,812	100,094	102,495	103,777	105,551
11		94,700	98,374	99,656	102,040	103,322	105,717	106,999	108,773
12							108,945	110,227	112,001
14							110,550	111,832	113,606
16							112,156	113,438	115,212
18							113,770	115,052	116,826
20							115,383	116,665	118,439
22							116,995	118,277	120,051
24							118,607	119,889	121,663
26							120,216	121,498	123,272
28							121,826	123,108	124,882
30							123,479	124,761	126,535
32							125,132	126,414	128,188
34							128,433	129,715	131,489

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 5.92% EFFECTIVE 7/1/22

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/09/2025

**SHASTA UNION HIGH SCHOOL DISTRICT**  
**OTHER ASSIGNMENTS**  
**7/1/2025**

Schedule A Column 1/Step 1      \$57,792

The following do not receive longevity bonus:			
<b>HARLAN CARTER</b>	5.00%	2,890	JANUARY
<b>CHOREOGRAPHER/ACCOMPANIST</b>	5.50%	3,179	1/2 DEC 1/2 JUNE
<b>SUPPORT TEACHER</b>	1.00%	578	JUNE
<b>CULINARY ARTS</b>	1.75%	1,011	JUNE
<b>DEPT CHAIR</b>			
1 - 15 PERIODS	2.75%	1,589	JUNE
16 - 35 PERIODS	5.00%	2,890	JUNE
36 - 49 PERIODS	7.00%	4,045	JUNE
50 + PERIODS	8.75%	5,057	JUNE
SPECIAL ED SITE DEPT. CHAIR	10.00%	5,779	JUNE
<b>ENGLISH LANGUAGE MONITOR</b>			
1 - 20 EL STUDENTS	2.50%	1,445	JUNE
21 - 40 EL STUDENTS	4.50%	2,601	JUNE
41 + EL STUDENTS	6.00%	3,468	JUNE
<b>SITE TESTING COORDINATOR</b>			
1 - 10 AP SECTIONS	2.50%	1,445	JUNE
11 - 20 AP SECTIONS	4.50%	2,601	JUNE
21 + AP SECTIONS	6.00%	3,468	JUNE
<b>504 COORDINATOR</b>			
1 - 15 504'S	7.50%	4,334	JUNE
16 - 30 504'S	9.00%	5,201	JUNE
31 - 45 504'S	10.50%	6,068	JUNE
<b>DISTRICT CORE DEPT CHAIR*</b>	12.50%	7,224	JUNE
*Four major areas: English, Social Studies, Math, Science			
<b>DISTRICT CHAIR*</b>			
*Counseling	10.00%	5,779	JUNE
* All Other District Chairs	6.00%	3,468	JUNE

~HARLAN CARTER CHANGE TO % RATE 7/1/24  
~CHOREOGRAPHER/ACOMPANIST CHANGE TO % RATE 7/1/24  
~SUPPORT TEACHER CHANGE TO % RATE 7/1/24  
~CULINARY ARTS CHANGE TO % RATE 7/1/24  
~FFA ADVISOR CHANGE TO % RATE 7/1/24  
~DEPT CHAIR BETWEEN 16 - 50+ PERIODS CHANGE TO % RATE 7/1/24  
~ENGLISH LANGUAGE MONITOR CHANGE TO % RATE 7/1/24  
~SITE TESTING COORDINATOR CHANGE TO % RATE 7/1/24  
~504 COORDINATOR CHANGE TO % RATE 7/1/24  
~DISTRICT CORE DEPT CHAIR CHANGE TO % RATE 7/1/25

~ 2.08% EFFECTIVE 7/1/22  
~ 6.17% EFFECTIVE 7/1/23  
~ 0.80% EFFECTIVE 7/1/24  
~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 09/9/2025

SHASTA UNION HIGH SCHOOL DISTRICT  
7/1/2025

Schedule of Hourly Pay

Column 1	\$	38.95
Column 2	\$	41.79
Column 3	\$	44.84
Column 4	\$	48.03
Column 5	\$	55.19

- 1) Extra duty assignments will be paid based on the employee's salary schedule column placement.  
*\*This schedule includes short term Independent Study, Summer School, Home & Hospital, Adult Education and Remedial Academic Program Teachers, Driver Training, Mentor Teaching Training Program*
- 2) Teaching during prep periods will be paid at Column 2. (Per contract 11.14 )

~ 2.08% EFFECTIVE 7/1/22  
~ 6.17% EFFECTIVE 7/1/23  
~ 0.80% EFFECTIVE 7/1/24  
~ 2.75% EFFECTIVE 7/1/25

PENDING BOARD APPROVED ON 09/09/2025



## SCHEDULE A - CERTIFICATED 184 DAYS - CTE

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	53,051	57,792	59,118	60,443	61,769	63,051	63,094	64,376	66,300	67,582	69,356
2		59,118	60,443	61,769	63,094	64,376	65,894	67,176	69,213	70,495	72,269
3		60,443	61,769	63,094	65,485	66,767	68,790	70,072	72,115	73,397	75,171
4		61,769	63,094	65,084	68,398	69,680	71,703	72,985	75,023	76,305	78,079
5		64,672	66,329	67,986	71,298	72,580	74,612	75,894	77,923	79,205	80,979
6		67,439	67,783	70,895	74,206	75,488	77,516	78,798	80,828	82,110	83,884
7		70,200	70,558	73,797	77,108	78,390	80,420	81,702	83,734	85,016	86,790
8		72,965	73,337	76,705	80,016	81,298	83,323	84,605	86,641	87,923	89,697
9		75,726	76,112	79,606	82,921	84,203	86,233	87,515	89,537	90,819	92,593
10		78,490	78,890	82,512	85,826	87,108	89,125	90,407	92,447	93,729	95,503
11		81,252	81,666	85,416	88,730	90,012	92,036	93,318	95,352	96,634	98,408
12									98,264	99,546	101,320
14									99,713	100,995	102,769
16									101,162	102,444	104,218
18									102,618	103,900	105,674
20									104,071	105,353	107,127
22									105,525	106,807	108,581
24									106,979	108,261	110,035
26									108,431	109,713	111,487
28									109,882	111,164	112,938
30									111,374	112,656	114,430
32									112,864	114,146	115,920
34									115,842	117,124	118,898

CTE teachers will be placed in the appropriate column based on their verifiable years of outside experience in their credentialing area. They will advance one step for each year of teaching experience. To move across columns, they must complete the equivalent of 15 units of college coursework.

COLUMN IA DESIGNATED SUBJECT CRED +15  
 COLUMN II BA + 30 OR DS CRED + 30  
 COLUMN III BA + 45 OR MA  
 COLUMN IV BA + 60 OR MA + 15  
 COLUMN V BA + 75 OR MA + 30  
 Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$5,772

RETIREMENT STIPEND (Flat Rate)

\$7,500

\*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Surplus Equipment

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The Shasta High School ceramics program has a 2018 pug mill that is no longer usable. They would like to dispose of it, as a new mill has already been purchased. The Foothill High School culinary program has a 2008 refrigerator they would like to dispose of, which is in poor running condition. It is currently broken and does not hold the correct temperature.

The surplus items will be put up for auction on the govdeals.com website.



## Request to Declare Property as Surplus

### Location of Property:

Site: Shasta High School  
Department: Art/Ceramics  
Room No. 321

Date: 08/13/2025

Requestor: Mehr

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
102170	1	Pug Mill	VPM 20	218204448081	2018	N/A	Unsuable

\*Condition Key:      **Excellent** – in working order  
                              **Good** – needs minor repairs  
                              **Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.  
                              **Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.  
                              **Unusable** – to be discarded as junk

Reason(s) for declaring surplus:    The pug mill is no longer needed and not in good working condition.

*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.  
Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.  
Please contact 16514 or 16540 for further information or questions.*

  
Site Administrative Approval Signature

### Disposition

☐ Make available for reassignment    Assign to: \_\_\_\_\_  
☐ Surplus  
☐ Junk  
\_\_\_\_\_  
Chief Business Official  
\_\_\_\_\_  
Date

Distribution: Original - Business Office  
Copies: M&O, Originating Site

D322 Rev:1/03



## Request to Declare Property as Surplus

**Location of Property:**

Site: Foothill High School  
Department: Culinary  
Room No. 407

Date: August 14, 2025Requestor: A. Marsh

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
101887	1	FRIGIDAIRE REFRIGERATOR	GE		2008	0	Poor

**\*Condition Key:****Excellent** – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junkReason(s) for declaring surplus: Refrigerator is broken and doesn't hold the correct temperature.*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.**Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.*

Please contact 16514 or 16540 for further information or questions.

  
Site Administrative Approval Signature

**Disposition**☐ Make available for reassignment      Assign to: \_\_\_\_\_☐ Surplus☐ Junk\_\_\_\_\_  
Chief Business Official\_\_\_\_\_  
DateDistribution: Original - Business Office  
Copies: M&O, Originating Site

D322 Rev:1/03

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Standards-Aligned Textbooks/Basic Instructional Materials in  
Core Subjects and Health

**PREPARER:** Leo Perez  
Associate Superintendent of Instructional Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
California Ed Code 60422(a) requires local school boards to certify that each student in grades 9-12 has been provided with standards-aligned textbooks or basic instructional materials in each of the four core subject areas as well as Health. The certification must be renewed following governing board adoption of grades 9-12 instructional materials to certify compliance with the 24-month requirement of the Ed Code.

**REFERENCES:**  
*Education Code* Section 60422(a)

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Library Use and Assessment Report

**PREPARER:** Leo Perez  
Associate Superintendent of Instructional Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The Associate Superintendent of Instructional Services shall annually assess and report to the Board regarding the condition and use of school libraries. The District shall, each year, report to the California Department of Education on the condition of its school libraries for the preceding year ending June 30.

**REFERENCES:**

The report was provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

Education Code 18122 and Board Policy 6163.1

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Human Resource Action Report

**PREPARER:** Jason Rubin  
Associate Superintendent of Human Resources

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Approve personnel changes to meet the needs of our District as outlined on the following report.

## Shasta Union High School District HUMAN RESOURCES ACTION REPORT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
<b><u>Classified</u></b>		
<b><u>New Hire</u></b>		
Tony Flores	Field Technician, EHS 8 hours / 12 months	August 7, 2025
Gribner, Alexzandria	SH/Behavior Para, EHS 6.5 hours / 10 months	August 11, 2025
Smith, Shannon	At-Risk Paraprofessional, PHS 6.5 hours / 10 months	August 11, 2025
Williams, Cary	At-Risk Para, EHS 7.0 hours / 10 months	August 14, 2025
Reagan, Brooke	SpEd Para, SHS 5.75 hours / 10 months	August 18, 2025
Brown, Raina	SH/Behavior Para, EHS 6.5 hours / 10 months	August 28, 2025
<b><u>Hours/Position Change</u></b>		
Hernandez, Monica	Bilingual Paraprofessional, EHS 7.0 hours / 10 months	August 11, 2025
Huang, Shuxian	Food Nutrition Specialist, SHS 4.0 hours / 10 months	August 11, 2025
Martin, Laura	Bus Driver, Transpo 7.5 hours / 10 months	August 11, 2025
Ferrier, Gideon	Bus Driver, Transpo 8.0 hours / 10 months	August 11, 2025
Martin, Isabella	SDCI Para, SHS/SLC 6.5 hours / 10 months	August 11, 2025



Resignation / Retirement / Prob Release

Bousfield, Jade	Title 1 Para, EHS 7 hours / 10 months	August 25, 2025
Larson, Victoria	SDCI Para, FHS 6.5 hours / 10 months	February 3, 2025

**Certificated**New Hire – Temporary Contract

Loucks, Jessica	5/5 English, FHS	August 11, 2025
Ray, Megan	5/5 English, FHS	August 11, 2025

New Hire – Variable Term Waiver

Goetz, Cameron	1.0 FTE Counselor, FHS	August 11, 2025
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Increase in FTE

Lowry, Whitney	4/5 CTE Pharmacy Tech, FHS & SHS	August 11, 2025
Mifsud, Anna	4/5 Science, SHS	August 11, 2025

Location/Position Change

Anderson, Alex	5/5 Ag, FHS	August 11, 2025
Billeci, Ashley	5/5 SDC, EHS	August 11, 2025
Mangrich, Tim	5/5 SDCI, EHS	August 11, 2025

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Certificated, Classified, Certificated Management and Confidential/ Supervisory Handbooks

**PREPARER:** Jason Rubin  
Associate Superintendent of Human Resources

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

Updates are made to the Certificated, Classified, Certificated Management and Confidential/ Supervisory Handbooks to ensure that all policies and procedures reflect current laws, regulations and District practices. Over time, policies may become outdated or no longer align with workplace needs, so this update allows us to provide clear, accurate, and relevant guidance for employees. By bringing the handbooks up to date, we aim to promote consistency, improve communication, and support a positive and compliant work environment for all staff.

**REFERENCES:**

Draft handbooks were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** First Reading – Draft Administrative Board Policies, Regulations & Exhibits

**PREPARER:** Owen Crosby, Superintendent

**RECOMMENDATION:** ☒ Action  
☒ Discussion  
☐ Information

**BACKGROUND:**

The District subscribes to the California School Boards Association (CSBA) Policy Manual Maintenance Program. Through this Program, CSBA provides sample policies and administrative regulations for adoption.

**REFERENCES:**

Draft policies were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Approval/ratification of revised employment agreement for Associate Superintendent of Business Services

**PREPARER:** Owen Crosby, Superintendent

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The Associate Superintendent of Business Services is employed on a three-year, ongoing contract. This contract was approved and extended for an additional year (through June 30, 2028) by the Board at the June 10, 2025 Board meeting. The District is asking the Board to approve a revision to the contract to reflect the clarification of workdays to show 261 days in section 10 titled Work Year/Holidays/Vacation.

**REFERENCE:**

Government Code 53262. A draft contract was provided to the Board under separate cover. Copies can be obtained by contacting the District Office at (530) 241-3261.

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Approve 2024-25 Unaudited Financial Report

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The Unaudited Financial Report for 2024-25 has been completed. The report reflects the final revenues and expenditures for the 2024-25 fiscal year ending June 30, 2025. This report is the basis for the District Audit report. The report is filed with the Shasta County Office of Education, and the State of California. Copies of the State SACS report are available in the District's Business Office and our website.

The cost-of-living adjustment (COLA) for 2024-25 was 1.07%. The Local Control Funding Formula (LCFF) accounts for 71% of the districts total revenue. It is generated based on three factors: funded ADA, Funding per ADA, and unduplicated pupil counts. Federal revenue accounts for 6% of total revenue, state revenue accounts for 11%, and local revenue accounts for 13%. Combined Revenues (Restricted and Unrestricted) when compared to the June estimated actuals for 2024/25 increased by a total of \$633,538, or less than 1%. Expenses in total decreased by \$5.6m when compared to the June estimated actuals. Restricted expenses decreased by \$4.6m, Unrestricted expenses decreased by \$958k. The ending balance increased by \$6.1m, Restricted increased by \$2.3m, unrestricted increased by \$3.9m.

Following is a fund by fund summary of the District financial results for the 2024-25 school year. The variance analysis is between Unaudited Actuals, referred to as "UA" and the June 2025 Estimated Actuals, referred to as "budget" for 2024-25 that is part of the June 2025-26 Adopted Budget.

**General Fund (01, 02, 16)**

For state reporting purposes, this fund includes the District's General Fund (01), the Farm Fund (02), and the Foundation/Scholarship Fund (16).

Revenues in total were \$633k more than estimated. The Unrestricted revenue increased by \$2.5m, but the Restricted revenue decreased by \$1.9m. The increase in the Unrestricted revenue is primarily due to increased local income. Accounts in local income

did better than projection are the fair value market entry, interest income, outside service contracts and community redevelopment funds. Each one of these accounts had significant increases when compared to projection that account for the majority of the \$2.0 increase in local income. We don't budget for the fair market value of cash as this is difficult to project based on what the county returns on investments are. The same can be said for interest income. We maintain a consistent budget year over year for interest. Some years the interest is lower than we project, in 2025, the revenue was considerably higher than anticipated. Revenue generated by outside contracts for technology and transportation, as well as business and teaching services for other districts was well above projection. The funding we received from the community redevelopment agency was also higher than anticipated. These categories are the primary drivers behind the increase in the unrestricted local income.

The revenue for restricted decreased by \$1.9m. This decrease can be accounted for in the federal and state revenue categories. The decrease in federal and state revenues is primarily driven by deferred income. Deferred income means it is revenue that has been received but because there is no expense for the use of those revenues, the income becomes categorized as unearned and must be booked to a deferred income account, which is a balance sheet account. The revenues are being deferred to the next fiscal year, when they will be expensed. With deferred revenue we will also have a decrease in expense.

The restricted local income increased by \$425k. We received higher tax deposits from the Redevelopment Agency (RDA), this comes to us through local tax revenue. We also received a higher reimbursement from SELPA.

Salaries and Benefits combined were higher than the June Estimated Actuals by \$714k. The certificated and classified salaries combined increased by \$770k, benefits decreased by \$57k. The combined increase of salary and benefits is a 1% increase of what was projected in June. The increase in salaries is predominantly in the Unrestricted category. We had higher teacher salaries, sub costs, extra duty and coaching stipends.

The remaining expenditure categories each had a decrease when compared to estimated actuals. In total, there was a \$6.3m decrease between actuals and estimated actuals. The Unrestricted expenditures decreased by \$958k, the Restricted expenditures decreased by \$4.6m.

By expenditure category, Books and Supplies (4000 object codes) in total is \$3.7m less than the projected estimated actuals. Unrestricted is \$1.1m less than the June Projection and Restricted is \$2.6m less than the June estimated actuals. Within the restricted and unrestricted programs, instructional materials and supplies, and general supplies combined had a total savings of \$3.2m. The programs driving these savings are district and school administration, discretionary site funds, pupil services, athletics, regular ed, instructional media, operations, facilities, technology, the ERWC program, E-Rate, Title I, ESSER III, VEA, Title II, Indian Ed., restricted lottery, CTE, CTEIG the K12 Strong Workforce Grant, Special education, the Art and Music Instructional Grant, Proposition 28, GATE, IMFRP, Transportation, the ELO Grant, the Learning Recovery Block Grant,

and Ethnic Studies. These programs showed the greatest savings between the June Estimated Actuals and the Unaudited Actuals.

The next category with a large difference between Estimated Actuals and the Unaudited Actuals is Services and Other Expenses (5000 object codes). This category was \$1.7. less than the June Estimated Actuals. The Unrestricted programs had a savings of \$765k, the Restricted programs had a savings of \$947k. Many of the same programs listed in the Books and Supplies category also had variances in this category. Some of the savings in Unrestricted will roll over into next year and be expensed in 2025-26. This is the same for the Restricted programs. Much of the savings in that category will all rollover into 2025-26 and be fully expensed in that year.

In the Capital Outlay spending category, the Unaudited Actuals expenditures in total are \$828k less than the June Estimated Actuals. A total of \$817k can be attributed to the CTEIG program and the K12 Strong Work Force Grant program. These are both Restricted programs, these dollars will carry over into the next fiscal year.

Other Outgo had a decrease of \$55k. This was primarily driven by a lower proportion of the principal apportionment going to the County Office for ADA served by County Office programs.

The net adjustment to fund 01 is an increase to the ending balance of \$6.1m. Unrestricted had a \$3.9m change in the fund balance, Restricted had a \$2.3m change to the fund balance.

#### University Preparatory School

The University Preparatory Charter School has a \$8.1m ending balance. The Reserve for Economic Uncertainty is maintained at 8%, it is \$1.0m. They have a positive, net increase to the fund balance of \$975k. In addition to a reserve for economic uncertainty, they also maintain a reserve for charter goals in the amount of \$3.2m.

#### Shasta Charter Academy

The Shasta Charter Academy (SCA) is a charter school sponsored by the District. The Shasta Charter Academy has an ending balance of \$2.7m, and ADA of 279. Charter schools can only be funded on current year ADA, they cannot use the greater of current or prior year like a regular district. SCA maintains a reserve for Economic Uncertainty of \$1.3m.

Farm Fund – The Farm Fund is used to report the sale of farm animals, building rent and interest earnings. The funds are used solely for the farm program. This fund is combined into the General Fund for state reporting purposes. The farm program had total revenues of \$2,419 and no expenditures. The ending balance is \$56,214.

Adult Education – The Adult Education program ended the year with an Ending Balance of \$20,021. We had total revenue of \$224,133, expenses of \$204,113. This is a state funded program that will receive new funding in 2025-26.

Cafeteria Fund – The Nutrition Service program has a beginning balance of \$1.2m. Revenue totaled \$3.8m, expense was \$3.2m, for a net positive increase to the ending fund balance of \$574k. All meals are now free which has helped lift our food program into the positive. The ending balance in the Food Service fund increased to \$1.8m.

Deferred Maintenance Fund – The ending fund balance is \$475k. This balance is designated for the District's deferred maintenance plan. The balance increased by \$81k between 2023-24 and 2024-25.

Pupil Transportation Equipment Fund – The fund has an ending balance of \$42k. This fund can only be used for the purchase of transportation equipment. We have made a purchase of seven buses that were received in July of 2024. A total of \$140k was used from this fund toward the purchase of the new buses.

Foundation Trust Fund – This fund accounts for the district scholarship funds. The ending fund balance is \$784k. This fund is combined into the General Fund for state reporting purposes. This fund is restricted in its use and cannot be used to pay for General Fund expenses.

Special Reserve Fund – Non-Capital Projects – The 2024-25 ending balance is \$3.3m. There was no transfer scheduled between this fund and the general fund in 2024-25. This will allow us to utilize those funds at a later date. These funds are available to cover unexpected emergencies including state budget shortfalls.

Special Reserve Fund for Retiree Benefits – This fund accounts for the district's annual contributions to retiree health benefits and the related purchase of such benefits for retirees. Each employee group shares in the District's contributions. The portion of the fund remaining with the district has an \$1.6m ending balance.

Building Bond Fund – This fund is used to track the revenue and expenditures from Measure M, the bond passed by the District in November of 2024. The district sold its first round of bonds in June, 2025 and generated \$19M. There were no expenditures made to this fund in 2024-25.

Capital Facilities (Developer Fees) Fund – These funds can only be used for capital expenditures related to student population growth or student need. It can also be used toward capital improvement of HVAC systems. Expenditures in 2024-25 were for the auditorium seating projects at Shasta and Enterprise High School, and the Turf Field replacement at the Shasta Learning Center. The ending balance for this fund is \$1.5m.

Special Reserve – Capital Projects – This fund houses the Cal Shape Grant funds. Expenditures have been charged against this grant in 2024-25, We should receive an additional \$165k in 2025-26 for the Cal Shape Grant.



Bond Interest and Redemption Fund – This fund accounts for the receipt of property taxes to repay the principal and interest on the Measure B bond sales. This fund is managed by the county auditor/treasurer. This fund is restricted in its use and cannot be used to pay for General Fund expenses.

Debt Service Fund – The ending fund balance is \$197k. This fund was used to repay the COPs issued to build Foothill High School (Series B) and the Shasta High School multiple purpose building and a portion of the fields at SHS and the Shasta Learning Center (Series M). In 2009-10 Series B and Series M were refinanced into a single COPs, Series N. The COP's have been fully paid as of June 30, 2023. This fund is restricted in its use and cannot be used to pay for General Fund expenses.

**REFERENCES:**

Ed. Code 42100

SACS Documents were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

Shasta Union High School District  
2025/26 Adopted Budget  
General Fund  
June 10, 2025

Item	General Fund 2024/25 Unaudited Actuals			General Fund 2025/26 Adopted Budget			General Fund 2026/27 Projected Budget			General Fund 2027/28 Projected Budget		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
COLA %	1.07%			2.30%			3.02%			3.42%		
Projected Enrollment	4,214			4,207			4,090			4,022		
District ADA	3,840			3,838			3,727			3,762		
County ADA	55			50			50			50		
District + County ADA	3,895			3,888			3,777			3,812		
REVENUE												
LCCF	\$ 55,057,617		55,057,617	55,890,699	0	55,890,699	57,217,736		57,217,736	58,393,630	0	58,393,630
Federal	22,662	4,650,716	4,673,378	0	3,310,977	3,310,977	0	3,310,977	3,310,977	0	3,310,977	3,310,977
State	2,187,152	6,161,055	8,348,207	1,661,376	2,902,171	4,563,547	1,661,376	2,902,171	4,563,547	1,661,376	2,902,171	4,563,547
Other Local	5,140,368	4,818,274	9,958,641	2,454,616	4,257,954	6,712,570	2,454,616	4,257,954	6,712,570	2,454,616	4,257,954	6,712,570
Total Revenue	\$ 62,407,799	15,630,045	78,037,844	60,006,691	10,471,102	70,477,793	61,333,728	10,471,102	71,804,830	62,509,622	10,471,102	72,980,724
EXPENDITURES												
Certificated Salaries	\$ 21,101,562	5,199,610	26,301,171	22,068,296	5,099,340	27,167,636	22,537,447	5,230,125	27,767,573	22,931,014	5,328,517	28,259,531
Classified Salaries	9,149,756	3,519,221	12,668,977	9,833,040	3,812,712	13,645,752	10,055,544	3,868,338	13,923,882	10,278,049	3,923,964	14,202,013
Employee Benefits	12,850,345	6,588,327	19,438,672	13,694,472	6,531,323	20,225,795	14,036,952	6,622,768	20,659,720	14,234,852	6,543,213	20,778,065
Total Salary & Benefits	43,101,662	15,307,158	58,408,820	45,595,808	15,443,375	61,039,183	46,629,944	15,721,231	62,351,175	47,443,915	15,795,694	63,239,609
Books & Supplies	2,883,921	1,910,669	4,794,590	2,855,009	1,792,219	4,647,228	2,855,009	1,459,069	4,314,078	2,855,009	1,459,069	4,314,078
Services & Other Expenses	6,012,813	2,019,894	8,032,707	5,116,014	2,208,667	7,324,681	5,116,014	2,166,270	7,282,284	5,116,014	2,166,270	7,282,284
Capital Outlay	1,065,883	2,703,234	3,769,118	150,000	7,000	157,000	150,000	7,000	157,000	150,000	7,000	157,000
*Other Outgo (excluding Transfers of Indirect Costs)	1,242,995	283,658	1,526,653	1,300,481	283,658	1,584,139	1,300,481	239,304	1,539,785	1,300,481	239,304	1,539,785
**Other Outgo - Transfers of Indirect Costs	(593,644)	486,820	(106,824)	(713,359)	595,235	(118,124)	(713,359)	595,235	(118,124)	(713,359)	595,235	(118,124)
Total Expenditures	53,713,630	22,711,432	76,425,062	54,303,953	20,330,154	74,634,107	55,338,089	20,188,109	75,526,198	56,152,060	20,262,572	76,414,632
DIFFERENCE:	\$ 8,694,169	(7,081,387)	1,612,781	5,702,738	(9,859,052)	(4,156,314)	5,995,639	(9,717,007)	(3,721,368)	6,357,562	(9,791,470)	(3,433,908)
OTHER USES - Transfer to Cafeteria	0	0	0	0	0	0	0	0	0	0	0	0
OTHER USES - Transfer to Retiree Benefits	(620,000)	0	(620,000)	(620,000)	0	(620,000)	(620,000)	0	(620,000)	(620,000)	0	(620,000)
OTHER USES - Transfer to Transportation Equipment	(17,138)	0	(17,138)	(18,000)	0	(18,000)	(11,000)	0	(11,000)	(11,000)	0	(11,000)
OTHER USES - Transfer to Uprep for Medical Funds												
OTHER SOURCES - Transfers from Retiree Fund	642,535	0	642,535	687,865	0	687,865	687,865	0	687,865	687,865	0	687,865
OTHER SOURCES - Transfers from Fund 17	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SOURCES - Transfers from Fund 11												
Contributions	(7,025,920)	7,025,920	0	(7,767,653)	7,767,653	0	(7,700,000)	7,700,000	0	(7,700,000)	7,700,000	0
Total, Other Financing Sources/Uses	(7,020,523)	7,025,920	5,397	(7,717,788)	7,767,653	49,865	(7,643,135)	7,700,000	56,865	(7,643,135)	7,700,000	56,865
CHANGE TO FUND BALANCE	\$ 1,673,646	(55,467)	1,618,178	(2,015,050)	(2,091,399)	(4,106,449)	(1,647,496)	(2,017,007)	(3,664,503)	(1,285,573)	(2,091,470)	(3,377,043)
AUDIT ADJUSTMENT	1,037,217		1,037,217	0		0	0		0	0		0
BEGINNING BALANCE	15,889,837	15,392,656	31,282,493	18,600,700	15,337,189	33,937,888	16,585,650	13,245,790	29,831,439	14,938,154	11,228,782	26,166,936
ENDING BALANCE	\$ 18,600,700	15,337,189	33,937,888	16,585,650	13,245,790	29,831,439	14,938,154	11,228,782	26,166,936	13,652,581	9,137,313	22,789,894
COMPONENTS OF THE ENDING BALANCE												
NONSPENDABLE FUND BALANCE												
Revolving Cash	\$ 15,954		15,954	17,400		17,400	17,100		17,100	17,100		17,100
Prepaid Expenditures	1,991,295	0	1,991,295	0		0	0		0	0		0
RESTRICTED PROGRAMS		15,337,189	15,337,189		13,245,790	13,245,790		11,228,782	11,228,782		9,137,312	9,137,312
R4035 ESSA: Title II, Part A		0	0									
R6266 Educator Effectiveness, FY 2021-22		312,411	312,411		135,675	135,675		0			0	0
R6300 Lottery: Instructional Materials		3,602,975	3,602,975		3,438,919	3,438,919		2,828,246	2,828,246		1,835,732	1,835,732
R6371 CalWORKS for ROCP or Adult Ed.		6,004	6,004		6,004	6,004						
R6387 CTEIG Program		0	0		(438,123)	(438,123)						
R6546 Mental Health-Related Services		272,696	272,696		212,160	212,160		0			0	0
R6762 Arts, Music, & Instr. Mtr's Discretionary BG		788,070	788,070		439,716	439,716		212,338	212,338		100,000	100,000
R6770 Arts & Music in Schools Prop 28		1,127,851	1,127,851		1,127,851	1,127,851		1,127,851	1,127,851		1,127,851	1,127,851
R7032 Child Nutrition: Kitchen Infrastructure		44,709	44,709		44,709	44,709		0			44,709	44,709
R7338 College Readiness BG		3,200	3,200		3,200	3,200		0			3,200	3,200
R7339 Dual Enrollment Opportunities		147,299	147,299		47,264	47,264						
R7399 LCCFF Equity Multiplier		704,786	704,786		576,808	576,808		250,000	250,000			
R7412 A-G Access/Success Grant		363,099	363,099		228,114	228,114		100,000	100,000		0	0
R7413 A-G Learning Loss Mitigation Grant		201,636	201,636		151,636	151,636		75,000	75,000		0	0
R7425 Expanded Learning Opportunities (ELO) Grant		34,392	34,392		34,392	34,392					0	0
R7435 Learning Recovery BG		1,922,479	1,922,479		1,102,758	1,102,758		559,527	559,527		0	0
R7810 Other Restricted State		108,887	108,887		108,887	108,887		50,000	50,000			
R9010 Other Restricted Local		5,696,705	5,696,705		6,025,820	6,025,820		6,025,820	6,025,820		6,025,820	6,025,820
COMMITTED	0		0	0		0	0		0	0		0
ASSIGNED	13,896,274		13,896,274	13,933,726		13,933,726	12,255,552		12,255,552	10,938,884		10,938,884
Declining enrollment mitigation/COLA Decreases	8,459,647		8,459,647	8,058,646		8,058,646	6,380,472		6,380,472	5,063,804		5,063,804
Unrestricted Lottery	4,592,450		4,592,450	5,030,903		5,030,903	5,030,903		5,030,903	5,030,903		5,030,903
Farm and Foundation funds	844,177		844,177	844,177		844,177	844,177		844,177	844,177		844,177
UNASSIGNED/UNAPPROPRIATED												
Reserve for Economic Uncertainties - 3.5%	2,697,177		2,697,177	2,634,524		2,634,524	2,665,502		2,665,502	2,696,597		2,696,597

**Shasta Union High School District  
University Preparatory Charter School  
2024-2025 Unaudited Actuals  
June 30, 2025**

ITEM	Revised Budget	Operating Budget	Difference	Comments
<b>ENROLLMENT</b>	1,009.00	1,005	4	
<b>ADA</b>	969.29	975	(6)	96.06% ADA
<b>REVENUES</b>				
State Aid	\$ 4,342,536.00	\$ 5,033,270	\$ (690,734)	Net Increase \$330,116 (Decrease in ADA and clearing of prior year Accounts Payable)
Property Taxes	4,666,559.00	4,835,015	(168,456)	
EPA Funds	3,228,029.99	2,038,724	1,189,306	
Other State Aid -Prior Year	1,735.94	1,736	(0)	
Other State Aid	2,964.00	2,964	0	
Other State Aid - LREBG	413.93	414	0	
STRS on Behalf	530,019.00	550,400	(20,381)	
Lottery - Unrestricted	242,377.67	186,225	56,153	Based on ADA
Lottery - Restricted	133,416.80	79,950	53,467	Based on ADA
Mandated Block Grant	38,596.00	38,596	0	
Title II	15,895.70	20,478	(4,582)	
Proposition 28 Art and Music	131,247.00	131,232	15	
Mental Health Services	80,756.00	81,892	(1,136)	
ELO-P	93,375.00	73,746	19,629	
FMV Cash	211,999.00	0	211,999	Annau Adjustment
Interest Income	237,053.63	77,087	159,967	Budgeted as Received
Other Local Donations	245,502.80	73,116	172,387	Budgeted as received
<b>TOTAL REVENUES</b>	<b>\$ 14,202,477.46</b>	<b>\$ 13,224,845</b>	<b>\$ 977,633</b>	
<b>EXPENDITURES</b>				
Certificated Salaries	\$ 5,915,999.84	\$ 5,730,050	\$ 185,950	
Classified Salaries	970,984.58	956,905	14,080	401(a) Contribution (Net Difference \$61,694)
Employee Benefits	2,376,087.42	2,514,423	(138,336)	
STRS on Behalf	530,019.00	550,400	(20,381)	
Books and Supplies	622,048.96	634,710	(12,661)	Includes One-Time Dollars
Services & Other Exp	816,556.76	817,181	(624)	
3% Oversight to SUHSD	227,117.00	212,160	14,957	Based on Revenue
12% Services to SUHSD	1,710,386.62	1,638,173	72,214	
Capital Outlay	58,020.51	64,505	(6,484)	
<b>TOTAL EXPENDITURES</b>	<b>\$ 13,227,220.69</b>	<b>\$ 13,118,506</b>	<b>\$ 108,714</b>	
<b>DIFFERENCE</b>	<b>\$ 975,256.77</b>	<b>\$ 106,338</b>	<b>\$ 868,918</b>	
<b>OTHER USES</b>	0.00	0	0	
<b>BEGINNING BALANCE</b>	<b>\$ 7,211,569.00</b>	<b>\$ 7,211,569</b>	<b>\$ 0</b>	
<b>ENDING BALANCE</b>	<b>\$ 8,186,824.32</b>	<b>\$ 7,317,907</b>	<b>\$ 868,917</b>	Local Income/Prior Year Adjustments/ FMV Cash
<b>COMPONENTS OF THE ENDING BALANCE</b>				
Revolving Cash	\$ 1,000.00	\$ 1,000	\$ 0	
Reserve for Economic Uncertainties	1,058,177.66	1,049,481	8,697	Maintain 8% Reserve
MAA	302,736.19	302,737	(1)	
Hourly Programs	65,358.36	65,359	(1)	
Unrestricted Lottery	1,310,628.61	1,224,700	85,929	
Restricted Lottery	680,581.80	627,115	53,467	
Confucius Classroom	49,564.92	42,313	7,252	
Educator Effectiveness Block Grant	20,897.00	22,397	(1,500)	
ELO-P	40,483.72	17,122	23,362	
Reserve for Art and Music Block Grant	22,294.29	0	22,294	
A-G Learning Loss Mitigation	14,920.00	0	14,920	
Prop 28 Art and Music	268,912.00	200,068	68,844	
Ethnic Studies	12,267.00	12,267	0	
Reserve for Mental Health Services	95,761.00	81,371	14,390	
* <b>Reserve for Charter Goals</b>	<b>3,243,241.77</b>	<b>2,671,978</b>	<b>297,653</b>	
Unfunded Liability (401a)	1,000,000.00	1,000,000	0	

**Shasta Charter Academy  
2024-25 Unaudited Actuals  
Multi-Year Projection  
August 29, 2025**

	<b>2024-25 Unaudited Actuals</b>	<b>2025-26 Projected Budget</b>	<b>2026-27 Projected Budget</b>
<b>ENROLLMENT</b>	283	285	285
<b>ADA</b>	279.55	280	280
<b>REVENUES</b>			
State Aid Undistributed	1,176,044.00	1,346,422	1,604,229
State Aid Supp/ Conc Grant	300,739.00	279,372	281,928
EPA Funds	961,281.00	666,463	686,591
State Aid Prior Year	23,875.92	-	-
In-Lieu Property Taxes	1,345,868.00	1,555,995	1,385,860
Federal Special Education	43,947.00	43,947	43,947
Other Federal Income	-	-	-
Mandated Costs	15,587.71	15,588	15,588
State Lottery	56,927.92	56,928	56,928
State Lottery Restricted	29,165.50	29,166	29,166
STRS On Behalf	144,532.00	144,532	144,532
Other State Income	66,663.82	66,664	66,664
Interest	66,878.58	35,000	25,000
FMV	-	-	-
Local Income	57,351.40	57,351	57,351
State Special Education	250,728.00	250,728	250,728
<b>TOTAL REVENUES</b>	<b>4,539,589.85</b>	<b>4,548,155</b>	<b>4,648,511</b>
<b>EXPENDITURES</b>			
Certificated Salaries	2,114,788.78	2,268,829	2,473,024
Classified Salaries	467,187.89	477,933	520,947
Employee Benefits	656,024.86	687,833	746,987
Books and Supplies	62,898.15	171,598	131,598
Services & Other Exp	559,475.01	646,975	606,975
Capital Outlay	1,000.00	196,500	24,000
Other Outgo / Financing Uses	190,000.00	82,000	-
<b>TOTAL EXPENDITURES</b>	<b>4,051,374.69</b>	<b>4,531,669</b>	<b>4,503,531</b>
<b>DIFFERENCE</b>	<b>488,215.16</b>	<b>16,487</b>	<b>144,980</b>
<b>BEGINNING BALANCE</b>	<b>2,237,622.53</b>	<b>2,725,838</b>	<b>2,742,324</b>
<b>Restatement/Adjustment</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>ENDING BALANCE</b>	<b>2,725,837.69</b>	<b>2,742,324</b>	<b>2,887,305</b>
<b>COMPONENTS OF THE ENDING BALANCE</b>			
Reserve: Revolving Cash	25,957.38	25,957	25,957
Reserve: Prepaid Expenditures	82,753.00	82,753	82,753
Reserve: Educator Effectiveness	-	-	-
Reserve: Restricted Lottery	104,182.47	104,182	104,182
Reserve: State Special Ed	43,524.96	43,525	43,525
Reserve: Mental Health-RItd Srvc	45,374.42	45,374	45,374
Reserve: Arts Music & IM Disc BG	0.00	-	-
Reserve: Arts and Music in Schools	2,512.94	2,513	2,513
Reserve: Class Emp Prof Dev BG	-	-	-
Reserve: A-G Access Grant	-	-	-
Reserve: A-G Learning Loss Mit G	-	-	-
Reserve: Learning Recovery EBG	-	-	-
Reserve: Other Restricted State	0.00	-	-
Board Des: Charter Goals	922,823.12	780,813	935,079
Board Des: MAA	-	-	-
Board Des: Clubs	4,471.74	4,472	4,472
Board Des: Lottery	157,284.00	157,284	157,284
Reserve for Economic Uncertainty	1,336,953.65	1,495,451	1,486,165
<b>Total</b>	<b>2,725,837.69</b>	<b>2,742,324</b>	<b>2,887,305</b>

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Farm Fund  
September 9, 2025**

<b>Item</b>	<b>2024-2025 Unaudited Actuals</b>
<b>REVENUES</b>	
Livestock Sales	\$ 870.03
Farmhouse Rent	
Interest	1,549.77
Cont. To Program	
<b>TOTAL REVENUES</b>	<b>\$ 2,419.80</b>
<b>EXPENDITURES</b>	
Instr. Materials	\$ 0.00
Scholarships	
Cattle Purchase	
Farm Supplies	0.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 0.00</b>
<b>DIFFERENCE</b>	<b>\$ 2,419.80</b>
<b>OTHER SOURCES</b>	
<b>OTHER USES - Trnsfr to Gen Fund</b>	<b>0.00</b>
<b>CHANGE TO FUND BAL.</b>	<b>\$ 2,419.80</b>
<b>BEGINNING BALANCE</b>	<b>53,794.43</b>
<b>ENDING BALANCE</b>	<b>\$ 56,214.23</b>

**SUHSD**  
**Adult Ed Fund**  
**2024-2025**  
**Unaudited Actuals**  
**June 30, 2025**

Item	0000 Undist	6391 Adlt EdBick	7690 STRS On-Behalf	Totals
<b>REVENUE</b>				
State Aid	\$ -			\$ -
Interest	\$ 431.32			\$ 431.32
Fair Market Value	\$ 208.00			\$ 208.00
Adult Ed Fees	\$ -			\$ -
Local Income		\$ 223,494.03		\$ 223,494.03
Contribution	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 639.32	\$ 223,494.03	\$ -	\$ 224,133.35
<b>EXPENDITURES</b>				
Certificated Salaries	\$ -	\$ 96,368.11		\$ 96,368.11
Classified Salaries	\$ -	\$ 25,115.76		\$ 25,115.76
Employee Benefits	\$ -	\$ 49,723.96		\$ 49,723.96
Books & Supplies	\$ -	\$ 10,206.92		\$ 10,206.92
Services & Other Operating Exp	\$ 431.32	\$ 11,462.39		\$ 11,893.71
Capital Outlay	\$ -			\$ -
Other Outgo (Ind Cost Rate 5.0%)	\$ -	\$ 9,699.09		\$ 9,699.09
Total Expenditures	\$ 431.32	\$ 202,576.23	\$ -	\$ 203,007.55
<b>DIFFERENCE</b>	\$ 208.00	\$ 20,917.80	\$ -	\$ 21,125.80
<b>OTHER SOURCES -</b>	\$ -	\$ -		\$ -
<b>OTHER USES</b>	\$ -			\$ -
<b>CHANGE TO FUND BALANCE</b>	\$ 208.00	\$ 20,917.80	\$ -	\$ 21,125.80
<b>BEGINNING BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>ENDING BALANCE</b>	\$ 208.00	\$ 20,917.80	\$ -	\$ 21,125.80
<b>COMPONENTS OF THE ENDING BALANCE</b>				
1. Reserve for Economic Uncertainties	\$ -			\$ -
2. Designated for Other Uses	\$ 208.00	\$ -		\$ 208.00

**Shasta Union High School District**  
**2024-25 Unaudited Actuals**  
**Cafeteria Fund**  
**September 9, 2025**

<b>ITEM</b>	<b>2024/25 Unaudited Actuals</b>
<b>REVENUE</b>	
Federal Revenue	\$ 1,523,604
State Revenue	2,121,176
Local Revenue	151,135
FMV	19,026
Total Revenue	\$ 3,814,942
<b>EXPENDITURES</b>	
Classified Salaries	\$ 1,061,249
Employee Benefits	508,356
Food & Supplies	1,253,544
Services & Operating Expense	91,617
Capital Outlay	228,250
Other Outgo	0
Transfers of Indirect/Direct Support Costs	97,125
Total Expenditure	\$ 3,240,141
<b>DIFFERENCE</b>	574,801
<b>OTHER SOURCE - Contrib From Gen Fund</b>	\$ 0
<b>OTHER USES - Debt Repayment</b>	0
<b>CHANGE TO FUND BALANCE</b>	\$ 574,801
<b>BEGINNING BALANCE</b>	\$ 1,232,819
<b>ENDING BALANCE</b>	\$ 1,807,620
<b>COMPONENTS OF THE ENDING BALANCE</b>	
1. Stores	\$ 29,668
2. Revolving Cash	958
3. Reserve	1,776,995

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Deferred Maintenance Fund  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
FMV of Cash	\$ 8,479
Transfer from Gen Fnd (obj 8091)	100,000.00
Transfer from fund 40 (obj 8915)	
Interest	10,306.89
Total Revenue	\$ 118,785.89
<b>EXPENDITURES</b>	
Technology	\$
Architect Fees	
Construction	
Roofing	
Plumbing	
Electrical	
Heating and Cooling	
Floor Systems	37,338.00
Walls	
Grounds & Fields	
Painting	
Stadium	
Paving	
Pool	
Replacement Equip.	
Total Expenditures	\$ 37,338.00
<b>DIFFERENCE</b>	81,447.89
<b>CHANGE TO FUND BALANCE</b>	\$ 81,447.89
<b>BEGINNING BALANCE</b>	394,407.28
<b>ENDING BALANCE</b>	475,855.17



**Shasta Union High School District  
2024-25 Unaudited Actuals  
Transportation Equipment Fund  
September 9, 2025**

<u>Item</u>	<u>2024-25 Unaudited Actuals</u>
<b>REVENUES</b>	
State Revenue	\$ 0.00
FMV	1,697.00
Interest	2,042.72
TOTAL REVENUES	\$ 3,739.72
<b>EXPENDITURES</b>	
Maintenance & Repairs	\$ 0.00
Equipment Replacement	140,000.00
TOTAL EXPENDITURES	\$ 140,000.00
<b>DIFFERENCE</b>	\$ (136,260.28)
<b>OTHER SOURCES - Trfr From Gen Fund</b>	17,138.00
<b>OTHER USES - Trfr to Gen Fund</b>	0.00
<b>CHANGE TO FUND BAL.</b>	\$ (119,122.28)
<b>BEGINNING BALANCE</b>	161,692.63
<b>ENDING BALANCE</b>	\$ 42,570.35

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Foundation Trust Fund  
9/9/2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Contributions/Donations	\$ 0.00
Interest	898.90
Fair Market Value of Cash	751.00
Total Revenue	\$ 1,649.90
<b>EXPENDITURES</b>	
Supplies	3,000.00
Scholarships Awarded	\$
District Office	3,250.00
FHS	
PHS	
SHS	
EHS	
Total Scholarships Awarded	3,250.00
Total Expenditures	\$ 6,250.00
<b>OTHER SOURCES - Transfers In</b>	0.00
<b>CHANGE TO FUND BALANCE</b>	\$ (4,600.10)
<b>BEGINNING BALANCE</b>	789,562.99
<b>ENDING BALANCE</b>	\$ 784,962.89

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Special Reserve - Non Capital  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Interest	\$ 74,759.90
Adjust Market Value of Cash	60,406.00
Total Revenue	\$ 135,165.90
<b>EXPENDITURES</b>	
Total Expenditure	\$ 0.00
<b>DIFFERENCE</b>	\$ 135,165.90
<b>OTHER SOURCES - Trfr from Gen. Fund</b>	0.00
<b>OTHER USES - Trfr to General Fund</b>	0.00
<b>CHANGE TO FUND BALANCE</b>	\$ 135,165.90
<b>BEGINNING BALANCE</b>	3,202,454.45
<b>ENDING BALANCE</b>	\$ 3,337,620.35

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Retiree Benefits Fund  
September 9, 2025**

	<u>CTA</u>	<u>ESP</u>	<u>CSEA</u>	<u>Mgmt/ Conf/ Supv</u>	<u>Total</u>
Beginning Balance, July 1, 2024	\$ 1,313,092.50	\$ (84,142.87)	\$ 152,046.46	\$ 144,882.98	\$ 1,525,879.07
District Contribution	373,949.23	91,684.46	67,399.93	86,966.38	620,000.00
Interest Earnings	33,151.34	148.20	4,312.25	4,555.97	42,167.76
Premiums Paid*	(393,661.86)	(131,144.58)	(18,683.15)	(99,045.72)	(642,535.31)
Transferred from CalPers Trust	0.00	0.00	0.00	0.00	0.00
2022/23 Contribution of \$500k from Fund 01, Arts, Music, Discr. Blk Grnt	0.00	0.00	0.00	0.00	0.00
2023/24 Contribution	\$ 1,326,531.21	\$ (123,454.80)	\$ 205,075.49	\$ 137,359.62	\$ 1,545,511.52
Fair Market Value of Cash					88,301.00
Adjusted Ending Balance					<u>\$ 1,633,812.52</u>

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Building Fund (21)  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Interest	\$ 0.00
Fair Market Value of Cash	276,377.00
Proceeds from Sale of Bonds	19,731,497.57
All Other Financing Sources	0.00
<b>Total Revenue</b>	<b>\$ 20,007,874.57</b>
<b>Expenditures</b>	
New Equipment	0.00
<b>Total Expense</b>	<b>0.00</b>
<b>Other Uses</b>	
<b>Other Sources</b>	<b>0.00</b>
<b>Interest and Expense Adjustment</b>	<b>0.00</b>
<b>Beginning Balance</b>	<b>0.00</b>
<b>Ending Balance</b>	<b>20,007,874.57</b>

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Capital Facilities Fund  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Interest	\$ 41,902.00
Fair Market Value of Cash	33,573.00
School Impact Refund	(18,481.44)
Developer Fees	630,175.84
Total Revenue	\$ 687,169.40
<b>EXPENDITURES</b>	
General Supplies	\$
Rentals	
Repairs/Upgrades	
Collection Fees from SCOE	
Admin Charges From General Fund	5,650.00
Capital Equipment	
Architect fees for auditorium seating	6,415.00
SLC Turf Field	197,025.84
FHS Furniture Budget	72,945.81
Total Expenditures	\$ 282,036.65
<b>DIFFERENCE</b>	405,132.75
<b>OTHER USES - Trfr to Debt Fund</b>	0.00
<b>Net Total Transfers In and Out</b>	<b>0.00</b>
<b>CHANGE TO FUND BALANCE</b>	<b>\$ 405,132.75</b>
<b>Audit Adjustment</b>	0.00
<b>BEGINNING BALANCE</b>	\$ 1,151,999.08
<b>ENDING BALANCE</b>	<b>\$ 1,557,131.83</b>

**Shasta Union High School District  
2024-25 Unaudited Actuals  
County Schools Facilities Fund (35)  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Interest	\$ 78,840.50
Fair Market Value of Cash	47,081.00
Modernization, OPSC	3,477,023.00
All Other Financing Sources	0.00
<b>Total Revenue</b>	<b>\$ 3,602,944.50</b>
<b>Expenditures</b>	
Repairs	16,217.08
General Operating	0.61
Architect	64,590.28
Building Improvements	169,018.85
OSA Fees	12,447.03
Preliminary Testing	7,739.10
Inspections	13,924.90
<b>Total Expense</b>	<b>283,937.85</b>
<b>Other Uses</b>	
<b>Other Sources</b>	<b>0.00</b>
<b>Interest and Expense Adjustment</b>	<b>0.00</b>
<b>Beginning Balance</b>	<b>0.00</b>
<b>Ending Balance</b>	<b>3,319,006.65</b>

**Shasta Union High School District  
2024-25 Unaudited Actuals  
Special Reserve - Capital Projects  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
<b>Dev Fees</b>	
<b>Refund School Impact</b>	
Interest	\$ 5,670.52
FMV of Cash	3,232.00
Proceeds from Bond Anticipation Notes	0.00
Cal Shape Grant	0.00
Total Revenue	\$ 8,902.52
<b>EXPENDITURES</b>	
Filters & thermostats	165,221.20
Total Expenditure	\$ 165,221.20
<b>DIFFERENCE</b>	(156,318.68)
<b>OTHER SOURCES - Trfr from Gen. Fund</b>	\$ 0.00
<b>OTHER SOURCES - TRFR to fund 21</b>	0.00
<b>OTHER USES - Trfr to fund 14 (obj 7615)</b>	0.00
<b>CHANGE TO FUND BALANCE</b>	\$ (156,318.68)
<b>BEGINNING BALANCE</b>	193,624.41
<b>AUDIT ADJUSTMENT</b>	0.00
<b>ENDING BALANCE</b>	\$ 37,305.73



**Shasta Union High School District  
2024-25 Unaudited Actuals  
Debt Service Fund Fund  
September 9, 2025**

ITEM	2024-25 Unaudited Actuals
<b>REVENUE</b>	
Interest	\$ 5,461.08
Inc/(Dec) in FMV of Cash	4,450.00
Total Revenue	\$ 9,911.08
<b>EXPENDITURES</b>	
Interest	\$ 1,650.00
Principal	
Offset for Audit Adjustment	0.00
Total Expenditures	\$ 1,650.00
<b>INTERFUND TRANSFERS IN</b>	
From Fund 01, object 7619	\$ 0.00
From Fund 25, object 7619	\$ 0.00
Adjust for Audit Adjustment	0.00
<b>OTHER SOURCES - Proceeds from COPS</b>	0.00
Total Interfund Transfers and Other Sources	\$ 0.00
<b>CHANGE TO FUND BALANCE</b>	\$ 8,261.08
<b>BEGINNING BALANCE</b>	188,952.27
Beginning Balance Audit Adjustment	0.00
<b>ENDING BALANCE</b>	\$ 197,213.35

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Developer Fee Report and Related Resolution

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
The Government Code requires school districts to provide an annual report on the sources and uses of the Capital Facilities Fund (Developer Fee Fund.) In addition, the Code requires boards to adopt the attached resolution certifying the annual report meets the requirements of the Education Code. This report meets those requirements.

**REFERENCES:**  
Government Code Section 66006

RESOLUTION OF THE GOVERNING BOARD OF THE  
SHASTA UNION HIGH SCHOOL DISTRICT  
REGARDING ACCOUNTING OF DEVELOPMENT FEES  
FOR 2024-2025 FISCAL YEAR  
IN THE FOLLOWING FUND OR ACCOUNTS:  
CAPITAL FACILITIES FUND  
(Government Code Section 66001(d) & 66006(b))

Resolution: \_\_\_\_\_

**1. Authority and Reasons for Adopting this Resolution.**

A. This District has levied school facilities fees pursuant to various resolutions, the most recent of which is dated, May 19, 2024, and is referred to herein as the “School Facilities Fee Resolution” and is hereby incorporated by reference into this Resolution. These resolutions were adopted under the authority of Education Code section 17620 (formerly Government Code section 53080). These fees have been deposited in the following fund or account:

The Capital Facilities Fund – “The Fund”

- B. Government Code sections 66001(d) and 66006(b) require this District to make an annual accounting of the Fund and to make additional findings every five years if there are any funds remaining in the Fund at the end of the prior fiscal year;
- C. Government Code sections 66001(d) and 66006(b) require that the annual accounting of the Fund and those findings be made available to the public no later than December 31, 2025, that this information be reviewed by this Board at its next regular scheduled board meeting held no earlier than 15 days after they become available to the public, and that notice of the time and place of this meeting (as well as the address at which this information may be reviewed) be mailed at least 15 days prior to this meeting to anyone who has requested it.
- D. The Superintendent has informed the Board that a draft copy of this Resolution (along with Exhibits A and B which are hereby incorporated by reference into this Resolution) was made available to the public on August 27, 2025. The Superintendent has further informed the Board that notice of the time and place of this meeting (as well as the address at which this information may be reviewed) was mailed at least 15 days prior to this meeting to anyone who had requested it.

- E. The Superintendent has also informed this Board that there is no new information which would adversely affect the validity of any of the findings made by this Board in its School Facilities Fee Resolution.

1. **What This Resolution Does.**

This Resolution makes various findings and takes various actions regarding the Fund as required by and in accordance with Government code sections 66001(d) and 66006(b).

2. **Findings Regarding the Fund.**

Based on all findings and evidence contained in, referred to, or incorporated into this Resolution, as well as the evidence presented to this Board at this meeting, the Board finds each of the following with respect to the Fund for the 2024-2025 Fiscal Year.

- A. In reference to Government Code section 66006(b)(2), the information identified in section 1 above is correct;
- B. In further reference to Government Code section 66006(b)(2), this board has reviewed the annual accounting for the Fund as contained in Exhibit A and determined that it meets the requirements set forth in Government Code section 66006(b)(1);
- C. In reference to Government Code section 66001(d)(1), and with respect only to that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal Year, the purpose of the fees is to finance the construction or reconstruction of school facilities necessary to reduce overcrowding caused by the development on which the fees were levied, which facilities are more specifically identified in Exhibit B;
- D. In reference to Government Code section 66001(d)(2), and with respect only to that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal Year, the findings and evidence referenced above demonstrate that there is a reasonable relationship between the fees and the purpose for which it is charged;
- E. In reference to Government Code section 66001(d)(3), and with respect only to that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal Year, all of the sources and amounts of funding anticipated to complete financing in any incomplete improvements identified as the use to which the fees are to be put is identified in Exhibit B;
- F. In reference to Government Code section 66001(d)(4), and with respect only to that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal Year, the approximate dates on which the funding referred to in paragraph E above is

expected to be deposited into the appropriate account or fund is designated in Exhibit B; and

- G. In reference to the last sentence of Government Code section 66006(d), because all of the findings required by that subdivision have been made in the fees that were levied in paragraphs C-F above, the District is not required to refund any moneys in the Fund as provided in Government Code section 66001(e).

**4. Superintendent Authorized to Take Necessary and Appropriate Action.**

The Board further directs and authorizes the Superintendent to take on its behalf such further action as may be necessary and appropriate to effectuate this Resolution.

**5. Certificate of Resolution.**

I, Joe Ayre, President of the Governing Board of the Shasta Union High School District of Shasta County, State of California, certify that this Resolution was duly passed and adopted by the Board, at an official and public meeting this 9th day of September 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Joe Ayer  
President, Board of Trustees

\_\_\_\_\_  
Owen Crosby  
Superintendent and  
Secretary to the Board

EXHIBIT A  
RESOLUTION OF THE GOVERNING BOARD OF THE  
SHASTA UNION HIGH SCHOOL DISTRICT  
REGARDING ACCOUNTING OF DEVELOPMENT FEES  
FOR 2024-2025 FISCAL YEAR  
IN THE FOLLOWING FUND OR ACCOUNTS:  
CAPITAL FACILITIES FUND  
(Government Code Section 66001(d) & 66006(b))

Per Government Code section 66006(b) (1) (A)-H) as indicated:

- A. A brief description of the type of fee in the Fund:  
  
See Attachment
- B. The amount of the fee.  
  
See Attachment
- C. The beginning and ending balance of the Fund  
  
See Attachment
- D. The amount of the fees collected and the interest earned.  
  
See Attachment
- E. An identification of each public improvement on which fees were expended and the amount of the expenditures on each improvement, including the total percentage of the cost of the public improvement that was funded with fees.  
  
See Attachment
- F. An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement, as identified in paragraph (2) subdivision (a) of section 66001, and the public improvement remains incomplete:  
  
N/A
- F. A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which

the loan will be repaid and the rate of interest that the account or fund will receive on the loan:

The principal and interest associated with debt for the construction of Foothill High School and the Shasta High School multiple purpose building are transferred to the District's Debt Service Fund for purposes of disbursement to the lending agency.

- H. The amount of refunds made pursuant to subdivision (e) of section 66001 and any allocations pursuant to subdivision (f) of section 66001:

RESOLUTION OF THE GOVERNING BOARD OF THE  
SHASTA UNION HIGH SCHOOL DISTRICT  
REGARDING ACCOUNTING OF DEVELOPMENT FEES  
FOR 2024-2025 FISCAL YEAR  
IN THE FOLLOWING FUND OR ACCOUNTS:  
CAPITAL FACILITIES FUND  
(Government Code Section 66001(d) & 66006(b))

Per Government Code section 66001(d) (1)-(4) as indicated:

- A. With respect to only that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal year, the purpose of the fees is to finance the construction or reconstruction of school facilities necessary to reduce overcrowding caused by the development on which the fees were levied, which facilities are more specifically identified as follows:

PHS Facilities  
SHS Facilities  
EHS Facilities  
FHS Facilities  
Collection Fees

- B. See section 3.D of the Resolution.
- C. With respect to only that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal Year, the sources and amounts of funding anticipated to complete financing in any incomplete improvements identified in paragraph “A” above are as follows:
- D. With respect to only that portion of the Fund remaining unexpended at the end of the 2024-2025 Fiscal year, the following are the approximate dates on which the funding referred to in paragraph “C” above is expected to be deposited into the appropriate account or fund:

2025/2026 and future fiscal years



**Shasta Union High School District  
2024-25 Unaudited Actuals  
Capital Facilities Fund  
September 9, 2025**

<b>ITEM</b>	<b>2024-25 Unaudited Actuals</b>
<b>REVENUE</b>	
Interest	\$ 41,902.00
Fair Market Value of Cash	33,573.00
School Impact Refund	(18,481.44)
Developer Fees	630,175.84
Total Revenue	\$ 687,169.40
<b>EXPENDITURES</b>	
General Supplies	\$
Rentals	
Repairs/Upgrades	
Collection Fees from SCOE	
Admin Charges From General Fund	5,650.00
Capital Equipment	
Architect fees for auditorium seating	6,415.00
SLC Turf Field	197,025.84
FHS Furniture Budget	72,945.81
Total Expenditures	\$ 282,036.65
<b>DIFFERENCE</b>	405,132.75
<b>OTHER USES - Trfr to Debt Fund</b>	0.00
<b>Net Total Transfers In and Out</b>	<b>0.00</b>
<b>CHANGE TO FUND BALANCE</b>	<b>\$ 405,132.75</b>
<b>Audit Adjustment</b>	0.00
<b>BEGINNING BALANCE</b>	\$ 1,151,999.08
<b>ENDING BALANCE</b>	<b>\$ 1,557,131.83</b>

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Appropriations Limit

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

In 1979, Proposition 4 was approved by the voters, adding Article XIII.B to the state Constitution. Proposition 4 was a follow-up companion measure to Proposition 13 which added Article XIII.A to the constitution. Proposition 13 limited the property tax, while Proposition 4 limited government spending.

Proposition 4 (the Appropriations Limit) limited the rate of growth in district spending of proceeds from certain taxes. To implement Proposition 4, a complicated formula was devised which identified those revenues subject to limitation and calculated the limit on spending from those revenues. If income from those specified sources is greater than the calculated spending limit, the excess revenue must be returned to the taxpayers or district voters must approve an increase in the district's spending limit.

The Appropriations Limit has attracted little attention over the years. It is complex and the district has never exceeded its spending limit.

The law requires the Board to approve its spending limit and make the calculations public.

The district's expenses in 2024-25 did not exceed the Appropriations (spending) Limit. Budgeted spending for 2025-26 is also within the calculated limit.

	2024-25 <u>Actual</u>	2025-26 <u>Estimated</u>
Adjusted Appropriations Limit	\$48,453,513.47	\$51,718,326.71
Appropriations Subject to the Limit	\$48,453,513.47	

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
<b>A. PRIOR YEAR DATA</b>  Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE	2023-24 Actual			2024-25 Actual		
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	58,900,079.95		58,900,079.95			48,453,513.47
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	4,883.20		4,883.20			3,877.00
ADJUSTMENTS TO PRIOR YEAR LIMIT	Adjustments to 2023-24			Adjustments to 2024-25		
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)			0.00			0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
<b>B. CURRENT YEAR GANN ADA</b>  Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district	2024-25 P2 Report			2025-26 P2 Estimate		
1. Total K-12 ADA (Form A, Line A6)	3,877.00		3,877.00	3,888.00		3,888.00
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)			3,877.00			3,888.00
<b>C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED</b>  TAXES AND SUBVENTIONS (Funds 01, 09, and 62)	2024-25 Actual			2025-26 Budget		
1. Homeowners' Exemption (Object 8021)	238,726.06		238,726.06	238,726.00		238,726.00
2. Timber Yield Tax (Object 8022)	96,515.33		96,515.33	63,141.00		63,141.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	24,730,559.46		24,730,559.46	24,923,950.00		24,923,950.00
5. Unsecured Roll Taxes (Object 8042)	1,146,790.45		1,146,790.45	1,132,705.00		1,132,705.00
6. Prior Years' Taxes (Object 8043)	23,227.00		23,227.00	20,470.00		20,470.00
7. Supplemental Taxes (Object 8044)	353,353.86		353,353.86	183,879.00		183,879.00

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	(1,427,497.22)		(1,427,497.22)	(1,190,439.00)		(1,190,439.00)
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Other In-Lieu Taxes (Object 8082)	36,455.57		36,455.57	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	5,608,762.83		5,608,762.83	4,875,620.00		4,875,620.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	30,806,893.34	0.00	30,806,893.34	30,248,052.00	0.00	30,248,052.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C16 plus C17)	30,806,893.34	0.00	30,806,893.34	30,248,052.00	0.00	30,248,052.00
<b>EXCLUDED APPROPRIATIONS</b>						
19a. Medicare (Enter federally mandated amounts only from objs. 3301 & 3302; do not include negotiated amounts)			680,387.00			752,337.00
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	2,169,100.16		2,169,100.16	2,191,119.00		2,191,119.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	2,169,100.16	0.00	2,849,487.16	2,191,119.00	0.00	2,943,456.00
<b>STATE AID RECEIVED (Funds 01, 09, and 62)</b>						
24. LCFF - CY (objects 8011 and 8012)	39,115,406.99		39,115,406.99	40,067,300.00		40,067,300.00
25. LCFF State Aid - Prior Years (Object 8019)	(308,430.06)		(308,430.06)	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	38,806,976.93	0.00	38,806,976.93	40,067,300.00	0.00	40,067,300.00
<b>DATA FOR INTEREST CALCULATION</b>						
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8799)	92,240,321.06		92,240,321.06	84,154,190.00		84,154,190.00

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
28. Total Interest and Return on Investments (Funds 01, 09, and 62; objects 8660 and 8662)	2,047,744.80		2,047,744.80	99,200.00		99,200.00
<b>D. APPROPRIATIONS LIMIT CALCULATIONS</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
<b>PRELIMINARY APPROPRIATIONS LIMIT</b>						
1. Revised Prior Year Program Limit (Lines A1 plus A6)	58,900,079.95			48,453,513.47		
2. Inflation Adjustment	1.0362			1.0644		
3. Program Population Adjustment (Lines B3 divided by [A2 plus A7]) (Round to four decimal places)	0.7939			1.0028		
4. PRELIMINARY APPROPRIATIONS LIMIT (Lines D1 times D2 times D3)	48,453,513.47			51,718,326.71		
<b>APPROPRIATIONS SUBJECT TO THE LIMIT</b>						
5. Local Revenues Excluding Interest (Line C18)	30,806,893.34			30,248,052.00		
6. Preliminary State Aid Calculation						
a. Minimum State Aid in Local Limit (Greater of \$120 times Line B3 or \$2,400; but not greater than Line C26 or less than zero)	465,240.00			466,560.00		
b. Maximum State Aid in Local Limit (Lesser of Line C26 or Lines D4 minus D5 plus C23; but not less than zero)	20,496,107.29			24,413,730.71		
c. Preliminary State Aid in Local Limit (Greater of Lines D6a or D6b)	20,496,107.29			24,413,730.71		
7. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Line C28 divided by [Lines C27 minus C28] times [Lines D5 plus D6c])	1,164,790.46			64,510.73		
b. Total Local Proceeds of Taxes (Lines D5 plus D7a)	31,971,683.80			30,312,562.73		
8. State Aid in Proceeds of Taxes (Greater of Line D6a, or Lines D4 minus D7b plus C23; but not greater than Line C26 or less than zero)	19,331,316.83			24,349,219.98		
9. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D7b)	31,971,683.80					
b. State Subventions (Line D8)	19,331,316.83					
c. Less: Excluded Appropriations (Line C23)	2,849,487.16					
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D9a plus D9b minus D9c)	48,453,513.47					
<b>10. Adjustments to the Limit Per Government Code Section 7902.1</b> (Line D9d minus D4)	0.00					
<b>SUMMARY</b>	<b>2024-25 Actual</b>			<b>2025-26 Budget</b>		
<b>11. Adjusted Appropriations Limit</b>						

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## SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Sunrise Excavating Change Order 1 for the Foothill High School Tennis Courts project

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Sunrise Excavating has submitted the following change order for the Foothill High School Tennis Courts Project in the amount of \$36,478.31.

Sunrise Excavating		
Foothill High School Tennis Project		
CO #	Description	Amount
1	The original soil in the south court section was wet and unstable, requiring rolling, digging, material removal and bringing up with good soil. The drainage ditch behind the fire building was cleaned out to allow for better water drainage for the winter season.	\$36,478.31
<b>Total</b>		<b>\$36,478.31</b>



# COR Submitted

July 29, 2025

Foothill HS Tennis Courts  
NMR Project No. 24-2113

## COR 1

To: Melissa Freilich  
Nichols, Melburg & Rossetto, Architects  
+ Engineers  
300 Knollcrest Drive  
Redding, CA 96002

From: Ryan Williams  
Sunrise Excavating  
17409 Clear Creek Rd.  
Redding, CA 96001

Subject: So. Court Over Excavate & ROP Building  
Drainage  
Date Submitted: 7/29/2025

Submitted Amount: \$36,478.31

Days Submitted:

Remarks from Contractor:  
South court over excavate and ROP building drainage

Attachments: Force Account work sheet July 22.pdf; Force Account work  
sheet July 23.pdf; Force Account work sheet July 24.pdf

cc: File



Project:	Foothill HS Tennis Courts
Date:	07/22/25

	Item Description	UNIT	QUANTITY	UNIT PRICE	TOTAL
E	140 Grader	HR		\$116.99	\$0.00
E	Leeboy Grader	HR		\$97.35	\$0.00
E	326 Excavator	HR	5.50	\$176.08	\$968.44
E	Mini Excavator	HR	8.00	\$51.39	\$411.12
E	Skidsteer	HR	8.00	\$48.51	\$388.08
E	420E Backhoe	HR		\$76.40	\$0.00
E	210LE John Deere Loader	HR		\$54.96	\$0.00
E	Bomag Roller	HR		\$56.70	\$0.00
RE	Sheepsfoot Compactor	Day		\$900.00	\$0.00
E	D6NXL Dozer	HR		\$114.71	\$0.00
E	Lowbed	HR		\$86.12	\$0.00
E	Crew Truck/Service Truck	HR	8.00	\$55.45	\$443.60
E	S3/S2 10 Wheel Dump Truck	HR	5.50	\$83.18	\$457.49
E	S5/S1 Semi End Dump	HR	4.00	\$103.27	\$413.08
E	1500 Gallon Water Truck	HR		\$62.25	\$0.00
L	Laborer Group 3	HR	1.00	\$69.06	\$69.06
L	Operator Group 2	HR		\$100.12	\$0.00
L	Operator Group 3	HR	8.00	\$98.64	\$789.12
L	Operator Group 4	HR	12.00	\$97.26	\$1,167.12
L	Operator Group 5	HR		\$95.99	\$0.00
L	Operator Group 6	HR	11.00	\$94.67	\$1,041.37
L	Operator Group 7	HR		\$93.53	\$0.00
L	Operator Group 8-A	HR		\$90.18	\$0.00
L	Teamster Group 2	HR		\$96.79	\$0.00
L	Teamster Group 3	HR		\$97.24	\$0.00
L	Driver On/Off	HR	9.50	\$30.00	\$285.00
RE	Palmer Semi End Dump	HR	25.25	\$175.00	\$4,418.75
	13% Markup Subcontractor	%	0.13	\$0.00	\$0.00
	10% Markup Own Forces	%	0.10	\$10,852.23	\$1,085.22
					\$0.00
				<b>TOTAL</b>	<b>\$11,937.45</b>

	4 Joe
	4 Joe

Sunrise Excavating  
Daily Force Account

Project: Foothill HS Tennis Courts  
Date: 07/23/25

	Item Description	UNIT	QUANTITY	UNIT PRICE	TOTAL
E	140 Grader	HR		\$116.99	\$0.00
E	Leeboy Grader	HR		\$97.35	\$0.00
E	326 Excavator	HR	8.00	\$176.08	\$1,408.64
E	Mini Excavator	HR	8.00	\$51.39	\$411.12
E	Skidsteer	HR	8.00	\$48.51	\$388.08
E	420E Backhoe	HR		\$76.40	\$0.00
E	210LE John Deere Loader	HR		\$54.96	\$0.00
E	Bomag Roller	HR		\$56.70	\$0.00
RE	Sheepsfoot Compactor	Day	1.00	\$900.00	\$900.00
E	D6NXL Dozer	HR		\$114.71	\$0.00
E	Lowbed	HR		\$86.12	\$0.00
E	Crew Truck/Service Truck	HR	8.00	\$55.45	\$443.60
E	S3/S2 10 Wheel Dump Truck	HR		\$83.18	\$0.00
E	S5/S1 Semi End Dump	HR	9.00	\$103.27	\$929.43
E	1500 Gallon Water Truck	HR		\$62.25	\$0.00
L	Laborer Group 3	HR	8.00	\$69.06	\$552.48
L	Operator Group 2	HR		\$100.12	\$0.00
L	Operator Group 3	HR	8.00	\$98.64	\$789.12
L	Operator Group 4	HR	12.00	\$97.26	\$1,167.12
L	Operator Group 5	HR		\$95.99	\$0.00
L	Operator Group 6	HR	9.00	\$94.67	\$852.03
L	Operator Group 7	HR	3.00	\$93.53	\$280.59
L	Operator Group 8-A	HR		\$90.18	\$0.00
L	Teamster Group 2	HR		\$96.79	\$0.00
L	Teamster Group 3	HR		\$97.24	\$0.00
L	Driver On/Off	HR		\$30.00	\$0.00
RE	Palmer Semi End Dump	HR	9.00	\$175.00	\$1,575.00
M	Tensar Geo Grid	LS	1.00	\$754.25	\$754.25
	13% Markup Subcontractor	%	0.13	\$0.00	\$0.00
	10% Markup Own Forces	%	0.10	\$10,451.46	\$1,045.15
					\$0.00
				<b>TOTAL</b>	<b>\$11,496.61</b>

8 Brayden  
8 Brandon  
8 Steve  
4 Joe  
4 Joe  
5 Ethan  
3 Ethan

Sunrise Excavating  
Daily Force Account

Project: Foothill HS Tennis Courts  
Date: 07/24/25

	Item Description	UNIT	QUANTITY	UNIT PRICE	TOTAL
E	140 Grader	HR		\$116.99	\$0.00
E	Leeboy Grader	HR		\$97.35	\$0.00
E	326 Excavator	HR	8.00	\$176.08	\$1,408.64
E	Mini Excavator	HR	8.00	\$51.39	\$411.12
E	Skidsteer	HR	8.00	\$48.51	\$388.08
E	420E Backhoe	HR		\$76.40	\$0.00
E	210LE John Deere Loader	HR		\$54.96	\$0.00
E	Bomag Roller	HR		\$56.70	\$0.00
RE	Sheepsfoot Compactor	Day	1.00	\$900.00	\$900.00
E	D6NXL Dozer	HR	8.00	\$114.71	\$917.68
E	Lowbed	HR		\$86.12	\$0.00
E	Crew Truck/Service Truck	HR	8.00	\$55.45	\$443.60
E	S3/S2 10 Wheel Dump Truck	HR	8.00	\$83.18	\$665.44
E	S5/S1 Semi End Dump	HR		\$103.27	\$0.00
E	1500 Gallon Water Truck	HR	8.00	\$62.25	\$498.00
L	Laborer Group 3	HR	9.50	\$69.06	\$656.07
L	Operator Group 2	HR		\$100.12	\$0.00
L	Operator Group 3	HR	8.00	\$98.64	\$789.12
L	Operator Group 4	HR	20.00	\$97.26	\$1,945.20
L	Operator Group 5	HR		\$95.99	\$0.00
L	Operator Group 6	HR	3.00	\$94.67	\$284.01
L	Operator Group 7	HR	1.00	\$93.53	\$93.53
L	Operator Group 8-A	HR		\$90.18	\$0.00
L	Teamster Group 2	HR		\$96.79	\$0.00
L	Teamster Group 3	HR	8.00	\$97.24	\$777.92
L	Driver On/Off	HR		\$30.00	\$0.00
RE	Palmer 10 wheeler on site	HR	7.00	\$240.00	\$1,680.00
M	Tensar Geo Grid	LS		\$754.25	\$0.00
	13% Markup Subcontractor	%	0.13	\$0.00	\$0.00
	10% Markup Own Forces	%	0.10	\$11,858.41	\$1,185.84
					\$0.00
				<b>TOTAL</b>	<b>\$13,044.25</b>

2 Ethan 6 Brayden 1.5 Joe R

8 Brandon 8 Steve

4 Ethan 2 Brayden

1 Ethan

1 Ethan

8 Jimmy



## Product Specification - Biaxial Geogrid BX1200

*Tensar International Corporation reserves the right to change its product specifications at any time. It is the responsibility of the specifier and purchaser to ensure that product specifications used for design and procurement purposes are current and consistent with the products used in each instance.*

**Product Type:** Integrally Formed Biaxial Geogrid  
**Polymer:** Polypropylene  
**Load Transfer Mechanism:** Positive Mechanical Interlock  
**Primary Applications:** Spectra System (Base Stabilization, Subgrade Improvement)

### Product Properties

Index Properties	Units	MD Values <sup>1</sup>	XMD Values <sup>1</sup>
▪ Aperture Dimensions <sup>2</sup>	mm (in)	25 (1.0)	33 (1.3)
▪ Rib Thickness <sup>2</sup>	mm (in)	1.27 (0.05)	1.27 (0.05)
▪ Tensile Strength @ 2% Strain <sup>3</sup>	kN/m (lb/ft)	6.0 (410)	9.0 (620)
▪ Tensile Strength @ 5% Strain <sup>3</sup>	kN/m (lb/ft)	11.8 (810)	19.6 (1,340)
▪ Ultimate Tensile Strength <sup>3</sup>	kN/m (lb/ft)	19.2 (1,310)	28.8 (1,970)
<b>Structural Integrity</b>			
▪ Junction Efficiency <sup>4</sup>	%	93	
▪ Overall Flexural Rigidity <sup>5</sup>	mg-cm	750,000	
▪ Aperture Stability <sup>6</sup>	m-N/deg	0.65	
<b>Durability</b>			
▪ Resistance to Installation Damage <sup>7</sup>	%SC / %SW / %GP	95 / 93 / 90	
▪ Resistance to Long Term Degradation <sup>8</sup>	%	100	
▪ Resistance to UV Degradation <sup>9</sup>	%	100	

### Dimensions and Delivery

The biaxial geogrid shall be delivered to the job site in roll form with each roll individually identified and nominally measuring 3.8 meters (12.5 feet) in width and 75.0 meters (246 feet) in length.

### Notes

1. Unless indicated otherwise, values shown are minimum average roll values determined in accordance with ASTM D4759-02. Brief descriptions of test procedures are given in the following notes.
2. Nominal dimensions.
3. Determined in accordance with ASTM D6637-10 Method A.
4. Load transfer capability determined in accordance with ASTM D7737-11.
5. Resistance to bending force determined in accordance with ASTM D7748/D7748M-14.
6. Resistance to in-plane rotational movement measured in accordance with ASTM D7864/D7864M-15.
7. Resistance to loss of load capacity or structural integrity when subjected to mechanical installation stress in clayey sand (SC), well graded sand (SW), and crushed stone classified as poorly graded gravel (GP). The geogrid shall be sampled in accordance with ASTM D5818 and load capacity shall be determined in accordance with ASTM D6637.
8. Resistance to loss of load capacity or structural integrity when subjected to chemically aggressive environments in accordance with EPA 9090 immersion testing.
9. Resistance to loss of load capacity or structural integrity when subjected to 500 hours of ultraviolet light and aggressive weathering in accordance with ASTM D4355-05.

Tensar warrants that at the time of delivery the geogrid furnished hereunder shall conform to the specification stated herein. Any other warranty including merchantability and fitness for a particular purpose, are hereby excluded. If the geogrid does not meet the specifications on this page and Tensar is notified prior to installation, Tensar will replace the geogrid at no cost to the customer.

This product specification supersedes all prior specifications for the product described above and is not applicable to any products shipped prior to February 1, 2013. (1.23)

## SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Sunrise Excavating change order 2 for the Foothill High School Tennis Courts project

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Sunrise Excavating has submitted the following change order for the Foothill High School Tennis Courts Project in the amount of \$9,327.62

Sunrise Excavating		
Foothill High School Tennis Project		
CO #	Description	Amount
2	The soil in the north court was reinforced with base rock and compacted to specifications.	\$9,327.62
<b>Total</b>		<b>\$9,327.62</b>



## COR Submitted

August 04, 2025

Foothill HS Tennis Courts  
NMR Project No. 24-2113

### COR 2

To: Melissa Freilich  
Nichols, Melburg & Rossetto, Architects  
+ Engineers  
300 Knollcrest Drive  
Redding, CA 96002

From: Ryan Williams  
Sunrise Excavating  
17409 Clear Creek Rd.  
Redding, CA 96001

Subject: North Court Over Excavate Soft Spots

Date Submitted: 8/4/2025

Submitted Amount: \$9,327.62

Days Submitted:

A handwritten signature in black ink, appearing to be 'RF'.

Remarks from Contractor:

North Tennis Court Over Excavate Soft Spots

Attachments: COR 2 Feguson Invoice.pdf;COR 2 PCSG Weight  
tags.pdf;COR 2 Truck tag.pdf;Force Account work sheet July 29.pdf;Force  
Account work sheet July 30.pdf

cc: File





3995 OLD 44 DRIVE  
REDDING, CA 96003-0000

Please contact with Questions: 916-381-6100

9648 1 MB 0.672 E0397X I0727 D14507179650 S2 P10866604 0001:0001



SUNRISE EXCAVATING  
17409 CLEAR CREEK RD  
REDDING CA 96001-5112

INVOICE NUMBER	TOTAL DUE	CUSTOMER	PAGE
1901367	\$176.73	409931	1 of 1

PLEASE REFER TO INVOICE NUMBER WHEN  
MAKING PAYMENT AND REMIT TO:

FERGUSON WATERWORKS #1423  
PO BOX 740827  
LOS ANGELES, CA 90074-0827

MASTER ACCOUNT NUMBER: 263723

SHIP TO:

COUNTER PICK UP  
3995 OLD 44 DRIVE  
REDDING, CA 96003-0000

SHIP WHSE.	SELL WHSE.	TAX CODE	CUSTOMER ORDER NUMBER	SALESMAN	JOB NAME	INVOICE DATE	BATCH
1425	1425	CA45	FOOTHILL	425	FOOTHILL	07/29/25	IO 97025
ORDERED	SHIPPED	ITEM NUMBER	DESCRIPTION	UNIT PRICE	UM	AMOUNT	
1	1	CN30BOX	N30 CNCRT ELEC BX L/ LID	85.170	EA	85.17	
1	1	CB30X12	B30X12 CNCRT EXT	79.620	EA	79.62	
INVOICE SUB-TOTAL							164.79
TAX Shasta							11.94
***** LEAD LAW WARNING: IT IS ILLEGAL TO INSTALL PRODUCTS THAT ARE NOT "LEAD FREE" IN ACCORDANCE WITH US FEDERAL OR OTHER APPLICABLE LAW IN POTABLE WATER SYSTEMS ANTICIPATED FOR HUMAN CONSUMPTION. PRODUCTS WITH *NP IN THE DESCRIPTION ARE NOT LEAD FREE AND CAN ONLY BE INSTALLED IN NON-POTABLE APPLICATIONS. BUYER IS SOLELY RESPONSIBLE FOR PRODUCT SELECTION. ***** WATER FLOW RATE NOTICE: LAVATORY FAUCETS WITH FLOW RATES OVER 0.5 GPM ARE NOT ALLOWED FOR 'PUBLIC USE' IN CALIFORNIA. *****							
Looking for a more convenient way to pay your bill?  Log in to <b>Ferguson.com</b> and request access to Online Bill Pay.							

TERMS: NET 10TH PROX

ORIGINAL INVOICE

TOTAL DUE

\$176.73

All past due amounts are subject to a service charge of 1.5% per month, or the maximum allowed by law, if lower. If Buyer fails to pay within terms, then in addition to other remedies, Buyer agrees to pay Seller all costs of collection, including reasonable attorney fees. Complete terms and conditions are available upon request or at <https://www.ferguson.com/content/website-info/terms-of-sale>, incorporated by reference. Seller may convert checks to ACH.

0001:0001

September 9, 2025





• SAND & GRAVEL •

PO BOX 994283 | REDDING, CA 96099 | (530) 378-5996

# WEIGHMASTER CERTIFICATE

THIS IS TO CERTIFY that the following described commodity was weighed, measured, or counted by a weighmaster, whose signature is on this certificate, who is a recognized authority of accuracy, as prescribed by Chapter 7 (commencing with Section 12700) of Division 5 of the California Business and Professions Code, administered by the Division of Measurement Standards of the California Department of Food and Agriculture.

3557

WEIGHED FOR:		PO/JOB NO:		WEIGHT IN LBS.	
PALO CEDRO SAND & GRAVEL, LLC		Foot Hill High		DATE: 7-30-25	
CHARGE TO:		Sunrise Excavation		TIME IN:	
DRIVER:		DRIVER ON <input type="checkbox"/> OFF <input type="checkbox"/>		TIME OUT:	
CARRIER:		TRUCK NO: S-1		ID NO:	
VEHICLE LICENSE NO:		TRAILER LICENSE NO:		GROSS: 30000	
WEIGHTED AT:		8103 MILLVILLE PLAINS RD ANDERSON, CA 96007		TARE: 38040	
MATERIAL #		MATERIAL		NET: 11960	
		3/4 Base 20.98			
LOAD NO:		<input type="checkbox"/> PAID <input type="checkbox"/> CHARGE <input type="checkbox"/> COD		REMARKS: 20.98 tons	
REC'D BY:		MONTH DAY YEAR		NOTICE: Our drivers will make every effort to place material where Customer designates, but the Company assumes no responsibility for damages inside curb or property line. No claims allowed unless made when material is delivered and receipted for.	
PALO CEDRO SAND & GRAVEL, LLC					
BY:		DEPUTY-DATE: 1 / 1			

WHITE - ORIGINAL

CANARY - DUPLICATE

PINK - TRIPLICATE

GOLD - FILE



• SAND & GRAVEL •

PO BOX 994283 | REDDING, CA 96099 | (530) 378-5996

### WEIGHMASTER CERTIFICATE

THIS IS TO CERTIFY that the following described commodity was weighed, measured, or counted by a weighmaster, whose signature is on this certificate, who is a recognized authority of accuracy, as prescribed by Chapter 7 (commencing with Section 12700) of Division 5 of the California Business and Professions Code, administered by the Division of Measurement Standards of the California Department of Food and Agriculture.

3562

WEIGHED FOR:		PO/JOB NO:		WEIGHT IN LBS.	
PALO CEDRO SAND & GRAVEL, LLC		Foot Hill 691		DATE: 7-30-25	
CHARGE TO:		DRIVER		TIME IN:	
Sunrise Excav		ON <input type="checkbox"/> OFF <input type="checkbox"/>		TIME OUT:	
DRIVER:		GROSS & TARE		ID NO:	
CARRIER:		TRUCK NO:		GROSS: 7900	
VEHICLE LICENSE NO:		TRAILER LICENSE NO:		TARE: 38040	
WEIGHTED AT:		8103 MILLVILLE PLAINS RD ANDERSON, CA 96007		NET: 40960	
MATERIAL #	MATERIAL	TONS		REMARKS:	
	3/4" Base	20.48		20.48 / 10.25	
LOAD NO:	<input type="checkbox"/> PAID <input type="checkbox"/> CHARGE <input type="checkbox"/> COD				
REC'D BY:	Signature				
PALO CEDRO SAND & GRAVEL, LLC		MONTH DAY YEAR		NOTICE: Our drivers will make every effort to place material where Customer designates, but the Company assumes no responsibility for damages inside curb or property line. No claims allowed unless made when material is delivered and accepted for.	
BY: 63	DEPUTY-DATE: / /				

WHITE - ORIGINAL

CANARY - DUPLICATE

PINK - TRIPLICATE

GOLD - FILE



• SAND & GRAVEL •

PO BOX 994283 | REDDING, CA 96099 | (530) 378-5996

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THIS IS TO CERTIFY that the following described commodity was weighed, measured, or counted by a weighmaster, whose signature is on this certificate, who is a recognized authority of accuracy, as prescribed by Chapter 7 (commencing with Section 12700) of Division 5 of the California Business and Professions Code, administered by the Division of Measurement Standards of the California Department of Food and Agriculture.

3575

WEIGHED FOR: PALO CEDRO SAND & GRAVEL, LLC		PO/JOB NO: <i>foothill high</i>		WEIGHT IN LBS.	
CHARGE TO: <i>Surprise Excavation</i>		DATE: <i>7-30-25</i>			
DRIVER:		DRIVER <input type="checkbox"/> ON <input type="checkbox"/> OFF <input type="checkbox"/>		GROSS & TARE	
CARRIER:		TRUCK NO: <i>5-2</i>		ID NO:	
VEHICLE LICENSE NO:		TRAILER LICENSE NO:		GROSS: <i>80000</i>	
WEIGHTED AT: 8103 MILLVILLE PLAINS RD ANDERSON, CA 96007		TARE: <i>38040</i>		NET: <i>41960</i>	
MATERIAL #	MATERIAL	TONS		REMARKS:	
	<i>3/4" Base</i>	<i>20.98</i>		<i>20.98 tons</i>	
LOAD NO:		<input type="checkbox"/> PAID <input type="checkbox"/> CHARGE <input type="checkbox"/> COD			
REC'D BY: <i>[Signature]</i>		MONTH DAY YEAR		NOTICE: Our drivers will make every effort to place material where Customer designates, but the Company assumes no responsibility for damages inside curb or property line. No claims allowed unless made when material is delivered and receipted for.	
PALO CEDRO SAND & GRAVEL, LLC		DEPUTY-DATE: <i>/ /</i>			
BY: <i>63</i>					

WHITE - ORIGINAL

CANARY - DUPLICATE

PINK - TRIPLICATE

GOLD - FILE



• SAND & GRAVEL •

PO BOX 994283 | REDDING, CA 96099 | (530) 378-5996

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3576

WEIGHED FOR:		PO/JOB NO:		WEIGHT IN LBS.	
PALO CEDRO SAND & GRAVEL, LLC		Foot hill high		DATE: 7-30-25	
CHARGE TO:		Surprise Excavation		TIME IN:	
DRIVER:		DRIVER ON <input type="checkbox"/> OFF <input type="checkbox"/>		TIME OUT:	
CARRIER:		TRUCK NO: 5-1		ID NO:	
VEHICLE LICENSE NO:		TRAILER LICENSE NO:		GROSS: 79940	
WEIGHTED AT:		8103 MILLVILLE PLAINS RD ANDERSON, CA 96007		TARE: 38040	
MATERIAL #	MATERIAL	TONS		NET: 41900	
	3/4" Base	20.95		REMARKS: 20.95/tons	
LOAD NO:		<input type="checkbox"/> PAID <input type="checkbox"/> CHARGE <input type="checkbox"/> COD			
REC'D BY: S. Carter		MONTH DAY YEAR		NOTICE: Our drivers will make every effort to place material where Customer designates, but the Company assumes no responsibility for damages inside curb or property line. No claims allowed unless made when material is delivered and receipted for.	
PALO CEDRO SAND & GRAVEL, LLC		DEPUTY-DATE: / /			
BY: [Signature]					
WHITE - ORIGINAL		CANARY - DUPLICATE		PINK - TRIPLICATE	
				GOLD - FILE	





• SAND & GRAVEL •

PO BOX 994283 | REDDING, CA 96099 | (530) 378-5996

### WEIGHMASTER CERTIFICATE

THIS IS TO CERTIFY that the following described commodity was weighed, measured, or counted by a weighmaster, whose signature is on this certificate, who is a recognized authority of accuracy, as prescribed by Chapter 7 (commencing with Section 12700) of Division 5 of the California Business and Professions Code, administered by the Division of Measurement Standards of the California Department of Food and Agriculture.

3593

WEIGHED FOR:		PO/JOB NO:		WEIGHT IN LBS.	
PALO CEDRO SAND & GRAVEL, LLC		Foot hill high		DATE: 7-30-25	
CHARGE TO:		Surprise Excavating		TIME IN:	
DRIVER:		DRIVER ON <input type="checkbox"/> OFF <input type="checkbox"/>		TIME OUT:	
CARRIER:		TRUCK NO: 5-2		ID NO:	
VEHICLE LICENSE NO:		TRAILER LICENSE NO:		GROSS: 80000	
WEIGHTED AT:		8103 MILLVILLE PLAINS RD ANDERSON, CA 96007		TARE: 38040	
MATERIAL #	MATERIAL	TONS		NET: 41960	
	411 Base	20.98		REMARKS: 20.98	
LOAD NO:		<input type="checkbox"/> PAID <input type="checkbox"/> CHARGE <input type="checkbox"/> COD			
REC'D BY:		MONTH DAY YEAR		NOTICE: Our drivers will make every effort to place material where Customer designates, but the Company assumes no responsibility for damages inside curb or property line. No claims allowed unless made when material is delivered and receipted for.	
PALO CEDRO SAND & GRAVEL, LLC		DEPUTY-DATE: / /			
BY: 67					

WHITE - ORIGINAL

CANARY - DUPLICATE

PINK - TRIPLICATE

GOLD - FILE





EXCAVATING - PAVING  
AND  
TRUCKING

17409 CLEAR CREEK RD • REDDING, CA 96001 • (530) 246-8933 • FAX (530) 246-7538

INV. N<sup>o</sup> 22822

CAL T # 140-159

No. \_\_\_\_\_

JOB # \_\_\_\_\_

GALLONS FUEL		LOCATION FUEL OBTAINED		BILL TO	
SHIPPER <b>SUNRISE</b>		CONSIGNEE			
ADDRESS		ADDRESS		ADDRESS	
SUB-HAULER		TRAILER OWNER		TRUCK #	TRAILER #
TRUCK LICENSE <b>S-1</b>	TRAILER LICENSE	LENGTH	NO. AXLES	TONNAGE	HOURLY
MILES					

POINT OF ORIGIN **P.C. SAND & GRAVEL** POINT OF DESTINATION **FOOTHILL HIGH** DATE MO. **7** DAY **30** YR. **25**

COMMODITY	TAG NUMBER	WEIGHT	LOADING		UNLOADING		REMARKS
			ARRIVED	DEPART	ARRIVED	DEPART	
1						6:30	
2	BASE ROCK	3557	20.98	6:55	7:37	8:00	8:16
3	" "	3562	20.48	8:37	8:50	9:13	9:24
4	" "	3557	20.98	9:48	9:56	10:20	10:31
5	" "	3576	20.95	10:52	11:02	11:23	11:35
6	" "	3593	20.98	11:54	12:14	12:36	12:45
7			1:05	1:30			
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							

REPORTING LOCATION		REPORTING TIME		TYPE OF UNLOADING/LOADING POWER _____ BUNKER _____	
DISPATCH TIME	B Elapsed running time (loaded travel time) of last load in minutes	D From line A to last load or weigh time plus double the B plus the F or elapsed time from line A to line C is	E Time that the debtor should not have to pay for (shown down time lunch etc. in remarks section)	F Elapsed unloading time of last load in minutes	
A START TIME: <b>6:30</b>	C Line B added to last unload time is END TIME: <b>1:30</b>	TOTAL TIME: <b>7:00</b>	DEDUCTIONS:	Line D less Line E is NET TIME:	

NOTICE: IF LEGAL ACTION IS REQUIRED TO EFFECT PAYMENT ON THIS INVOICE CUSTOMER AGREES TO PAY ALL COURT COSTS AND REASONABLE ATTORNEY FEES. TERMS: NET 30 DAYS. A SERVICE CHARGE OF 1.5% PER MONTH WILL BE CHARGED ON ALL PAST DUE ACCOUNTS WHICH IS AN ANNUAL PERCENTAGE RATE OF 18%. NOTE: NOT RESPONSIBLE FOR ANY DAMAGE DONE BY DELIVERING TRUCK.			OFFICE USE ONLY		
			TOTALS	A	B
			TONNAGE		
			HOURS		
			RATE		
DRIVER <b>J. CAUGHAN SR.</b> SIGNATURE CONSIGNEE			AMOUNT		

White - OFFICE Yellow - BILLING Pink - CUSTOMER Gold - DRIVER



Sunrise Excavating  
Daily Force Account

Project: Foothill HS Tennis Courts  
Date: 07/29/25

	Item Description	UNIT	QUANTITY	UNIT PRICE	TOTAL
E	140 Grader	HR		\$116.99	\$0.00
E	Leeboy Grader	HR		\$97.35	\$0.00
E	326 Excavator	HR	2.00	\$176.08	\$352.16
E	Mini Excavator	HR		\$51.39	\$0.00
E	Skidsteer	HR		\$48.51	\$0.00
E	420E Backhoe	HR	2.00	\$76.40	\$152.80
E	210LE John Deere Loader	HR		\$54.96	\$0.00
E	Bomag Roller	HR		\$56.70	\$0.00
RE	Sheepsfoot Compactor	Day	1.00	\$900.00	\$900.00
E	D6NXL Dozer	HR		\$114.71	\$0.00
E	Lowbed	HR		\$86.12	\$0.00
E	Crew Truck/Service Truck	HR	8.00	\$55.45	\$443.60
E	S3/S2 10 Wheel Dump Truck	HR		\$83.18	\$0.00
E	S5/S1 Semi End Dump	HR		\$103.27	\$0.00
E	1500 Gallon Water Truck	HR		\$62.25	\$0.00
L	Laborer Group 3	HR	2.00	\$69.06	\$138.12
L	Operator Group 2	HR		\$100.12	\$0.00
L	Operator Group 3	HR	4.00	\$98.64	\$394.56
L	Operator Group 4	HR	4.00	\$97.26	\$389.04
L	Operator Group 5	HR		\$95.99	\$0.00
L	Operator Group 6	HR		\$94.67	\$0.00
L	Operator Group 7	HR		\$93.53	\$0.00
L	Operator Group 8-A	HR		\$90.18	\$0.00
L	Teamster Group 2	HR		\$96.79	\$0.00
L	Teamster Group 3	HR		\$97.24	\$0.00
L	Driver On/Off	HR		\$30.00	\$0.00
RE	Palmer 10 wheeler on site	HR			\$0.00
M	Tensar Geo Grid	LS			\$0.00
	13% Markup Subcontractor	%	0.13	\$0.00	\$0.00
	10% Markup Own Forces	%	0.10	\$2,770.28	\$277.03
					\$0.00
	<b>TOTAL</b>				<b>\$3,047.31</b>

2 Brayden

2 Joe

2 Brandon

2 Ethan

2 Steve

Project:	Foothill HS Tennis Courts
Date:	07/30/25

2 Joe

Joe

5 Ethan

5 Brandon

2 Brayden

5 Brayden Steve

5 Big Steve



# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Redding School of the Arts Charter School request for funding under the Charter School Facilities Program

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

The Redding School of the Arts (RSA) Charter School is applying for funding from the Charter School Facilities Program through the Office of Public School Construction. The charter school is required to notify the District 30 days prior to submitting their application, which they have done. The District then must determine how many unhoused district students will attend the newly proposed charter school. We contract with Schreder and Associates to complete the new construction eligibility forms which calculates how many unhoused students the district has by school site. The RSA charter school is anticipated to be physically located within the Shasta Union High School District boundaries, Foothill High School attendance area, and based on our new construction eligibility, we have 0 unhoused students. No district students would be attending the new charter school as we have zero unhoused students.

**REFERENCES:**

School Facility Program Regulation Sections 1859.162.1(a) and 1589.50

**BEFORE THE BOARD OF TRUSTEES  
OF THE  
SHASTA UNION HIGH SCHOOL  
  
DISTRICT RESOLUTION # \_\_\_\_\_**

---

**CERTIFICATION OF UNHOUSED PUPILS AS RELATED TO  
CHARTER SCHOOL APPLICATIONS FOR FACILITIES FUNDING**

---

**WHEREAS**, Redding School of the Arts has requested that the Shasta Union High School District Board of Education discuss and certify to the number of projected unhoused pupils, if any, that will be served by the proposed Redding School of the Arts Charter project, pursuant to School Facility Program Regulation Section 1859.162.1 (a); and

**WHEREAS**, a condition of processing the Redding School of the Arts Charter application under the Charter School Facilities Program is a resolution from the Governing Board of Education of the School District in which the Charter School is physically located which certifies to the number of District projected unhoused pupils, if any, that will be served by the proposed Charter School project; and

**WHEREAS**, pursuant to SFP Regulation Section 1859.162.1(a) the Shasta Union High School District Board of Education is required to discuss this issue as an action item at a regularly scheduled, publicly held board meeting; and

**WHEREAS**, the proposed Redding School of the Arts project is anticipated to be physically located within the boundaries of the Shasta Union High School District (Foothill High School Attendance Area):

**WHEREAS**, the Redding School of the Arts project will provide facilities for an existing Charter School Program currently housed in the Shasta Union High School District (Foothill High School School Attendance Area); and

**WHEREAS**, pursuant to School Facility Program Regulation Section 1859.50, the District at this time does not generate projected unhoused pupils that would be served by the proposed Redding School of the Arts School Charter project; and

**WHEREAS**, Exhibit A, attached, outlines the methodology utilized to determine the number of unhoused pupils which would be served by the proposed project.

**THEREFORE, BE IT HEREBY RESOLVED** that the Shasta Union High School District Board of Education certifies that no projected unhoused pupils will be served by the proposed Redding School of the Arts Charter project.

\* \* \* \* \*

**PASSED AND ADOPTED** this 9<sup>th</sup> day of September 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Joe Ayer  
President, Board of Trustees of the Shasta Union High School District

CERTIFIED TO BE A TRUE AND CORRECT COPY:

\_\_\_\_\_  
Luke Wilson  
Clerk, Board of Trustees of the Shasta Union High School District

*Attachment: Exhibit A - Calculation of Unhoused Pupils*

**EXHIBIT A**  
**CALCULATION OF UNHOUSED PUPILS**

***Redding School of the Arts 9-12 Charter Project***

Request for 300 pupil grants in grades 9-12

	9-12	NS SDC	Sev SDC	TOTAL
Estimated 2024-25 Eligibility	506	3	10	519
Redding School of the Arts Charter Pupil Request	300	0	0	300
Certified Unhoused Pupils	0	0	0	0

Redding School of the Arts plans to request 300 pupil grants in grades 9-12 for the Redding School of the Arts Charter project. The District does not anticipate the Redding Charter project to house projected unhoused pupils as the proposed project would draw from existing students currently housed within the District.

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Foothill High School Sports Boosters Baseball Dinner  
Auction Fundraiser Event

**PREPARER:** David Flores  
Associate Superintendent of Business Services

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**

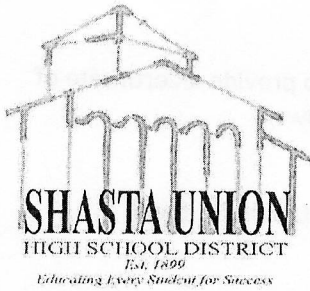
Board Policy 7400, Consumption of Alcohol at Events Held at District Facilities, requires the Board to approve “special events” where alcohol will be consumed. Foothill High School Sports Boosters is seeking Board approval to host a Baseball Dinner Auction event where food, beer and wine will be served as a fundraising event for the baseball program in the Foothill High School’s student union on November 1, 2025.

Event Description:

Foothill High School Sports Boosters is hosting the Baseball Dinner Auction on Saturday, November 1, 2025. The event begins at 5:00 pm and ends at 11:00 pm. A No-Host bar will be available for you to purchase beer and wine. This is a 21 and over event, no one under 21 will be permitted. The proceeds will benefit the baseball program at Foothill High School.

**REFERENCES:**

BP 1330 and 7400



Shasta Union High School District  
Application for Use of School Facility/Field  
\*\*Please allow 2 weeks prior to event for approvals\*\*

Site FHS

**APPLICANT:**

Requesting Organization FHS SPORTS BOOSTERS Phone: 530-209-8852  
Responsible Person: RONNY KNOWLES / TODD BUCK Email: knowles2b5@yahoo.com  
Address: 9733 DESCHUTES RD Zip Code: 96073  
Nature of Activity: BASEBALL DINNER AUCTION  
Participants Expected: 250 Spectators Expected: 250  
Applicant has received or will receive for the activities herein listed contributions, cash collections, registration fees, admission fees, tuition, donations or other receipts estimated. \$ \_\_\_\_\_  
The net proceeds will be used for: FOOTHILL BASEBALL  
Is the use non-exclusive and open to the public? ☐ Yes ☐ No

**EVENT INFORMATION:**

Facility Requested STUDENT UNION Date(s) of Event: 11  
Event Start Time: \_\_\_\_\_ Event End Time: 11 PM Time entering building: 7 AM

**EQUIPMENT REQUESTED**

Screen	<input type="checkbox"/>	Scoreboard	<input type="checkbox"/>	Restrooms	<input checked="" type="checkbox"/>
Heat/Air	<input checked="" type="checkbox"/>	PA System	<input checked="" type="checkbox"/>	Swim Lanes	<input type="checkbox"/>
Bases	<input type="checkbox"/>	Schematic	<input type="checkbox"/> (additional fees may apply)	Kitchen	<input type="checkbox"/> (additional fees may apply)

Tables: # \_\_\_\_\_ Chairs: # \_\_\_\_\_

Event Details:

BEER / WINE SALES PENDING INSURANCE APPROVAL

**REQUIRED CERTIFICATION:**

1. To the fullest extent permitted by law, Applicant shall defend, indemnify and hold harmless Shasta Union High School District (SUHSD), its elected or appointed officials, employees, agents and volunteers against any and all claims, demands, losses, damages, court costs, attorney fees, expenses, or costs of any kind or character arising out of use of SUHSD facilities by the Applicant, their employees, agents or guests, regardless of any active or passive negligence on the part of SUHSD its elected or appointed officials, employees, agents and volunteers



5. All facility use applications must include a "SUHSD Facilities Use Charges" form. Charges are determined by District personnel in consultation with requesting organization. Deposits are required upon demand by SUHSD and balance/full payment is due by event date. Refunds will be made upon cancellation with at least 48 hour advance notice. No refund of deposit will be made for cancellations within 48 hours of event.
6. FOR RENTAL OF ATHLETIC FACILITY- **WARNING: Use of steroid to increase strength or growth can cause serious health problems. Steroids can keep teenagers from growing to their full height; they can also cause heart disease, stroke, and damaged liver function. Men and women using steroids may develop fertility problems, personality changes and acne. Men can also experience premature balding and development of breast tissue. These health hazards are in addition to the civil and criminal penalties for unauthorized sale, use or exchange of anabolic steroids.**
7. I have read SUHSD Board Policy 1330. I am authorized by the organization listed on this application to enter into agreement with SUHSD for facility use. I understand the responsibility required of me and the members of the petitioning organization to abide by all rules and regulations stated in Board Policy 1330.
8. In executing this declaration the applicant certifies that he/she has been duly authorized by the herein set forth applicant to act in its behalf in making application for use of said facilities.

Signature of Applicant /Representative *Rull* <sup>President</sup> Date 8-26-25  
 Applicant Address PO Box 99643 Palo Cedro CA 96073 Telephone (530)-209-8852  
 Approved by: *Jimmy S* Date 8/27/25

**OFFICE USE ONLY:**

Facility available: ☒ Yes ☐ No

School employee support required for this rental: ☒ Yes ☐ No

Approval: *Jimmy S*  
 Site Administrator (or Designee)

Date: 8/27/25

**Insurance Certificate:**

Limits Adequate ☐ Yes ☐ No  
 Additional Insured Endorsement ☐ Yes ☐ No  
 Primary Wording Provided ☐ Yes ☐ No

Record Date: \_\_\_\_\_ Date to Maintenance: \_\_\_\_\_

Custodial Fees: \_\_\_\_\_ / \_\_\_\_\_ X \_\_\_\_\_ = \$ \_\_\_\_\_  
 (# Staff) (Hours worked) (Total hours) (Hourly rate) (Total Cost)

Invoice Date: \_\_\_\_\_

INVOICE TOTAL: \$ \_\_\_\_\_



## USE OF FACILITIES FOR OTHER THAN SCHOOL DISTRICT ACTIVITIES

### Guidelines and Restriction for Users

1. Authorization for use is limited to those who have completed the District Use Request Form and have received approval from the site administrator.
2. All users must provide supervision by a responsible adult who shall enforce these regulations and restrictions. The supervising adult must be in attendance at all times.
3. Smoking in school buildings and on school grounds is prohibited.
4. FOR RENTAL OF ATHLETIC FACILITY- WARNING: Use of steroid to increase strength or growth can cause serious health problems. Steroids can keep teenagers from growing to their full height; they can also cause heart disease, stroke, and damaged liver function. Men and women using steroids may develop fertility problems, personality changes and acne. Men can also experience premature balding and development of breast tissue. These health hazards are in addition to the civil and criminal penalties for unauthorized sale, use or exchange of anabolic steroids.
5. The consumption or possession of alcohol beverages on District property is **prohibited**.
6. Use is authorized for the area(s) specified in the application.
7. District equipment shall not be used unless specifically authorized.
8. The user shall reimburse the District for the cost to repair or replace all District property that is damaged as a result of the meeting or activity.
9. The user shall return the facility to its original arrangement and condition before leaving the premises.
10. Reimbursement to the District for labor costs shall be equal to the hourly rate or step of the appropriate salary range classification. Overtime rates will be charged if applicable.
11. Pool users must provide lifeguards who possess current American Red Cross Lifeguard Certificates. The number of lifeguards required depends upon the number of people using the pool. There shall be 1 lifeguard for every 10 pool users.



**Shasta Union HSD  
Board Policy  
Use Of School Facilities**

BP 1330

**Community Relations**

The Board of Trustees believes that school facilities and grounds are a vital community resource which should be used to foster community involvement and development. Therefore, the Board authorizes the use of school facilities by district residents and community groups for purposes specified in the Civic Center Act, to the extent that such use does not interfere with school activities or other school-related uses.

(cf. 6145.5 - Student Organizations and Equal Access)

The Superintendent or designee shall give priority to school-related activities in the use of school facilities and grounds. Other uses authorized under the Civic Center Act shall be on a first-come, first-served basis.

For the effective management and control of school facilities and grounds, the Superintendent or designee shall maintain procedures and regulations that: (Education Code 38133)

1. Aid, encourage, and assist groups desiring to use school facilities for approved activities
2. Preserve order in school facilities and on school grounds and protect school facilities, designating a person to supervise this task, if necessary

(cf. 0450 - Comprehensive School Safety Plan)  
(cf. 3516 - Emergencies and Disaster Preparedness Plan)

3. Ensure that the use of school facilities or grounds is not inconsistent with their use for school purposes and does not interfere with the regular conduct of school work

Subject to prior approval by the Board, the Superintendent or designee may grant the use of school facilities or grounds on those days on which district schools are closed. (Education Code 37220)

(cf. 6115 - Ceremonies and Observances)

There shall be no advertising on school facilities and grounds except as allowed by district policy specified in BP 1325 - Advertising and Promotion.

(cf. 1325 - Advertising and Promotion)

As necessary to ensure efficient use of school facilities, the Superintendent or designee may, with the Board's approval, enter into an agreement for the joint use of any school facilities or grounds. The Board shall approve any such agreement only if it determines that it is in the best interest of the district and the community.

(cf. 1330.1 - Joint Use Agreements)

**Fees**

The Board shall adopt a comprehensive schedule of fees to be charged for community use of school facilities and grounds, including, but not limited to, the multipurpose room(s), playing or athletic field(s), track and field venue(s), tennis court(s), and outdoor basketball court(s). The schedule of fees shall be prepared in accordance with 5 CCR 14037-14041. (5 CCR 14041)

(cf. 9320 - Meetings and Notices)

The Board believes that the use of school facilities or grounds should not result in costs to the district. The Superintendent or designee shall charge all groups granted the use of school facilities or grounds under the Civic Center Act an amount not exceeding direct costs determined in accordance with 5 CCR 14037-14041. (Education Code 38134)

Additionally, when any use of school facilities or grounds is for religious services, the district shall charge an amount at least equal to the district's direct costs. (Education Code 38134)

In determining direct costs to be charged for community use of each, or each type of, school facility or grounds, the Superintendent or designee shall calculate, in accordance with 5 CCR 14038, the community's proportionate share of the following costs: (Education Code 38134; 5 CCR 14038-14041)

1. Capital direct costs calculated in accordance with 5 CCR 14039, including the estimated costs of maintenance, repair, restoration, and refurbishment of non-classroom space school facilities or grounds

However, capital direct costs shall not be charged to organizations retained by the district or school to provide instruction or instructional activities to students during school hours or for classroom-based programs that operate after school hours, including, but not limited to, after-school, tutoring, and child care programs. (5 CCR 14037)

(cf. 5148 - Child Care and Development)  
(cf. 5148.2 - Before/After School Programs)

2. Operational direct costs calculated in accordance with 5 CCR 14040, including estimated costs of supplies, utilities, janitorial services, other services of district employees and/or contracted workers, and salaries and benefits paid to district employees directly associated with the administration of the Civic Center Act to operate and maintain school facilities and grounds

Direct cost fees shall not be discounted to any group or organization except when the discount is specifically authorized in the adopted fee schedule. (5 CCR 14041)

Groups shall be charged fair rental value when using school facilities or grounds for entertainment or meetings where admission is charged or contributions solicited and net receipts are not to be expended for charitable purposes or for the welfare of the district's students. (Education Code 38134)

**Expending Funds Collected as Capital Direct Costs**

Any funds collected as capital direct costs shall be deposited into a special fund to be used only for capital maintenance, repair, restoration, and refurbishment of school facilities and grounds. (5 CCR 14042)

**Legal Reference:**

EDUCATION CODE  
10900-10914.5 Community recreation programs  
32282 School safety plan  
37220 School holidays  
38130-38138 Civic Center Act, use of school property for public purposes  
BUSINESS AND PROFESSIONS CODE  
25608 Alcoholic beverage on school premises  
GOVERNMENT CODE  
54950-54963 The Ralph M. Brown Act  
MILITARY AND VETERANS CODE  
1800 Definitions  
CODE OF REGULATIONS, TITLE 5  
14037-14042 Proportionate direct costs for use of school facilities and grounds  
UNITED STATES CODE, TITLE 20  
7905 Equal access to public school facilities  
COURT DECISIONS  
Good News Club v. Milford Central School, (2001) 533 U.S. 98  
Lamb's Chapel v. Center Moriches Union Free School District, (1993) 508 U.S. 384  
Cole v. Richardson, (1972) 405 U.S. 676  
Connell v. Higgenbotham, (1971) 403 U.S. 207  
ACLU v. Board of Education of Los Angeles, (1961) 55 Cal.2d 167  
Ellis v. Board of Education, (1945) 27 Cal.2d 322  
ATTORNEY GENERAL OPINIONS  
82 Ops.Cal.Atty.Gen. 90 (1999)  
79 Ops.Cal.Atty.Gen. 248 (1996)

**Management Resources:**

CSBA PUBLICATIONS  
Maximizing Opportunities for Physical Activity Through Joint Use of Facilities, Policy Brief, February 2010  
Building Healthy Communities: A School Leader's Guide to Collaboration and Community Engagement, 2009  
WEB SITES  
CSBA: <http://www.csba.org>  
California Department of Education: <http://www.cde.ca.gov>

Policy SHASTA UNION HIGH SCHOOL DISTRICT  
adopted: December 9, 2014 Redding, California

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Adequate Textbooks and Instructional Materials

**PREPARER:** Leo Perez  
Associate Superintendent of Instructional Services

**RECOMMENDATION:** ☒ Action  
☒ Discussion  
☐ Information

**BACKGROUND:**

California Education Code 60119 requires the Governing Board of a school district to hold a public hearing to solicit input from staff, parents, and the community in determining, through a resolution, the adequacy of textbooks and instructional materials for all classes including Science and Health. Administration recommends approving the resolution following the public hearing.

**REFERENCES:**

*Education Code* Section 60119 and Board Exhibit 6161.1

**Shasta Union High School District  
Resolution No.**

**Resolution Determining Sufficient  
Pupil Textbooks/Instructional Materials  
Set Forth in California Education Code 60119  
For Fiscal Year 2025-2026**

Whereas, the Governing Board of the Shasta Union High School District, in accordance with the requirements of Education Code 60119, held a public hearing on September 9, 2025 at 6:30pm which is on or before the eighth week of school (between the first day that students attend school and the end of the eighth week from that day) and which did not take place during or immediately following school hours, and;

Whereas, the Board provided at least 10 days notice of the public hearing by posting it in at least three public places within the district stating the time, place, and purpose of the hearing, and;

Whereas, the Board encouraged participation by parents/guardians, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

Whereas, information provided at the public hearing detailed the extent to which sufficient textbooks or other instructional materials were provided to all students, including English learners, in the Shasta Union High School District, and;

Whereas, the definition of sufficient textbooks or instructional materials means that each student, including each English learner, has standards-aligned textbooks and/or instructional materials to use in class and to take home, which may include materials in a digital format as long as each student, at a minimum, has and can access the same materials in the class and at home as other students in the same class or course in the district, but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage, and;

Whereas, textbooks or instructional materials in core curriculum subjects should be aligned with state academic content standards and/or the Common Core State Standards adopted by the State Board of Education.

**Finding of Sufficient Textbooks or Instructional Materials**

Therefore, be it resolved, for the 2025-2026 school year, the Shasta Union High School District, sufficient standards-aligned textbooks or other instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English learner.

Be it further resolved, that the Superintendent or designee, on behalf of the Board, shall submit a copy of this resolution to the County Superintendent of Schools within three business days of the hearing.

PASSED AND ADOPTED THIS 9th day of September 2025 at a meeting, by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

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President, Board of Trustees

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Executive Secretary, Board of Trustees

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Annual Certification of Administration to Evaluate Staff

**PREPARER:** Jason Rubin  
Associate Superintendent of Human Resources

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Each year the Board must certify and approve administrators qualified to evaluate staff.  
Listed below are SUHSD qualified evaluators:

**Enterprise High School**  
Ryan Johnson, Principal  
Jill Hardy, Assistant Principal  
Tanya Randolph, Assistant Principal

**Foothill High School**  
Kevin Greene, Principal  
Joey Brown, Assistant Principal  
Kevin Strohmayer, Assistant Principal

**Shasta High School**  
Heath Bunton, Principal  
Jamie Fleming, Assistant Principal  
Tyler Scott, Assistant Principal

**Alternative Education**  
Tim Calkins, Principal  
Jonathan Eaton, Assistant Principal  
Shawn Anstine, Assistant Principal

**Special Education**  
Cecile Lamar, Director

**Student Programs**  
Rebecca Berg, Director

**District Administration**

Owen Crosby, Superintendent

Jason Rubin, Associate Superintendent of Human Resources

Leo Perez, Associate Superintendent of Instructional Services

David Flores, Associate Superintendent of Business Services

Tawny Cowell, Director of Nutrition Services

Trystan Thomas, Director of Transportation

Mike Vincelli, Director of Information Technology

Jennifer Bickley, Business Services Manager

Steve Denney, Director of Maintenance and Operations

Mike Brown, Custodial Operations Supervisor

Mariah Gunter, Supervisor of Payroll & Benefits

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Approve Certificated Staff Teaching Outside of their Credential Area

**PREPARER:** Jason Rubin  
Associate Superintendent of Human Resources

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
Education Code 44258.3 allows for the District to assign teachers to teach courses outside of their specific credential area based on established competency. In each case, the Principal has provided a written statement regarding the competence of the teacher. Education Code 44263 allows the District to assign teachers to teach courses outside of their specific credential area based on having the documented number of college units in the area the teacher is being assigned to teach. In each case, the Human Resources office has verified the teacher's units.

<b><u>Employee</u></b>	<b><u>Site</u></b>	<b><u>Credential</u></b>	<b><u>Assignment Out of Credential</u></b>	<b><u>Ed Code</u></b>
Kevin Bennett	FHS	Life Science	Chemistry (3)	44263

# SHASTA UNION HIGH SCHOOL DISTRICT

**SUBJECT:** Athletic Event Pay Schedule

**PREPARER:** Jason Rubin  
Associate Superintendent of Human Resources

**RECOMMENDATION:** ☒ Action  
☐ Discussion  
☐ Information

**BACKGROUND:**  
A pay schedule for athletic events was established to ensure consistency, fairness and transparency in compensation practices. The schedule helps eliminate confusion and sets clear expectations for athletic event staffing.

## **Shasta Union High School District**

### **Athletic Event**

#### **Schedule of Pay**

##### **All Sports**

**\$ 30.00 Per Hour**

- Book, Scoreboard, Shot Clock
- Announcers of Basketball<sup>1, 4</sup>, Football<sup>2, 4</sup>, and Track<sup>3, 4</sup>
- Ticket sellers/ takers<sup>4</sup>

**\*\*Please use the key below to check for what levels get a paid announcer and other restrictions\*\***

1. Varsity only
2. All levels
3. League and CIF Playoff and Championship contests
4. If the event is a fundraising activity (program specific tournaments, track meets, etc.), the program hosting the event will be invoiced by the district for any of the above duties.

##### **Track & Swimming Starters**

**\$ 100.00 Per Meet**

- Please fill out timecard to get paid
- Write number of hours worked
- Use the remarks section to record what you did (book, clock, ticket sales etc.)

##### **Sports Reader board**

**\$ 500 for Football & Basketball Season**

##### **SB 88 Training**

- ESP, CSEA & paid Walk On coaches, will receive the rate of \$150 for each day of training when school is not in session. The daily rate is inclusive of all required activities, including CPR certification, the physical examination, and the pre-screening drug test.
- Certificated staff members will receive the daily substitute rate of \$180 for each day of training when school is not in session. The daily rate is inclusive of all required activities, including CPR certification, the physical examination, and the pre-screening drug test.

**Effective 7/1/2025**

**Pending Board Approval 09/09/2025**