



Woodland Joint Unified School District

Benefit Rate Sheet Effective 1/1/2026

Administrators, Management, Confidential Employees

***As an Administrator, Management, Confidential employee, you have the option to enroll in either Classified or Certificated plans**

Rates listed are monthly rates

	Western Health Advantage Classified Monthly Premium			Western Health Advantage Certificated Monthly Premium		
	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	Low Option #2
Employee	\$1,107.49	\$900.90	\$814.15	\$1,204.22	\$902.67	\$829.26
Employee + One	\$1,821.44	\$1,481.67	\$1,338.99	\$1,979.83	\$1,483.06	\$1,361.97
Employee + Family	\$2,425.56	\$1,973.08	\$1,783.12	\$2,636.23	\$1,974.24	\$1,812.78
	Kaiser Permanente Classified Monthly Premium			Kaiser Permanente Certificated Monthly Premium		
	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	Low Option #2 w or w/o banking
Employee	\$981.68	\$903.01	\$789.32	\$1,181.54	\$911.01	\$889.19
Employee + One	\$1,619.77	\$1,489.97	\$1,302.38	\$1,949.54	\$1,503.17	\$1,467.16
Employee + Family	\$2,159.70	\$1,986.62	\$1,736.50	\$2,599.39	\$2,004.22	\$1,956.22
	Sutter Health Plus High Plan Classified Monthly Premium			Sutter Health Plus High Plan Certificated Monthly Premium Cost		
Employee	\$1,194			\$1,393.10		
Employee + One	\$1,970			\$2,301.30		
Employee + Family	\$2,626.50			\$3,068.40		
	Delta Dental Incentive Monthly Premium			Delta Dental Alternative Monthly Premium		
Employee	\$67.23			\$61.99		
Employee + One	\$127.75			\$117.79		
Employee + Family	\$194.98			\$179.79		
	VSP Classic Monthly Premium Cost			VSP Enhanced Monthly Premium		
Employee	\$6.78			\$8.24		
Employee + One	\$13.54			\$16.45		
Employee + Family	\$20.28			\$24.64		

WOODLAND JOINT UNIFIED SCHOOL DISTRICT MAY CONTRIBUTE UP TO \$830 PER MONTH FOR INDIVIDUAL COVERAGE OR UP TO \$1,000 PER MONTH FOR FAMILY COVERAGE FOR 12 MONTH EMPLOYEES (BASED ON 100% FTE - FULL TIME EMPLOYMENT) WHICH MAY BE APPLIED TOWARDS MEDICAL, DENTAL, AND/OR VISION RATES. EMPLOYEES WORKING LESS THAN 100% FTE WILL RECEIVE A PRORATED CONTRIBUTION BASED ON THE % OF FTE WORKED. ALL UNUSED CONTRIBUTIONS WILL BE APPLIED TO PAYROLL AS CASH-IN LIEU.

***EMPLOYEES OPTING FOR CASH-IN-LIEU WILL RECEIVE THE INDIVIDUAL CONTRIBUTION, INCLUDING THOSE ONLY ENROLLING IN DENTAL AND/OR VISION**

***MARRIED/COMBINED STAFF WILL EACH RECEIVE INDIVIDUAL CONTRIBUTION**

Additional plan information is available on the WJUSD website at <https://www.wjUSD.org/Departments/Business/Benefits/index.html> or at the district office located at 435 Sixth Street, Woodland CA 5695