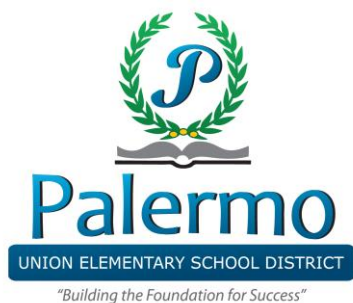




7390 Bulldog Way
Palermo, CA 95968-9700
(530) 533-4842
Fax (530) 532-1047

Superintendent
Gary Rogers

Board of Trustees
Debbie Hoffman
Cody Nissen
Justin Younger
Kimberly Tyler
Mark McClarren

Helen Wilcox School
5737 Autrey Lane
Oroville, CA 95966
(530) 533-7626
Fax (530) 533-6949
Heather Scott, Principal

Honcut School
68 School Street
Oroville, CA 95966
(530) 742-5284
Fax (530) 742-2955
Heather Scott, Principal

Palermo Middle School
7350 Bulldog Way
Palermo, CA 95968
(530) 533-4708
Fax (530) 532-7801
Kimberly Solano, Principal

Golden Hills School
2400 Via Canela
Oroville, CA 95966
(530) 532-6000
Fax (530) 534-7982
Kristi Napoli, Principal

REGULAR BOARD MEETING AGENDA

October 28, 2026

Golden Hills School

2400 Via Canela Oroville, CA 95966

5:00 pm

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968.]

INTRODUCTION

1. **Call to Order** (Time_____)

2. **Flag Salute**

3. **Roll Call**

4. **Approval of Agenda**

ACTION_____MOTION_____SECOND_____VOTE_____

5. **Audience with the Board**

Non-Agenda Items:

At this time, the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minutes time limit per person]

7. Tell Me Something Good | Site & Student Recognition

Helen Wilcox

Helen Wilcox is in full fall mode! TK held their Pumpkin Day. A day filled with pumpkin activities, fun, and of course - pumpkins! A big thank you to the teachers, staff, and volunteers who helped make the day perfect - TK all the way! Our third graders went to Oroville Fish Hatchery. Great days (only two classes went at a time) filled with salmon and a walk on the green bridge. Thank you teachers and parent helpers who kept everyone together and made the days fantastic! We also thank Butte County Health who has presented Oral Healthcare to our TK, kinders, and first graders. They will be back to do their screenings and cleanings in November and January. We heartily thank the Catholic Ladies Relief Society for their donation of twenty-seven winter coats. The coats went to nine of our most resource limited students' families, and all their siblings. Finally, we welcome our Family Liaison, Julie Layfield. She's jumped right in and is busy meeting with our families and is even translating when needed - way to be a Wildcat!

Golden Hills

Golden Hills fifth graders had a great time at Shady Creek! We had great involvement with our families to chaperone our students. It is such an amazing experience for our students. A shout out to our teachers for providing this opportunity. On Oct. 21st we had our annual STEAM night! Students go room to room and do hands-on activities with their families. This year in honor of National Hispanic Month we had folklorico dancers perform.

8. Consent Agenda

The consent agenda will be approved by a single motion and vote unless items are removed by a Board Member and placed on the regular agenda for discussion and action.

Action Items

- a. Minutes of October 14, 2026 Regular Board Meeting.

Reports

- b. Events Calendar

REFERENCE #1

- c. Discipline Report | August & September 2026

REFERENCE #2

- d. Quarterly Report on Williams Uniform Complaints [Education Code Section 35186(d)] is presented for information. No complaints were filed with any school in the District during the quarter indicated.

REFERENCE #3

- e. Palermo Account Ledger |September 1, 2026 – September 30, 2026

REFERENCE #4

CONSENT AGENDA APPROVAL

ACTION____MOTION____SECOND____VOTE____

9. ITEMS REMOVED FROM CONSENT AGENDA

a. ACTION____MOTION____SECOND____VOTE____

b. ACTION____MOTION____SECOND____VOTE____

10. Staff Reports/Business Items

- a. Presentation of the 2026-27 School Plan for Student Achievement (SPSA) for Golden Hills School.
- b. It is recommended that the Agreement between Palermo Union Elementary School District and Dannis Woliver Kelley (DWK) for legal services, effective July1, 2026 through June 30, 2028, be approved.

REFERENCE #5

ACTION____MOTION____SECOND____VOTE____

- c. California School Employees Association, Bargaining Unit 336. Comments from CSEA, if any, to the Governing Board.
- d. Palermo Teachers Association, Bargaining Unit (PTA/CTA/NEA). Comments from PTA, if any, to the Governing Board.

11. Superintendent's Reports

12. Board Items

CLOSED SESSION (Time_____)

- 1. Closed session for the purpose of discussing student matters/discipline, in accordance with Education Code Sections 48918 and 35146.
- 2. Closed session regarding matters of Public Employee Discipline/Dismissal/Release all in accordance with Government Code Section 54957.

3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent.

OPEN SESSION (Time _____)

REPORTS ON ACTION(S) TAKEN IN CLOSED SESSION

ACTION ITEMS

13. Action on Stipulated Suspended Expulsion Case No. 12557

- a. Action No. 1 – Finding of Fact

ACTION _____ MOTION _____ SECOND _____ VOTE _____

- b. Action No. 2 – Action Pending Expulsion

ACTION _____ MOTION _____ SECOND _____ VOTE _____

14. Personnel | Recommendation: Approval (Pending successful completion of pre-employment requirements.)

Classified

- a. Russell Gramps, Substitute Custodian, Districtwide, add to classified substitute list, effective October 14, 2026.
- b. Emily Cortes, CDS Instructional Aide, Palermo School, Class 7, Step 4, 6.0 hours per day, change position from bilingual instructional aide to CDS aide, effective October 14, 2026.
- c. Andrea Gramps, Cafeteria Helper, Helen Wilcox School, Class 4, Step 4, 3.0 hours per day, request to hire as Cafeteria Helper, effective November 2, 2026.
- d. Inessa Jarrel, SPED Intervention Aide, Helen Wilcox School, Class 11, Step 1, 6.0 hours per day, request to hire as SPED Intervention Aide, effective November 2, 2026.
- e. Lacey Leonard, Substitute Library Technician, Districtwide, add to classified substitute list, effective October 21, 2026.
- f. Rochelle Griffiths, Substitute Instructional Aide, Districtwide, add to classified substitute list, effective October 19, 2026.
- g. Chandler McCauley-Stinnett, Family Liaison, Palermo School, modify effective date to October 15, 2026.

Certificated

- h. Rachael Thompson, Certificated Substitute, Districtwide, add to certificated substitute list, effective October 19, 2026.
- i. Alexis Ambrosio Albino, Certificated Substitute, Districtwide, add to certificated substitute list, effective October 20, 2026.
- j. Rochelle Griffiths, Certificated Substitute, Districtwide, add to certificated substitute list, effective October 19, 2026.

ACTION_____MOTION_____SECOND_____VOTE_____

ADJOURNMENT (Time_____)

Palermo Union Elementary School District
Regular Board Meeting Minutes
October 14, 2026
Palermo Union Elementary School District
7390 Bulldog Way Palermo, CA 95968

INTRODUCTION

1. President, Debbie Hoffman, called the meeting to order at 5:01 p.m., and welcomed those in attendance.
2. Board President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Justin Younger, Cody Nissen, Mark McClarren and Kimberly Tyler.

Others present were: Gary Rogers, Ruthie Anaya, Mike Tuft, Donna Henderson, Melanie Fox, Terra Ronan, and Jessica Coon.

4. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the agenda be approved. Debbie Hoffman, Justin Younger, Cody Nissen, Mark McClarren and Kimberly Tyler voted aye. Motion unanimously carried.

5. **Audience with the Board**

Non-Agenda Items:

Vice Principal, Mike Tuft, shared pictures from the recent October Intersession. He was pleased to announce that there was a total of 107 students enrolled. Kindergarten enjoyed a cookie decorating day as well as lots of reading! First graders had a week full of art projects, fourth graders completed multiple STEM projects, and the fifth, sixth and seventh graders made dog treats to take to the local animal shelter.

6. **Audience with the Board**

Agenda Items:

No one had business to bring before the Board.

7. **Tell Me Something Good | Site & Student Recognition**

Preschool

Something Good...The Palermo CAL Fire #72 crew, our heroes, responded to an impromptu request to support Mrs. Sasek's students who have been learning about community helpers and fire safety. The Palermo Preschool students discussed all they have learned with the firemen and they learned about the tools on the fire truck and how to operate the firehose. Before the Fireman took off, they gave each of Mrs. Sasek &

Mrs. Rodriguez's students a fire hat and a CAL Fire sticker badge. Many Thanks to Captain Long, and team, and many thanks to our preschool team for teaching important topics to our youngest learners.

Golden Hills

A HUGE shout out to our amazing Transportation Department! They go above and beyond for our students and families every single day. Recently, a family in our community was in need, and our transportation team went out of their way to lend a helping hand. Your kindness, compassion, and willingness to serve others does not go unnoticed. We appreciate you!

Golden Hills 3rd Annual Color Run!

What an incredible day! Our Color Run was SO much fun and a huge success! Thank you to everyone who helped make this special event possible and to all of our families who came out to participate and support our school community.

And a special shout out to our Parent Teacher Group for the wonderful support they have been providing. Their involvement makes such a difference!

As always, a huge shout out to our teachers and classified staff! We are so grateful for the amazing Golden Hills family community we are building together.

8. Consent Agenda

A motion was made by Cody Nissen, seconded by Justin Younger, recommending the following Consent Agenda items be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Kimberly Tyler, and Mark McClarren voted aye. Motion unanimously carried.

Action Items

- a. Minutes of September 23, 2026 Regular Board Meeting.
- b. Minutes of September 23, 2026 Special Board Meeting
- c. Warrants of September 1, 2026 through September 30, 2026, 363544-366048, for the amount of \$1,129,155.70 Funds 01, 12, 13, 35, 40

Reports

- d. Events Calendar
- e. Staff Development Report | September 2026

9. Items Removed from the Consent Agenda

There were no items removed from the Consent Agenda.

10. **Staff Reports/Business Items**

- a. Presentation of the 2026-27 School Plan for Student Achievement (SPSA) for Palermo Middle School by Principal Donna Henderson.
- b. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that Board Resolution No. 26-20, which adopts the GANN appropriation limit calculations for Palermo Union Elementary School District—reflecting the actual limits for 2025-26 and the estimated limits for 2026-27—be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- c. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the 2025-26 Unaudited Actual Financial Report for the Palermo Union Elementary School District be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- d. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that Board Resolution No. 26-21 be approved, certifying the submission of the Continued Funding Application (CFA) to the California Department of Social Services (CDSS) for childcare and development services. The resolution also authorizes designated representatives to sign the CFA and all contract documents for the 2027-28 fiscal year. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- e. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the Agreement between Palermo Union Elementary School District and the Butte County Office of Education (BCOE) for the Rural Math Collaborative Learning Lab, effective August 1, 2026 through June 30, 2027, be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- f. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the Memorandum of Understanding between Palermo Union Elementary School District and the Palermo Teachers Association (PTA) regarding elected union officer release time, be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- g. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the Agreement between Palermo Union Elementary School District and CSU, Chico for student placement during the 2026-27 school year, be approved. Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.
- h. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the Agreement between Palermo Union Elementary School District and the Butte County Office of Education (BCOE) for maintenance and support of LAN networking equipment, effective January 1, 2027 through December 31, 2029, be approved.

Debbie Hoffman, Cody Nissen, Justin Younger, Mark McClarren, and Kimber Tyler voted aye. Motion unanimously carried.

- i. There were no comments from the California School Employees Association, Bargaining Unit 366.
- j. There were no comments from the Palermo Teachers Association, Bargaining Unit (PTA/CTA/NEA).

11. Superintendent's Reports

Superintendent Gary Rogers gave a shout out to Palermo FFA for being awarded the North Valley Section Outstanding Middle School Program award at the CATA Conference.

The TK buildings at Helen Wilcox had their final walk through, with a few small items remaining to be completed. The generator project at Honcut was finished and we are awaiting the final testing and paperwork to be signed off on by DSA.

The District held its first District Advisory meeting, where a few parents attended and provided valuable knowledge of local resources for families. Caitlin Webb, our community school's coordinator, has done a great job in leading the charge on creating a family resource hub to be utilized throughout the district.

12. Board Items

None.

CLOSED SESSION

The Board recessed into Closed Session at 5:45 p.m. to discuss the following:

- 1. Closed session for the purpose of discussing student matters/discipline, in accordance with Education Code Sections 48918 and 35146.
- 2. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
- 3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent.

OPEN SESSION

The Board reconvened into Open Session at 6:03 p.m.

13. Action on Stipulated Suspended Expulsion Case No. 267560

a. Action No. 1 | Finding of Fact

A motion was made by Cody Nissen, seconded by Justin Younger, to find that Student No. 267560 did, in fact, violate Education Code Section 48900.4.

Debbie Hoffman, Mark McClarren, Cody Nissen, Justin Younger, and Kimberly Tyler voted aye. Motion unanimously carried.

b. Action No. 2 | Action of Pending Stipulated Suspension Expulsion

A motion was made by Cody Nissen, seconded by Justin Younger, to suspend the implementation of the expulsion of Student No. 267560 through the end of the second trimester of the 2026-2027 school year. The motion also included the recommendation of the following rehabilitation plan to support the student's successful reintegration:

- 1) Maintain a clear school and community record during the term of the suspended expulsion
- 2) Attend a school or educational program, either private or public, maintaining passing grades in all subjects, have no unexcused absences, and maintain a satisfactory attitude and behavior
- 3) Have no suspendable violations of Education code 48900 or 48915
- 4) It is recommended that the student participate in a professional counseling program at no cost to the district.

Debbie Hoffman, Mark McClarren, Cody Nissen, Justin Younger, and Kimberly Tyler voted aye. Motion unanimously carried.

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14. Action on Expungement of the Expulsion Record Case No. 271419

A motion was made by Cody Nissen, seconded by Justin Younger, approving the Expungements of the Expulsion Records for Student No. 271419.

Debbie Hoffman, Mark McClarren, Cody Nissen, Justin Younger, and Kimberly Tyler voted aye. Motion unanimously carried.

15. Personnel | Recommendation: Approval (Pending successful completion of pre-employment requirements.)

A motion was made by Cody Nissen, seconded by Justin Younger, recommending the following personnel items be approved. Debbie Hoffman, Justin Younger, Cody Nissen, Mark McClarren, and Kimberly Tyler voted aye. Motion unanimously carried.

Certificated

- a. Carrie Cotter, Stipend – 7/8th Grade Combo Girls Basketball, Palermo School, add to District stipend list, effective 2026/2027 school year.
- b. Jesus Gomez, Stipend – 6th & 7th Grade Girls Basketball, Palermo School, add to District stipend list, effective 2026/2027 school year.

Classified

- c. Kristina Warner, Stipend – 8th Grade Girls Basketball, Palermo School, add to District stipend list, effective 2026/2027 school year.
- d. Brooklyn Moore, Substitute Health Aide, Districtwide, add to classified substitute list, effective September 14, 2026.
- e. Jennifer McGehee, Substitute Health Aide, Districtwide, add to classified substitute list, effective September 11, 2026.
- f. Jennifer Leonard, Substitute Secretary, Districtwide, add to classified substitute list, effective October 14, 2026.
- g. Cheyenne Rodriguez, Early Childhood Development Instructional Aide, Honcut Preschool, Class 9, Step 2, 3.75 hours per day, hire as an ECD Instructional Aide, effective October 15, 2026.
- h. Karen Hunter, Substitute Instructional Aide/Child Development Site Supervisor, Districtwide, add to classified and certificated substitute list, effective October 7, 2026.
- i. Faith Mathers, Cafeteria Helper, Palermo School, Class 4, Step 1, 3.0 hours per day, hire as a Cafeteria Helper, effective October 15, 2026.
- j. Jessica Eagan, Instructional Aide Preschool, Palermo Preschool, Class 7, Step 1, 8.0 hours per day, hire as an Instructional Aide Preschool, effective October 15, 2026.
- k. Chandler McCauley-Stinnett, Family Liaison, Palermo School, Class 14, Step 1, 8.0 hours per day, hire as a Family Liaison, effective November 9, 2026.

Resignation/Retirement

- l. Justin Sumahit, Grounds/Maintenance, District Wide, release effective October 5, 2026.
- m. Alexis Wroten, Reading Intervention Instructional Aide, Helen Wilcox School, resignation effective September 24, 2026.

- n. Jesus Gomez, 6th Grade Boys Basketball Coach, Palermo School, resignation effective 2026/27 school year.

ADJOURNMENT

President, Debbie Hoffman, declared the meeting adjourned at 6:03 p.m.

Respectfully submitted,

Gary Rogers
Secretary of the Governing Board

EVENTS CALENDAR

PALERMO UNION ELEMENTARY SCHOOL DISTRICT

Date	Event	Location	Time
October 28, 2026	Regular Board Meeting	Golden Hills School	5:00 PM
November 11, 2026	Veteran's Day (No students, teachers or staff)		
November 18, 2026	Regular Board Meeting	District Boardroom	5:00 PM
December 16, 2026	Annual Organizational Meeting	District Boardroom	5:00 PM

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

AUGUST 2025										
INFRACTION	In School Suspensions									
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								2		
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.										
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.										
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.										
(g) Stole or attempted to steal school property or private property.										
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.										
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.										
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.										
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents	0	0	0	0	0	0	0	2	0	0

PALERMO UNION SCHOOL DISTRICT DISTRICT-WIDE DISCIPLINE REPORT

[illegible]

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION <u>Number of referrals to AEP</u>										
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.		2	1				1			
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.										
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.										
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.							1			
(g) Stole or attempted to steal school property or private property.						1	1			
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.				2			3			
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.			2			1				
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.						1				
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents	0	2	3	2	0	3	6	0	0	0

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

Number of Days Suspended	TK	K	1	2	3	4	5	6	7	8
1 Day								2		
2 Days										
3 Days										1
4 Days										
5 Days										
Total Days	0	0	0	0	0	0	0	0	0	3
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)										
SUMMARY OF BUS VIOLATIONS										
	TK	K	1	2	3	4	5	6	7	8
FIRST VIOLATION: Warning by Principal, notification of parent.			1						3	2
SECOND VIOLATION: Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.										1
THIRD VIOLATION: Exclusion from riding ANY bus for the remainder of the school year unless reinstated by the Principal.										
FOURTH VIOLATION: Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)										
TOTAL	0	0	1	0	0	0	0	0	3	3

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

September 2025											
INFRACTION In School Suspensions											
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8	
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								2			
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.											
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.							1				
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.											
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.											
(e) Committed or attempted to commit robbery or extortion.											
(f) Caused or attempted to cause damage to school property or private property.											
(g) Stole or attempted to steal school property or private property.											
(h) Possessed or used tobacco.											
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.								1		1	
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.											
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.											
(l) Knowingly received stolen school property or private property.											
(m) Possessed an imitation firearm.											
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.											
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.								1			
(r) Engaged in an act of bullying, including bullying committed through electronic means.											
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)											
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)											
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)											
.7 Made terroristic threats against school officials or school property.											
Total Number of Incidents	0	0	0	0	0	0	1	4	0	1	

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION	Out of School Suspensions									
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								1	1	1
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.									1	
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.							1			
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.										
(g) Stole or attempted to steal school property or private property.										
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.										2
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.									3	
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.										
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents	0	0	0	0	0	0	1	1	5	3

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

INFRACTION <u>Number of referrals to AEP</u>										
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.		3		10	4	6	8	1		
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.										
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.										
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.			1				1			
(g) Stole or attempted to steal school property or private property.					1					
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.				1	2	2	2			
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.		2	2	4	8	5	5			
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.						2	1			
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										1
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents	0	5	3	15	15	15	17	1	0	1

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT**

Number of Days Suspended	TK	K	1	2	3	4	5	6	7	8
1 Day							1	2		
2 Days								1	3	
3 Days								1	2	4
4 Days								1		
5 Days							1	1		1
Total Days	0	0	0	0	0	0	6	16	12	17
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)										
SUMMARY OF BUS VIOLATIONS										
	TK	K	1	2	3	4	5	6	7	8
FIRST VIOLATION: Warning by Principal, notification of parent.					2			1	1	
SECOND VIOLATION: Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.									1	
THIRD VIOLATION: Exclusion from riding ANY bus for the remainder of the school year unless reinstated by the Principal.										
FOURTH VIOLATION: Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)										
TOTAL	0	0	0	0	2	0	0	1	2	0



Williams Lawsuit Settlement Quarterly Report on Uniform Complaints 2026-2027

DISTRICT NAME Palermo Union Elementary School District		DATE October 20, 2026
PERSON COMPLETING THIS FORM Jessica Coon		TITLE Executive Assistant

Quarter Covered by This Report (Check One Below):

- | | | |
|---|--------------------------|-------------------|
| ☒ 1st QTR | July 1 to September 30 | Due: October 2026 |
| ☐ 2nd QTR | October 1 to December 31 | Due: January 2027 |
| ☐ 3rd QTR | January 1 to March 31 | Due: April 2027 |
| ☐ 4th QTR | April 1 to June 30 | Due: July 2027 |

DATE REPORT WAS PRESENTED TO THE GOVERNING BOARD AT A REGULARLY SCHEDULED MEETING October 28, 2026
--

Please Check the Box That Applies:

- ☒ No complaints were filed with any school in the district during the quarter indicated above.
- ☐ Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints:

	Number of Complaints Received in Quarter	Number of Complaints Resolved	Number of Complaints Unresolved
Instructional Materials			
Facilities			
Teacher Vacancy and Misassignment			
TOTAL			

PRINT NAME OF DISTRICT SUPERINTENDENT Gary Rogers		DATE October 20, 2026
SIGNATURE OF DISTRICT SUPERINTENDENT 		

Submit the Quarterly Summary via email to tnordstrom@bcoe.org

		MONTH:	Sept 1 - Sept 30, 2026			
	BEG BAL	RECEIPTS	DISBURSEMENTS	TRNFS	FEE/SVC CHG	ENDING BAL
Account Name						
PACE	\$535.68					\$535.68
102 PAL ST BODY	\$7,333.79		(\$600.00)		(\$7.21)	\$6,726.58
202 SPORTS	\$886.62	\$371.00				\$1,257.62
203 Boys Bball	\$1,657.46					\$1,657.46
204 Girls Bball	\$260.04					\$260.04
205 Volleyball	\$0.00	\$700.00				\$700.00
205 REFEREE	\$0.00					\$0.00
300 Yearbook	\$7,838.42					\$7,838.42
402 PAL LIBRARY	\$1,178.25					\$1,178.25
502 BAND	\$8,134.79		(\$550.71)			\$7,584.08
505 DRILL TEAM	\$303.11					\$303.11
506 6TH GRADE	(\$6.30)					(\$6.30)
507 7TH GRADE	\$151.75					\$151.75
509 8TH GRADE	\$2,317.77					\$2,317.77
511 CLUB LIVE	\$4,565.51					\$4,565.51
512 CHESS CLUB	\$759.96					\$759.96
513 FFA	\$4,525.27	\$70.00	(\$686.08)			\$3,909.19
514 Floral	\$1,734.06	\$6,805.00				\$8,539.06
Undeposited Funds	\$225.00					\$225.00
KPS Fees/Fine Income	\$12.60	\$31.70				\$44.30
	\$42,413.78					\$48,547.48



DANNIS WOLIVER KELLEY

Attorneys at Law

CHRISTIAN M. KEINER

Attorney at Law

ckeiner@DWKesq.com

Sacramento

June 3, 2026

VIA EMAIL

Gary Rogers
Superintendent
Palermo Union School District
7390 Bulldog Way
Palermo, CA 95968
grogers@palermok8.org

Re: 2026-2028 Agreement for Professional Services

Dear Gary:

Dannis Woliver Kelley (DWK) is honored to serve as your trusted legal counsel. We stand with you to support your core mission of educating and preparing children and young adults to be responsible, mindful citizens. We are especially pleased to share that 2026 marks DWK's 50th Anniversary as California's leading education law firm! This milestone belongs not just to us but also to you: the clients, educators, and leaders who have trusted us with your mission for five decades.

Our current Agreement for Professional Services expires on June 30, 2026. Attached is our proposed Agreement for the 2026-2027 and 2027-2028 school years. Our rate ranges have remained unchanged since 2024. Under the attached Agreement, the top end of our attorney classification rate ranges will increase by up to seven percent (7%). One attorney's rate, Gregory Dannis, will increase by three percent (3%) for the 2026-2027 school year and by an additional five percent (5%) for the 2027-2028 school year. Non-attorney rates, including law clerk and paralegal rates, will also increase.

We agree to maintain these rate ranges for the full two-year term of the Agreement, meaning there will be no changes to the billing ranges during that period. Individual attorney and non-attorney hourly rates, however, may be adjusted within the approved ranges during the term of the Agreement.

Once the Agreement is approved by the governing board, please sign it, insert the date of Board approval and return to the undersigned via email.

We look forward to continuing to serve you in the coming school years and to building on our mutually rewarding partnership. We also hope to see you at one of the many educational and social events we have planned in 2026. Whether you connect with us in a convention hall, a digital classroom, or elsewhere, you can expect a little extra "Golden Anniversary" spirit throughout the year.

Sincerely,


Christian M. Keiner

CMK:fh

SAN FRANCISCO

200 California Street
Suite 400
San Francisco, CA 94111
TEL 415.543.4111
FAX 415.543.4384

LONG BEACH

444 W. Ocean Blvd.
Suite 1750
Long Beach, CA 90802
TEL 562.366.8500
FAX 562.366.8505

SAN DIEGO

750 B Street
Suite 2600
San Diego, CA 92101
TEL 619.595.0202
FAX 619.702.6202

CHICO

2485 Notre Dame Blvd.
Suite 370-A
Chico, CA 95928
TEL 530.343.3334
FAX 530.924.4784

SACRAMENTO

555 Capitol Mall
Suite 645
Sacramento, CA 95814
TEL 916.978.4040
FAX 916.978.4039

EAST BAY

2087 Addison Street
2nd Floor
Berkeley, CA 94704
TEL 510.345.6000
FAX 510.345.6100

FRESNO

1690 W. Shaw Avenue
Suite 220
Fresno, CA 93711
TEL 559.388.5802
FAX 559.388.5803

www.DWKesq.com

AGREEMENT FOR PROFESSIONAL SERVICES

This Agreement is made and entered into on June 3, 2026, by and between the Palermo Union School District, hereinafter referred to as District, and Dannis Woliver Kelley, a professional corporation, hereinafter referred to as Attorney.

In consideration of the promises and the mutual agreements hereinafter contained, District and Attorney agree as follows:

SCOPE OF SERVICES. District appoints Attorney to represent, advise, and counsel it from July 1, 2026, through and including June 30, 2028, and continuing thereafter as approved. Any services performed during the period between the above commencement date and the date of governing board action approving this Agreement are hereby ratified by said governing board approval.

Attorney agrees to prepare periodic reviews of relevant court decisions, legislation, and other legal issues. Attorney agrees to keep current and in force at all times a policy covering incidents of legal malpractice. Nothing in this Agreement and nothing in Attorney's statements to District should be construed as a promise or guarantee about the outcome of any matter.

DISTRICT DUTIES. District shall be truthful with Attorney, cooperate with Attorney, keep Attorney informed of developments, ensure access for Attorney to communicate with the District's governing board as appropriate, perform the obligations it has agreed to perform under this Agreement and pay Attorney bills in a timely manner.

FEES AND BILLING PRACTICES. Except as hereinafter provided, District agrees to pay Attorney at the following hourly rates: two hundred seventy-five dollars (\$275) to four hundred twenty dollars (\$420) for Shareholders and Of Counsel; two hundred fifty-five dollars (\$255) to three hundred thirty-five dollars (\$335) for Special Counsel; two hundred five dollars (\$205) to two hundred ninety-five dollars (\$295) for Associates; one hundred forty dollars (\$140) to two hundred five dollars (\$205) for Law Clerks (up to \$245 if licensed in another state); one hundred forty dollars (\$140) to two hundred thirty dollars (\$230) per hour for Paralegals; two hundred five dollars (\$205) to three hundred thirty-five dollars (\$335) for Legal Investigations Specialists; and four hundred fifteen dollars (\$415) to four hundred ninety-five dollars (\$495) for Shareholder Emeritus. Rates for individual attorneys, paralegals, law clerks, and legal investigations specialists may vary within the above ranges depending on the level of experience and qualifications and the nature of the legal services to be provided with the exception of Greg Dannis whose hourly rate shall be \$500 for the 2026–2027 school year and \$525 for the 2027–2028 school year.

Agreements for fees for legal services at other than the hourly rates set forth above may be made by mutual agreement for special projects, particular scopes of work, or for attorneys with specialized skills. The rates specified in this Agreement are subject to change at any time by Attorney following written notice to District and shall apply to all services rendered after such notice is given.

Time is billed in minimum increments of one-tenth (.1) of an hour, except the first entry for any day will be billed at a minimum of three-tenths (.3) of an hour. Actual travel time and time spent attending in-person or remote meetings is charged at the rates above. In the course of travel for a District matter, or while attending meetings with or for District, it may be necessary for Attorney to concurrently work for and bill other clients. If, during the course of representation of District, an insurance or other entity assumes responsibility for payment of all or partial fees of Attorney on a particular case or matter, District shall remain responsible for the difference between fees paid by the other entity and Attorney's hourly rates as specified in this Agreement unless otherwise agreed by the District and Attorney.

OTHER CHARGES. District agrees to reimburse Attorney for actual and necessary expenses and costs with respect to providing the above services, including support services such as copying charges (charged at \$0.10 per page), postage (only charged if in excess of \$1.00), and computerized legal research and electronic record storage and review platforms

(i.e., Westlaw, e-discovery). District agrees that such actual and necessary expenses may vary according to special circumstances necessitated by request of District or emergency conditions which occasionally arise. Such expenses shall be provided at cost unless otherwise specified. Any discount received on such services is passed along to District by Attorney.

District further agrees to pay third parties, indirectly through Attorney, for other costs and expenses including, but not limited to, costs of serving pleadings, filing fees and other charges assessed by courts and other public agencies, arbitrators' fees, court reporters' fees, jury fees, witness fees, investigation expenses, consultants' fees, and expert witness fees. District will reimburse Attorney for such costs or may, upon agreement of District and Attorney, advance payment to Attorney for such costs and expenses.

Occasionally Attorney may provide District officials and/or employees with food or meals at Attorney-sponsored trainings or when working with District officials and/or employees. Attorney may provide such food or meals without additional charge in exchange for the consideration provided by the District under this Agreement.

BILLING STATEMENT. Attorney shall send District a statement for fees and costs every calendar month. Attorney's statements shall clearly state the basis thereof, including the amount, rate and basis for calculations or other methods of determination of Attorney's fees. Upon District's request for additional statement information, Attorney shall provide a bill to District no later than ten (10) days following the request. District is entitled to make subsequent requests for bills at intervals of no less than thirty (30) days following the initial request. District shall pay Attorney's statements within thirty (30) days after each statement's date pursuant to the payment instructions provided on Attorneys' invoice.

ARBITRATION OF FEE DISPUTE. In order to avoid litigation in the event of any dispute concerning billings, it is agreed that any such dispute shall be submitted exclusively to binding arbitration before the American Arbitration Association. The arbitrator shall determine the rights and obligations of District and Attorney according to the substantive and procedural laws of California. District acknowledges that by agreeing to arbitration, District is giving up the right to a jury trial. Judgement on any arbitration award may be entered by any court of competent jurisdiction.

INDEPENDENT CONTRACTOR. It is expressly understood and agreed to by both parties that Attorney, while carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the District. Attorney does not anticipate that in the course and scope of performing legal services it will have any interaction with any pupil that is not under the immediate supervision and control of a District employee or a pupil's parent or guardian. If District requests legal services in which Attorney will have unsupervised interaction with pupils, Attorney will comply with any applicable fingerprinting, background check, vaccine, or testing requirements.

CONSENT TO USE OF ELECTRONIC COMMUNICATION, GENERATIVE ARTIFICIAL INTELLIGENCE (AI) AND CLOUD SERVICES. To provide District with efficient and convenient legal services, Attorney will communicate and transmit documents using electronic communication services. Because electronic communication continues to evolve, there may be risks in communicating in this manner, including risks related to confidentiality and security. By entering into this Agreement, District is consenting to such use of electronic communication services with District and District's representatives and agents. In addition, Attorney uses cloud computing services with servers located in a facility other than Attorney's office. Most of Attorney's electronic data, including emails and documents, are stored in this manner. By entering into this Agreement, District understands and consents to having communications, documents and information pertinent to the District's matters stored through such cloud-based services. The Firm may also utilize Generative AI tools to facilitate certain legal services. Such tools are used solely as aids and do not replace legal judgment. The Firm will follow applicable confidentiality standards where Client data is processed by third-party AI providers. By entering into this Agreement, District is consenting to such use of the tools identified herein.

FILE RETENTION. Attorney will retain files related to representation of District for a minimum period of seven (7) years after the conclusion of the Attorney's services for District. During this period, Attorney may retain such files exclusively in digital format and may destroy original paper documents provided by the District after they are digitized unless the District requests the return of originals in writing. At the expiration of the seven (7)-year period, Attorney may destroy such files, including paper or digital copies, unless District notifies Attorney in writing that District wishes to take possession of them. Attorney agrees to provide a digital copy of all files related to representation of District upon District's request, excluding Attorney's internal files (e.g., administrative records and attorney work product, including drafts, notes, internal memoranda, and research prepared for Attorney's internal use) which are the Attorney's property.

PRIVACY NOTICE OF COLLECTION OF PERSONAL INFORMATION. Attorney respects the District's privacy and aims to be transparent with District. For this reason, Attorney has adopted a privacy policy that describes all the information Attorney collects from or about District employees in the course of providing the District with legal services, as well as how Attorney uses this information and how long Attorney will retain it. Attorney's privacy policy, which also describes the District's rights as a consumer under applicable law, is accessible on Attorney's website at <https://www.dwkesq.com/ccpa/>. The terms and disclosures of this privacy policy are incorporated herein, and the signature on the agreement below confirms that District has read or will read Attorney's privacy policy. If the District has any questions regarding Attorney's privacy policy or its rights, the District should email Attorney at DataSecurity@dwkesq.com.

CONFLICT OF INTEREST. In some situations, where Attorney has relationships with other entities, the Rules of Professional Conduct and Business & Professions Code may require Attorney to provide disclosure or to obtain informed written consent before it can provide legal services for a client. Attorney represents many school and community college districts, county offices of education, joint powers authorities, SELPAs and other entities throughout California. The statutory and regulatory structure of the provision of education services results in many ways in which these entities interact which could result in a conflict between the interests of more than one of Attorney's clients. If Attorney becomes aware of a specific conflict of interest involving District, Attorney will comply with the legal and ethical requirements to fulfill its duties of loyalty and confidentiality to District. If District has any question about whether Attorney has a conflict of interest in its representation of District in any matter, it may contact Attorney or other legal counsel for clarification.

TERMINATION OF CONTRACT. District or Attorney may terminate this Agreement by giving reasonable written notice of termination to the other party.

COUNTERPARTS. This Agreement may be executed in duplicate originals, including facsimiles, each of which shall fully bind each party as if all had signed the same copy. Electronic copies of signatures shall be treated as originals for all purposes.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement for Professional Services.

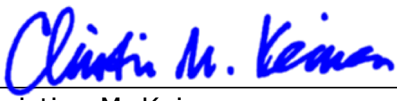
PALERMO UNION SCHOOL DISTRICT

Gary Rogers
Superintendent

Date

At its public meeting of _____, 2026, the District's governing board approved this Agreement and authorized the Board President, Superintendent or Designee to execute this Agreement.

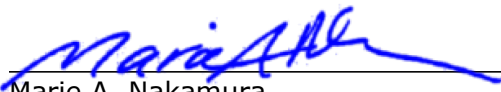
DANNIS WOLIVER KELLEY



Christian M. Keiner
Attorney at Law

June 3, 2026

Date



Marie A. Nakamura
Attorney at Law

June 3, 2026

Date