

Orland Unified School District
Certificated Salary Schedule
 July 1, 2025 through June 30, 2026

	COLUMN D B.A. + 30			Column E B.A. + 45			COLUMN F B.A. + 60	
STEP	Annual	Daily Rate	STEP	Annual	Daily Rate	STEP	Annual	Daily Rate
1	61,366	335.33	1	61,488	336.00	1	62,095	339.32
2	62,383	340.89	2	62,821	343.29	2	63,776	348.50
3	63,413	346.52	3	64,173	350.67	3	65,480	357.82
4	64,433	352.09	4	65,503	357.94	4	67,169	367.04
5	65,457	357.69	5	66,842	365.26	5	68,872	376.35
6	66,484	363.30	6	68,202	372.69	6	71,541	390.94
7	67,532	369.03	7	70,850	387.16	7	74,321	406.13
8	70,152	383.35	8	73,600	402.18	8	77,209	421.91
9	72,876	398.23	9	76,459	417.81	9	80,209	438.30
10	75,710	413.72	10	79,430	434.04	10	83,329	455.35
11	78,652	429.79	11	82,521	450.94	11	86,570	473.06
12	83,029	453.71	12	85,730	468.47	12	89,938	491.46
183 Duty Days /New Teachers 184 (1 additional day paid) Masters Degree Earns \$1,210 Per year Doctorate Earns \$1,466 Additional per year A required Second Credential/Certificate will be paid an additional \$586 per year.						13	93,439	510.59
						14	95,519	521.96
						15	97,601	533.34
						16	99,681	544.71
						17	101,773	556.14
						18	103,844	567.45
						19	105,927	578.83
						20	108,009	590.22
						21	110,091	601.59
						22	112,172	612.96
						23	114,256	624.35
						24	116,339	635.73
						25-26	118,426	647.13
						27-28	120,515	658.55
						29-30	122,609	669.99

*Semester Units - Any teacher with less than 30 units shall be paid at Column D, Step 1. When a teacher completes 30 units and receives a clear credential, he/she shall be credited with all his/her years of service credit.

Teachers shall be given credit for previous teaching experience on a year-for-year basis, at the discretion of the Superintendent, at the time of initial placement on the salary schedule.

7/1/24 - 3.02% Increase

7/1/25 - 2.3% Increase

Board Approved: 11/20/2025