

COLLEGE AND CAREER ADVANTAGE
Compensation Pay Schedule of Certificated Management Employees

Effective 7-1-25

III. Certificated Management Salary Schedule - 12 month employees

SALARY RANGE	Step Increases 3.5%							
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
100	54,949	56,873	58,863	60,925	63,056	65,264	67,547	69,912
101	56,873	58,863	60,925	63,056	65,265	67,548	69,913	72,360
102	58,863	60,925	63,056	65,265	67,545	69,910	72,403	74,888
103	60,925	63,056	65,265	67,545	69,912	72,359	74,891	77,513
104	63,056	65,265	67,545	69,912	72,358	74,890	77,512	80,224
105	65,265	67,545	69,912	72,358	74,889	77,511	80,223	83,031
106	67,545	69,912	72,358	74,889	77,511	80,224	83,031	85,938
107	69,912	72,358	74,889	77,511	80,224	83,032	85,938	88,946
108	72,358	74,889	77,511	80,224	83,032	85,938	88,946	92,059
109	74,889	77,511	80,224	83,032	85,939	88,947	92,060	95,282
110	77,511	80,224	83,032	85,939	88,949	92,062	95,284	98,620
111	80,224	83,032	85,939	88,949	92,060	95,282	98,617	102,068
112	83,032	85,939	88,949	92,060	95,281	98,616	102,006	105,640
113	85,939	88,949	92,060	95,281	98,619	102,070	105,642	109,340
114	88,949	92,060	95,281	98,619	102,068	105,640	109,338	113,165
115	92,060	95,281	98,619	102,068	105,641	109,339	113,166	117,127
116	95,281	98,619	102,068	105,641	109,339	113,166	117,127	121,226
117	98,619	102,068	105,641	109,339	113,165	117,126	121,225	125,468
118	102,068	105,641	109,339	113,165	117,127	121,226	125,469	129,860
119	105,641	109,339	113,165	117,127	121,225	125,468	129,859	134,404
120	109,339	113,165	117,127	121,225	125,469	129,860	134,405	139,110
121	113,165	117,127	121,225	125,469	129,859	134,404	139,109	143,977
122	117,127	121,225	125,469	129,859	134,404	139,109	143,977	149,017
123	121,225	125,469	129,859	134,404	139,109	143,977	149,017	154,232
124	125,469	129,859	134,404	139,109	143,978	149,020	154,233	159,631
125	129,859	134,404	139,109	143,978	149,017	154,232	159,631	165,218
126	134,404	139,109	143,978	149,017	154,230	159,628	165,216	170,998

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 08-19-04	Adopted 06-25-09	Revised and Adopted 12-18-14	Adopted 06-29-20
Revised and Adopted 05-19-05	Adopted 10-20-11	Adopted 06-23-15	Adopted 06-23-21
Revised and Adopted 10-20-05	Adopted 06-19-12	Adopted 06-14-16	Revised and Adopted 12-09-21
Revised and Adopted 10-19-06	Adopted 06-19-13	Adopted 05-25-17	Revised and Adopted 06-29-22
Adopted 06-13-07	Revised and Adopted 10-17-13	Adopted 06-19-18	Revised & Adopted 06-21-23
Adopted 06-17-08	Adopted 06-18-14	Revised and Adopted 06-17-19	Adopted 06-5-24
			Revised & Adopted 09-11-24
			Revised & Adopted 6-17-25

Position Title	Salary Range
Director, Curriculum & Instruction	126
Program Manager	120