

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2026-27 Confidential Tier IV Salary Schedule

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
1	5,681.44	68,177	5,965.51	71,586	6,263.79	75,165	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013
2	5,965.51	71,586	6,263.79	75,165	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364
3	6,263.79	75,165	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364	7,994.36	95,932
4	6,576.98	78,924	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364	7,994.36	95,932	8,394.08	100,729
5	6,905.83	82,870	7,251.12	87,013	7,613.68	91,364	7,994.36	95,932	8,394.08	100,729	8,813.78	105,765
6	7,251.12	87,013	7,613.68	91,364	7,994.36	95,932	8,394.08	100,729	8,813.78	105,765	9,254.47	111,054
7	7,613.68	91,364	7,994.36	95,932	8,394.08	100,729	8,813.78	105,765	9,254.47	111,054	9,717.19	116,606
8	7,994.36	95,932	8,394.08	100,729	8,813.78	105,765	9,254.47	111,054	9,717.19	116,606	10,203.05	122,437
9	8,394.08	100,729	8,813.78	105,765	9,254.47	111,054	9,717.19	116,606	10,203.05	122,437	10,713.20	128,558
10	8,813.78	105,765	9,254.47	111,054	9,717.19	116,606	10,203.05	122,437	10,713.20	128,558	11,248.86	134,986

LONGEVITY:

4% of base salary after 5 years of continuous service
 6% of base salary after 10 years of continuous service
 8% of base salary after 15 years of continuous service
 10% of base salary after 20 years of continuous service
 13% of base salary after 25 years of continuous service
 16% of base salary after 30 years of continuous service
 20% of base salary after 35 years of continuous service

Administrative Assistant
 Personnel Analyst/Benefits

RANGE

5
4

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

Confidential Stipend: \$50 per month

Increases: 95/6 - 4%;additional1%,95/6; 96/7- 5%; 97/8 - 5.25%; 98/9 - 4%; 99/0 - 3%;00/1-10%, 01/02-2%, 02/03-2%, 03/04=0%; 04/05-3.5%; 05/06-5%; 06/07-8.3%; 07/08-2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 - 2% (one-time) + Schedule Restructured; 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 2.77% (retroactive to 10/1/22); 23/24 = 6.81% + 1% (one-time); 25/26 = 0.53% (one-time)

Effective: 7/1/26
 Board Approved: 8/18/26