

Gerber Union Elementary School District  
2026-27  
Certificated Teacher Salary

<u>Step</u>	I (BA+30)	II (BA+42)	III (BA+54)
1	\$ 61,336	\$ 63,024	\$ 64,757
2	\$ 63,024	\$ 64,757	\$ 66,537
3	\$ 64,757	\$ 66,537	\$ 68,366
4	\$ 66,537	\$ 68,366	\$ 70,245
5	\$ 68,366	\$ 70,245	\$ 72,177
6	\$ 70,245	\$ 72,177	\$ 74,163
7	\$ 72,177	\$ 74,163	\$ 76,205
8	\$ 74,163	\$ 76,205	\$ 78,300
9	\$ 76,205	\$ 78,300	\$ 80,455
10	\$ 78,300	\$ 80,455	\$ 82,665
11	\$ 80,455	\$ 82,665	\$ 84,941
12	\$ 82,665	\$ 84,941	\$ 87,275
13	\$ 84,941	\$ 87,275	\$ 89,674
14	\$ 87,275	\$ 89,674	\$ 92,141
15	\$ 89,674	\$ 92,141	\$ 94,675
16	\$ 92,141	\$ 94,675	\$ 97,280
17	\$ 94,675	\$ 97,280	\$ 99,953
18			\$ 102,704
19			\$ 105,528
20			\$ 108,432
21			\$ 111,412

1.57% Increase from previous year  
Teacher in Charge-per section 8.10 of the Gerber CTA Contract  
\$14,950 annually towards health benefits  
Master's Degree holders will receive \$1081 annually  
BCLAD Stipend \$1081 annually  
Combo Class Stipend \$2164 annually  
Dual Immersion \$2164  
25-29 Years Of Service 1% Longevity  
30 Years of Service 1.5% Longevity

## Appendix D

Gerber Union Elementary School  
2026-27  
Student Support and Interventions Services  
Exempt Certificated Positions

Psychologist/Counselor

1	\$ 76,590
2	\$ 81,201
3	\$ 85,811
4	\$ 90,422
5	\$ 95,032
6	\$ 99,643
7	\$ 104,253
8	\$ 108,863
9	\$ 113,474
10	\$ 118,084

1.57% Increase from previous year

**Administrative Details:**

- 188 day work year

**Additional Benefits:**

- District provides up to the certificated benefit cap (current amount is \$14,950)
- Master's Degree stipend of \$1081
- 25-29 Years Of Service 1% Longevity
- 30 Years of Service 1.5% Longevity

Counselor/Mental Health Professional

1	\$ 74,961
2	\$ 79,473
3	\$ 83,985
4	\$ 88,498
5	\$ 93,010
6	\$ 97,522
7	\$ 102,035
8	\$ 106,547
9	\$ 111,060
10	\$ 115,572

1.57% Increase from previous year

**Administrative Details:**

- 184 day work year

**Additional Benefits:**

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- Master's Degree stipend of \$1081
- 25-29 Years Of Service 1% Longevity
- 30 Years of Service 1.5% Longevity

Interventions Coordinator, Behavior Intervention Coordinator

1	\$ 74,961
2	\$ 79,473
3	\$ 83,985
4	\$ 88,498
5	\$ 93,010
6	\$ 97,522
7	\$ 102,035
8	\$ 106,547
9	\$ 111,060
10	\$ 115,572

1.57% Increase from previous year

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**Additional Benefits:**

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