

Lampasas Independent School District Monthly Health Insurance Rates 2025-2026

TRS Active Care Primary	2024-2025 Premium	2025-2026 Premium	2025-2026 Increase	District Contributions	Cost to Employee
Employee Only	\$ 446.00	\$ 509.00	\$ 63.00	\$ 360.00	\$ 149.00
Employee & Children	\$ 759.00	\$ 866.00	\$ 107.00	\$ 360.00	\$ 506.00
Employee & Spouse	\$ 1,205.00	\$ 1,375.00	\$ 170.00	\$ 360.00	\$ 1,015.00
Employee & Family	\$ 1,517.00	\$ 1,731.00	\$ 214.00	\$ 360.00	\$ 1,371.00

TRS Active Care HD	2024-2025 Premium	2025-2026 Premium	2025-2026 Increase	District Contributions	Cost to Employee
Employee Only	\$ 459.00	\$ 521.00	\$ 62.00	\$ 360.00	\$ 161.00
Employee & Children	\$ 781.00	\$ 886.00	\$ 105.00	\$ 360.00	\$ 526.00
Employee & Spouse	\$ 1,240.00	\$ 1,407.00	\$ 167.00	\$ 360.00	\$ 1,047.00
Employee & Family	\$ 1,561.00	\$ 1,772.00	\$ 211.00	\$ 360.00	\$ 1,412.00

TRS Active Care Primary +	2024-2025 Premium	2025-2026 Premium	2025-2026 Increase	District Contributions	Cost to Employee
Employee Only	\$ 523.00	\$ 598.00	\$ 75.00	\$ 360.00	\$ 238.00
Employee & Children	\$ 890.00	\$ 1,017.00	\$ 127.00	\$ 360.00	\$ 657.00
Employee & Spouse	\$ 1,360.00	\$ 1,555.00	\$ 195.00	\$ 360.00	\$ 1,195.00
Employee & Family	\$ 1,726.00	\$ 1,974.00	\$ 248.00	\$ 360.00	\$ 1,614.00

* TRS Active Care 2	2024-2025 Premium	2025-2026 Premium	2025-2026 Increase	District Contributions	Cost to Employee
Employee Only	\$ 1,013.00	\$ 1,013.00	\$ -	\$ 360.00	\$ 653.00
Employee & Children	\$ 1,507.00	\$ 1,507.00	\$ -	\$ 360.00	\$ 1,147.00
Employee & Spouse	\$ 2,402.00	\$ 2,402.00	\$ -	\$ 360.00	\$ 2,042.00
Employee & Family	\$ 2,841.00	\$ 2,841.00	\$ -	\$ 360.00	\$ 2,481.00

*** TRS ActiveCare 2 is closed to new enrollees, only those enrolled in this plan prior to the 2018-19 school year can stay enrolled.**

**** 2025-2026 Premium amounts would be the cost if a Substitute elected to enroll in Health Insurance with the district. The district contribution is only for regular employees and is not available to substitutes in 2025-2026.**