

**Language Academy of Sacramento/Academia de Idiomas de Sacramento**  
A Two-Way Spanish Immersion Public Charter School/Una Escuela Pública de Inmersión Dual en Español  
2850 49<sup>th</sup> Street, Sacramento, CA 95817

Agenda/Agenda

**BOARD MEETING/ REUNIÓN DE LA MESA**

December 11, 2025 at 5:30pm/11 de diciembre del 2025 a las 5:30pm

Library/Biblioteca

Members of the public who wish to access this Board meeting may do so at:

[Zoom Link](#) You may also call in using the Zoom phone number: (669) 900-6833;

[Meeting ID: 912 0068 0381](#) [Passcode: 777292](#)

Members of the public who wish to comment during the Board meeting may use the “raise hand” tool on the Zoom platform. Members of the public calling in will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting (see additional information regarding (IIA) Oral Communications below.

**I. PRELIMINARY/PRELIMINARIO**

**A. CALL TO ORDER/Convocatoria**

Meeting was called to order by/La junta fue convocada por \_\_\_\_\_ at \_\_\_\_: \_\_\_\_ p.m.

**B. ROLL CALL/Asistencia**

	Name/Nombre	Role/Miembro	Present/ Presente	Absent/ Ausente
1.	Vacant/vacante	Parent/Padre (25-28)		
2.	Alex Dickson	Parent/Madre (24-27) Secretary/Secretaria		
3.	Garduño-Medina, Elena	Parent/Madre (23-26) President/Presidente		
4.	Miguel Pérez	Teacher/Maestra (25-28)		
5.	Ana Novoa	Teacher/Maestro (22-25)		
6.	Adriana Yáñez-Gutiérrez	Staff/Personal (23-26)		
7.	Pablo Bermudez	Community Member/Miembro Comunitario (25-28)		
8.	Antonio González	Community Member/Miembro Comunitario (24-27)		
9.	Yesenia Ramírez-Huamani	Community Member/Miembro Comunitario (23-26) Treasurer/Tesorera		
10.	Student Representative	Student Council/Concilio estudiantil		
11.	Parent Representative	Parent Council/Concilio de familias		
12.	Teejay Bersola	Director of Academic Accountability/Directora de Responsabilidad Académica		
13.	Judy Morales	Director of Business and Operations /Directora de negocios y operaciones		
14.	Eduardo de León	Executive Director/Director Ejecutivo		

**C. APPROVAL OF AGENDA/Aprobación de la Agenda**

It is recommended that the Board discuss and/or approve Agenda Item/Se recomienda que la Mesa Directiva discuta y/o apruebe.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**D. APPROVAL OF BOARD MEETING MINUTES/Aprobación de las Minutas de la Mesa Directiva**

a. September 25, 2025/25 de septiembre de 2025

b. November 7, 2025/7 de noviembre de 2025

**E. MISSION/Misión**

The LAS mission is to create a learning community where students: utilize bilingualism and biliteracy (Spanish and English) to achieve academic excellence and apply skills in real-world situations and diverse settings; develop and exhibit positive self-esteem, pride, confidence and respect for themselves and others; demonstrate leadership skills in order to build bridges between communities and apply critical thinking skills to solve problems, promote social justice, and create change in society.

La misión de LAS es crear una comunidad de aprendizaje donde los estudiantes: utilizan el bilingüismo y la alfabetización bilingüe (español e inglés) para alcanzar la excelencia académica y aplicar destrezas en situaciones del mundo real y en diversos entornos; desarrollan y exhiben una autoestima positiva, orgullo, confianza y respeto por sí mismos y otros; demuestran habilidades de

*liderazgo con el fin de establecer puentes entre comunidades y aplicar habilidades de pensamiento crítico para resolver problemas, fomentar la justicia social, y crear un cambio en la sociedad.*

## **II. COMMUNICATIONS NORMS/NORMAS DE COMUNICACION**

- A. ORAL COMMUNICATIONS/Comunicaciones Verbales:** Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation./*Temas no presentados en la agenda: Ningún individuo presentará por más de tres (3) minutos y el tiempo total para este segmento no pasará de quince (15) minutos. Los miembros de la Mesa Directiva no contestarán preguntas y ningún voto tomará acabo. Sin embargo, los Miembros de la Mesa Directiva pueden dar instrucciones al personal presentando los temas.*

1. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

## **III. INFORMATIONAL ITEMS/ARTICULOS DE INFORMACION**

1. Student Council/*Concilio estudiantil* - Representative/representante (5 min)
2. Parent Council/*Concilio de familias* - Representative/representante (5 min)

## **IV. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION – ARTICULOS PROGRAMADOS PARA DISCUSIÓN Y/O ACCIÓN**

### **A. First Interim Report/Primer Reporte Intermedio – EdTec/Morales (10 min)**

- i. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

It is recommended that the Board discuss and/or approve Agenda Item /*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

### **B. Annual Fiscal Audit/Auditoría fiscal anual – EdTec/Morales (20 min)**

- i. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

It is recommended that the Board discuss and/or approve Agenda Item /*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

### **C. Monthly Financials/Finanzas mensuales – School Leadership/Liderazgo (10 min)**

- i. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

It is recommended that the Board discuss and/or approve Agenda Item /*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

### **D. September - November Check Registers/Registros de la cuenta bancaria de septiembre a noviembre – School Leadership/Liderazgo (10 min)**

- i. Public Comments (maximum of three (3) minutes per speaker)/*Comentarios Públicos (máximo de 3 minutos por persona)*

It is recommended that the Board discuss and/or approve Agenda Item /*Se recomienda que la Mesa Directiva discuta y/o apruebe.*

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**E. National School Lunch Program (NSLP) Contract/Contrato para el programa nacional de almuerzos escolares (NSLP)– EdTec/Morales – School Leadership (20 min.)**

i. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

It is recommended that the Board discuss and/or approve Agenda Item /Se recomienda que la Mesa Directiva discuta y/o apruebe.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**F. Facilities Update: Core Building /Actualización del edificio principal– School Leadership/Liderazgo (10 min)**

i. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

It is recommended that the Board discuss and/or approve Agenda Item /Se recomienda que la Mesa Directiva discuta y/o apruebe.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**G. Board Development: Nominations and Elections Update/Desarrollo de la mesa directiva: actualización de nominaciones y elecciones– School Leadership/Liderazgo (10 min)**

i. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

It is recommended that the Board discuss and/or approve Agenda Item /Se recomienda que la Mesa Directiva discuta y/o apruebe.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**H. Ethics/Brown Act Training Requirement/Entrenamiento del Brown Act y de ética – School Leadership/Liderazgo (10 min)**

i. Public Comments (maximum of three (3) minutes per speaker)/Comentarios Públicos (máximo de 3 minutos por persona)

It is recommended that the Board discuss and/or approve Agenda Item /Se recomienda que la Mesa Directiva discuta y/o apruebe.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**V. FUTURE MEETINGS/Próxima Junta**

A.) Next Meeting: Thursday, January 29, 2026 at 5:30pm – jueves, 26 de enero de 2026 a las 5:30pm

**VI. FUTURE AGENDA ITEMS/Temas para agendas futuras**

**VII. ADJOURNMENT/Clausura**

The meeting was adjourned at \_\_\_\_:\_\_\_\_ p.m./La junta terminó a las \_\_\_\_:\_\_\_\_ p.m.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

*In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications of the agenda in order to participate in Board meetings are invited to contact the LAS office. En conformidad con la Acta de Americanos Incapacitados (ADA) y con el pedido formal, la escuela puede proveer servicios o la ayuda a individuos con incapacidades. Individuos que requieren servicios especiales para participar en la junta de la Mesa Directiva están invitados comunicarse con la directora para hacer arreglos.*



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2850 49th Street, Sacramento, CA 95817

**Minutes/Minutas**  
**BOARD MEETING/REUNIÓN DE LA MESA DIRECTIVA**  
**September 25, 2025/25 de septiembre de 2025**  
**5:30 pm in Library**

**I. PRELIMINARY/PRELIMINARIO**

<b>I.A</b>	Meeting was called to order by Elena Garduño-Medina at 5:33 PM. Roll call was taken./ La junta fue convocada por Elena Garduño-Medina a las 5:33 PM. Se tomó lista.			
<b>I.B</b>	<b>Name/ Nombre</b>	<b>Role/ Papel</b>	<b>Present/ Presente</b>	<b>Absent/ Ausente</b>
	1. Alex Dickson	Parent/Madre (24-27)	X	
	2. Elena Garduño-Medina	Parent/Madre (23-26) Vice President/Vicepresidenta	X	
	3. José Luis Rodríguez	Parent/Padre (22-25)		X
	4. Ana Novoa	Teacher/Maestra (24-27)	X	
	5. Adriana Yáñez-Gutiérrez	Staff/Personal (23-26)		X
	6. Alex Hayes	Teacher/Maestro (22-25) President/Presidente	X	
	7. Antonio González	Community Member/Miembro Comunitario (24-27)	X	
	8. Yesenia Ramírez-Huamaní	Community Member/Miembro Comunitario (23-26) Treasurer/Tesorera	X	
	Teleconference Location: 7725 College Town, Sacramento, CA 95826			
	9. Luisana Victorica	Community Member/Miembro Comunitario (22-25)		X
	Teleconference Location: 2450 Alambra Boulevard, Sacramento, CA 95817			
	10. Student Representatives	Student Council Representatives/Representates del Concilio Estudiantil	X	
	11. Parent Representative	Parent Council Representatives/Representates del Concilio de Familias	X	
	11. Teejay Bersola	Director of Academic Accountability/Directora de Responsabilidad Académica	X	
	12. Judy Morales	Director of Business and Operations/Directora de Negocios y Operaciones	X	
	13. Eduardo de León	Executive Director/Director Ejecutivo	X	
<b>Agenda/Agenda</b>		<b>Action/Acción</b>		
<b>I.C</b>	<b>Approval of Agenda</b> <i>Aprobación de la Agenda</i>	<p>A motion was made to approve the September 25, 2025 agenda. <i>Se hizo una moción para aprobar la agenda del 25 de septiembre de 2025.</i></p> <p>1<sup>st</sup> Motion/1<sup>a</sup> Moción: González 2<sup>nd</sup> Motion/2<sup>a</sup> Moción: Hayes Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez, Dickson Abstentions/Abstenciones: None/ninguna The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p>		
<b>I.D.a.</b>	<b>Approval of Board Meeting Minutes</b> <i>Aprobación de los minutos de la mesa directiva</i>	<p>A motion was made to approve the June 28, 2025 meeting minutes with edits. <i>Se hizo una moción para aprobar las minutas de la junta del 28 de junio de 2025 con revisiones.</i></p> <p>1<sup>st</sup> Motion/1<sup>a</sup> Moción: Garduño-Medina 2<sup>nd</sup> Motion/2<sup>a</sup> Moción: Novoa Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez, Dickson Abstentions/Abstenciones: None/ninguna</p>		

		The motion passed with five votes. / <i>La moción pasó con cinco votos.</i>
<b>I.E</b>	<b>Mission</b> <i>Misión</i>	The mission was read aloud. / <i>La misión fue leída en voz alta.</i>
<b>II. COMMUNICATIONS NORMS/NORMAS DE COMUNICACIÓN</b>		
<b>II.A.1.</b>	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>III. INFORMATIONAL ITEMS</b> <b>ARTÍCULOS DE INFORMACION</b>		
<b>III.1.</b>	Student Council/ <i>Concilio estudiantil - Representative/representante</i>	The Student Council report was provided by advisors and executive members. <i>Los asesores y miembros ejecutivos presentaron el reporte mensual.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>III.2.</b>	Parent Council/ <i>Concilio de familias - Representative/representante</i>	The Parent Council report was provided by the Parent Connector and executive members. <i>La enlace de familias y miembros ejecutivos presentaron el reporte del concilio de familias.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>III.3.</b>	Williams Audit/ <i>Auditoría Williams – School Leadership/Liderazgo escolar</i>	Teejay Bersola provided a report to the board. <i>Teejay Bersola presentó un reporte a la mesa directive.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>III.4.</b>	Governing Board Nominations and Elections/ <i>Elecciones y nominaciones para puestos de la mesa directive - School Leadership/Liderazgo escolar</i>	Eduardo de León provided a report to the board. <i>Eduardo de León presentó un reporte a la mesa directive.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>III.5.</b>	LAS Charter Renewal/ <i>Renovación del chárter de LAS - School Leadership/Liderazgo escolar</i>	Teejay Bersola provided a report to the board. <i>Teejay Bersola presentó un reporte a la mesa directive.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>IV. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION</b> <b>ARTICULOS PROGRAMADOS PARA DISCUSIÓN Y/O ACCIÓN</b>		
<b>IV.A</b>	<b>Unaudited Actuals/Reporte de resumen fiscal reales</b> – EdTec/Morales – School Leadership	EdTec and Judy Morales presented the Unaudited Actuals. <i>EdTec y Judy Morales presentaron el reporte de resumen final reales.</i>  A motion was made to approve the Unaudited Actuals. <i>Se hizo una moción para aprobar el reporte de resumen final reales.</i>  1 <sup>st</sup> Motion/ <i>1ª Moción</i> : Hayes 2 <sup>nd</sup> Motion/ <i>2ª Moción</i> : González Absences/ <i>Ausencias</i> : Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/ <i>Abstenciones</i> : None/ <i>ninguna</i> The motion passed with six votes. / <i>La moción pasó con seis votos.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
<b>IV.B</b>	<b>Academic Accountability 101: Academic Team Presentation: 2024-2025 Reflection/Contabilidad académica 101: Presentación por parte del Equipo Académico: Reflexión sobre el año escolar 2024-2025</b> – Academic Team/Equipo Académico	Maestras Jáuregui, Luna-Franco and Novoa presented a summary of academic initiatives that took place during the 2024-2025 school year.  <i>Las maestras Jáuregui, Luna-Franco y Novoa presentaron un resumen de iniciativas académicas que se llevaron acabo durante el año escolar 2024-2025.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno

IV.C	<b>National School Lunch Program (NSLP): Back Office and Transition Timeline/Programa nacional de almuerzos escolares (NSLP): Línea cronológica de transición y de oficina administrativa</b> – School Leadership and Vertex Representatives/Liderazgo escolar y representantes de Vertex	Representatives of Vertex Education presented a National School Lunch Program Administration Proposal and described next steps in the process. <i>Representantes de Vertex Education presentaron una propuesta administrativa del program de almuerzos escolares.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
V.	<b>CLOSED SESSION/Sesión cerrada – Conference with Legal Counsel – Anticipated Litigation:</b> Significant exposure to litigation pursuant to Government Code section 54956.9 (d)(2) or (3): 1 case. <i>Conferencia con asesoría legal – Litigio anticipado:</i> Exposición significativa a litigios de conformidad con sección del código del gobierno 54956.9(d)(2) o (3):1 caso.	
VI.	<b>OPEN SESSION/Sesión abierta: Announcement of Closed Session Board Action/ Anuncio de la acción tomada durante la sesión cerrada</b> There was no action taken during closed sesión. <i>No hubo ninguna acción que se tomó durante la sesión cerrada.</i>	
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
VII.A	<b>Reclassification Fluent English Proficient (RFEP) Policy Ammendment/Enmienda de la póliza de reclasificación de nivel de dominio del inglés fluido (RFEP)</b> – School Leadership/Liderazgo escolar	Alex Hayes shared the ammended RFEP policy for approval. <i>Alex Hayes compartió información con la mesa directive acerca de una enmienda a la póliza de RFEP para la aprobación de la mesa directive.</i>  A motion was made to approve the amended RFEP Policy. <i>Se hizo una moción para aprobar la póliza de RFEP revisada.</i>  1 <sup>st</sup> Motion/1 <sup>a</sup> Moción: González 2 <sup>nd</sup> Motion/2 <sup>a</sup> Moción: Dickson Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/Abstenciones: None/ninguna The motion passed with six votes. / <i>La moción pasó con seis votos.</i>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/Ninguno
VII.B	<b>May, June, July and August Check Registers – Registros de la cuenta bancaria de mayo, junio, julio y agosto</b> – School Leadership/Liderazgo escolar	The check registers were presented to the board. <i>Se presentaron registros de lacuenta bancaria a la mesa directive.</i>  A motion was made to approve the May check register. <i>Se hizo una moción para aprobar el registro de mayo.</i>  1 <sup>st</sup> Motion/1 <sup>a</sup> Moción: Hayes 2 <sup>nd</sup> Motion/2 <sup>a</sup> Moción: Garduño-Medina Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/Abstenciones: Novoa The motion passed with five votes. / <i>La moción pasó con cinco votos.</i>  A motion was made to approve the June check register. <i>Se hizo una moción para aprobar el registro de junio.</i>  1 <sup>st</sup> Motion/1 <sup>a</sup> Moción: Ramírez-Huamaní 2 <sup>nd</sup> Motion/2 <sup>a</sup> Moción: Hayes Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/Abstenciones: Novoa The motion passed with five votes. / <i>La moción pasó con cinco votos.</i>  A motion was made to approve the July check register. <i>Se hizo una moción para aprobar el registro de julio.</i>  1 <sup>st</sup> Motion/1 <sup>a</sup> Moción: Novoa 2 <sup>nd</sup> Motion/2 <sup>a</sup> Moción: Garduño-Medina Absences/Ausencias: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/Abstenciones: None/ninguna

		<p>The motion passed with six votes. / <i>La moción pasó con seis votos.</i></p> <p>A motion was made to approve the August check register. <i>Se hizo una moción para aprobar el registro de agosto.</i></p> <p>1<sup>st</sup> Motion/<i>1ª Moción</i>: Novoa 2<sup>nd</sup> Motion/<i>2ª Moción</i>: Garduño-Medina Absences/<i>Ausencias</i>: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/<i>Abstenciones</i>: None/<i>ninguna</i> The motion passed with six votes. / <i>La moción pasó con seis votos.</i></p>
VII.C	<p><b>Transitional Kindergarten Teacher Qualifications (local determination clause)/Calificaciones de maestras de Kinder Transicional (determinación local) – School Leadership/Liderazgo escolar</b></p>	<p>Eduardo de León presented the LEA Local Determination clauses for the two Transitional Kindergarten (TK) teachers, Irene Rodríguez and Karina Vargas. <i>Eduardo de León presentó las cláusula de determinación local para las dos maestras de Kinder Transicional, Irene Rodríguez y Karina Vargas.</i></p> <p>A motion was made to approve the Local Determination Clause for Irene Rodríguez. <i>Se hizo una moción para aprobar la Cláusula de determinación local para Irene Rodríguez.</i></p> <p>1<sup>st</sup> Motion/<i>1ª Moción</i>: Dickson 2<sup>nd</sup> Motion/<i>2ª Moción</i>: Garduño-Medina Absences/<i>Ausencias</i>: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/<i>Abstenciones</i>: None/<i>ninguna</i> The motion passed with six votes. / <i>La moción pasó con seis votos.</i></p> <p>A motion was made to approve the Local Determination Clause for Karina Vargas. <i>Se hizo una moción para aprobar la Cláusula de determinación local para Karina Vargas.</i></p> <p>1<sup>st</sup> Motion/<i>1ª Moción</i>: Garduño-Medina 2<sup>nd</sup> Motion/<i>2ª Moción</i>: González Absences/<i>Ausencias</i>: Victorica, Rodríguez, Yáñez-Gutiérrez Abstentions/<i>Abstenciones</i>: None/<i>ninguna</i> The motion passed with six votes. / <i>La moción pasó con seis votos.</i></p>
<p align="center"><b>IV. FUTURE MEETINGS/PRÓXIMA JUNTA</b></p> <p>a. Regular Board Meeting: Thursday, October 23, 2025 at 5:30pm – <i>jueves, 23 de octubre de 2025 a las 5:30pm</i></p>		
<p align="center"><b>V. FUTURE AGENDA ITEMS/TEMAS PARA AGENDAS FUTURAS</b></p>		
<p align="center"><b>VI. ADJOURNMENT/CLAUSURA</b></p> <p align="center">The board meeting was adjourned at 7:53 PM. / <i>La reunión de la Mesa se terminó a las 7:53 PM.</i></p>		



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A Two-Way Spanish Immersion Public Charter School/Una Escuela Pública de Inmersión Dual en Español  
2850 49th Street, Sacramento, CA 95817

**Minutes/Minutas**  
**BOARD MEETING/REUNIÓN DE LA MESA DIRECTIVA**  
**November 7, 2025/7 de noviembre de 2025**  
**5:30 pm in Library**

**I. PRELIMINARY/PRELIMINARIO**

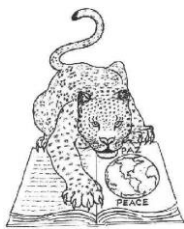
<b>I.A</b>	Meeting was called to order by Alex Hayes at 5:35 PM. Roll call was taken./ La junta fue convocada por Alex Hayes a las 5:35 PM. Se tomó lista.			
<b>I.B</b>	<b>Name/ Nombre</b>	<b>Role/ Papel</b>	<b>Present/ Presente</b>	<b>Absent/ Ausente</b>
	1. Alex Dickson	Parent/Madre (24-27)		X
	2. Elena Garduño-Medina	Parent/Madre (23-26) Vice President/Vicepresidenta	X	
	3. José Luis Rodríguez	Parent/Padre (22-25)	X	
	4. Ana Novoa	Teacher/Maestra (24-27)	X	
	5. Adriana Yáñez-Gutiérrez	Staff/Personal (23-26)	X	
	6. Alex Hayes	Teacher/Maestro (22-25) President/Presidente	X	
	7. Antonio González	Community Member/Miembro Comunitario (24-27)		X
	8. Yesenia Ramírez-Huamaní	Community Member/Miembro Comunitario (23-26) Treasurer/Tesorera		X
	9. Luisana Victorica	Community Member/Miembro Comunitario (22-25)		X
	10. Student Representatives	Student Council Representatives/Representates del Concilio Estudiantil	X	
	11. Parent Representative	Parent Council Representatives/Representates del Concilio de Familias	X	
	11. Teejay Bersola	Director of Academic Accountability/Directora de Responsabilidad Académica	X	
	12. Judy Morales	Director of Business and Operations/Directora de Negocios y Operaciones	X	
	13. Eduardo de León	Executive Director/Director Ejecutivo	X	
<b>Agenda/Agenda</b>		<b>Action/Acción</b>		
<b>I.C</b>	<b>Approval of Agenda</b> <i>Aprobación de la Agenda</i>	<p>A motion was made to approve the November 7, 2025 agenda. <i>Se hizo una moción para aprobar la agenda del 7 de noviembre de 2025.</i></p> <p>1<sup>st</sup> Motion/1<sup>a</sup> Moción: Novoa 2<sup>nd</sup> Motion/2<sup>a</sup> Moción: Yáñez-Gutiérrez Absences/Ausencias: Victorica, González, Ramírez-Huamaní, Dickson Abstentions/Abstenciones: None/ninguna The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p>		
<b>I.D</b>	<b>Mission</b> <i>Misión</i>	The mission was read aloud. / <i>La misión fue leída en voz alta.</i>		

**II. COMMUNICATIONS NORMS/NORMAS DE COMUNICACIÓN**

<b>II.A.1.</b>	<b>Public Comments</b> <i>Comentarios Públicos</i>	<p>A LAS parent, M. Castro, expressed interest in applying for the board and shared thoughts about how to improve communication about calls for candidacy, including information available on the LAS website.</p> <p><i>Una madre de LAS, M. Castro, expresó su interés en postularse para la mesa directiva y compartió ideas sobre cómo mejorar la comunicación acerca de las convocatorias de candidaturas, incluyendo la información disponible en el sitio web de LAS.</i></p>
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IV. ITEMS SCHEDULED FOR DISCUSSION AND/OR ACTION ARTICULOS PROGRAMADOS PARA DISCUSIÓN Y/O ACCIÓN		
III.A	<b>Board Development: Governing Board Updates and Vacancies, Community Board Member Interview, Board Retreat Planning/ Desarrollo de la mesa directiva: Actualización de la mesa directiva y puestos vacantes, entrevista de miembro comunitario de la mesa directiva, planeación para el entrenamiento de la mesa directiva</b>	<p>The community candidate to the Governing Board, Pablo Bermudez, was interviewed by the board. <i>El candidato a la mesa directive puesto de comunidad, Pablo Bermudez, fue entrevistado por la mesa directiva.</i></p> <p>A motion was made to move the community candidate forward in the elections process. <i>Se presentó una moción para impulsar al candidato de la comunidad en el proceso electoral.</i></p> <p>1<sup>st</sup> Motion/<i>1ª Moción</i>: Garduño-Medina 2<sup>nd</sup> Motion/<i>2ª Moción</i>: Rodríguez Absences/<i>Ausencias</i>: Victorica, González, Ramírez-Huamaní, Dickson Abstentions/<i>Abstenciones</i>: None/<i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p>
	<b>Public Comments</b> <i>Comentarios Públicos</i>	None/ <i>Ninguno</i>
IV.	<b>CLOSED SESSION/Sesión cerrada – Conference with Legal Counsel – Anticipated Litigation:</b> Significant exposure to litigation pursuant to Government Code section 54956.9 (d)(2) or (3): 1 case. <b>Conferencia con asesoría legal – Litigio anticipado:</b> <i>Exposición significativa a litigios de conformidad con sección del código del gobierno 54956.9(d)(2) o (3):1 caso.</i>	
	The Governing Board entered closed session at 5:54pm/La mesa directiva entró a sesión cerrada a las 5:54pm	
V.	<b>OPEN SESSION/Sesión abierta: Announcement of Closed Session Board Action/ Anuncio de la acción tomada durante la sesión cerrada</b>	
	<p>The following action was taken in closed sesión:</p> <p>A motion was made to approve the legal services of the law firm, Tao Rossini, APC. <i>Se hizo una moción para aprobar los servicios legales con el despacho de abogados, Tao Rossini, APC..</i></p> <p>Absences/<i>Ausencias</i>: Victorica, González, Ramírez-Huamaní, Dickson Abstentions/<i>Abstenciones</i>: None/<i>ninguna</i> The motion passed with five votes. / <i>La moción pasó con cinco votos.</i></p> <p>The Governing Board entered open session at 6:06pm/La mesa directiva entró a sesión abierta a las 6:06pm</p>	
VI. FUTURE MEETINGS/PRÓXIMA JUNTA		
a. Regular Board Meeting: Thursday, December 11, 2025 at 5:30pm – <i>jueves, 11 de diciembre de 2025 a las 5:30pm</i>		
VII. FUTURE AGENDA ITEMS/TEMAS PARA AGENDAS FUTURAS		
VIII. ADJOURNMENT/CLAUSURA		
The board meeting was adjourned at 6:10 PM. / <i>La reunión de la Mesa se terminó a las 6:10 PM.</i>		



A California Public School

**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

Agenda Item #III1

**Board Meeting Date:** December 11, 2025

**Subject:** Student Council

- (X) Information Item Only
- ( ) Approval on Consent Agenda
- ( ) Conference (for discussion only)
- ( ) Conference/First Reading (Action Anticipated: )
- ( ) Conference/Action
- ( ) Action

**Committee/Staff:** Student Council

**Information:**

**October Meeting**

Student council members met on October 2nd and discussed the following topics:

- Spirit Day: Character day, October 31st
- Anti-bullying awareness rally, October 24th
- Wear Orange Day, October 24th — in support of Bullying Prevention Month
- Dia de los Muertos volunteer sign-up sheets, in support of the parent council, for the Dia de los Muertos Festival

In the **Anti-Bullying Rally**, we presented:

- Anti-bullying rap
- Anti-bullying video
- Collaborative game, floor is lava

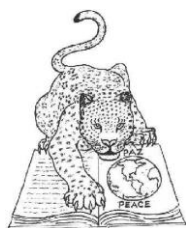
**November Meeting**

Student council representatives and advisors met on November 6th and discussed the following:

- November spirit day: Rhyme day, November 21st
- Voted on a January dance and theme: New Year's Dance on January 16th
- T-shirt designs
- Fundraising at Winter Festival; we voted on a sugar cookie decorating station

**Future items on the agenda**

- January Spirit Day: Squad Day
- New Year's Dance



A California Public School

# Academia de Idiomas de Sacramento Language Academy of Sacramento A Two-Way Spanish Immersion Charter School

Agenda Artículo #III1

**Fecha de la reunión:** December 11, 2025

**Tema:** Concilio estudiantil

- (X) Artículo de información
- ( ) Aprobación en la Agenda de Consentimiento
- ( ) Conferencia (solo para discutir)
- ( ) Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ( ) Conferencia/Acción
- ( ) Acción

**Comité/Personal:** Concilio estudiantil

**Información:**

## **Junta de octubre**

Los miembros del concilio estudiantil se reunieron el 2 de octubre y hablaron sobre los siguientes temas:

- Día del espíritu: Día del personaje, 31 de octubre
- Asamblea contra el acoso escolar, 24 de octubre
- Día de vestuario naranja, 24 de octubre, en apoyo al Mes de la Prevención del Acoso Escolar
- Hojas de voluntarios, en apoyo al concilio de padres, para el Festival del Día de los Muertos

En la **asamblea contra el acoso escolar**, presentamos:

- Rap y video contra el acoso escolar.
- Juego colaborativo, el piso es lava.

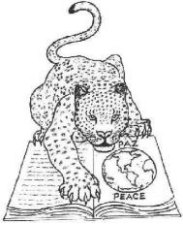
## **Junta de noviembre**

Los miembros del concilio estudiantil se reunieron el 6 de noviembre y hablaron sobre lo siguiente:

- Día del espíritu de noviembre: Día de la rima, 21 de noviembre.
- Votación sobre el baile y el tema de enero: Baile de Año Nuevo el 16 de enero.
- Diseños de camisetas.
- Recaudación de fondos en el Festival de Invierno; votamos por un puesto de decoración de galletas de azúcar.

## **Futuros temas**

- Día del espíritu de enero: Día del equipo
- Baile de Año Nuevo



A California Public School

**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

Agenda Item#III2

**Board Meeting Date:** December 11, 2025

**Subject:** Parent Council

- (X) Information Item Only
- ( ) Approval on Consent Agenda
- ( ) Conference (for discussion only)
- ( ) Conference/First Reading (Action Anticipated:)
- ( ) Conference/Action
- ( ) Action

**Committee/Staff:** Parent Council 2025-2026

**Information:** A summary of Parent Council meetings and events that took place within the months of November/December will be shared with the Governing Board.



**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

Agenda Artículo#III2

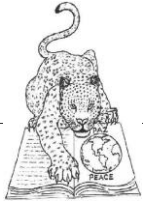
**Fecha de la reunión:** 11 de diciembre de 2025

**Tema:** Concilio de familias

- (X) Artículo de información
- ( ) Aprobación en la Agenda de Consentimiento
- ( ) Conferencia (solo para discutir)
- ( ) Conferencia/Primera lectura (Acción Anticipado:)
- ( ) Conferencia/Acción
- ( ) Acción

**Comité/Personal:** Concilio de familias 2025-2026

**Información:** Se compartirá con la Mesa Directiva un resumen de las reuniones y eventos del Concilio de familias que llevaron a cabo en los meses de noviembre/diciembre.



**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

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Agenda Item# IVA

**Board Meeting Date:** December 11, 2025

**Subject:** First Interim

- ☐ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- ☒ Conference/Action
- ☐ Action

**Committee:** School Leadership

Local Educational Agencies (LEAs) are required to submit two financial reports each fiscal year to demonstrate the status of their financial health to authorizing agencies. Charter schools, as part of this process, must submit these interim reports to their sponsoring district (Sacramento City Unified School District) and the Sacramento County Office of Education.

The First Interim Report provides a comprehensive snapshot of the LEA's financial condition as of October 31. It includes updated revenue and expenditure projections for the current fiscal year, along with multi-year projections for the two subsequent fiscal years.

This report serves as a key accountability measure, comparing the LEA's financial performance against the board-adopted budget. The First Interim Report must be completed and submitted by December 15 of each year.

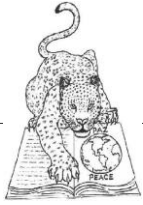
**Recommendation:**

School Leadership requests that the Governing Board review and approve the First Interim.

**Documents Attached:**

1. Presentation
2. First Interim Detail
3. First Interim Summary
4. First Interim MYP

First Interim				
Members	Aye	Nay	Abstain	Absent
Vacant				
Dickson, Alex				
Garduño-Medina, Elena				
Pérez, Miguel				
Novoa, Ana				
Yáñez-Gutiérrez, Adriana				
Bermudez, Pablo				
González, Antonio				
Ramírez,-Huamaní, Yesenia				
Totals:				



**Fecha de la Reunión:** 11 de diciembre del 2025

**Tema:** Primer Reporte Intermedio

- ☐ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☒ Conferencia/Acción
- ☐ Acción

**Comité:** Liderazgo escolar

Las agencias educativas locales (LEA) deben presentar dos informes financieros cada año fiscal para demostrar el estado de su salud financiera a las agencias que los autorizan. Las escuelas Charter, como parte de este proceso, deben presentar estos informes provisionales a su distrito patrocinador (Distrito Escolar Unificado de la Ciudad de Sacramento) y a la Oficina de Educación del Condado de Sacramento.

El primer informe provisional ofrece una visión completa de la situación financiera de la LEA hasta el 31 de octubre. Incluye las previsiones actualizadas de ingresos y gastos para el año fiscal en curso, junto con las previsiones plurianuales para los dos años fiscales siguientes.

Este informe sirve como medida clave de rendición de cuentas, ya que compara los resultados financieros de la LEA con el presupuesto aprobado por la Mesa Directiva. El primer informe provisional debe completarse y presentarse antes del 15 de diciembre de cada año.

**Recomendación:**

El Liderazgo Escolar pide que la Mesa Directiva revise y apruebe el Primer Interino.

**Documentos adjuntos:**

1. Presentación
2. Primer Reporte Intermedio Detallado
3. Primer Reporte Intermedio Resumen
4. Primer Reporte Intermedio Plurianuales

# LAS Financial Update

NICK MAWAD

DECEMBER 11, 2025





# Contents



- **2025–26 1<sup>st</sup> Interim**

- 1<sup>st</sup> Interim Report Overview
- 2025–26 1<sup>st</sup> Interim vs. Approved Budget
- 2025–26 1<sup>st</sup> Interim Multi-year Projection
- Next Steps



# 2025–26 1<sup>st</sup> Interim



# 1<sup>st</sup> Interim Report Overview



## What?

- The district and county's first financial update
- Includes financial data from July – October
- Supplemental materials include Cash Flow and FCMAT Calculator

## When?

- Submitted every year
- Due on/before December 15

## How?

- Excel 'Alt-form' showing Budget, Actuals, and Current Forecast
- Cover page with wet signature also submitted

# 2025-26 1<sup>st</sup> Interim vs. Approved Budget



Net Income projected \$475k for the year

		2025-26	2025-26	Variance
		Budget	Current Forecast	
Revenue	LCFF Entitlement	8,426,065	8,394,404	(31,661)
	Federal Revenue	303,468	313,923	10,455
	Other State Revenues	2,656,438	2,668,376	11,938
	Local Revenues	48,300	48,300	-
	Fundraising and Grants	35,000	37,510	2,510
	<b>Total Revenue</b>	<b>11,469,271</b>	<b>11,462,514</b>	<b>(6,757)</b>
Expenses	Compensation and Benefits	7,718,386	7,718,386	-
	Books and Supplies	436,486	436,486	-
	Services and Other Operating	1,914,773	1,929,021	(14,248)
	Depreciation	822,128	822,128	-
	Other Outflows	80,628	80,628	-
	<b>Total Expenses</b>	<b>10,972,401</b>	<b>10,986,649</b>	<b>(14,248)</b>
	<b>Net Income</b>	<b>496,870</b>	<b>475,865</b>	<b>(21,005)</b>
	Beginning Balance (Unaudited)	14,117,260	14,617,822	500,562
	Net Income	496,870	475,865	(21,005)
<b>Ending Fund Balance (incl. Depreciation)</b>		<b>14,614,130</b>	<b>15,093,687</b>	<b>479,557</b>
<b>Ending Fund Balance as % of Expenses</b>		<b>133.19%</b>	<b>137.38%</b>	<b>4.19%</b>

# 2025–26 1<sup>st</sup> Interim Multi-year Projection



All years look strong; budget planning season begins in February

		2025-26	2026-27	2027-28
		Current Forecast	Projected Budget	Projected Budget
Revenue	LCFF Entitlement	8,394,404	8,643,792	8,938,879
	Federal Revenue	313,923	316,823	316,823
	Other State Revenues	2,668,376	2,432,287	2,265,854
	Local Revenues	48,300	48,300	48,300
	Fundraising and Grants	37,510	35,000	35,000
	<b>Total Revenue</b>	<b>11,462,514</b>	<b>11,476,202</b>	<b>11,604,856</b>
Expenses	Compensation and Benefits	7,718,386	7,888,848	8,116,816
	Books and Supplies	436,486	449,581	463,068
	Services and Other Operating Expenditures	1,929,021	1,956,835	1,925,964
	Depreciation	822,128	822,128	822,128
	Other Outflows & Amortization	80,628	80,628	80,628
	<b>Total Expenses</b>	<b>10,986,649</b>	<b>11,198,021</b>	<b>11,408,604</b>
	<b>Net Income</b>	<b>475,865</b>	<b>278,182</b>	<b>196,252</b>
	Beginning Balance (Unaudited)	14,617,822	15,093,687	15,371,868
	Net Income	475,865	278,182	196,252
<b>Ending Fund Balance (incl. Depreciation)</b>		<b>15,093,687</b>	<b>15,371,868</b>	<b>15,568,121</b>
<b>Ending Fund Balance as % of Expenses</b>		<b>137.4%</b>	<b>137.3%</b>	<b>136.5%</b>

## Next Steps



Audit &  
1<sup>st</sup> Interim  
Submission



Mid-year  
Budget  
Updates



2026–27  
Budget  
Planning

# Thank you!

Questions?



**CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
First Interim Report - Detail**

Charter School Name: The Language Academy of Sacra  
(continued)  
CDS #: 34674390106898  
Charter Approving Entity: Sacramento City Unified School  
County: Sacramento  
Charter #: 0640  
Fiscal Year: 2025-26

This charter school uses the following basis of accounting:

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	Adopted Budget - July 1			Actuals thru 10/31			1st Interim Budget		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
<b>A. REVENUES</b>										
1. LCFF Sources										
State Aid - Current Year	8011	5,442,341.28	-	5,442,341.28	903,462.00	-	903,462.00	5,059,230.68	-	5,059,230.68
Education Protection Account State Aid - Current Year	8012	1,139,371.30	-	1,139,371.30	366,240.00	-	366,240.00	1,490,820.90	-	1,490,820.90
State Aid - Prior Years	8019	-	-	-	-	-	-	-	-	-
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,844,352.42	-	1,844,352.42	487,461.00	-	487,461.00	1,844,352.42	-	1,844,352.42
Other LCFF Transfers	8091, 8097	-	-	-	-	-	-	-	-	-
Total, LCFFSources		8,426,065.00	-	8,426,065.00	1,757,163.00	-	1,757,163.00	8,394,404.00	-	8,394,404.00
2. Federal Revenues										
No Child Left Behind/Every Student Succeeds Act	8290	-	214,293.00	214,293.00	-	-	-	-	224,748.00	224,748.00
Special Education - Federal	8181, 8182	-	89,175.00	89,175.00	-	-	-	-	89,175.00	89,175.00
Child Nutrition - Federal	8220	-	-	-	-	-	-	-	-	-
Donated Food Commodities	8221	-	-	-	-	-	-	-	-	-
Other Federal Revenues	8110, 8260-8299	-	-	-	-	-	-	-	-	-
Total, Federal Revenues		-	303,468.00	303,468.00	-	-	-	-	313,923.00	313,923.00
3. Other State Revenues										
Special Education - State	StateRevSE	-	601,585.32	601,585.32	-	163,547.00	163,547.00	-	603,276.97	603,276.97
All Other State Revenues	StateRevAO	196,530.24	1,858,322.60	2,054,852.84	-	-	-	183,415.17	1,881,684.33	2,065,099.50
Total, Other State Revenues		196,530.24	2,459,907.92	2,656,438.16	-	163,547.00	163,547.00	183,415.17	2,484,961.31	2,668,376.48
4. Other Local Revenues										
All Other Local Revenues	LocalRevAO	83,300.00	-	83,300.00	28,785.46	-	28,785.46	85,810.45	-	85,810.45
Total, Local Revenues		83,300.00	-	83,300.00	28,785.46	-	28,785.46	85,810.45	-	85,810.45
5. TOTAL REVENUES		8,705,895.24	2,763,375.92	11,469,271.16	1,785,948.46	163,547.00	1,949,495.46	8,663,629.62	2,798,884.31	11,462,513.93
<b>B. EXPENDITURES</b>										
1. Certificated Salaries										
Certificated Teachers' Salaries	1100	2,938,600.00	-	2,938,600.00	616,543.14	-	616,543.14	2,938,600.00	-	2,938,600.00
Certificated Pupil Support Salaries	1200	-	-	-	-	-	-	-	-	-
Certificated Supervisors' and Administrators' Salaries	1300	165,084.00	522,360.50	687,444.50	86,312.38	87,381.01	173,693.39	165,084.00	522,360.50	687,444.50
Other Certificated Salaries	1900	-	269,870.00	269,870.00	-	28,041.00	28,041.00	-	269,870.00	269,870.00
Total, Certificated Salaries		3,103,684.00	792,230.50	3,895,914.50	702,855.52	115,422.01	818,277.53	3,103,684.00	792,230.50	3,895,914.50
2. Non-certificated Salaries										
Non-certificated Instructional Aides' Salaries	2100	217,077.72	122,126.00	339,203.72	32,889.19	32,604.25	65,493.44	217,077.72	122,126.00	339,203.72
Non-certificated Support Salaries	2200	-	176,400.00	176,400.00	-	80,266.27	80,266.27	-	176,400.00	176,400.00



Non-certificated Supervisors' and Administrators' Sal.	2300	119,503.00	-	119,503.00	45,548.80	-	45,548.80	119,503.00	-	119,503.00
Clerical and Office Salaries	2400	292,824.40	-	292,824.40	91,092.44	-	91,092.44	292,824.40	-	292,824.40
Other Non-certificated Salaries	2900	328,671.89	577,075.00	905,746.89	205,357.33	-	205,357.33	328,671.89	577,075.00	905,746.89
Total, Non-certificated Salaries		958,077.01	875,601.00	1,833,678.01	374,887.76	112,870.52	487,758.28	958,077.01	875,601.00	1,833,678.01
3. Employee Benefits										
STRS	3101-3102	592,803.64	151,316.03	744,119.67	119,772.26	22,045.61	141,817.87	592,803.64	151,316.03	744,119.67
PERS	3201-3202	-	-	-	-	-	-	-	-	-
OASDI / Medicare / Alternative	3301-3302	118,296.31	61,098.42	179,394.73	49,897.43	-	49,897.43	118,296.31	61,098.42	179,394.73
Health and Welfare Benefits	3401-3402	597,277.56	323,689.50	920,967.06	336,164.46	450.00	336,614.46	597,277.56	323,689.50	920,967.06
Unemployment Insurance	3501-3502	11,264.40	3,150.00	14,414.40	719.11	-	719.11	11,264.40	3,150.00	14,414.40
Workers' Compensation Insurance	3601-3602	48,741.13	20,013.98	68,755.11	30,924.04	-	30,924.04	48,741.13	20,013.98	68,755.11
OPEB, Allocated	3701-3702	-	-	-	-	-	-	-	-	-
OPEB, Active Employees	3751-3752	-	-	-	-	-	-	-	-	-
Other Employee Benefits	3901-3902	54,367.39	6,775.20	61,142.59	24,548.58	2,215.59	26,764.17	54,367.39	6,775.20	61,142.59
Total, Employee Benefits		1,422,750.44	566,043.12	1,988,793.56	562,025.88	24,711.20	586,737.08	1,422,750.44	566,043.12	1,988,793.56
4. Books and Supplies										
Approved Textbooks and Core Curricula Materials	4100	105,000.00	-	105,000.00	26,894.54	1,980.52	28,875.06	102,500.00	2,500.00	105,000.00
Books and Other Reference Materials	4200	69,950.00	-	69,950.00	11,106.47	2,428.56	13,535.03	66,950.00	3,000.00	69,950.00
Materials and Supplies	4300	156,536.00	-	156,536.00	90,147.35	7,270.63	97,417.98	146,536.00	10,000.00	156,536.00
Noncapitalized Equipment	4400	105,000.00	-	105,000.00	9,334.47	628.58	9,963.05	104,000.00	1,000.00	105,000.00
Food	4700	-	-	-	-	-	-	-	-	-
Total, Books and Supplies		436,486.00	-	436,486.00	137,482.83	12,308.29	149,791.12	419,986.00	16,500.00	436,486.00
5. Services and Other Operating Expenditures										
Subagreements for Services	5100	-	-	-	-	-	-	-	-	-
Travel and Conferences	5200	51,150.00	-	51,150.00	4,289.09	-	4,289.09	51,150.00	-	51,150.00
Dues and Memberships	5300	15,914.00	-	15,914.00	2,548.00	-	2,548.00	15,914.00	-	15,914.00
Insurance	5400	186,785.00	-	186,785.00	108,984.62	-	108,984.62	186,785.00	-	186,785.00
Operations and Housekeeping Services	5500	233,012.00	-	233,012.00	11,837.52	-	11,837.52	233,012.00	-	233,012.00
Rentals, Leases, Repairs, and Noncap. Improvements	5600	253,613.00	-	253,613.00	47,700.12	-	47,700.12	253,613.00	-	253,613.00
Transfers of Direct Costs	5700-5799	-	-	-	-	-	-	-	-	-
Professional/Consulting Services and Operating Expend.	5800	490,517.62	668,781.00	1,159,298.62	183,531.01	49,173.17	232,704.18	519,765.87	653,781.00	1,173,546.87
Communications	5900	15,000.00	-	15,000.00	5,893.12	-	5,893.12	15,000.00	-	15,000.00
Total, Services and Other Operating Expenditures		1,245,991.62	668,781.00	1,914,772.62	364,783.48	49,173.17	413,956.65	1,275,239.87	653,781.00	1,929,020.87
6. Capital Outlay (Objects 6100-6170, 6200-6500 for modified accrual basis only)										
Land and Land Improvements	6100-6170	-	-	-	-	-	-	-	-	-
Buildings and Improvements of Buildings	6200	-	-	-	-	-	-	-	-	-
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	-	-	-	-	-
Equipment	6400	-	-	-	-	-	-	-	-	-
Equipment Replacement	6500	-	-	-	-	-	-	-	-	-
Depreciation Expense (for accrual basis only)	6900	822,128.25	-	822,128.25	-	-	-	822,128.25	-	822,128.25
Total, Capital Outlay		822,128.25	-	822,128.25	-	-	-	822,128.25	-	822,128.25
7. Other Outgo										
Tuition to Other Schools	7110-7143	-	-	-	-	-	-	-	-	-
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	-	-	-	-	-
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	-	-	-	-	-
All Other Transfers	7281-7299	-	-	-	-	-	-	-	-	-
Transfers of Indirect Costs	7300-7399	-	-	-	-	-	-	-	-	-
Debt Service:										
Interest	7438	80,628.00	-	80,628.00	-	-	-	80,628.00	-	80,628.00
Principal (for modified accrual basis only)	7439	-	-	-	-	-	-	-	-	-
Total, Other Outgo		80,628.00	-	80,628.00	-	-	-	80,628.00	-	80,628.00
8. TOTAL EXPENDITURES		8,069,745.32	2,902,655.62	10,972,400.94	2,142,035.47	314,485.19	2,456,520.66	8,082,493.57	2,904,155.62	10,986,649.19

C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)											
		636,149.92	(139,279.70)	496,870.22	(356,087.01)	(150,938.19)	(507,025.20)	581,136.05	(105,271.32)	475,864.74	
D. OTHER FINANCING SOURCES / USES											
	1. Other Sources	8930-8979			-		-			-	
	2. Less: Other Uses	7630-7699			-		-			-	
	3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)										
		8980-8999	(139,279.70)	139,279.70	-	(150,938.19)	150,938.19	-	(105,271.32)	105,271.32	-
4. TOTAL OTHER FINANCING SOURCES / USES		(139,279.70)	139,279.70	-	(150,938.19)	150,938.19	-	(105,271.32)	105,271.32	-	
		496,870.22	(0.00)	496,870.22	(507,025.20)	-	(507,025.20)	475,864.73	0.00	475,864.74	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)											
F. FUND BALANCE, RESERVES											
	1. Beginning Fund Balance										
	a. As of July 1	9791	14,117,260.15	-	14,117,260.15	14,617,822.20	-	14,617,822.20	14,617,822.20	-	14,617,822.20
	b. Adjustments to Beginning Balance	9793, 9795	-	-	-	-	-	-	-	-	-
	c. Adjusted Beginning Balance		14,117,260.15	-	14,117,260.15	14,617,822.20	-	14,617,822.20	14,617,822.20	-	14,617,822.20
	2. Ending Fund Balance, June 30 (E + F.1.c.)		14,614,130.37	(0.00)	14,614,130.37	14,110,797.00	-	14,110,797.00	15,093,686.93	0.00	15,093,686.94
	Components of Ending Fund Balance :										
	a. Nonspendable										
	Revolving Cash (equals object 9130)	9711			-			-			-
	Stores (equals object 9320)	9712			-			-			-
	Prepaid Expenditures (equals object 9330)	9713			-			-			-
	All Others	9719			-			-			-
	b. Restricted	9740			-		-	-		0.00	0.00
	c. Committed										
	Stabilization Arrangements	9750			-			-			-
	Other Commitments	9760			-			-			-
	d. Assigned										
	Other Assignments	9780			-			-			-
	e. Unassigned/Unappropriated										
Reserve for Economic Uncertainties	9789	548,620.05		548,620.05	122,826.03		122,826.03	549,332.46		549,332.46	
Unassigned/Unappropriated Amount	9790	14,065,510.33	(0.00)	14,065,510.32	13,987,970.97	-	13,987,970.97	14,544,354.47	-	14,544,354.47	

**CHARTER SCHOOL  
INTERIM FINANCIAL REPORT - ALTERNATIVE FORM  
First Interim Report - Summary**

Charter School Name: The Language Academy of Sac  
(continued)  
CDS #: 34674390106898  
Charter Approving Entity: Sacramento City Unified Schoc  
County: Sacramento  
Charter #: 0640  
Fiscal Year: 2025-26

					1st Interim vs. Adopted Budget Increase, (Decrease)	
Description	Object Code	7/1 Adopted Budget (X)	Actuals thru 10/31 (Y)	1st Interim Budget (Z)	\$ Difference (Z) vs. (X)	% Change (Z) vs. (X)
<b>A. REVENUES</b>						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	5,442,341.28	903,462.00	5,059,230.68	(383,110.60)	-7.04%
Education Protection Account State Aid - Current Year	8012	1,139,371.30	366,240.00	1,490,820.90	351,449.60	30.85%
State Aid - Prior Years	8019	-	-	-	-	
Transfers to Charter Schools Funding in Lieu of Property Taxes	8096	1,844,352.42	487,461.00	1,844,352.42	-	0.00%
Other LCFF Transfers	8091, 8097	-	-	-	-	
Total, LCFF Sources		8,426,065.00	1,757,163.00	8,394,404.00	(31,661.00)	-0.38%
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	214,293.00	-	224,748.00	10,455.00	4.88%
Special Education - Federal	8181, 8182	89,175.00	-	89,175.00	-	0.00%
Child Nutrition - Federal	8220	-	-	-	-	
Donated Food Commodities	8221	-	-	-	-	
Other Federal Revenues	8110, 8260-8299	-	-	-	-	
Total, Federal Revenues		303,468.00	-	313,923.00	10,455.00	3.45%
3. Other State Revenues						
Special Education - State	StateRevSE	601,585.32	163,547.00	603,276.97	1,691.66	0.28%
All Other State Revenues	StateRevAO	2,054,852.84	-	2,065,099.50	10,246.66	0.50%
Total, Other State Revenues		2,656,438.16	163,547.00	2,668,376.48	11,938.32	0.45%

4. Other Local Revenues					
All Other Local Revenues	LocalRevAO	83,300.00	28,785.46	85,810.45	2,510.45 3.01%
Total, Local Revenues		83,300.00	28,785.46	85,810.45	2,510.45 3.01%
5. TOTAL REVENUES		11,469,271.16	1,949,495.46	11,462,513.93	(6,757.23) -0.06%
<b>B. EXPENDITURES</b>					
1. Certificated Salaries					
Certificated Teachers' Salaries	1100	2,938,600.00	616,543.14	2,938,600.00	- 0.00%
Certificated Pupil Support Salaries	1200	-	-	-	-
Certificated Supervisors' and Administrators' Salaries	1300	687,444.50	173,693.39	687,444.50	- 0.00%
Other Certificated Salaries	1900	269,870.00	28,041.00	269,870.00	- 0.00%
Total, Certificated Salaries		3,895,914.50	818,277.53	3,895,914.50	- 0.00%
2. Non-certificated Salaries					
Non-certificated Instructional Aides' Salaries	2100	339,203.72	65,493.44	339,203.72	- 0.00%
Non-certificated Support Salaries	2200	176,400.00	80,266.27	176,400.00	- 0.00%
Non-certificated Supervisors' and Administrators' Sal.	2300	119,503.00	45,548.80	119,503.00	- 0.00%
Clerical and Office Salaries	2400	292,824.40	91,092.44	292,824.40	- 0.00%
Other Non-certificated Salaries	2900	905,746.89	205,357.33	905,746.89	- 0.00%
Total, Non-certificated Salaries		1,833,678.01	487,758.28	1,833,678.01	- 0.00%
3. Employee Benefits					
STRS	3101-3102	744,119.67	141,817.87	744,119.67	- 0.00%
PERS	3201-3202	-	-	-	-
OASDI / Medicare / Alternative	3301-3302	179,394.73	49,897.43	179,394.73	- 0.00%
Health and Welfare Benefits	3401-3402	920,967.06	336,614.46	920,967.06	- 0.00%
Unemployment Insurance	3501-3502	14,414.40	719.11	14,414.40	- 0.00%
Workers' Compensation Insurance	3601-3602	68,755.11	30,924.04	68,755.11	- 0.00%
OPEB, Allocated	3701-3702	-	-	-	-
OPEB, Active Employees	3751-3752	-	-	-	-
Other Employee Benefits	3901-3902	61,142.59	26,764.17	61,142.59	- 0.00%
Total, Employee Benefits		1,988,793.56	586,737.08	1,988,793.56	- 0.00%
4. Books and Supplies					
Approved Textbooks and Core Curricula Materials	4100	105,000.00	28,875.06	105,000.00	- 0.00%
Books and Other Reference Materials	4200	69,950.00	13,535.03	69,950.00	- 0.00%
Materials and Supplies	4300	156,536.00	97,417.98	156,536.00	- 0.00%
Noncapitalized Equipment	4400	105,000.00	9,963.05	105,000.00	- 0.00%
Food	4700	-	-	-	-

Total, Books and Supplies		436,486.00	149,791.12	436,486.00	-	0.00%
<b>5. Services and Other Operating Expenditures</b>						
Subagreements for Services	5100	-	-	-	-	
Travel and Conferences	5200	51,150.00	4,289.09	51,150.00	-	0.00%
Dues and Memberships	5300	15,914.00	2,548.00	15,914.00	-	0.00%
Insurance	5400	186,785.00	108,984.62	186,785.00	-	0.00%
Operations and Housekeeping Services	5500	233,012.00	11,837.52	233,012.00	-	0.00%
Rentals, Leases, Repairs, and Noncap. Improvements	5600	253,613.00	47,700.12	253,613.00	-	0.00%
Transfers of Direct Costs	5700-5799	-	-	-	-	
Professional/Consulting Services and Operating Expend.	5800	1,159,298.62	232,704.18	1,173,546.87	14,248.25	1.23%
Communications	5900	15,000.00	5,893.12	15,000.00	-	0.00%
Total, Services and Other Operating Expenditures		1,914,772.62	413,956.65	1,929,020.87	14,248.25	0.74%
<b>6. Capital Outlay (Objects 6100-6170, 6200-6500 modified accrual basis only)</b>						
Land and Land Improvements	6100-6170	-	-	-	-	
Buildings and Improvements of Buildings	6200	-	-	-	-	
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	-	-	-	-	
Equipment	6400	-	-	-	-	
Equipment Replacement	6500	-	-	-	-	
<i>Depreciation Expense (for accrual basis only)</i>	6900	822,128.25	-	822,128.25	-	0.00%
Total, Capital Outlay		822,128.25	-	822,128.25	-	0.00%
<b>7. Other Outgo</b>						
Tuition to Other Schools	7110-7143	-	-	-	-	
Transfers of Pass-through Revenues to Other LEAs	7211-7213	-	-	-	-	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	-	-	-	-	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	-	-	-	-	
All Other Transfers	7281-7299	-	-	-	-	
Transfers of Indirect Costs	7300-7399	-	-	-	-	
Debt Service:						
Interest	7438	80,628.00	-	80,628.00	-	0.00%
Principal (for modified accrual basis only)	7439	-	-	-	-	
Total, Other Outgo		80,628.00	-	80,628.00	-	0.00%
<b>8. TOTAL EXPENDITURES</b>		10,972,400.94	2,456,520.66	10,986,649.19	14,248.25	0.13%
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)</b>		496,870.22	(507,025.20)	475,864.74	(21,005.48)	-4.23%

<b>D. OTHER FINANCING SOURCES / USES</b>						
1. Other Sources	8930-8979	-	-	-	-	
2. Less: Other Uses	7630-7699	-	-	-	-	
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	-	-	-	-	
4. TOTAL OTHER FINANCING SOURCES / USES		-	-	-	-	
<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>		496,870.22	(507,025.20)	475,864.74	(21,005.48)	-4.23%
<b>F. FUND BALANCE, RESERVES</b>						
1. Beginning Fund Balance						
a. As of July 1	9791	14,117,260.15	14,617,822.20	14,617,822.20	500,562.05	3.55%
b. Adjustments/Restatements	9793, 9795	-	-	-	-	
c. Adjusted Beginning Fund Balance		14,117,260.15	14,617,822.20	14,617,822.20		
2. Ending Fund Balance, June 30 (E + F.1.c.)		14,614,130.37	14,110,797.00	15,093,686.94		
Components of Ending Fund Balance :						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	-	-	-	-	
Stores (equals object 9320)	9712	-	-	-	-	
Prepaid Expenditures (equals object 9330)	9713	-	-	-	-	
All Others	9719	-	-	-	-	
b. Restricted	9740	-	-	0.00	0.00	New
c. Committed						
Stabilization Arrangements	9750	-	-	-	-	
Other Commitments	9760	-	-	-	-	
d. Assigned						
Other Assignments	9780	-	-	-	-	
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	548,620.05	122,826.03	549,332.46	712.41	0.13%
Unassigned/Unappropriated Amount	9790	14,065,510.32	13,987,970.97	14,544,354.47	478,844.15	3.40%

**CHARTER SCHOOL  
MULTI-YEAR PROJECTION - ALTERNATIVE FORM  
First Interim Report - MYP**

Charter School Name: The Language Academy of Sacra  
(continued)  
CDS #: 34674390106898  
Charter Approving Entity: Sacramento City Unified School  
County: Sacramento  
Charter #: 0640  
Fiscal Year: 2025-26

*This charter school uses the following basis of accounting:*

☒ **Accrual Basis** (Applicable Capital Assets / Interest on Long-Term Debt / Long-Term Liabilities objects are 6900, 7438, 9400-9499, and 9660-9669)

☐ **Modified Accrual Basis** (Applicable Capital Outlay / Debt Service objects are 6100-6170, 6200-6500, 7438, and 7439)

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
<b>A. REVENUES</b>						
1. LCFF/Revenue Limit Sources						
State Aid - Current Year	8011	5,059,230.68	0.00	5,059,230.68	5,263,595.35	5,506,156.07
Education Protection Account State Aid - Current Year	8012	1,490,820.90	0.00	1,490,820.90	1,535,844.23	1,588,370.51
State Aid - Prior Years	8019	0.00	0.00	0.00	0.00	0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	1,844,352.42	0.00	1,844,352.42	1,844,352.42	1,844,352.42
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00	0.00	0.00
Total, LCFF Sources		8,394,404.00	0.00	8,394,404.00	8,643,792.00	8,938,879.00
2. Federal Revenues						
No Child Left Behind/Every Student Succeeds Act	8290	0.00	224,748.00	224,748.00	224,748.00	224,748.00
Special Education - Federal	8181, 8182	0.00	89,175.00	89,175.00	92,075.00	92,075.00
Child Nutrition - Federal	8220	0.00	0.00	0.00	0.00	0.00
Donated Food Commodities	8221	0.00	0.00	0.00		
Other Federal Revenues	8110, 8260-8299	0.00	0.00	0.00	0.00	0.00
Total, Federal Revenues		0.00	313,923.00	313,923.00	316,823.00	316,823.00
3. Other State Revenues						
Special Education - State	StateRevSE	0.00	603,276.97	603,276.97	603,759.36	603,759.36
All Other State Revenues	StateRevAO	183,415.17	1,881,684.33	2,065,099.50	1,828,527.76	1,662,094.83
Total, Other State Revenues		183,415.17	2,484,961.31	2,668,376.48	2,432,287.12	2,265,854.19
4. Other Local Revenues						
All Other Local Revenues	LocalRevAO	85,810.45	0.00	85,810.45	83,300.00	83,300.00
Total, Local Revenues		85,810.45	0.00	85,810.45	83,300.00	83,300.00

<b>5. TOTAL REVENUES</b>						
		8,663,629.62	2,798,884.31	11,462,513.93	11,476,202.12	11,604,856.19
<b>B. EXPENDITURES</b>						
<b>1. Certificated Salaries</b>						
Certificated Teachers' Salaries	1100	2,938,600.00	0.00	2,938,600.00	3,023,368.00	3,110,679.04
Certificated Pupil Support Salaries	1200	0.00	0.00	0.00	0.00	0.00
Certificated Supervisors' and Administrators' Salaries	1300	165,084.00	522,360.50	687,444.50	708,067.84	729,309.87
Other Certificated Salaries	1900	0.00	269,870.00	269,870.00	273,947.10	278,145.48
Total, Certificated Salaries		3,103,684.00	792,230.50	3,895,914.50	4,005,382.94	4,118,134.39
<b>2. Non-certificated Salaries</b>						
Non-certificated Instructional Aides' Salaries	2100	217,077.72	122,126.00	339,203.72	349,379.83	359,861.23
Non-certificated Support Salaries	2200	0.00	176,400.00	176,400.00	75,000.00	50,000.00
Non-certificated Supervisors' and Administrators' Sal.	2300	119,503.00	0.00	119,503.00	123,088.09	126,780.73
Clerical and Office Salaries	2400	292,824.40	0.00	292,824.40	301,609.13	310,657.41
Other Non-certificated Salaries	2900	328,671.89	577,075.00	905,746.89	932,877.29	960,821.61
Total, Non-certificated Salaries		958,077.01	875,601.00	1,833,678.01	1,781,954.35	1,808,120.98

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
<b>3. Employee Benefits</b>						
STRS	3101-3102	592,803.64	151,316.03	744,119.67	765,028.14	786,563.67
PERS	3201-3202	0.00	0.00	0.00	0.00	0.00
OASDI / Medicare / Alternative	3301-3302	118,296.31	61,098.42	179,394.73	176,579.92	179,753.24
Health and Welfare Benefits	3401-3402	597,277.56	323,689.50	920,967.06	1,013,063.77	1,073,847.59
Unemployment Insurance	3501-3502	11,264.40	3,150.00	14,414.40	14,414.40	14,414.40
Workers' Compensation Insurance	3601-3602	48,741.13	20,013.98	68,755.11	69,448.05	71,115.06
OPEB, Allocated	3701-3702	0.00	0.00	0.00	0.00	0.00
OPEB, Active Employees	3751-3752	0.00	0.00	0.00	0.00	0.00
Other Employee Benefits	3901-3902	54,367.39	6,775.20	61,142.59	62,976.87	64,866.18
Total, Employee Benefits		1,422,750.44	566,043.12	1,988,793.56	2,101,511.14	2,190,560.14
<b>4. Books and Supplies</b>						
Approved Textbooks and Core Curricula Materials	4100	102,500.00	2,500.00	105,000.00	108,150.00	111,394.50
Books and Other Reference Materials	4200	66,950.00	3,000.00	69,950.00	72,048.50	74,209.96
Materials and Supplies	4300	146,536.00	10,000.00	156,536.00	161,232.08	166,069.04
Noncapitalized Equipment	4400	104,000.00	1,000.00	105,000.00	108,150.00	111,394.50
Food	4700	0.00	0.00	0.00	0.00	0.00
Total, Books and Supplies		419,986.00	16,500.00	436,486.00	449,580.58	463,068.00
<b>5. Services and Other Operating Expenditures</b>						
Subagreements for Services	5100	0.00	0.00	0.00	0.00	0.00
Travel and Conferences	5200	51,150.00	0.00	51,150.00	52,684.50	54,265.04
Dues and Memberships	5300	15,914.00	0.00	15,914.00	16,391.42	16,883.16



Insurance	5400	186,785.00	0.00	186,785.00	192,388.55	198,160.21
Operations and Housekeeping Services	5500	233,012.00	0.00	233,012.00	240,002.36	247,202.43
Rentals, Leases, Repairs, and Noncap. Improvements	5600	253,613.00	0.00	253,613.00	261,221.39	269,058.03
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00		
Professional/Consulting Services and Operating Expend.	5800	519,765.87	653,781.00	1,173,546.87	1,178,697.13	1,124,481.65
Communications	5900	15,000.00	0.00	15,000.00	15,450.00	15,913.50
Total, Services and Other Operating Expenditures		1,275,239.87	653,781.00	1,929,020.87	1,956,835.35	1,925,964.02
<b>6. Capital Outlay (Obj. 6100-6170, 6200-6500 for mod. accr. basis only)</b>						
Land and Land Improvements	6100-6170	0.00	0.00	0.00	0.00	0.00
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00	0.00	0.00
Books and Media for New School Libraries or Major Expansion of School Libraries	6300	0.00	0.00	0.00	0.00	0.00
Equipment	6400	0.00	0.00	0.00	0.00	0.00
Equipment Replacement	6500	0.00	0.00	0.00	0.00	0.00
Depreciation Expense (for accrual basis only)	6900	822,128.25	0.00	822,128.25	822,128.25	822,128.25
Total, Capital Outlay		822,128.25	0.00	822,128.25	822,128.25	822,128.25
<b>7. Other Outgo</b>						
Tuition to Other Schools	7110-7143	0.00	0.00	0.00		
Transfers of Pass-through Revenues to Other LEAs	7211-7213	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE	0.00	0.00	0.00		
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0.00	0.00	0.00		
All Other Transfers	7280-7299	0.00	0.00	0.00	0.00	0.00
Transfers of Indirect Costs	7300-7399	0.00	0.00	0.00	0.00	0.00
Debt Service:						
Interest	7438	80,628.00	0.00	80,628.00	80,628.00	80,628.00
Principal (for modified accrual basis only)	7439	0.00	0.00	0.00	0.00	0.00
Total, Other Outgo		80,628.00	0.00	80,628.00	80,628.00	80,628.00
<b>8. TOTAL EXPENDITURES</b>		8,082,493.57	2,904,155.62	10,986,649.19	11,198,020.61	11,408,603.77
<b>C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND. BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)</b>		581,136.05	(105,271.32)	475,864.74	278,181.51	196,252.41

Description	Object Code	FY 2025-26			Totals for 2026-27	Totals for 2027-28
		Unrestricted	Restricted	Total		
<b>D. OTHER FINANCING SOURCES / USES</b>						
1. Other Sources	8930-8979	0.00	0.00	0.00		
2. Less: Other Uses	7630-7699	0.00	0.00	0.00		
3. Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	(105,271.32)	105,271.32	0.00		
4. TOTAL OTHER FINANCING SOURCES / USES		(105,271.32)	105,271.32	0.00	0.00	0.00

<b>E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)</b>		475,864.73	0.00	475,864.74	278,181.51	196,252.41
<b>F. FUND BALANCE, RESERVES</b>						
1. Beginning Fund Balance						
a. As of July 1	9791	14,617,822.20	0.00	14,617,822.20	15,093,686.94	15,371,868.45
b. Adjustments to Beginning Balance	9793, 9795	0.00	0.00	0.00		
c. Adjusted Beginning Balance		14,617,822.20	0.00	14,617,822.20	15,093,686.94	15,371,868.45
2. Ending Fund Balance, June 30 (E + F.1.c.)		15,093,686.93	0.00	15,093,686.94	15,371,868.45	15,568,120.86
Components of Ending Fund Balance:						
a. Nonspendable						
Revolving Cash (equals object 9130)	9711	0.00	0.00	0.00		
Stores (equals object 9320)	9712	0.00	0.00	0.00		
Prepaid Expenditures (equals object 9330)	9713	0.00	0.00	0.00		
All Others	9719	0.00	0.00	0.00		
b. Restricted	9740	0.00	0.00	0.00		
c. Committed						
Stabilization Arrangements	9750	0.00	0.00	0.00		
Other Commitments	9760	0.00	0.00	0.00		
d. Assigned						
Other Assignments	9780	0.00	0.00	0.00		
e. Unassigned/Unappropriated						
Reserve for Economic Uncertainties	9789	549,332.46	0.00	549,332.46	559,901.03	570,430.19
Unassigned/Unappropriated Amount	9790	14,544,354.47	0.00	14,544,354.47	14,811,967.42	14,997,690.67



A California Public School

**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

Agenda Item# IVB

**Board Meeting Date:** December 11, 2025

**Subject:** Annual Independent Fiscal Audit Summary

- ☐ Information Item Only
- ☐ Approval on Consent Agenda
- ☒ Conference/First Reading (Action Anticipated: Janaury 2026)
- ☐ Conference
- ☐ Conference/Action
- ☐ Action

**Committee:** EdTec/School Leadership

Charter schools in California are required by law to submit an annual independent fiscal audit by December 15 of each year to the Sacramento City Unified School District (SCUSD), the Sacramento County Office of Education (SCOE), the California Department of Education (CDE), and the State Controller's Office (SCO). This requirement aligns with California Education Code Section 47605(m) and California Code of Regulations, Title 5, Section 19810, which ensure financial accountability and transparency for all local educational agencies.

The annual audit encompasses a comprehensive review of the school's financial statements to verify that they are free from material misstatement and comply with Generally Accepted Accounting Principles (GAAP) and Government Auditing Standards. The audit process includes:

- Examination and verification of accounting records and supporting documentation.
- Evaluation and testing of internal fiscal controls and procedures.
- Review of state compliance reports, payroll accuracy, and expenditure documentation.
- Assessment of adherence to applicable state and federal funding requirements.

Baker Tilly US, LLP, an independent certified public accounting firm, conducted the fiscal year 2024 - 2025 audit of the Language Academy of Sacramento. Based on the auditor's final report, no findings or deficiencies were identified in either the financial statements or compliance areas. The "unmodified" opinion demonstrates LAS's continued commitment to strong fiscal stewardship, effective internal controls, and compliance with all applicable state and federal requirements.

**Documents available for review:**

1. Draft Fiscal Audit Report



A California Public School

# Academia de Idiomas de Sacramento

## Language Academy of Sacramento

A Two-Way Spanish Immersion Charter School

Agenda Artículo # IVB

**Fecha de la Reunión:** 11 de diciembre del 2025

**Tema:** Auditoria Fiscal

- ☐ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☒ Conferencia/Primera lectura (Acción Anticipada: enero 2026)
- ☐ Conferencia/Acción
- ☐ Acción

**Comité:** EdTec/Liderazgo escolar

**Información:**

Las escuelas Charters de California están obligadas, por ley, a presentar una auditoría fiscal independiente anual antes del 15 de diciembre de cada año al Distrito Escolar Unificado de la Ciudad de Sacramento (SCUSD), la Oficina de Educación del Condado de Sacramento (SCOE), el Departamento de Educación de California (CDE) y la Oficina del Contralor del Estado (SCO). Este requisito se ajusta a la sección 47605(m) del Código de Educación de California y al título 5, sección 19810, del Código de Regulaciones de California, que garantizan la responsabilidad financiera y la transparencia de todas las agencias educativas locales.

La auditoría anual comprende una revisión exhaustiva de los estados financieros de la escuela para verificar que no contengan errores materiales y que cumplan con los principios de contabilidad generalmente aceptados (GAAP) y las normas de Auditoría Gubernamental. El proceso de auditoría incluye:

- Examen y verificación de los registros contables y la documentación justificativa.
- Evaluación y comprobación de los controles y procedimientos fiscales internos.
- Revisión de los informes de cumplimiento estatal, la exactitud de las nóminas y la documentación de los gastos.
- Evaluación del cumplimiento de los requisitos de financiación estatal y federal.

Baker Tilly US, LLP, un bufete independiente de contabilidad pública certificada, quien llevó a cabo la auditoría del año fiscal 2024-2025 de la Academia de Idiomas de Sacramento. Según el informe final del auditor, no se identificaron irregularidades ni deficiencias en los estados financieros ni en las áreas de cumplimiento. La opinión "sin modificaciones" demuestra el compromiso continuo de LAS con una sólida gestión fiscal, controles internos eficaces y el cumplimiento de todos los requisitos estatales y federales aplicables.

**Documentos disponibles para su revisión:**

1. Borrador del informe de auditoría fiscal

**Tiempo estimado para la presentación:** 10 min.  
**Entregado por:** School Leadership  
**Fecha:** 12.9.2025

**Pertinent Pages in**  
( ) Charter, pages \_\_\_\_\_  
( ) MOU, pages \_\_\_\_\_



**Board Meeting Date:** December 11, 2025

**Subject:** Monthly Financials

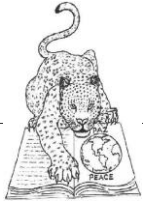
- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/Second Reading (Action Anticipated: \_\_\_\_\_)
- ☐ Conference/Action
- ☐ Action

**Committee:** School Leadership

Monthly financials provide the governing board a current, reliable picture of the organization's financial health so members can meet their fiduciary duties.

**Documents Attached:**

1. Monthly Financials



**Fecha de la Reunión:** 11 de diciembre del 2025

**Tema:** Datos financieros mensuales

- ☒ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☐ Conferencia/Acción
- ☐ Acción

**Comité:** Liderazgo Escolar

Los informes financieros mensuales proporcionan a la Mesa Directiva una visión actualizada y fiable de la salud financiera de la organización, de modo que los miembros puedan cumplir con sus obligaciones fiduciarias.

**Documentos adjuntos:**

1. Financieros mensuales

**Language Academy**  
**Income Statement**  
**As of Oct FY2026**

	Actual				YTD	Budget & Forecast				
	Jul	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
<b>SUMMARY</b>										
<b>Revenue</b>										
LCFF Entitlement	-	237,753	-	1,519,410	1,757,163	8,426,065	8,394,404	(31,661)	6,637,241	21%
Federal Revenue	-	-	-	-	-	303,468	313,923	10,455	313,923	0%
Other State Revenues	26,784	30,164	49,815	56,784	163,547	2,656,438	2,668,376	11,938	2,504,829	6%
Local Revenues	2,014	5,230	1,672	4,041	12,957	48,300	48,300	-	35,343	27%
Fundraising and Grants	-	9,673	1,377	4,779	15,829	35,000	37,510	2,510	21,682	42%
<b>Total Revenue</b>	<b>28,798</b>	<b>282,820</b>	<b>52,863</b>	<b>1,585,014</b>	<b>1,949,495</b>	<b>11,469,271</b>	<b>11,462,514</b>	<b>(6,757)</b>	<b>9,513,018</b>	<b>17%</b>
<b>Expenses</b>										
Compensation and Benefits	273,995	225,869	689,673	703,236	1,892,773	7,718,386	7,718,386	-	5,825,613	25%
Books and Supplies	71,257	29,275	19,672	29,588	149,791	436,486	436,486	-	286,695	34%
Services and Other Operating Expenditures	159,271	128,922	64,500	61,263	413,957	1,914,773	1,929,021	(14,248)	1,515,064	21%
Depreciation	-	-	-	-	-	822,128	822,128	-	822,128	0%
Other Outflows & Amortization	-	-	-	-	-	80,628	80,628	-	80,628	0%
<b>Total Expenses</b>	<b>504,523</b>	<b>384,066</b>	<b>773,845</b>	<b>794,086</b>	<b>2,456,521</b>	<b>10,972,401</b>	<b>10,986,649</b>	<b>(14,248)</b>	<b>8,530,129</b>	<b>22%</b>
<b>Net Income</b>	<b>(475,726)</b>	<b>(101,246)</b>	<b>(720,981)</b>	<b>790,928</b>	<b>(507,025)</b>	<b>496,870</b>	<b>475,865</b>	<b>(21,005)</b>	<b>982,890</b>	
<b>Fund Balance</b>										
Beginning Balance (Audited)						14,117,260	14,617,822			
Net Income						496,870	475,865			
<b>Ending Fund Balance</b>						<b>14,614,130</b>	<b>15,093,687</b>			
Fund Balance as a % of Expenses						133%	137%			

Language Academy  
Income Statement  
As of Oct FY2026

KEY ASSUMPTIONS

Enrollment Summary

K-3  
4-6  
7-8  
**Total Enrolled**

ADA %

K-3  
4-6  
7-8  
**Average ADA %**

ADA

K-3  
4-6  
7-8  
**Total ADA**

Actual				YTD	Budget & Forecast				
Jul	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
					304	304	-		
					199	199	-		
					132	132	-		
					635	635	-		
					95.0%	95.0%	0.0%		
					95.0%	95.0%	0.0%		
					95.0%	95.0%	0.0%		
					95.0%	95.0%	0.0%		
					288.80	288.80	-		
					189.05	189.05	-		
					125.40	125.40	-		
					603.25	603.25	-		



**Language Academy**  
**Income Statement**  
**As of Oct FY2026**

Actual					YTD	Budget & Forecast								
								Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent				
Jul                      Aug                      Sep                      Oct					Actual YTD	Approved Budget v1	Current Forecast							
REVENUE														
LCFF Entitlement														
8011	Charter Schools General Purpose Entitlement - State Aid	-	237,753	-	665,709	903,462	5,442,341	5,059,231	(383,111)	4,155,769	18%			
8012	Education Protection Account Entitlement	-	-	-	366,240	366,240	1,139,371	1,490,821	351,450	1,124,581	25%			
8096	Charter Schools in Lieu of Property Taxes	-	-	-	487,461	487,461	1,844,352	1,844,352	-	1,356,891	26%			
SUBTOTAL - LCFF Entitlement					-	237,753	-	1,519,410	1,757,163	8,426,065	8,394,404	(31,661)	6,637,241	21%
Federal Revenue														
8181	Special Education - Entitlement	-	-	-	-	-	89,175	89,175	-	89,175	0%			
8291	Title I	-	-	-	-	-	179,679	187,945	8,266	187,945	0%			
8292	Title II	-	-	-	-	-	21,714	23,781	2,067	23,781	0%			
8294	Title IV	-	-	-	-	-	12,900	13,022	122	13,022	0%			
SUBTOTAL - Federal Revenue					-	-	303,468	313,923	10,455	313,923	0%			
Other State Revenue														
8381	Special Education - Entitlement (State	26,784	27,675	49,815	49,815	154,089	553,500	553,500	-	399,411	28%			
8382	Special Education Reimbursement (State	-	2,489	-	6,969	9,458	48,085	49,777	1,692	40,319	19%			
8550	Mandated Cost Reimbursements	-	-	-	-	-	12,036	12,036	-	12,036	0%			
8560	State Lottery Revenue	-	-	-	-	-	172,009	171,379	(630)	171,379	0%			
8590	All Other State Revenue	-	-	-	-	-	570,679	570,679	-	570,679	0%			
8591	Prop 28 Arts & Music in Schools	-	-	-	-	-	102,306	113,183	10,877	113,183	0%			
8593	Expanded Learning Opportunities Program	-	-	-	-	-	994,340	994,340	(0)	994,340	0%			
8596	Other State Revenue 6	-	-	-	-	-	203,482	203,482	-	203,482	0%			
SUBTOTAL - Other State Revenue					26,784	30,164	49,815	56,784	163,547	2,656,438	2,668,376	11,938	2,504,829	6%
Local Revenue														
8636	Uniforms	244	3,490	-	402	4,137	12,000	12,000	-	7,863	34%			
8638	Merchandise Sales	-	-	-	-	-	1,300	1,300	-	1,300	0%			
8660	Interest	1,769	1,740	1,672	1,669	6,850	9,000	9,000	-	2,150	76%			
8670	Fees and Contracts	-	-	-	-	-	6,000	6,000	-	6,000	0%			
8693	Field Trips	-	-	-	-	-	15,000	15,000	-	15,000	0%			
8699	All Other Local Revenue	-	-	-	1,970	1,970	5,000	5,000	-	3,030	39%			
SUBTOTAL - Local Revenue					2,014	5,230	1,672	4,041	12,957	48,300	48,300	-	35,343	27%
Fundraising and Grants														
8801	Donations - Parents	-	-	1,134	388	1,522	5,000	5,000	-	3,478	30%			
8802	Donations - Private	-	7,068	242	200	7,510	5,000	7,510	2,510	-	100%			
8803	Fundraising	-	2,605	-	4,191	6,796	25,000	25,000	-	18,204	27%			
SUBTOTAL - Fundraising and Grants					-	9,673	1,377	4,779	15,829	35,000	37,510	2,510	21,682	42%
TOTAL REVENUE					28,798	282,820	52,863	1,585,014	1,949,495	11,469,271	11,462,514	(6,757)	9,513,018	17%

**Language Academy**  
**Income Statement**  
**As of Oct FY2026**

					Actual	YTD		Budget & Forecast			
								Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent	
					Jul	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Current Forecast
EXPENSES											
Compensation & Benefits											
Certificated Salaries											
1100	Teachers Salaries	56,875	900	257,953	263,911	579,639	2,701,117	2,701,117	-	2,121,478	21%
1101	Teacher - Stipends	-	-	-	-	-	56,000	56,000	-	56,000	0%
1102	Title I/SES Tutoring	-	-	-	-	-	57,000	57,000	-	57,000	0%
1103	Teacher - Substitute Pay	6,460	660	14,688	15,096	36,904	124,483	124,483	-	87,579	30%
1300	Certificated Supervisor & Administrator Salaries	13,757	13,757	13,757	13,757	55,028	165,084	165,084	-	110,056	33%
1311	SPED Certificated	6,157	1,650	55,217	55,642	118,665	522,361	522,361	-	403,695	23%
1920	Other Cert - Summer	-	-	-	-	-	134,000	134,000	-	134,000	0%
1940	Other Certificated Supervisor & Admin Salaries	-	-	14,021	14,021	28,041	135,870	135,870	-	107,829	21%
SUBTOTAL - Certificated Salaries		83,249	16,967	355,636	362,426	818,278	3,895,915	3,895,915	-	3,077,637	21%
Classified Salaries											
2100	Classified Instructional Aide Salaries	2,183	2,148	13,260	14,286	31,877	138,147	138,147	-	106,271	23%
2103	SPED Classified	1,620	2,567	14,084	15,346	33,617	146,683	146,683	-	113,066	23%
2104	Summer School Classified	-	-	-	-	-	54,374	54,374	-	54,374	0%
2200	Classified Support (Intervention Tutoring)	13,530	13,864	16,123	36,749	80,266	176,400	176,400	-	96,134	46%
2300	Classified Supervisor & Administrator Salaries	11,387	10,870	11,387	11,905	45,549	119,503	119,503	-	73,954	38%
2400	Classified Clerical & Office Salaries	10,676	34,858	22,739	22,818	91,092	292,824	292,824	-	201,732	31%
2900	Classified Other Salaries	-	731	3,779	4,135	8,645	138,277	138,277	-	129,632	6%
2905	Other Classified - After School	20,830	22,171	41,162	43,376	127,539	532,638	532,638	-	405,099	24%
2925	Other Classified - Childcare	-	-	-	-	-	1,400	1,400	-	1,400	0%
2930	Other Classified - Maintenance/Grounds	5,223	18,351	20,433	22,364	66,370	233,432	233,432	-	167,062	28%
2999	Payroll Temporary Holding Account	-	140	1,139	1,526	2,804	-	-	-	(2,804)	-
SUBTOTAL - Classified Salaries		65,449	105,698	144,107	172,505	487,758	1,833,678	1,833,678	-	1,345,920	27%
Employee Benefits											
3100	STRS	3,803	2,943	67,019	68,053	141,818	744,120	744,120	-	602,302	19%
3300	OASDI-Medicare-Alternative	6,317	8,373	16,469	18,738	49,897	179,395	179,395	-	129,497	28%
3400	Health & Welfare Benefits	86,486	77,557	92,434	80,137	336,614	920,967	920,967	-	584,353	37%
3500	Unemployment Insurance	34	74	299	312	719	14,414	14,414	-	13,695	5%
3600	Workers Comp Insurance	25,494	6,374	6,374	(7,318)	30,924	68,755	68,755	-	37,831	45%
3900	Other Employee Benefits	3,164	7,883	7,334	8,383	26,764	61,143	61,143	-	34,378	44%
SUBTOTAL - Employee Benefits		125,298	103,204	189,930	168,305	586,737	1,988,794	1,988,794	-	1,402,056	30%
Books & Supplies											
4100	Approved Textbooks & Core Curricula Materials	24,401	4,474	-	-	28,875	100,000	100,000	-	71,125	29%
4101	SPED Textbooks	-	-	-	-	-	5,000	5,000	-	5,000	0%
4200	Books & Other Reference Materials	4,369	7,440	416	2,923	15,148	62,500	62,500	-	47,352	24%
4201	Library Resources	-	1,483	-	2,829	4,312	7,450	7,450	-	3,138	58%
4315	Custodial Supplies	5,120	4,268	1,785	4,423	15,596	32,464	32,464	-	16,868	48%
4320	Educational Software	24,487	302	3,843	9,665	38,296	50,000	50,000	-	11,704	77%
4325	Instructional Materials & Supplies	3,601	5,062	10,177	5,845	24,685	35,000	35,000	-	10,315	71%
4330	Office Supplies	384	3,491	612	1,224	5,710	10,000	10,000	-	4,290	57%
4335	PE Supplies	-	1,802	881	939	3,622	10,300	10,300	-	6,678	35%
4340	Professional Development Supplies	-	-	-	66	66	1,000	1,000	-	934	7%
4352	Garden	245	-	-	-	245	2,060	2,060	-	1,815	12%
4354	ASES Materials	-	-	1,536	-	1,536	6,180	6,180	-	4,644	25%
4355	Summer School Materials	-	-	-	-	-	4,532	4,532	-	4,532	0%
4356	SPED Consumables	-	-	224	1,513	1,737	5,000	5,000	-	3,263	35%
4410	Classroom Furniture, Equipment & Supplies	8,022	788	53	160	9,023	50,000	50,000	-	40,977	18%

**Language Academy**  
**Income Statement**  
**As of Oct FY2026**

		Actual				YTD	Budget & Forecast				
		Jul	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
4420	Computers: individual items less than \$5k	-	-	-	-	-	30,000	30,000	-	30,000	0%
4423	Classroom Noncapitalized items 1	-	-	-	-	-	10,000	10,000	-	10,000	0%
4430	Non Classroom Related Furniture, Equipment & Supplies	629	165	146	-	940	15,000	15,000	-	14,060	6%
<b>SUBTOTAL - Books and Supplies</b>		<b>71,257</b>	<b>29,275</b>	<b>19,672</b>	<b>29,588</b>	<b>149,791</b>	<b>436,486</b>	<b>436,486</b>	<b>-</b>	<b>286,695</b>	<b>34%</b>
<b>Services &amp; Other Operating Expenses</b>											
5210	Conference Fees	1,198	-	-	-	1,198	20,000	20,000	-	18,802	6%
5215	Travel - Mileage, Parking, Tolls	515	94	-	216	825	5,150	5,150	-	4,325	16%
5220	Travel and Lodging	899	-	-	1,367	2,266	26,000	26,000	-	23,734	9%
5305	Dues & Membership - Professional	-	-	-	2,548	2,548	15,914	15,914	-	13,366	16%
5450	Insurance - Other	62,261	15,565	15,565	15,594	108,985	186,785	186,785	-	77,800	58%
5515	Janitorial, Gardening Services & Supplies	1,350	9,588	-	900	11,838	124,800	124,800	-	112,962	9%
5535	Utilities - All Utilities	-	-	-	-	-	108,212	108,212	-	108,212	0%
5605	Equipment Leases	2,534	3,205	2,534	-	8,273	36,750	36,750	-	28,477	23%
5610	Rent	-	35,882	-	-	35,882	169,158	169,158	-	133,276	21%
5615	Repairs and Maintenance - Building	119	119	119	119	476	30,000	30,000	-	29,524	2%
5616	Repairs and Maintenance - Computers	-	1,151	574	-	1,725	15,000	15,000	-	13,275	11%
5617	Repairs and Maintenance - Other Equipment	-	462	100	783	1,345	2,705	2,705	-	1,360	50%
5803	Accounting Fees	10,395	395	516	5,219	16,525	27,583	27,583	-	11,058	60%
5804	Parent Trainings	-	-	-	-	-	1,591	1,591	-	1,591	0%
5805	Administrative Fees	1	192	-	1,525	1,718	10,609	10,609	-	8,891	16%
5806	Assemblies	900	-	-	456	1,356	5,305	5,305	-	3,949	26%
5809	Banking Fees	-	-	-	1	1	500	500	-	499	0%
5812	Business Services	8,438	8,438	8,578	8,438	33,890	101,250	101,250	-	67,360	33%
5813	Board Development	-	-	-	-	-	3,000	3,000	-	3,000	0%
5818	SPED Legal Fees	-	-	-	-	-	5,000	5,000	-	5,000	0%
5824	District Oversight Fees	-	-	-	-	-	91,952	91,952	-	91,952	0%
5827	ELO-P Expenses	3,617	-	4,018	-	7,634	400,000	400,000	-	392,366	2%
5830	Field Trips Expenses	6,960	-	537	2,864	10,361	57,680	57,680	-	47,319	18%
5836	Fingerprinting	-	290	256	421	966	3,183	3,183	-	2,217	30%
5839	Fundraising Expenses	15,548	7,433	123	599	23,703	38,935	38,935	-	15,232	61%
5845	Legal Fees	-	925	110	-	1,035	6,000	6,000	-	4,965	17%
5851	Marketing and Student Recruiting	-	-	-	-	-	1,299	1,299	-	1,299	0%
5852	Prop 28 Expenses	-	-	-	-	-	56,306	56,306	-	56,306	0%
5857	Payroll Fees	3,584	2,134	1,924	2,106	9,748	16,232	16,232	-	6,484	60%
5860	Printing and Reproduction	2,328	2,469	4,582	5,755	15,135	25,000	25,000	-	9,865	61%
5861	Prior Yr Exp (not accrued	-	10,954	-	-	10,954	-	-	-	(10,954)	-
5863	Professional Development	-	7,440	4,005	67	11,512	30,000	30,000	-	18,488	38%
5869	Special Education Contract Instructors	-	2,838	3,269	9,440	15,547	182,475	182,475	-	166,928	9%
5872	Special Education SELPA Fee	235	1,126	1,867	1,867	5,095	22,494	22,494	-	17,399	23%
5874	Sports	-	-	-	-	-	8,000	8,000	-	8,000	0%
5875	Staff Recruiting	-	-	-	-	-	1,379	1,379	-	1,379	0%
5878	Student Assessment	21,527	-	771	-	22,298	16,338	22,298	(5,960)	-	100%
5881	Student Information System	12,826	7,650	-	-	20,476	12,188	20,476	(8,288)	-	100%
5887	Technology Services	3,060	8,895	12,795	-	24,750	35,000	35,000	-	10,250	71%
5910	Communications - Internet / Website Fees	22	11	11	11	55	2,000	2,000	-	1,945	3%
5915	Postage and Delivery	-	713	61	-	774	3,000	3,000	-	2,226	26%
5920	Communications - Telephone & Fax	955	955	2,187	968	5,064	10,000	10,000	-	4,936	51%
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>		<b>159,271</b>	<b>128,922</b>	<b>64,500</b>	<b>61,263</b>	<b>413,957</b>	<b>1,914,773</b>	<b>1,929,021</b>	<b>(14,248)</b>	<b>1,515,064</b>	<b>21%</b>
<b>Capital Outlay &amp; Depreciation</b>											
6900	Depreciation	-	-	-	-	-	822,128	822,128	-	822,128	0%
<b>SUBTOTAL - Capital Outlay &amp; Depreciation</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>822,128</b>	<b>822,128</b>	<b>-</b>	<b>822,128</b>	<b>0%</b>

Language Academy  
Income Statement  
As of Oct FY2026

Other Outflows & Amortization  
7438 Long term debt - Interest  
SUBTOTAL - Other Outflows & Amortization

TOTAL EXPENSES

Actual				YTD	Budget & Forecast				
Jul	Aug	Sep	Oct	Actual YTD	Approved Budget v1	Current Forecast	Approved Budget v1 vs. Current Forecast	Current Forecast Remaining	% Current Forecast Spent
-	-	-	-	-	80,628	80,628	-	80,628	0%
-	-	-	-	-	80,628	80,628	-	80,628	0%
504,523	384,066	773,845	794,086	2,456,521	10,972,401	10,986,649	(14,248)	8,530,129	22%



Academia de Idiomas de Sacramento  
Language Academy of Sacramento  
A Two-Way Spanish Immersion Charter School

A California Public School

Agenda Item #IVD

**Board Meeting Date:** December 11, 2025

**Subject:** September, October, November 2025 Check Registers

- ☐ Information Item Only  
☐ Approval on Consent Agenda  
☐ Conference (for discussion only)  
☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)  
☒ Conference/Action  
☐ Action

**Committee:** School Leadership

**Recommendation:**

School Leadership requests that the Governing Board review and approve the September, October and November check registers.

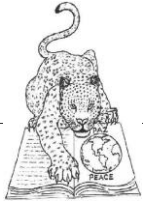
**Documents Attached:**

1. September 2025 Check Register
2. October 2025 Check Register
3. November 2025 Check Register

Check Registers	Sep 2025				Oct 2025				Nov 2025			
Members	Aye	Nay	Abstain	Absent	Aye	Nay	Abstain	Absent	Aye	Nay	Abstain	Absent
Vacant												
Dickson, Alex												
Garduño-Medina, Elena												
Pérez, Miguel												
Novoa, Ana												
Yáñez-Gutiérrez, Adriana												
Bermudez, Pablo												
Gonzalez, Antonio												
Ramírez,-Huamaní, Yesenia												
Totals:												

**Estimated Time of Presentation:** 10 min  
**Submitted By:** School Leadership  
**Date:** 12.9.2025

**Pertinent Pages in**  
( ) Charter, pages \_\_\_\_\_  
( ) MOU, pages \_\_\_\_\_



**Fecha de la Reunión:** 11 de diciembre de 2025

**Tema:** Registros de la cuenta bancaria para septiembre, octubre, y noviembre de 2025

- ☐ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☒ Conferencia/Acción
- ☐ Acción

**Comité:** Liderazgo Escolar

**Recomendación:** El Liderazgo Escolar solicita que la Mesa Directiva revise y apruebe los registros de la cuenta bancaria de septiembre, octubre, y noviembre de 2025.

**Documento adjunto:**

1. Registro de la cuenta bancaria del mes de septiembre 2025
2. Registro de la cuenta bancaria del mes de octubre 2025
3. Registro de la cuenta bancaria del mes de noviembre 2025

**Language Academy of Sacramento**  
**Check Register**  
**September, 2025**

Check Date	Check Number	Vendor	Inv Description (Bill)	Amount
9/4/2025	11893	6crickets Inc.	Communication Services: Jaguar Academy	\$7,650.00
9/4/2025	11894	Accelerate Learning Inc	SPED Curriculum	\$1,482.55
9/4/2025	11895	Amaya-Eowynne Lukas	Reimb: Live Scan Services	\$30.00
9/4/2025	11896	Amazon Capital Services	Instructional Materials, Classroom Libraries, Office Materials, Classroom Furniture, Custodial Materials	\$5,283.56
9/4/2025	11897	Ascensus	Administrative Services	\$45.00
9/4/2025	11898	Carolina Ayala	Reimb: Live Scan Services	\$32.00
9/4/2025	11899	Charter Safe	September Package Premium / Workers Compensation	\$21,939.00
9/4/2025	11900	Department of Justice	Live Scan Services	\$64.00
9/4/2025	11901	Edlogical Group Corp	SPED Services	\$120.00
9/4/2025	11902	EdTec Inc.	Back Office Services: August 2025	\$8,437.50
9/4/2025	11903	Elevator Industries	Elevator Maintenance: August 2025	\$119.07
9/4/2025	11904	Emily Carmona	Reimb: Live Scan Services	\$68.00
9/4/2025	11905	Fagen Friedman & Fulfrost LLP	SPED Legal Services	\$925.00
9/4/2025	11906	FedEx	Freight Services	\$198.00
9/4/2025	11907	Gopher	Recess Equipment	\$1,802.07
9/4/2025	11908	Great Minds	Curriculum Materials	\$1,188.48
9/4/2025	11909	HD Supply	Custodial Materials	\$4,034.62
9/4/2025	11910	Jacqueline L. Garcia	Reimb: Instructional Materials	\$43.17
9/4/2025	11911	JCL Electronics, LLC	Technology Support / Technology Materials	\$10,045.58
9/4/2025	11912	Jorge Briceno	Reimb: Live Scan Services	\$70.69
9/4/2025	11913	K12 Health	SPED Health Services	\$2,528.00
9/4/2025	11914	Khan Academy	Educational Software	\$5,925.00
9/4/2025	11915	Lizette Acosta-Caro	Reimb: Instructional Materials	\$395.06
9/4/2025	11916	Math Learning Center	Curriculum Materials	\$1,305.00
9/4/2025	11917	Matthew C. Fabian	Core Facilities Modernization: Phase 1	\$2,090.00
9/4/2025	11918	Cristina Meza	Reimb: Instructional Materials	\$178.25
9/4/2025	11919	Nayely Franco-Aguayo	Reimb: Live Scan Services	\$25.00
9/4/2025	11920	NCS Pearson, Inc.	SPED Curriculum	\$1,233.81
9/4/2025	11921	Occupational Therapy for Children	SPED Services	\$190.00
9/4/2025	11922	Office Depot	Printer Ink, Copy Paper, Office Materials, School Furniture	\$3,445.07
9/4/2025	11923	Pacific Office Automation	Copier Maintenance	\$462.19
9/4/2025	11924	Ariana Pantoja	Conference Travel Expenses	\$45.00
9/4/2025	11925	Pedro Miranda	Landscaping Services	\$4,587.52
9/4/2025	11926	Miguel Perez	Reimb: Instructional Materials	\$121.88
9/4/2025	11927	Priscilla Chapa	Reimb: Instructional Materials	\$73.87
9/4/2025	11928	Professional CPR	CPR / First Aid Staff Training	\$6,410.00
9/4/2025	11929	Sacramento City Unified School District/Accounting Services	Utility Services (April, May, June 2025), Facilities Lease (Jul, Aug, Sep 2025)	\$72,767.80
9/4/2025	11930	Evelyn Sandoval	Reimb: SPED Instructional materials, Conference travel expenses,	\$65.00
9/4/2025	11931	The School Planner Company	Student Agendas	\$3,931.58
9/4/2025	11932	WPS Unlocking Potential	SPED Assessment Forms	\$665.00
9/4/2025	11933	Xochitl Martin	Reimb: Instructional Materials	\$195.85
9/18/2025	11934	Alondra Bernal Zepeda	Reimb: Jaguar Academy Instructional Materials	\$12.61
9/18/2025	11935	Amazon Capital Services	Instructional Materials (Jaguar Academy, Core Day, P.E), Custodial Materials, Office Materials	\$11,178.80
9/18/2025	11936	Ana Calvillo	Reimb: Instructional Materials	\$87.92
9/18/2025	11937	Ascensus	403(b) Retirement Administration Fees	\$395.00
9/18/2025	11938	Black Oak Therapy	SPED Services	\$632.50
9/18/2025	11939	Charter Safe	Worker's Insurance / Package Premium	\$21,939.00
9/18/2025	11940	Colleen Conant	Reimb: Instructional Materials	\$162.93
9/18/2025	11941	Cynthia Alfaro	Reimb: Instructional Materials/Classroom Libraries	\$433.58
9/18/2025	11942	Department of Justice	Live Scan Services	\$256.00

9/18/2025	11943	Discovery Education Inc.	Educational Software	\$2,352.90
9/18/2025	11944	EdTec Inc.	Back Office Services: September 2025	\$8,437.50
9/18/2025	11945	Elevator Industries	Elevator Maintenance: September 2025	\$119.07
9/18/2025	11946	Erika Aceves	Reimb: Instructional Materials/Classroom Libraries	\$381.51
9/18/2025	11947	Adriana Gutierrez	Reimb: Instructional Materials	\$75.25
9/18/2025	11948	HD Supply	Custodial Materials, Maintenance Services	\$861.30
9/18/2025	11949	Rebecca Heredia	Reimb: Classroom Libraries, Instructional Materials	\$693.92
9/18/2025	11950	JCL Electronics, LLC	Technology Support /Technology Materials	\$14,059.66
9/18/2025	11951	K12 Health	SPED Health Services	\$1,264.00
9/18/2025	11952	Learning Solutions	SPED Services	\$1,372.50
9/18/2025	11953	LEGO Education	ELOP Instructional Services	\$3,495.00
9/18/2025	11954	Matthew C. Fabian	Core Facilities Modernization: Phase 1	\$1,870.00
9/18/2025	11955	Nancy Fuentes	Reimb: Instructional Materials/Classroom Libraries	\$622.07
9/18/2025	11956	Network Office Systems	Printing Materials, Printer Lease: July/August 2025	\$1,012.88
9/18/2025	11957	Ana Novoa	Reimb: Instructional Materials	\$296.46
9/18/2025	11958	Office Depot	Printer Ink, Instructional Materials, Classroom Furniture	\$2,900.89
9/18/2025	11959	One Workplace	Core Facilities Modernization: Phase 1	\$13,951.80
9/18/2025	11960	Pacific Office Automation	Printing Materials	\$136.93
9/18/2025	11961	Ariana Pantoja	Reimb: SPED Materials	\$24.83
9/18/2025	11962	Riverside Insights	SPED Assessment Forms	\$771.25
9/18/2025	11963	Evelyn Sandoval	Reimb: Mailing Services	\$61.20
9/18/2025	11964	SCUSD Transportation Services Dept	Field Trip Transportation: TK: Fairytale Town: 06/11/25	\$214.38
9/18/2025	11965	Karina Vargas	Reimb: Field Trip Admissions	\$52.50
9/18/2025	11966	Vierra Farms	Field Trip Admissions: TK	\$270.00
9/18/2025	11967	Rosario Adriana Yanez-Gutierrez	Reimb: Custodial Materials	\$107.64
9/22/2025	11968	GoodFellas Catering	Jaguar Camp Nutritional Services (09/17/25)	\$605.00
9/22/2025	11969	Jennifer Cervantes	Reimb: SPED Instructional materials	\$164.61
9/22/2025	11970	Kahoot! ASA	Educational Software	\$1,188.00
9/22/2025	11971	Law Office of Jennifer McQuarrie	Legal Services	\$110.00
9/22/2025	11972	LIFT Aftermath Basketball	Jaguar Camp Instructional Services	\$3,412.50
9/22/2025	11973	Office Depot	Instructional Materials, Copy Paper, Office Materials, Printer Ink	\$1,149.58
9/2/2025	ACH	Navitas Credit Corp.	Phone Services	\$917.82
9/8/2025	ACH	Marlin Leasing Corp	Phone Services	\$2,533.69
9/29/2025	ACH	Kaiser Foundation Health Plan Inc	Health Benefits - October 2025	\$46,133.03
9/29/2025	ACH	Western Health Advantage	Health Benefits - October 2025	\$9,886.00
9/29/2025	ACH	Sutter Health Plus	Health Benefits - October 2025	\$24,606.74
9/30/2025	ACH	Mutual of Omaha	Health Benefits - September and October 2025	\$12,092.56
9/30/2025	ACH	Vision Service Plan - CA	Health Benefits - October 2025	\$1,220.44
10/8/2025	ACH	California Credit Union	Various	\$11,077.16
Total:				\$375,820.08



**Language Academy of Sacramento**  
**Check Register**  
**October, 2025**

Check Date	Check Number	Vendor	Inv Description (Bill)	Amount
10/1/2025	11974	Amazon Capital Services	Instructional Materials, Office Materials, Classroom Liraries	\$5,331.88
10/1/2025	11975	Amplify Education, Inc	Curriculum Materials	\$1,584.81
10/1/2025	11976	Charter Schools Development Center	Membership Dues	\$2,548.00
10/1/2025	11977	Companion	Library Software	\$1,783.00
10/1/2025	11978	Eduardo De Leon	Reimb: Employee Appreciation	\$35.29
10/1/2025	11979	DocuSign	Educational Software	\$5,520.00
10/1/2025	11980	Edpuzzle	Educational Software	\$3,583.00
10/1/2025	11981	Elevator Industries	Elevator Maintenance: October 2025	\$119.07
10/1/2025	11982	Erika Aceves	Reimb: Instructional Materials	\$35.64
10/1/2025	11983	Erika Novoa	Reimb: PC Materials	\$26.76
10/1/2025	11984	Esquire IMAX Theatre	Field Trip Admissions: 4th Grade on 10/21/25	\$1,124.50
10/1/2025	11985	Alex Hayes	Reimb: Instructional Materials	\$189.70
10/1/2025	11986	HD Supply	Custodial Materials	\$191.55
10/1/2025	11987	Gemma Jauregui	Reimb: Professional Development Book	\$44.09
10/1/2025	11988	Lakeshore Learning Materials	Calming Spaces Furniture	\$159.64
10/1/2025	11989	Lizette Acosta-Caro	Reimb: Student Council Materials / Instructional Materials	\$134.20
10/1/2025	11990	McGraw Hill	Educational Software	\$897.16
10/1/2025	11991	Office Depot	Copy Paper, SPED Instructional Materials, Office Materilas	\$1,083.63
10/1/2025	11992	Pacific Office Automation	Copier Maintenance	\$462.19
10/1/2025	11993	Miguel Perez	Reimb: Instructional Materials	\$36.00
10/1/2025	11994	Sacramento City Unified School District	Operating Expenses	\$1,468.00
10/1/2025	11995	Sacramento County Office of Education	Accounting Services, Teacher of the Year Assembly	\$4,207.11
10/1/2025	11996	Sacramento History Alliance	Field Trip Admissions: 3rd Grade	\$378.00
10/1/2025	11997	Sandra Zermeno	Reimb: Live Scan Services	\$23.69
10/14/2025	11998	Mad Science of Sacramento Valley	Field Trip Admissions: 1st Grade	\$729.00
10/14/2025	11999	Amazon Capital Services	Instructional Materials, PD Reference Books	\$1,104.43
10/14/2025	12000	Cecilia Martinez, OTR/L	SPED Services	\$980.00
10/14/2025	12001	Ana Luna Franco	Reimb: Instructional Materials	\$204.43
10/14/2025	12002	Francisca Garcia	Reimb: Instructional Materials	\$7.00
10/14/2025	12003	HD Supply	Custodial Materials	\$2,001.23
10/14/2025	12004	K12 Health	SPED Health Services	\$1,264.00
10/14/2025	12005	Learning Solutions	SPED Services	\$7,195.75
10/14/2025	12006	Network Office Systems	Copier Lease: May-June 2025, Copier Materials	\$1,120.13
10/14/2025	12007	Office Depot	Printer Ink, Instructional Materials	\$1,635.87
10/14/2025	12008	River City Theatre Company	Field Trip Admissions: 2nd Grade	\$632.00
10/14/2025	12009	School Library Journal	Professional Development Reference Books	\$149.00
10/28/2025	12010	Blanca Idalia Alvarado	Reimb: Live Scan Services	\$23.00
10/28/2025	12011	Charter Safe	November: Package Premium, Workers Compensation	\$8,247.04
10/28/2025	12012	Claudia Corona	SPED Instructional Materials	\$52.34
10/28/2025	12013	Eduardo De Leon	Reimb: Conference Travel Expenses	\$256.20
10/28/2025	12014	Department of Justice	Live Scan Services	\$96.00
10/28/2025	12015	Diego Sandoval	Reimb: Live Scan Services	\$62.00
10/28/2025	12016	Elliot Tin	Reimb: Live Scan Services	\$28.00
10/28/2025	12017	Escarenos Construction 1014226	Construction Services	\$3,550.00
10/28/2025	12018	Francisca Garcia	Reimb: Instructional Materials	\$36.54
10/28/2025	12019	HD Supply	Custodial Materials	\$1,389.68

10/28/2025	12020	Gemma Jauregui	Reimb: Conference Travel Expenses	\$149.35
10/28/2025	12021	Jeric Gutierrez	Reimb: Live Scan Services	\$64.00
10/28/2025	12022	Juana Yadira De Dios	Live Scan Services	\$23.00
10/28/2025	12023	Lakeshore Learning Materials	SPED Instructional Materials	\$187.01
10/28/2025	12024	Maria de Lourdes Gomez	Reimb: DDLM Fundraising Expenses	\$300.00
10/28/2025	12025	Lyric Shtevnin	Reimb: Live Scan Services	\$22.00
10/28/2025	12026	Maria Lopez	Reimb: Live Scan Services	\$15.00
10/28/2025	12027	Judy Morales	Reimb: Custodial Materials, Conference Travel Expenses	\$288.37
10/28/2025	12028	Network Office Systems	Printer Lease: August-September 2025	\$918.60
10/28/2025	12029	Office Depot	Copy Paper, Printer Ink	\$1,405.44
10/28/2025	12030	Pedro Miranda	Landscaping Services	\$900.00
10/28/2025	12031	Rainforth Grau Architects	Core Facilities Modernization: Phase 2	\$581.11
10/28/2025	12032	Sacramento County Office of Education	PERS/STRS Processing Fee	\$1,500.00
10/28/2025	12033	Evelyn Sandoval	Reimb: Conf Travel Expenses / SPED Fundraising Expenses	\$229.39
10/28/2025	12034	Scholastic Inc	Scholastic Magazines: K-1st	\$948.78
10/28/2025	12035	Schools Excess Liability Fund	Liability Fees	\$28.62
10/28/2025	12036	Tanee Asberry	Live Scan Services	\$67.00
10/28/2025	12037	Mayra Tejada	Reimb: Instructional Materials	\$308.90
10/28/2025	12038	Karina Vargas	Reimb: Classroom Libraries / Instructional Materials	\$90.63
10/28/2025	12039	Veronica Kovats Art	Reimb: Instructional Materials	\$148.10
10/28/2025	12040	Yolanda Rodriguez Thompson	Reimb: Live Scan Services	\$64.00
10/29/2025	12041	EdTec Inc.	Back Office Services: October 2025	\$8,437.50
10/2/2025	ACH	Navitas Credit Corp.	Phone Services	\$917.82
10/27/2025	ACH	Kaiser Foundation Health Plan Inc	Health Benefits - November 2025	\$40,440.61
10/27/2025	ACH	Mutual of Omaha	Health Benefits - November 2025	\$5,626.76
10/27/2025	ACH	Western Health Advantage	Health Benefits - November 2025	\$9,886.00
10/27/2025	ACH	Vision Service Plan - CA	Health Benefits - November 2025	\$1,081.66
10/28/2025	ACH	Sutter Health Plus	Health Benefits - November 2025	\$24,606.74
10/5/2025	ACH	Marlin Leasing Corp	Phone Services	\$2,533.69
10/8/2025	ACH	California Credit Union	Various	\$188.44
10/29/2025	ACH	California Credit Union	Various	\$4,873.19
<b>Total:</b>				<b>\$168,562.26</b>

**Language Academy of Sacramento**  
**Check Register**  
**November, 2025**

Check Date	Check Number	Vendor	Inv Description (Bill)	Amount
11/18/2025	12042	Alicia Macias	Reimb: Fundraising Materials (2nd Grade DDLM)	\$1,000.00
11/18/2025	12043	Amazon Capital Services	Instructional Materials, PC Materials, First Aid Materials, Classroom Libraries, Student Appreciation Materials, Recess Equipment, Custodial Materials,	\$7,404.38
11/18/2025	12044	Ascensus	Administrative Fees	\$1,050.00
11/18/2025	12045	Ashley Richter	Reimb: Live Scan Services	\$34.97
11/18/2025	12046	B Street Theatre	Field Trip Admissions: M.S.	\$791.00
11/18/2025	12047	Briana Zamora Hanes	Reimb: Live Scan Services, PC Back to School Decor	\$52.48
11/18/2025	12048	Calidanza Dance Co.	Enrichment Instructional Services: Ballet Folklorico	\$2,240.00
11/18/2025	12049	California Academy of Sciences	Field Trip Admissions: 5th Grade	\$1,260.05
11/18/2025	12050	Capitol Elementary	SPED Services	\$1,350.25
11/18/2025	12051	Cecilia Martinez, OTR/L	SPED Services	\$1,360.00
11/18/2025	12052	Chabot Space & Science Center	Field Trip Admissions: M.S.	\$1,847.00
11/18/2025	12053	Charter Safe	December: Package Premium / Workers Compensation	\$21,939.00
11/18/2025	12054	Colleen Conant	Reimb: Field Trip Transportation	\$105.00
11/18/2025	12055	EdTec Inc.	Back Office Services: November 2025	\$8,437.50
11/18/2025	12056	Elevator Industries	Elevator Maintenance: November 2025	\$119.07
11/18/2025	12057	Fagen Friedman & Fulfrost LLP	SPED Legal Services	\$296.00
11/18/2025	12058	Ana Luna Franco	Reimb: 8th Grade Fundraising Expenses	\$798.11
11/18/2025	12059	Tiffany Gellie	Reimb: CAHPERD Conference Registration	\$375.00
11/18/2025	12060	HD Supply	Custodial Materials	\$2,403.29
11/18/2025	12061	Jackie Lou Tabbada	Reimb: DDLM Fundraising Expenses	\$79.92
11/18/2025	12062	Janesa Luz Rodriguez	Reimb: Student Incentives	\$35.56
11/18/2025	12063	JCL Electronics, LLC	Technology Support / Technology Materials	\$2,311.58
11/18/2025	12064	Jessica Ramos	Reimb: Live Scan Services	\$57.00
11/18/2025	12065	Jesus Ramirez	Reimb: Fundraising Materials	\$223.93
11/18/2025	12066	K12 Health	SPED Health Services	\$1,264.00
11/18/2025	12067	Lakeshore Learning Materials	SPED Instructional Materials	\$86.98
11/18/2025	12068	LIFT Aftermath Basketball	Enrichment Instructional Services: Sports	\$3,000.00
11/18/2025	12069	Mary Alvarez Millan	Reimb: Live Scan Services	\$23.00
11/18/2025	12070	Mercedes M. Ruiz	Reimb: Live Scan Services	\$46.00
11/18/2025	12071	Cristina Meza	Reimb: Classroom Libraries	\$295.36
11/18/2025	12072	Ana Novoa	Reimb: Instructional Materials	\$232.10
11/18/2025	12073	Office Depot	Printer Ink: Pod V	\$102.37
11/18/2025	12074	Really Good Stuff, LLC	1st Grade: Writing Journals	\$495.70
11/18/2025	12075	Rebeca Tinoco	Reimb: Live Scan Services	\$64.00
11/18/2025	12076	Lorena Rosas	Reimb: DDLM Fundraising Expenses	\$60.88
11/18/2025	12077	The Sacramento Ballet	(5827) Enrichment Instructional Services: Ballet	\$1,900.00
11/18/2025	12078	Sacramento County Office of Education	Administrative Fees	\$325.19
11/18/2025	12079	Golie Sahba	Reimb: Gardening Materials	\$2,100.27
11/18/2025	12080	SCUSD Transportation Services Departm	Field Trip Transportation: TK: Dave's Pumpkin Patch on 10/22/25	\$325.32
11/18/2025	12081	ULINE	Safety Gates	\$2,154.89
11/2/2025	ACH	Navitas Credit Corp.	Phone Services	\$917.82
11/30/2025	ACH	Kaiser Foundation Health Plan Inc	Health Benefits - November 2025	\$40,440.61
11/30/2025	ACH	Mutual of Omaha	Health Benefits - November 2025	\$5,626.76
11/30/2025	ACH	Western Health Advantage	Health Benefits - November 2025	\$9,886.00
11/30/2025	ACH	Vision Service Plan - CA	Health Benefits - November 2025	\$1,081.66
11/30/2025	ACH	Sutter Health Plus	Health Benefits - November 2025	\$24,606.74
11/6/2025	ACH	Marlin Leasing Corp	Phone Services	\$2,533.69
11/4/2025	ACH	California Credit Union	Various	\$1,030.58
<b>Total:</b>				<b>\$154,171.01</b>



A California Public School

# Academia de Idiomas de Sacramento

## Language Academy of Sacramento

A Two-Way Spanish Immersion Charter School

Agenda Item#IVE

**Board Meeting Date:** December 11, 2025

**Subject:** National School Lunch Program Contract: Back Office and Transition Timeline Proposal

- ( ) Information Item Only
- ( ) Approval on Consent Agenda
- ( ) Conference (for discussion only)
- (X) Conference/First Reading (Action Anticipated:
- ( ) Conference/Action
- ( ) Action

**Committee/Staff:** School Leadership/EdTec

**Description:**

The Language Academy of Sacramento seeks to transition away from its current SCUSD managed National School Lunch Program (NSLP) to a partnership with Vertex Education, an experienced and nationally recognized NSLP administrator.

With a high free/reduced lunch rate of 76%, LAS aims to improve food service quality, increase meal participation, and better align nutrition offerings to its student body.

Starting in January 2026, Vertex Education will support LAS through vendor selection, RFP processes, administrative management, and operational efficiency to ensure a smooth rollout. This partnership promises to streamline program administration, maximize federal reimbursements, and enhance student nutrition while controlling costs.

Partnership options:

Length	Implementation cost	Year 1	Year 2	Year 3	Total	Monthly cost
12-Month	5,000.00	28,000.00	-	-	33,000.00	2,750.00
24-Month	2,500.00	26,600.00	28,000.00	-	57,100.00	2,379.00
36-Month	waived	25,200.00	26,600.00	28,000.00	79,800.00	2,216.00

**Fiscal Impact:**

Data for the 24-25 school year meal counts show LAS has the potential to receive a minimum of \$460k annually in reimbursement. Revenue is intended to cover back office, labor and food costs.

**Recommendation:**

It is the recommendation of school leadership that the Board approve a two-year contract with Vertex.

**Documents available for review:**

1. Vertex Service Agreement
2. Vertex Statement of Work

**Estimated Time of Presentation:** 20 min.  
**Submitted By:** School Leadership/Vertex  
**Date:** 12.11.25



A California Public School

# Academia de Idiomas de Sacramento

## Language Academy of Sacramento

A Two-Way Spanish Immersion Charter School

Agenda Artículo#IVE

**Fecha de la Reunión:** 11 de diciembre del 2025

**Tema:** Contrato para programa nacional de almuerzos escolares (NSLP): Presupuesta y línea cronológica de transición de oficina administrativa de nutrición

- ( ) Artículo de información
- ( ) Aprobación en la Agenda de Consentimiento
- ( ) Conferencia (solo para discutir)
- ( ) Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- (X) Conferencia/Acción
- ( ) Acción

**Comité/Personal:** Liderazgo escolar/Vertex

**Descripción:** La Academia de Idiomas de Sacramento (LAS) pretende pasar del actual Programa Nacional de Almuerzos Escolares (NSLP) proveído por el Distrito Escolar Unificado de Sacramento (SCUSD) a una colaboración con Vertex Education, un administrador del NSLP con amplia experiencia y reconocido a nivel nacional.

Con un porcentaje almuerzos gratuitos o a precio reducido del 76 %, la LAS pretende mejorar la calidad del servicio de comidas, aumentar la participación en los comedores y adaptar mejor la oferta nutricional a las necesidades de su alumnado.

Vertex Education prestará apoyo a LAS en la selección de proveedores, los procesos de solicitud de propuestas, la gestión administrativa y la eficiencia operativa, a partir de enero de 2026, para garantizar una transición fluida. Esta asociación promete agilizar la administración del programa, maximizar los reembolsos federales y mejorar la nutrición de los estudiantes, al tiempo que se controlan los costos.

Opciones de asociación:

Duración	Costo de implementación	Año 1	Año 2	Año 3	Total	Coste mensual
12-Month	5,000.00	28,000.00	-	-	33,000.00	2,750.00
24-Month	2,500.00	26,600.00	28,000.00	-	57,100.00	2,379.00
36-Month	waived	25,200.00	26,600.00	28,000.00	79,800.00	2,216.00

**Impacto fiscal:** Los datos sobre el número de comidas consumidas en el año escolar 24-25 muestran que LAS tiene el potencial de recibir un mínimo de \$460,000 dólares anuales en concepto de reembolso. Los ingresos se destinarán a cubrir los gastos administrativos, de personal y de alimentación.

**Recomendación:** La dirección del centro recomienda que la Junta apruebe un contrato de dos años con Vertex.

**Documentos disponibles para su revisión:** 1) Acuerdo de servicio de Vertex y 2) Declaración de trabajo de Vertex

## RECITALS

### "VERTEX"

Endre Sebesteny

President, Vertex Support Services

Vertex Education

Endre.Sebesteny@vertexeducation.com

### "CLIENT"

Eduardo de Leon

Executive Director

Language Academy of Sacramento

edeleon@lasac.info

This Master Services Agreement ("Agreement") is between Vertex Support Services, LLC ("Service Provider"), located at 3125 South Gilbert Road, Chandler, AZ 85286, on behalf of itself and its applicable Affiliates, and Client, located at 2850 49<sup>th</sup> St. Sacramento, CA 95817 (singly "Party" or collectively, "Parties"). This Agreement takes effect on the date last signed below (the "Effective Date").

If the individual accepting this Agreement (as defined below) is accepting on behalf of a company or other entity, such individual represents that they have authority to bind such company or entity to this Agreement with Service Provider.

## 1. Definitions

"Affiliate" means Vertex Support Services, LLC and any other entity that, directly or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with, Vertex Support Services, LLC. "Control" means having 50% or more of the outstanding equity interests or having, by contract or otherwise, the right and ability to direct management and policies.

"Agreement" means this Master Services Agreement, including without limitation, any exhibits or addenda to this Master Services Agreement attached to or otherwise incorporated by reference herein, as well as any Statements of Work ("SoW") arising under or referencing this Agreement.

"Client Data" means all data and information shared by Client with Service Provider to perform the Services, including student records and data.

"Deliverables" means the quantifiable goods or services that are delivered upon completion of providing Services to Client pursuant to a SoW.

"Fees" means the fees payable to Service Provider as set out in a SoW.

"Services" means those services provided by Service Provider.

## **2. Services and Deliverables**

- 2.1 Services Provided.** Service Provider will provide Services and Deliverables to Client under this Agreement as specified in individual SoWs. Each SoW is subject to the terms and conditions of this Agreement whether or not referenced in the SoW. If there is any ambiguity or conflict between the terms and conditions of this Agreement and those of any SOW, the terms and conditions of this Agreement shall govern, unless the modified term of this Agreement is specifically referenced and mutually agreed upon in writing under the SoW. Such modification shall be applicable exclusively to that SoW unless this Agreement is amended accordingly.

Any proposed change(s) to the scope of Services, proposed Deliverables, timing of Services or the terms set forth in the SoW are subject to mutual agreement of the Parties as evidenced by a signed, written amendment to the SoW, unless specified otherwise herein. Services will continue under the then-existing SoW terms during the pendency of discussions over such changes, which will not take effect until such signed amendment is fully executed.

- 2.2 Manner of Services.** Service Provider will provide Services and Deliverables in accordance with applicable industry standards and in a competent and timely manner. Service Provider will ensure that all individuals involved in the provision of Services will be reasonably skilled, trained and experienced in the relevant disciplines in line with industry standards. Service Provider will also ensure that any of its employees, contractors, or agents has submitted to, and passed, any relevant federal or state mandated background checks or clearances to the extent required to perform the Services and Deliverables contemplated by a SoW.

- 2.3 Excluded Services.** Other than the Services identified in a specific SoW, Service Provider is not responsible for any other activities, unless mutually agreed to in writing, called Excluded Services. Examples of Excluded Services include, but are not limited to, legal services, tax advice, investment advice, municipal financial advisory services or planning, computer installation and support, purchasing of small items or of curriculum materials, printing and graphic arts, grant writing or fundraising, hiring and associated legal requirements (e.g., background checks, credential reviews) and recordkeeping, meetings with outside parties (e.g., the Board or District) beyond those meetings required to accomplish the included services, Special Ed administration, testing, assessment, compliance with ESSA, compliance with government grant requirements, audits, attendance accounting, and other outside professional services costs.

- 2.4 Affiliate's Execution of SoWs.** Service Provider's Affiliates may execute SoWs with Client in accordance with the terms and conditions of this Agreement. If a Service Provider Affiliate executes a SoW, "Service Provider" as used in this Agreement refers to such Affiliate(s) and shall be subject to the terms and conditions of this Agreement. Any such SoW(s) shall be deemed to be a two-party agreement between the applicable Affiliate executing a given SoW and Client.

- 2.5 Subcontracting.** Service Provider reserves the right to subcontract or delegate its obligations, in whole or in part, under this Agreement, or any SoW. Service Provider shall ensure that any such subcontracting entity will comply with all terms and conditions set forth in the applicable SoW and

this Agreement. Notwithstanding any subcontracting, Service Provider will remain fully responsible for the performance of its obligations as if such obligations had not been subcontracted.

- 2.6 Ownership of Work Product.** Service Provider retains all right, title and interest in Service Provider's proprietary information ("Service Provider Information"), including such Service Provider Proprietary Information contained in the Deliverables resulting from the Services described in and delivered pursuant to this Agreement or to the applicable SoW to this Agreement ("Work Product").

Service Provider retains all right, title and interest in, without limitation, any work of authorship (including computer software), schema, invention, process, device, apparatus, schematic or technical information, report, documentation, workflow, know-how, and best practice, that is invented, created, authored, or reduced to practice by Service Provider, and that is included in the Work Product or is used by Service Provider to carry out the Services described in and delivered pursuant to this Agreement or to the applicable SoW to this Agreement ("Service Provider IP").

Except as set forth herein, Service Provider hereby grants to Client a worldwide, non-exclusive, non-transferable, royalty-free, perpetual, without the right of sublicense, license to use Service Provider IP that is included in the Work Product in the course of Client's internal business operations, provided that no Service Provider IP may be unbundled or separated from the Work Product or used on a stand-alone basis. Service Provider reserves the right to revoke the foregoing license for non-payment of required Fees under this Agreement or the applicable SoW to this Agreement.

### **3. Compensation**

- 3.1 Fees.** Client will pay Service Provider Fees as outlined in each SoW. Any fee estimates, whether for planning or other purposes, are for informational purposes only and are not legally binding.
- 3.2 Expenses.** Client agrees that Service Provider may require Client to reimburse it for all reasonable expenses incurred and documented by Service Provider in providing Services and Deliverables, including costs associated with travel, food and lodging, and acquiring and licensing third-party software, hardware, content, graphics or other materials needed to perform the Services. If Service Provider requires Client to reimburse for expenses, the SOW shall specify as such and the anticipated costs or prices of expenses.
- 3.3 Payment.** Client shall be invoiced monthly. Fees shall be due and payable no later than fifteen (15) days after Client receives an invoice from Service Provider detailing Fees and Expenses. Invoices must be paid in a Service Provider-approved manner in immediately available funds to a bank account designated by Service Provider. Late payment of invoices shall bear an interest at a rate of one and one-half percent (1.5%) for each month or partial month during which invoices are unpaid, or the highest rate allowed by law, whichever is lower. Without limiting the generality of the foregoing, any failure by Client to pay invoices in a timely manner may be deemed a breach of this Agreement under Section 5.3 at Service Provider's option.



**3.4 Suspension of Services.** Service Provider may terminate or suspend Services or withhold Deliverables in the event Client is delinquent in payment of any invoice from Service Provider for a period of more than thirty (30) business days. Service Provider shall provide written notice to Client of its intent to suspend Services or withhold Deliverables prior to doing so.

**3.5 Taxes.** Client is responsible for all applicable sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state, or local governmental entity on any amounts payable by Client hereunder. All such taxes, duties, and charges currently assessed, or which may be assessed in the future, that are applicable to the Services provided under this Agreement are for Client's benefit, and Client agrees to pay such taxes. Notwithstanding the same, when lawful and able, Service Provider shall use Client's sales tax exemption certificate to avoid paying such taxes in the first instance.

**3.6 Reasonable Compensation (ONLY APPLICABLE TO 501(c)(3) ENTITIES).** The Parties acknowledge that Client is a nonprofit corporation that is tax-exempt under Section 501(c)(3) of the Internal Revenue Code, as amended. Therefore, the Parties intend for the total compensation owed by Client to Service Provider to be reasonable compensation for the Services provided by Service Provider. Client may engage, at its sole expense, a qualified expert to determine whether the compensation is reasonable. If the expert determines the compensation for Services is not reasonable, the Parties shall in good faith negotiate a reasonable adjustment for the Fees, Deliverables or scope for Services that would make the compensation reasonable, as determined by expert. Service Provider shall reimburse Client for any Fees paid by Client to Service Provider under this Agreement that the expert deems to be unreasonable.

#### **4. Client Obligations**

**4.1 Representative.** Client shall appoint a representative who will be responsible for managing all queries and matters relating to performance under this Agreement. Client may change such contact by notifying Service Provider in writing.

**4.2 Cooperation.** Client acknowledges that Service Provider's ability to successfully provide Services and Deliverables depends on Client's reasonable and necessary cooperation and assistance, including timely decision-making, reliable access to Client facilities needed for the Services and Deliverables, and requested information and other content, materials, tools and assistance as may be described in the SoW or otherwise required for the Services and Deliverables.

**4.3 Board Meetings.** Client shall allow Service Provider to attend all scheduled meetings for any and all governing boards related to Client as legally permitted, if requested by Service Provider.

**4.4 Accuracy and Truthfulness.** Client will be responsible for, and Service Provider shall be entitled to rely upon, the content, accuracy, completeness and consistency of all information, materials and data shared by Client. Client represents to Service Provider that it (and all of its employees, agents, contractors and subcontractors) will provide accurate and truthful information, materials and

Client Data to Service Provider in order to assist Service Provider in providing its Services and Deliverables.

**4.5 Acceptance.** All Services and Deliverables provided to Client shall be deemed accepted if, within five (5) business days after delivery, Client has not provided Service Provider written notice identifying specifically the basis for disapproval. Client may reject Services and Deliverables only if they fail to substantially comply with the SoW. Service Provider will use commercially reasonable efforts to correct identified deficiencies as soon as commercially practicable.

**4.6 Authorization to Use Deliverables.** Client hereby authorizes Service Provider to include Client, and the projects in which Service Provider was engaged, on Service Provider's websites, advertisements and demo portfolio videos, provided that such materials describe project(s) that have been publicly announced or released, and provided that prior to issuance of any press or media outlet release, Service Provider secures Client's written consent, not to be unreasonably withheld.

## **5. Term and Termination**

**5.1 Term; Renewal; Expiration.** The term of this Agreement commences on the Effective Date and shall continue for a period of five (5) years. Upon the expiration of the initial five-year term, the Agreement shall automatically renew for additional successive five (5) year terms if Service Provider continues to provide Services and Deliverables pursuant to any SoW.

**5.2 Termination for Cause.** Either Party may terminate this Agreement, effective upon written notice to the other Party ("Defaulting Party"), if the Defaulting Party (a) breaches this Agreement or any SoW, and such breach is incapable of cure, or with respect to a breach capable of cure, the Defaulting Party does not cure such breach within thirty (30) calendar days after receipt of written notice of such breach, (b) becomes subject to any bankruptcy proceeding, (c) is dissolved, liquidated, or has a complete cessation of operations (either voluntarily or involuntarily), (d) makes a general assignment for the benefit of creditors, or (e) has a receiver, trustee, custodian, or similar agent appointed by a court order to take charge of or sell any material portion of its property or business.

**5.3 Effect of Termination.** Termination of this Agreement under Section 5.2 terminates any current SoWs, unless the Parties agree otherwise in writing. Client will pay Service Provider any outstanding Fees and expenses still owed at the time of termination, and each Party will promptly destroy or return all copies of the other Party's Confidential Information (except for archived copies used for legal retention or accounting purposes). Sections 2.5, 4.2 through 4.5, 6.1 through 6.4, 7.1, 7.2, 8.3, 8.4, 9.1 through 9.3, 10.1, 10.2, 11.1, 11.2, 13.8 and 13.9 will survive termination of this Agreement.

## **6. Confidential Information**

**6.1 Use and Protection.** Client may not use, except in furtherance of and for purposes of receiving Services and Deliverables, the Service Provider's Confidential Information. "Confidential Information" means all proprietary, non-public information disclosed by Service Provider to Client, directly or indirectly, which, (a) if in written, graphic, machine-readable or other tangible form is identified as "confidential" or "proprietary," (b) if disclosed orally or by demonstration, is identified at the time of initial disclosure as confidential and is confirmed in writing to Client to be "confidential" or "proprietary" within five (5) days of disclosure, or (c) reasonably appears to be confidential or proprietary because of the circumstances of disclosure and the nature of the information itself, including the Parties' business affairs, financial information and other sensitive and proprietary information. "Confidential Information" does not include information that: (i) is known publicly at the time of the disclosure by Client or becomes known publicly after disclosure through no fault of Client; (ii) is known to Client at the time of disclosure by Service Provider due to previous receipt from a source that was not bound by confidentiality obligations to Service Provider at that time; (iii) is independently developed by Client without use of or reference to the Confidential Information as demonstrated by the written records of Client; (iv) is disclosed by Service Provider to a third party without restriction; or (v) is hereafter required to be disclosed pursuant to a legal proceeding or otherwise required by law, provided reasonable prior notice is given to Service Provider with sufficient opportunity to contest or limit such disclosure as noted in Section 6.2.

Client will protect the confidentiality of Service Provider's Confidential Information to the same degree of care, but no less than reasonable care, as Client uses to protect its own Confidential Information. Client shall be liable to Service Provider for any breach by its employees or representatives of any confidentiality obligations.

**6.2 Compelled Disclosure.** Client may disclose Confidential Information of Service Provider to the extent the disclosure is required by law or order of a court or other governmental authority; provided that Client shall use commercially reasonable efforts to promptly notify Service Provider prior to the disclosure to enable Service Provider to seek a protective order or otherwise prevent or restrict the disclosure to the extent legally permissible.

In the event, at any time (i) Service Provider or its suppliers is required to respond to any search warrant, court order, subpoena, or other valid legal or administrative order or request for information relating to Client, or (ii) Client requests material assistance from Service Provider in connection with Client's efforts to conduct any investigation, to cooperate with or respond to any investigation being conducted by a third party, or to pursue or respond to any matter or respond to any legal or administrative proceeding or similar matter, Client will reimburse, on a time and materials basis as applicable, Service Provider for any cost that it incurs in so responding or assisting, including without limitation the services of Service Provider's counsel and any other third parties.

**6.3 Equitable Relief.** The Parties agree that monetary damages may be insufficient to fully compensate either Party for its losses in the event the other Party violates the provisions of this Section 6.

- 6.4 Ongoing Obligations.** Client's obligations regarding Confidential Information in this Section will expire five (5) years from the date of receipt of the Confidential Information., unless that Confidential Information also constitutes a trade secret recognized by state and federal law. Client shall keep all trade secrets confidential in perpetuity.

## **7. Student Records and Data; Client Data**

- 7.1 Service Provider Requirements.** To the extent applicable, Service Provider shall adhere to all federal laws and regulations protecting the confidentiality of student records and data, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA) and its implementing regulations (34 C.F.R. Part 99), the Protection of Pupil Rights Amendment and its implementing regulations (34 C.F.R. Part 98), and related state and local laws and regulations.

Pursuant to FERPA and its implementing regulations, Client hereby designates Service Provider as "other School officials" and agents of Client, acknowledges that Service Provider has a legitimate educational interest in the Client and its students, and acknowledges that Service Provider is acting as a contractor providing institutional services and functions.

- 7.2 Client Requirements and Permission.** As between Client and Service Provider, Client owns all Client Data. Client has sole responsibility for and complying with all laws, rules and regulations applicable to possession, accuracy, quality, processing, and transmission of Client Data to Service Provider. Client shall inform Service Provider of any relevant state or local laws and regulations related to Client Data with which Client and Service Provider must comply.

Notwithstanding the above, Client grants Service Provider permission to use, analyze and share all anonymized Client Data as permitted under federal, state and local law and regulation, including FERPA. Client recognizes that Service Provider may use anonymized Client Data to build products, models and other tools, all of which shall be the exclusive property of Service Provider.

## **8 Warranties, Remedies and Disclaimers**

- 8.1 General.** Each Party represents and warrants that it has the legal power and authority to enter into and perform under this Agreement.

- 8.2 Industry Standards.** Service Provider warrants that all Services will be performed and Deliverables provided in accordance with applicable industry standards. If any element of the Services or Deliverables does not conform to the foregoing warranty in any material respect, and Client provides Service Provider with written notice describing the material non-conformity as identified in Section 4.4, Service Provider will reperform such element in a manner that does conform, except that if such reperformance is impracticable, in Service Provider's sole discretion, Service Provider will refund the Fees allocable to such nonconforming element. The foregoing remedy represents Client's sole remedy, and Service Provider's sole liability in the event of a non-conformity with the warranty provided in this Section 8.

- 8.3 Infringement.** Service Provider warrants that its provision of Services and Deliverables hereunder will not infringe any United States patent, or any copyright or trade secret, which is protected under United States law on the date hereof. This warranty does not apply to infringement arising out of Client's use of the Services or Deliverables in combination with any goods or technologies not furnished by Service Provider, Client's use of the Services and Deliverables in a manner for which they were not designed, or modifications to the Services and Deliverables by Client or a third party.

If the use of any element of the Services and Deliverables is enjoined as a result of any claim arising out of a breach of this warranty, Service Provider will, at its option and expense (i) procure for Client the right to continue to use such element, (ii) replace such element with a comparable element which is noninfringing, (iii) modify such element so it becomes noninfringing, or (iv) refund to Client the Fees paid hereunder allocable to such element. Any such modified or replacement element will conform to Service Provider's warranties contained herein.

- 8.4 Disclaimer.** EXCEPT AS EXPRESSLY PROVIDED IN THIS SECTION 8 AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, SERVICE PROVIDER MAKES NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE, AND SPECIFICALLY DISCLAIMS ALL WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE, DESIGN, TITLE, NON-INFRINGEMENT, MERCHANTABILITY, MERCHANTABLE QUALITY, ACCURACY OF INFORMATIONAL CONTENT, SYSTEMS INTEGRATION, NON-INFRINGEMENT, NON-INTERFERENCE WITH ENJOYMENT OR OTHERWISE ARISING FROM A COURSE OF DEALING, LAW, USAGE, COURSE OF PERFORMANCE OR TRADE PRACTICE. SERVICE PROVIDER DOES NOT REPRESENT OR WARRANT THAT ANY SERVICES PROVIDED WILL BE ERROR FREE OR UNINTERRUPTED. SERVICE PROVIDER MAKES NO WARRANTY REGARDING ANY THIRD PARTY SERVICES OR TECHNOLOGIES THAT SERVICE PROVIDER MAY RELY UPON TO DELIVER THE SERVICES OR DELIVERABLES. THE LIMITED WARRANTIES PROVIDED IN THIS SECTION 8 ARE THE SOLE AND EXCLUSIVE REPRESENTATIONS AND WARRANTIES PROVIDED TO CLIENT IN CONNECTION WITH THE SUBJECT MATTER OF THIS AGREEMENT.

## **9. Limitations of Liability; Insurance**

- 9.1 Exclusion of Certain Damages.** EXCEPT FOR DAMAGES RESULTING FROM A PARTY'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, OR DAMAGES ARISING FROM A PARTY'S BREACH OF THE OTHER PARTY'S INTELLECTUAL PROPERTY RIGHTS ("EXCLUDED CLAIMS"), TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO ANYONE FOR ANY INDIRECT, PUNITIVE, SPECIAL, EXEMPLARY, INCIDENTAL, OR CONSEQUENTIAL DAMAGES, INCLUDING (BY WAY OF EXAMPLE AND NOT AN EXHAUSTIVE LIST), LOSS OF PROFITS, LOSS OF DATA, BUSINESS INTERRUPTION, LOSS OF USE, OR OTHER DAMAGES OR LOSSES ARISING OUT OF OR IN ANY WAY CONNECTED WITH THIS AGREEMENT, HOWEVER CAUSED AND WHETHER IN CONTRACT, TORT, OR OTHERWISE AND REGARDLESS OF THE THEORY OF LIABILITY AND WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR LOSSES.

**9.2 Maximum Liability.** EXCEPT FOR DAMAGES ARISING FROM AN EXCLUDED CLAIM, OR CLIENT'S PAYMENT OBLIGATIONS, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL SERVICE PROVIDER'S AGGREGATE LIABILITY ARISING OUT OF OR RELATING TO THIS AGREEMENT EXCEED THE AMOUNT OF FEES PAID OR PAYABLE BY CLIENT FOR THE APPLICABLE SERVICES AND DELIVERABLES UNDER THE APPLICABLE SOW GIVING RISE TO THE CLAIM FOR THE SIX (6) MONTHS PRECEDING THE EVENT GIVING RISE TO THE CLAIM. THE FOREGOING LIMITATION SHALL APPLY WHETHER AN ACTION IS IN CONTRACT, TORT, OR OTHERWISE AND REGARDLESS OF THE THEORY OF LIABILITY.

**9.3 Timing.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, ANY LEGAL PROCEEDINGS ARISING FROM THIS AGREEMENT OR THE APPLICABLE SOW MUST BE BROUGHT WITHIN ONE (1) YEAR FROM THE DATE WHEN THE PARTY BRINGING THE PROCEEDINGS FIRST BECOMES AWARE OF THE FACTS THAT GIVE RISE TO THE LIABILITY OR THE ALLEGED LIABILITY OR ANY RELEVANT STATUTORY LIMITATION PERIOD, WHICHEVER IS EARLIER.

**9.4 Insurance.** During the Term of this Agreement, Client shall maintain, at its own expense, the following types of insurance coverages with financially sound and reputable insurance companies: (1) Workers' Compensation; (2) Commercial General Liability; (3) Directors' and Officers' Liability; (4) Cyber Liability; and (5) excess or umbrella liability coverage. Client shall cause Service Provider and any related Affiliates performing work under a SoW to be named as an additional insured for all coverages identified above and shall include an endorsement for Completed Operations. The Commercial General Liability, Directors' and Officers' Liability, and excess/umbrella policies shall provide or permit a Waiver of Subrogation in favor of Service Provider. To the extent permitted by law, Client hereby waives such rights of subrogation.

## **10. Indemnification**

**10.1 Mutual Indemnification.** Each Party shall indemnify, defend and hold the other Party, its managers, officers, directors, employees, agents, affiliates, and permitted successors and assigns harmless from all liabilities, costs and expenses (including, without limitation, attorneys' fees) that such Party may suffer, sustain or become subject to as a result of any misrepresentation or breach of warranty, covenant or agreement of the indemnifying Party contained herein or the indemnifying Party's gross negligence or willful misconduct in performance of its obligations under this Agreement. The Parties specifically agree that this indemnification shall include any liability for bodily injury (including death) or tangible property damage caused by the indemnifying Party's acts or omissions.

**10.2 Indemnity Process.** The Party seeking indemnification under this Section 10 ("Indemnitee") must (a) promptly notify the other Party ("Indemnitor") of the claim (provided that any failure to provide prompt written notice will only relieve the Indemnitor of its obligations to the extent its ability to defend a claim is materially prejudiced by the failure), (b) give the Indemnitor sole control of the defense and settlement of the claim (provided that Indemnitor shall not consent to entry of any judgment or admission of any liability of the Indemnitee without the prior written approval of the Indemnitee), and (c) provide reasonable assistance, cooperation, and required information with

respect to the defense and settlement of the claim, at the Indemnitor's expense. At its own expense, the Indemnitee may retain separate counsel to advise the Indemnitee regarding the defense or settlement of the claim.

## **11. Dispute Resolution**

**11.1 Informal Resolution; Mediation.** If any issue, dispute or controversy arises related to this Agreement, the Parties shall confer and use reasonable efforts to resolve it. If the issue, dispute or controversy cannot be settled through negotiation, the Parties agree first to try in good faith to settle the dispute by mediation administered by the American Arbitration Association under its Commercial Mediation Procedures in Maricopa County, Arizona before resorting to arbitration, litigation, or some other dispute resolution procedure. Each Party shall bear its own costs and attorneys' fees in mediation.

**11.2 Arbitration.** Any issue, dispute or controversy between the Parties not settled by negotiation or mediation under Section 11.1 shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules in Maricopa County, Arizona. Judgment on the award rendered by the arbitrator may be tendered in any court having jurisdiction thereof. The prevailing Party in any dispute subject to Arbitration under this Agreement shall be awarded its attorneys' fees and costs.

## **12. Non-Solicitation**

The Parties acknowledge that Service Provider has expended substantial time, money and effort training its employees and independent contractors with respect to business strategies, techniques and methods related to the Services and Deliverables. Accordingly, during the term of, and for a period of two (2) years immediately following expiration or termination of, this Agreement, Client agrees not to hire, contract with, consult, solicit for employment or engage any employee or independent contractor of Service Provider, or induce any such employee or independent contractor to terminate or breach any employment or other relationship with Service Provider. The Parties agree that where Client has breached the foregoing provision, Client shall pay to Service Provider as liquidated damages, and not as a penalty, a sum equivalent to the greater of: (a) the annual salary of any such employee or amount of contractor fees paid or payable to any such independent contractor in the one (1) year period prior to such breach; or (b) the amount paid or payable by Client under this Agreement in the one (1) year period prior to such breach.

## **13. Non-Disparagement.**

The Parties agree and covenant that they shall not make, publish, or communicate to any person or entity or in any public forum any maliciously false, defamatory, or disparaging remarks, comments, or statements concerning the other Party or its businesses, or any of its employees, officers, or directors and its existing and prospective customers, suppliers, investors, and other associated third parties, now or at any time in the future.

## **14. Miscellaneous**

- 14.1 Compliance with Law.** Both Parties shall comply with all laws applicable to the performance of this Agreement.
- 14.2 Acknowledgement For New Mexico Clients Only.** The Parties acknowledge that this Services Agreement is entered into in accordance with the "ACES Cooperative Accounting Services Purchase Agreement," itself to be entered into between Client and the New Mexico Charter School Education Services Association ("ACES") on or about Effective Date. The Parties further understand and agree that invoicing under this Agreement shall be carried out in accordance with such ACES Cooperative Accounting Services Purchase Agreement.
- 14.3 Relationship of the Parties.** The Parties have the status of independent contractors, and nothing in this Agreement nor the conduct of the Parties will be deemed to place the Parties in any other relationship, including without limitation, any partnership, joint venture, franchise, agency, fiduciary or employment relationship. Service Provider expressly disclaims that it is an Education Management Organization or similar entity that manages any aspect of Client's operations. Neither Party shall be responsible for the acts or omissions of the other Party or the other Party's personnel. This Agreement confers no rights upon either Party's employees, agents, contractors, partners, or upon any other person or entity. Consistent with California Education Code § 47604, Service Provider does not and shall not have any authority to perform any of the following services for Client: (a) the nomination, appointment, or removal of Client's Board of Directors ("Board") members/officers; (b) the employment, supervision, or dismissal of any employees of Client; (c) the management of Client's day-to-day operations as its administrative manager; or (d) the approval, denial, or management of the budget or any expenditures of Client that are not authorized by the Board.
- 14.4 Assignment; Successors and Assigns.** Neither Party may assign this Agreement, or otherwise transfer any right or obligation under this Agreement, without the prior written consent of the other Party, which consent shall not be unreasonably withheld or delayed, provided that Service Provider may assign this Agreement or an SOW without consent to an Affiliate or in connection with a sale of substantially all of its assets, or in the event of a reorganization. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of the Parties' successors and permitted assigns.
- 14.5 Notices.** Notices under this Agreement shall be sent in writing to the addresses in the applicable SoW, or to such other address as may be specified by either Party. Notices shall be in writing and deemed to have been given (a) the day an email is sent if sent during normal business hours, or the next day if outside of normal business hours, (b) when personally delivered, or (c) five (5) business days after mailing if sent by registered or certified mail.
- 14.6 Force Majeure.** Neither Party shall be liable to the other for any delay or failure to perform hereunder due to circumstances beyond the Party's reasonable control, including, but not limited to, acts of God; acts of government or regulatory change that makes it impossible or impracticable



for Service Provider to operate (determined in Service Provider's sole discretion); acts of terror; unusually severe weather conditions; strikes or other labor difficulties; war; riots; earthquakes; public disturbances; epidemics; and service disruptions involving hardware, software, or power systems not within the Party's possession or reasonable control. Any Party seeking to excuse or delay its performance pursuant to this Section 13.5 must: (1) give the other Party within one (1) week, or as soon thereafter as practicable, written notice describing the particulars of the Force Majeure event, (2) suspend its performance no longer than required by the Force Majeure event, and (3) use reasonable efforts to remedy its inability to perform. Notwithstanding the foregoing, Client shall be liable for the payment of all amounts required to be paid pursuant to an applicable SOW.

- 14.7 Entire Agreement.** This Agreement, together with all SoWs, contains the entire agreement of the Parties with respect to the subject matter hereof and supersedes, and the Parties hereby disclaim reliance on, all previous oral and written communications, representations, understandings, and agreements by the Parties concerning the subject matter of this Agreement. No terms, provisions, or conditions contained in any other business form or document that Client may use in connection with Services contemplated by this Agreement will have any effect on the rights or obligations of the Parties under, or otherwise modify, this Agreement.
- 14.8 Amendment; Waiver.** No modification, amendment, or waiver of any provision of this Agreement will be effective unless in writing and signed by authorized representatives of both Parties hereto. Any failure to enforce any provision of this Agreement shall not constitute a waiver thereof or of any other provision and a waiver of any breach of this Agreement shall not constitute a waiver of any other or subsequent breach.
- 14.9 Severability.** If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement, or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon a determination that any term or provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement to effect the original intent of the Parties as closely as possible in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.
- 14.10 Governing Law, Venue and Equitable Remedies.** All claims and disputes related to or arising out of this Agreement not resolved by the Dispute Resolution section of this Agreement (Section 11) will be governed by the internal laws of the State of Arizona, excluding any of its or any other jurisdiction's rules on conflicts of law that would cause the substantive law of any other state to apply. Any legal suit, action, or proceeding arising out of relating to this Agreement or the transactions contemplated hereby shall be instituted in the District of Arizona or Maricopa County, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such legal suit, action, or proceeding.

Each Party to this Agreement acknowledges and agrees that (a) a breach or threatened breach by such Party of any of its obligations under this Agreement would give rise to irreparable harm to the other Party for which monetary damages would not be an adequate remedy and (b) if a breach or

a threatened breach by such Party of any such obligations occurs, the other Party hereto will, in addition to any and all other rights and remedies that may be available to such Party at law, at equity, or otherwise in respect of such breach, be entitled to equitable relief, including a temporary restraining order, an injunction, specific performance and any other relief that may be available from a court of competent jurisdiction, without any requirement to (i) post a bond or other security, or (ii) prove actual damages or that monetary damages will not afford an adequate remedy. Each Party to this Agreement agrees that such Party shall not oppose or otherwise challenge the appropriateness of equitable relief or the entry by a court of competent jurisdiction of an order granting equitable relief, in either case, consistent with the terms of this Section 14.10.

**14.11 WAIVER OF JURY TRIAL.** EACH PARTY IRREVOCABLY AND UNCONDITIONALLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL ACTION, PROCEEDING, CAUSE OF ACTION, OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT, INCLUDING ANY EXHIBITS, SCHEDULES, SOWS AND APPENDICES ATTACHED TO THIS AGREEMENT, OR THE TRANSACTIONS CONTEMPLATED HEREBY.

**14.12 Headings.** Headings, captions and sections are inserted into this Agreement for convenience only and will not affect the meaning or interpretation of this Agreement.

**14.13 Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, the Parties hereto have executed this Master Services Agreement as of the Effective Date.

**CLIENT**

Language Academy of Sacramento,

A California nonprofit corporation

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

FEIN Tax ID: \_\_\_\_\_

Tax Status: \_\_\_\_\_

**SERVICE PROVIDER**

VERTEX SUPPORT SERVICES, LLC, an Arizona limited liability company.

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

**For Internal Use Only**

Client-project name:

\_\_\_\_\_

SoW number:

**STATEMENT OF WORK ("SoW")****Parties and addresses for notice**

<b>"Vertex"</b>	<b>"Client"</b>
*Company name: Vertex Support Services, LLC	*Company name: Language Academy of Sacramento
*Primary Contact Name: Kristy Phillips	*Primary Contact Name: Judy Morales
*Address: 3125 S. Gilbert Road Chandler, Arizona 85286	*Address: 2850 49 <sup>th</sup> St. Sacramento, CA 95817
*Phone Number: (480) 896-7275	*Phone Number: 916-277-7137
*Email: kristy.phillips@vertexeducation.com	*Email: jmorales@lasac.info
Secondary Contact: Dylan Smith	Secondary Contact: Eduardo De Leon

*\*Denotes required field*

This SoW is effective as of the date last signed below ("SoW Effective Date"). Client's purchase, receipt and use of the Services defined herein are subject to the Master Services Agreement ("Agreement") executed between Vertex Support Services, LLC and Client. Capitalized terms used, but not defined in this SoW, will have the meaning given in the Agreement. Any additional or differing terms and conditions of this SoW shall apply only to the Services covered by this SoW and not to Services covered by any other SoW. The Parties understand that this SoW is a two-party agreement between Vertex and Client.

**Agreed and accepted:**

<b>"Vertex"</b>	<b>"Client"</b>
Authorized signature:	Authorized signature:
Name: Endre K. Sebesteny	Name:
Title: President, VSS	Title:

Date:	Date:
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## 1. Objective

**1.1** The objective of this SoW is to provide Client with Services in relation to administering National School Lunch Program consultation to Client.

**1.2** Subject to the assumptions and Client responsibilities set out in Section 4, Vertex will use reasonable skills, efforts and care to (i) assist Client with the service objective defined in item 1.1 above and (ii) provide the Services described in Section 2.

## 2. Scope of Services

**2.1** The Services that Vertex will provide are:

- ☒ RFP Process to secure vendors
- ☒ NSLP Application with CDE
- ☒ Create and/or update relevant media and family communications
- ☒ Free and Reduced application processing
- ☒ Direct Certification bi-weekly
- ☒ Verification
- ☒ Updating needs in the Student Information System
- ☒ Monthly claim submittal
- ☒ Parent/Guardian correspondence
- ☒ Child Nutrition grant applications
- ☒ Bi-weekly support meeting

**2.2** Only the Services and Deliverables explicitly described in Section 2 and of this SoW are to be considered in scope. For the sake of clarity, it is hereby specified that the elements considered to be out of scope for this SoW include but are not limited to:

- Onsite operations
- Nutritional database services
- Additional site visits beyond the implementation and annual onsite monitoring visits

## 3. Term and Estimated Timeline

**3.1** The term of this SoW shall be January 1, 2026 to December 31, 2026. Upon the expiration of the Initial Term, the Agreement shall automatically renew for additional successive one (1) year terms (each, a "Renewal Term," and together with the Initial Term, the "Term"), unless either Party provides the other Party with written notice of nonrenewal at least sixty (60) days prior to such Renewal Term. If either Party provides timely notice of nonrenewal, then this Agreement shall terminate on the expiration date of the then-current Term. Upon annual renewal, the monthly fee will be adjusted upwards each year based on the greater of 3% or the change in the May annual CPI-U for the Mid-Atlantic Region, as published by the Federal Bureau of Labor Statistics. The first such adjustment will be for the billing period commencing January 1, 2027.

**3.2** The above estimated timeline is based on the assumptions that: (i) the Services will commence on January 1, 2026; (ii) the assumptions and Client's responsibilities listed in Section 4.1 below are met; and (iii) that all obligations of Client set out or referred to in the Agreement are fulfilled.

#### **4. Client Responsibilities**

**4.1** Client's Services and Deliverables, including activities related hereto, as well as the estimated timeline and pricing are dependent on (i) Client carrying out its responsibilities as set out in the Agreement and (ii) the following assumptions:

**4.1.1** To obtain an efficient provisioning of the Services in scope for this SoW, Client and Vertex have agreed to adopt a highly collaborative work environment as noted in Section 4.2 of the Agreement. Client must in particular:

- Designate a school employee to be the main point of contact for Vertex and assume the role of Child Nutrition Director for the school
- Respond in a timely manner to requests for information from Vertex via email
- Maintain all necessary licenses to operate, serve food, and execute the National School Lunch Program
- Actively participate in virtual meetings and key-decision making regarding the implementation and management of the National School Lunch Program

#### **5. Location**

**5.1** Services shall be provided remotely by Vertex, with the exception of the implementation and onsite monitoring visits.

#### **6. Fees and Expenses**

**6.1** The fee for Vertex's Services as set out in this SoW is excluding any taxes or duties. Fees will be invoiced as follows:

- Fees will be invoiced monthly in the amount of \$2,750 beginning January 1, 2026
- One Time Implementation Fee (First Year Only) is \$5,000
- Annual Agreement Amount is \$28,000
- Total Agreement Amount is \$33,000

**6.3** Vertex shall not be bound by any pricing, timing commitments and/or commitments to provide the Services in case (i) any of the assumptions set out or referred to in this SoW are not met or are not fulfilled by Client or (ii) the Client fails to carry out any of its responsibilities under the Agreement. In the event of the aforementioned, Vertex shall, to a reasonable extent, be entitled to charge Client for any resulting additional work and/or waiting time on a time and materials basis. However, Vertex shall use reasonable efforts to limit the effects hereof.



A California Public School

Agenda Item# IVF

**Board Meeting Date:** December 11, 2025

**Subject:** Core Building Modernization Update

- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- ☐ Conference/Action
- ☐ Action

**Committee/Staff:** School Leadership

The following is a Core Building Modernization update:

1. Fire alarm completion and testing: 9/26/2025 (with any pending items (Item #6) corrected by 10/04/2025). COMPLETED
2. Installation of door hardware and cores: 9/27/2025 and 10/03–05/2025 PENDING
3. Completion of lighting installation—including inspection and verification, with documentation, as previously requested to exhibit code compliance and conformance to project documentation: 9/30/2025 PENDING
4. Submittals for all missing items (e.g., drinking fountains, doors/frames, plaster patch, finish/electrical items): 10/02/2025 PENDING
5. PCOs for outstanding items (lighting credit, fire alarm backup): 10/02/2025 PENDING
6. Updated as-built drawings reviewed with inspector: 10/01/2025 COMPLETED
7. Punch list items for all punch lists, updated and signed by inspector, submitted to RGA and LAS: 10/02/2025 PENDING

**Estimated Time of Presentation:** 10 min.  
**Submitted By:** School Leadership  
**Date:** 12.9.25

**Pertinent Pages in**  
( ) Charter, \_\_\_\_\_  
( ) MOU, pages





A California Public School

**Academia de Idiomas de Sacramento**  
**Language Academy of Sacramento**  
A Two-Way Spanish Immersion Charter School

Agenda Artículo# IVF

**Fecha de la Reunión:** 11 de diciembre del 2025

**Tema:** Actualización de la modernización del edificio principal

- ☒ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento/
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☐ Conferencia/Acción
- ☐ Acción

**Comité/Personal:** Dirección de la escuela

Lo siguiente es una actualización sobre la modernización del edificio principal:

1. Finalización y prueba de la alarma contra incendios: 9/26/2025 (con cualquier elemento pendiente (elemento n.º 6) corregido antes del 4/10/2025). COMPLETADO
2. Instalación de herrajes y núcleos de puertas: 9/27/2025 y 3-10/5/2025 PENDIENTE
3. Finalización de la instalación de iluminación, incluyendo la inspección y verificación, con documentación, tal y como se solicitó anteriormente para demostrar el cumplimiento del código y la conformidad con la documentación del proyecto: 9/30/2025 PENDIENTE
4. Presentación de todos los elementos que faltan (por ejemplo, fuentes de agua potable, puertas/marcos, parches de yeso, elementos de acabado/eléctricos): 10/2/2025 PENDIENTE
5. PCO para elementos pendientes (crédito de iluminación, respaldo de alarma contra incendios): 10/2/2025 PENDIENTE
6. Revisión de los planos actualizados de la obra terminada con el inspector: 10/01/2025 COMPLETADO
7. Elementos de la lista de tareas pendientes para todas las listas de tareas pendientes, actualizados y firmados por el inspector, presentados a RGA y LAS: 10/2/2025 PENDIENTE



**Board Meeting Date:** December 11, 2025

**Subject:** Board Development: Nominations and Elections

- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- ☐ Conference/Action
- ☐ Action

**Information:**

We are excited to announce that elections have been finalized for the following board positions:

- Community (25-28): Pablo Bermudez
- Certificated Staff (25-28): Miguel Pérez

We continue to search for candidates to fill the following vacant board positions:

- Parent (25-28): Application due date is Monday, January 5, 2026 and information can be found on the LAS website: <https://www.lasac.info/Governing-Board/index.html>

Members of the LAS community are encouraged to seek out candidates to fill open positions.

**Estimated Time of Presentation:** 5 min  
**Submitted By:** de León  
**Date:** 12.9.25

**Pertinent Pages in**  
( ) Charter, pages \_\_\_\_\_  
( ) MOU, pages \_\_\_\_\_



**Fecha de la Reunión:** 11 de diciembre de 2025

**Tema:** Desarrollo de la mesa directiva: Nominaciones y elecciones

- ☒ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☐ Conferencia/Acción
- ☐ Acción

**Información:**

Nos complace anunciar que se han finalizado las elecciones para los siguientes puestos de la mesa directiva:

- Comunidad (25-28): Pablo Bermudez
- Personal Certificado (25-28): Miguel Pérez

Continuamos buscando candidatos para cubrir los siguientes puestos vacantes de la mesa directiva:

- Padre/Madre (25-28): La fecha de entrega para la aplicación es el lunes, 5 de enero de 2026 y tenemos información disponible en la página de web de LAS: <https://www.lasac.info/Governing-Board/index.html>

Se anima a los miembros de la comunidad de LAS a buscar candidatos para cubrir puestos vacantes.



**Board Meeting Date:** December 11, 2025

**Subject:** Ethics/Brown Act Training Requirement

- ☒ Information Item Only
- ☐ Approval on Consent Agenda
- ☐ Conference (for discussion only)
- ☐ Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- ☐ Conference/Action
- ☐ Action

**Information:**

California has required ethics training compliance for “local agency officials” in cities, counties, and special districts for nearly 20 years. (See Government Code section 53234 et seq.) AB 2158 amended the definition of “local agency officials” to include school board members, county board of education members, charter school governing board members, and certain district personnel.

AB 2158 requires each local agency official who was in their position as of January 1, 2025, to receive ethics training before January 1, 2026. Any local agency official whose term expires in 2025 is exempt from the training requirement. After January 1, 2026, the training must be completed every two years (Gov. Code § 53235.1(b)(2)). This two-year timeline matches the requirements applicable to all other local agency officials.

The training covers conflicts of interest, open government, transparency, anti-nepotism, and similar obligations applicable to public servants. Fortunately, the Charter Schools Development Center (CSDC) is providing member schools access to an online training option at no cost.

LAS board members are asked to complete the training prior to January 1, 2026.

**Estimated Time of Presentation:** 5 min  
**Submitted By:** de León  
**Date:** 12.9.25

**Pertinent Pages in**  
( ) Charter, pages \_\_\_\_\_  
( ) MOU, pages \_\_\_\_\_



**Fecha de la Reunión:** 11 de diciembre de 2025

**Tema:** *Entrenamiento del Brown Act y de ética*

- ☒ Artículo de información
- ☐ Aprobación en la Agenda de Consentimiento
- ☐ Conferencia (solo para discutir)
- ☐ Conferencia/Primera lectura (Acción Anticipado: \_\_\_\_\_)
- ☐ Conferencia/Acción
- ☐ Acción

**Información:**

California exige el cumplimiento de la capacitación en ética para los "funcionarios de agencias locales" en ciudades, condados y distritos especiales desde hace casi 20 años (véase la sección 53234 y siguientes del Código Gubernamental). La Ley AB 2158 modificó la definición de "funcionarios de agencias locales" para incluir a los miembros de las mesas directivas escolares, los miembros de las mesas directivas de educación del condado, los miembros de las mesas directivas de las escuelas chárter y cierto personal de distrito.

La Ley AB 2158 exige que cada funcionario de una agencia local que estuviera en su cargo al 1 de enero de 2025 reciba capacitación en ética antes del 1 de enero de 2026. Cualquier funcionario de una agencia local cuyo mandato finalice en 2025 está exento de este requisito de capacitación. Después del 1 de enero de 2026, la capacitación deberá completarse cada dos años (Código Gubernamental § 53235.1(b)(2)). Este plazo de dos años coincide con los requisitos aplicables a todos los demás funcionarios de agencias locales.

La capacitación abarca conflictos de intereses, gobierno abierto, transparencia, medidas contra el nepotismo y otras obligaciones similares aplicables a los servidores públicos. Afortunadamente, el *Charter Schools Development Center* (CSDC) ofrece a las escuelas miembro acceso a una opción de capacitación en línea sin costo alguno.

Se solicita a los miembros de la mesa directiva de LAS que completen la capacitación antes del 1 de enero de 2026.