

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT
2025-2026 CLASSIFIED SALARY SCHEDULE**

CLASS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9-12	STEP 13-15	STEP 16-18	STEP 19-21	STEP 22-24	STEP 25-27	STEP 28-30
1	Hourly	18.05	18.05	18.05	18.05	18.05	18.63	19.31	19.95	20.58	21.18	21.77	22.37	22.98	23.57	24.27
2	Hourly	18.05	18.05	18.05	18.05	18.46	19.12	19.77	20.48	21.05	21.69	22.29	22.94	23.53	24.17	24.87
3	Hourly	18.05	18.05	18.05	18.29	18.94	19.59	20.28	20.98	21.62	22.25	22.89	23.49	24.14	24.76	25.51
4	Hourly	18.05	18.05	18.10	18.73	19.41	20.07	20.77	21.53	22.13	22.80	23.44	24.07	24.73	25.37	26.14
5	Hourly	18.05	18.05	18.56	19.20	19.86	20.58	21.30	22.04	22.69	23.37	24.01	24.67	25.34	25.99	26.77
6	Hourly	18.05	18.36	19.03	19.68	20.39	21.07	21.82	22.58	23.26	23.95	24.60	25.30	25.98	26.65	27.46
7	Hourly	18.89	19.18	19.49	20.20	20.91	21.63	22.38	23.16	23.86	24.55	25.27	25.92	26.63	27.28	28.17
8	Hourly	19.18	19.59	20.00	20.68	21.40	22.14	22.94	23.74	24.46	25.15	25.86	26.59	27.28	28.01	28.86
9	Hourly	19.42	19.77	20.49	21.20	21.96	22.70	23.50	24.34	25.06	25.78	26.52	27.23	27.96	28.73	29.58
10	Hourly	19.62	20.28	20.99	21.75	22.50	23.30	24.13	24.96	25.72	26.44	27.18	27.93	28.72	29.48	30.35
11	Hourly	20.10	20.78	21.55	22.28	23.07	23.87	24.70	25.54	26.32	27.12	27.87	28.64	29.39	30.16	31.06
12	Hourly	20.60	21.31	22.05	22.83	23.61	24.45	25.30	26.19	26.96	27.76	28.51	29.30	30.11	30.89	31.82
13	Hourly	21.10	21.84	22.61	23.40	24.22	25.06	25.91	26.85	27.64	28.45	29.26	30.09	30.89	31.68	32.63
14	Hourly	21.63	22.39	23.16	23.97	24.81	25.71	26.58	27.50	28.32	29.15	29.98	30.80	31.64	32.47	33.44
15	Hourly	22.18	22.95	23.76	24.58	25.46	26.35	27.25	28.23	29.07	29.91	30.76	31.61	32.47	33.32	34.29
16	Hourly	22.72	23.53	24.36	25.20	26.09	27.00	27.93	28.89	29.79	30.64	31.52	32.39	33.25	34.10	35.13
17	Hourly	23.32	24.14	24.98	25.84	26.75	27.70	28.67	29.66	30.53	31.43	32.35	33.22	34.10	35.00	36.06
18	Hourly	23.92	24.74	25.62	26.50	27.44	28.38	29.37	30.41	31.33	32.24	33.13	34.06	34.98	35.89	36.96
19	Hourly	24.51	25.35	26.26	27.16	28.10	29.10	30.12	31.19	32.11	33.03	33.97	34.92	35.85	36.77	37.88
20	Hourly	25.10	25.99	26.91	27.86	28.81	29.83	30.89	31.97	32.92	33.89	34.86	35.78	36.75	37.72	38.83
21	Hourly	27.93	28.77	29.79	30.82	31.91	33.01	34.17	35.36	36.43	37.51	38.66	39.81	40.98	42.23	43.48

Revised to include 3.5% increase effective 7/01/2024