

DENAIR UNIFIED SCHOOL DISTRICT

3460 Lester Road • Denair, California 95316 • (209) 632-7514

REGULAR BOARD MEETING

MARCH 12, 2026

LEADERSHIP / BOARD ROOM

3460 LESTER ROAD, DENAIR, CA 95316

6:00 PM – CLOSED SESSION

7:00 PM – OPEN SESSION

AGENDA

In order to ensure that members of the public are provided a meaningful opportunity to address the Board on agenda items or non-agenda items may be addressed either at the public comment portion of the agenda or at the time the matter is considered by the Board. During the evening many of the Board members will be speaking on various subjects. It should be noted that each Board member expresses only his opinion and not the opinion of the entire Board. The Board shall limit the total time for each agenda item to 20 minutes. Individual speakers will be allowed 3 minutes to address the board. The Board requests any person wishing to speak fill out a blue card and give it to the Secretary or Board President prior to the meeting. The Board requests complaints or charges against an employee be held in Closed Session. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items. This meeting is held in an area accessible to the disabled. In compliance with the American Disabilities Act, if you need special assistance to participate in meetings, call 632-7514, ext. 1202, 48-hours in advance of the meeting.

1.0 OPENING BUSINESS

1.1 Call Open Session to order

1.2 Determination of Quorum

Billy Myers

Andrea Bennett

Jason De Muro

Kathi Dunham-Filson

Ray Prock Jr.

1.3 Public Comment on Closed Session Items

1.4 Convene to Closed Session

2.0 CLOSED SESSION (to commence in the District Office Conference Room)

2.1 Public Employee appointment, employment, performance evaluation, discipline /dismissal / release

2.2 Negotiations: CSEA & DUTA

- Designated District Representatives: Dr. Terry Metzger and Mrs. Daisy Swearingen

2.3 Convene to Open Session

3.0 OPEN SESSION

3.1 Pledge of Allegiance – Dakota Shaw-Student Board Member

3.2 Action taken in closed session, if any:

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

3.3 Approval of Agenda – March 12, 2026

(Opportunity for the Board and administration to adjust the published agenda.)

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

4.0 RECOGNITION

4.1 Every Student Succeeding

- Evelyn Ponce, Denair High School Student
Presented by: Breanne Aguiar, Director of Secondary Education, Denair High School Principal

4.2 Employees of the Month

- **Classified:** Annette Dehart, Paraeducator, Denair Elementary Charter Academy
Presented by: Crystal Sousa, Director of Elementary Education, Denair Elementary Charter Academy Principal
- **Certificated:** Sally Baker, Counselor, Denair Charter Academy
Presented by: Jamie Pecot, Denair Charter Academy Principal

4.3 Teacher of the Year

- Robyn Hilton, Math Teacher, Denair High School
Presented by: Billy Myers, Board President

**Resolution No. 03122026-R07: Honoring Robyn Hilton as the 2026 Teacher of the Year Nominee
Explanatory Statement:(Denair High School)**

The Governing Board will consider adoption of Resolution No. 03122026-R07 honoring Robyn Hilton for her outstanding service to Denair Unified School District and recognizing her as the District’s 2026 Teacher of the Year nominee.

Recommended Action: The Superintendent recommends approval.

Referred to Board of Trustees by: Dr. Terry Metzger, Superintendent and Billy Myers, Board President

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

5.0 **STAFF REPORTS**

5.1 **Mrs. Hannah Yanez, Business Manager**

5.2 **Mrs. Crystal Sousa, Director of Elementary Education, Denair Elementary Charter Academy Principal**

5.3 **Mrs. Jamie Pecot, Denair Charter Academy Principal**

5.4 **Mrs. Gabriela Sarmiento, Denair Middle School Principal**

5.5 **Mrs. Breanne Aguiar, Director of Secondary Education, Denair High School Principal**

6.0 **PUBLIC COMMENT** – Opportunity for citizens to address items not on the Agenda.

Persons wishing to address the Board on any school related issue not listed elsewhere on the agenda are invited to do so under the “Public Comments” item. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. More specifically, Board Members are limited, but not required, to give a brief response to public statements or questions regarding non-agenda items.

7.0 **CONSENT ACTION – Consolidated Motion** - The purpose of the Consent Agenda (Consolidated Motion)

is to expedite action on routine agenda items. These items will be acted upon with one motion, second and approval of the Board, unless a member of the Board or public wishes to pull the item for individual discussion and action. All matters listed under Consent Agenda are those on which the Board has previously deliberated or can be classified as routine items of business. An administrative recommendation on each item is contained in the agenda supplements. *There will be no separate discussion of these items prior to the time the Governing Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed or pulled from the Consent items.* If a member of the public wishes to speak to an item on the Consolidated Motion, please complete a Public Comment card and turn it in to the Superintendent’s Executive Assistant prior to the Board taking action.

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

7.1 **Approval of Payroll- \$1,124,399.08 (February) ([Exhibit 138](#))**

Explanatory Statement: (Fiscal Services)

At each of the regular Board Meetings, the Board ratifies the payroll for the previous month(s). We are requesting the Board’s ratification on the monthly payroll for the month of February 2026 in the amount of \$1,124,399.08.

Recommended Action: The Superintendent recommends approval.

Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official

- 7.2 Approval of Minutes from the following Board Meetings. ([Exhibit 139](#))**
Explanatory Statement: (Governance and Communication)
February 12, 2026 – Regular Board Meeting
February 20, 2026 – Special Board Meeting
Minutes of the meetings noted above are attached for approval by the Governing Board.
Recommended Action: The Superintendent recommends approval of minutes as presented.
Referred to Board of Trustees by: Dr. Terry Metzger, Superintendent
- 7.3 Approval of Warrant List. ([Exhibit 140](#))**
Explanatory Statement: (Fiscal Services)
Monthly lists of warrants paid February 1-28, 2026.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official
- 7.4 Approval of Human Resources Report. ([Exhibit 141](#))**
Explanatory Statement: (Human Resources and Staff Development)
The Human Resources Report reflects the status of human resource functions such as new positions, revised job descriptions, new hires, leave requests, resignations and/or terminations.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Dr. Terry Metzger, Superintendent
- 7.5 Approval for Denair High School Football 2026 Trip To Disneyland ([Exhibit 142](#))**
Explanatory Statement: (Denair High School)
The Denair High School football team is requesting approval to take football players and staff/coaches on the 9th Annual Disneyland Trip from June 26-29, 2026. The annual trip is a chance for our players to take part in a fun, team-bonding experience.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Breanne Aguiar, Director of Secondary Education, Denair High School Principal
- 7.6 Approval to Discard/Obsolete Instruments/Band Materials at Denair High School ([Exhibit 143](#))**
Explanatory Statement: (Denair High School)
Please see the attached list of instruments/band materials to be obsoleted for Denair High School. Items have been deemed unsalvageable or too costly to repair and are no longer being utilized at Denair High School.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Breanne Aguiar, Director of Secondary Education, Denair High School Principal

- 7.7 Approval of The Master Agreement with Stanislaus County Office Of Education for 2026-2027**
Explanatory Statement: (Business Services) ([Exhibit 144](#))
This agreement, between the Stanislaus County Superintendent of Schools and Denair Unified School District, is for the services that are specified in the Agreement and the attached appendices.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official
- 7.8 Approval of Tentative Agreement Between The California School Employees Association and its Denair Chapter 113 and Denair Unified School District**
Explanatory Statement: (Governance Communication) ([Exhibit 145](#))
Approval of the Tentative Agreement between Denair Unified School District and the California School Employees Association (CSEA), Denair Chapter #113, resolving the successor reopener negotiations for the 2025–2026 school year and establishing the 2025–2028 Collective Bargaining Agreement.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Dr. Terry Metzger, Superintendent
- 7.9 Approval of Cal Well Grant Agreement Between Denair Unified School District and Stanislaus County Office of Education**
Explanatory Statement: (Business Services) ([Exhibit 146](#))
Approval of the Cal Well Grant Agreement between Denair Unified School District and the Stanislaus County Office of Education to provide funding for student mental health services, staff wellness supports, and school climate initiatives.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official
- 7.10 Approval Of Prime Contract Change Order No. 01 – Denair Elementary Charter School Kitchen & HVAC Project**
Explanatory Statement:(Business Services) ([Exhibit 147](#))
The District is currently completing the New Kitchen & HVAC at Existing Gym Building “M” project at Denair Elementary Charter School. During construction, several field conditions were identified that required adjustments to the scope of work. The contractor submitted Possible Change Orders (PCOs), which were reviewed by the District’s Owner’s Representative, Valley Construction Services, the Project Architect, and the Inspector of Record. After review, the District recommends approval of the following items which have been consolidated into Prime Contract Change Order No. 01: please see attached exhibit.
Recommended Action: The Superintendent recommends approval.
Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official

8.0 ITEMS REMOVED FROM CONSENT AGENDA

Items removed from the Consent Agenda will be addressed at this time.

9.0 DISCUSSION/PRESENTATION

9.1 Denair Charter Academy Charter Petition Renewal ([Exhibit 148](#))

Explanatory Statement: (Student Services)

Denair Charter Academy's current charter ends on June 30, 2026. Superintendent, Dr. Metzger, and Principal, Mrs. Pecot, reviewed the initial petition with legal counsel to understand recent changes in charter law and how the renewal petition would need to address those changes. A Committee of stakeholders from DCA has been diligently working on the renewal petition and key changes will be presented to the Governing Board. Input from the Board will be used for further revision before the petition is presented next month for a public hearing and action.

Presented by: Jamie Pecot, Denair Charter Academy Principal and Dr. Terry Metzger, Superintendent

9.2 Citizens' Bond Oversight Committee for Measure K and Measure Z Update ([Exhibit 149](#))

Explanatory Statement: (Governance Communication)

This update informs the Board that there are currently four (4) vacancies on the Measure K and Measure Z Citizens' Bond Oversight Committee. The District continues to accept applications to fill these positions in accordance with Education Code requirements and the Committee bylaws. On January 9, 2025, the Board adopted Second Amended and Restated Bylaws and reappointed members of the prior Measure K Committee to serve on the newly constituted joint Measure K and Measure Z Committee. Current members are serving their first term under the revised bylaws, with terms running from January 9, 2025 through January 9, 2027. No immediate reappointments are required. Current members would like the Trustees to consider, for future discussion, whether revisions to the term limit provisions may be appropriate to account for ongoing challenges in recruiting qualified members. Additionally, current Committee members have inquired about how the District might take a more proactive and creative approach to recruitment.

Presented by: Daisy Swearingen, Chief Business Official

9.3 Review of Proposed DUSD November 2025 Policy Updates and Revisions-First Reading

Explanatory Statement: (Governance Communication) ([Exhibit 150](#))

In the process of updating the DUSD Governing Board Policies and Administrative Regulations to comply with current law and the California School Boards Association (CSBA) recommendations, a draft copy of the November 2025 policy updates are being presented for Board member first reading and discussion.

Presented by: Dr. Terry Metzger, Superintendent

9.4 Denair Governing Board Professional Development, Self-Evaluation, and Board Compensation

Explanatory Statement: (Governance Communication) ([Exhibit 151](#))

The Governing Board has remained committed to learning about best practices for governance and continuing to grow as a team. Trustees will discuss whether to conduct a self-evaluation this year, identify topics for the July governance workshop, consider attendance at CSBA’s Masters in Governance (MIG) program, and review Governing Board compensation.

Presented By: Dr. Terry Metzger, Superintendent and Mr. Billy Myers, Board President

10.0 DISCUSSION/PUBLIC COMMENT/ACTION

10.1 Approval of 2026-2027 Denair Unified District Calendar ([Exhibit 152](#))

Explanatory Statement: (Student Support Services)

The 2026-2027 school-year calendar has been developed and is being presented for approval. The District has consulted with DUTA, CSEA and the management team in the development of the calendar.

Recommended Action: The Superintendent recommends approval.

Referred to the Board of Trustees by: Dr. Terry Metzger, Superintendent

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___Ms. Shaw___Mr. Prock___Mrs. Dunham___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

10.2 Approval of Resolution No.03122026-R06 of Denair Unified School District to Layoff or Reduce Classified Employee for Lack of Work or Lack of Funds ([Exhibit 153](#))

Explanatory Statement: (Governance and Communication)

Education Code Sections 45101, 45114, 45117, 45298 and 45308 authorize the Denair Unified School District to layoff or reduce classified employees for lack of work or lack of funds. Due to a lack of work or a lack of funds, certain services now being provided by classified employees must be reduced for the upcoming school year. This resolution identifies the list of positions to be eliminated effective June 30, 2026. Affected employees will be given notice pursuant to District rules and regulations and applicable provisions of the Education Code not later than March 15, 2026.

Recommended Action: The Superintendent recommends approval.

Referred to the Board of Trustees by: Dr. Terry Metzger, Superintendent

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___Ms. Shaw___Mr. Prock___Mrs. Dunham___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

10.3 Approval of Memorandums of Understanding (MOU) Between The California School Employees Association and its Denair Chapter 113 and Denair Unified School District Explanatory Statement:(Business Service) (Exhibit 154)

These are Memorandums of Understandings that have been written and agreed upon between the California School Employees Association and the District. The MOU outlines the effects of the classified layoffs in March 2026 and resolve the impacts and effects of the District's classified employee reduction in force (RIF) for the 2026-2027 school year. The MOU has gone through CSEA's 610 process and has been ratified by CSEA Chapter 113 membership.

Recommended Action: The Superintendent recommends approval.

Referred to Board of Trustees by: Dr. Terry Metzger, Superintendent

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

10.5 Approval of Amendment to California State Preschool Program (CSPP) Schedule and Calendar for Fiscal Year 2026-27

Explanatory Statement:(Fiscal Services) (Exhibit 155)

On November 13, 2025, the Governing Board approved the Continued Funding Application (CFA) for the California State Preschool Program (CSPP) for fiscal year 2026-27. This item requests approval of an amendment to the previously approved CSPP program schedule and calendar to reflect: A revised instructional calendar; and The extension of the program from a part-day model to a full-day model. Approval of this amendment authorizes submission of the revised schedule and calendar documentation to the California Department of Education.

Recommended Action: The Superintendent recommends approval.

Referred to Board of Trustees by: Crystal Sousa, Director of Elementary Education, Denair Elementary Charter Academy Principal

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers.

10.6 Approval of 10-Year Facilities Use and In-Kind Donation Agreement with Turlock National Little League for Softball Field Improvements ([Exhibit 156](#))

Explanatory Statement: (Governance and Communication)

The Board is asked to approve a 10-Year Facilities Use and Donation Agreement between Denair Unified School District and Turlock National Little League (TNLL). Under this agreement, TNLL will donate, fund, and coordinate improvements to the Denair High School varsity and JV softball fields at no cost to the District. Improvements include refurbishment of the fields (including laser leveling, irrigation upgrades, and infield improvements), expanded dugouts, and installation of a wireless adapter for the varsity scoreboard. All donated improvements will be subject to District approval and compliance with applicable state laws, including prevailing wage and DSA requirements where applicable. In recognition of TNLL's ongoing financial and in-kind contributions, the District will waive annual facility use fees for the term of the agreement. TNLL will continue to maintain appropriate insurance coverage and comply with District safety and scheduling requirements. All donated capital improvements will become the property of the District. The agreement formalizes a long-standing community partnership and provides a structured framework for future collaborative improvements.

Recommended Action: The Superintendent recommends approval.

Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

10.7 Acceptance of The 2024-2025 Measure K and Measure Z Independent Financial and Performance Audit Report ([Exhibit 157](#))

Explanatory Statement: (Governance and Communication)

In accordance with Proposition 39 and Education Code requirements, the District engaged Eide Bailly LLP to conduct the annual independent financial and performance audits of the Building Fund (Measures K and Z) for the fiscal year ended June 30, 2025. The independent financial audit resulted in an unmodified (clean) opinion, stating that the financial statements present fairly, in all material respects, the financial position of the Building Fund (Measures K and Z) in accordance with U.S. GAAP. No material weaknesses, significant deficiencies, compliance findings, or audit findings were reported. The independent performance audit tested a representative sample of expenditures to verify that bond proceeds were expended solely for voter-approved projects and not for teacher or administrative salaries or other operating expenses. The audit concluded that, in all material respects, the District expended bond funds in compliance with Proposition 39 and applicable constitutional requirements. No findings were reported. The Independent Citizens' Bond Oversight Committee reviewed the audit reports at its February 17, 2026 public meeting and approved forwarding the reports to the Governing Board with a recommendation for acceptance. The audit reports are attached.

Recommended Action: The Superintendent recommends approval.

Referred to the Board of Trustees by: Daisy Swearingen, Chief Business Official

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

10.8 2025-2026 Second Interim Budget Report ([Exhibit 158](#))

Explanatory Statement: (Business Service)

In accordance with Education Code Section 42130, school district governing boards are required to certify twice a year regarding the district's ability to meet its financial obligations for the remainder of the current fiscal year and two subsequent fiscal years. These certifications are known as Interim Reports. Interim Reports are based on criteria and standards adopted by the State Board of Education pursuant to Education Code Section 33127. The Second Interim Report for 2025-2026 shows the financial condition of the District as of January 31, 2026.

Recommended Action: The Superintendent recommends

Referred to Board of Trustees by: Daisy Swearingen, Chief Business Official

MOTION _____

AYES _____ NOES _____ ABSTAIN _____

ROLL CALL: ___ Ms. Shaw ___ Mr. Prock ___ Mrs. Dunham ___ Mr. De Muro ___ Mrs. Bennett ___ Mr. Myers

11.0 SUPERINTENDENT'S REPORT

11.1 Comments, [correspondence](#), and legislative updates

12.0 BOARD REPORTS

12.1 Board Members' Reports

13.0 ADJOURNMENT

Upcoming Meetings:

- **April 16, 2026 - Regular Board Meeting 6:00 PM Closed Session, 7:00 PM Open Session**
- **April 23, 2026- Special Board Meeting 5:00 PM Closed Session (Superintendents Eval)**